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McGill University



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The McGill Multiple Mini-Interview for admission to the professional medical programs

The admissions process to medical school is arguably the most high-stakes evaluation that a prospective doctor will encounter in his or her career, with only 26% of applicants gaining entrance. In 2008, McGill's Faculty of Medicine piloted a simulation-based multiple mini-interview for medical school applicant selection. Applicant and evaluator responses were favorable and the McGill Multiple Mini-Interviews (M3I) is now an integral part of the selection process for admission. The goal of the M3I selection tool is to identify applicants who possess the personal attributes needed to excel and thrive in the curriculum, and the potential to become competent physicians.

The M3I selection tool is highly transferable to other professions and institutions. It is a process that is conducive to

a tailored and constituent-specific approach in its design and implementation. Once a set of competencies is agreed upon, the M3I can be redesigned to meet the needs of other professions or any domain in which behavioural indicators are not otherwise easily assessed.

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