



McGill

Office of
Sustainability

Bureau du
développement durable

CLIMATE & SUSTAINABILITY ANNUAL REPORT 2022-2023

September 2022 - August 2023




Prepared by the McGill Office of Sustainability



MCGILL
SUSTAINABILITY

INTRODUCTION

The Climate & Sustainability Annual Report examines achievements, initiatives, and other sustainability-related activities that the McGill community accomplished during the 2022-2023 academic year. These highlights are presented in relation to the eight categories identified in the McGill University Climate & Sustainability Strategy 2020-2025:

-  Research & Education
-  Buildings & Utilities
-  Waste Management
-  Travel & Commuting
-  Food Systems
-  Procurement
-  Landscapes & Ecosystems, and
-  Community Building

Each category section provides an overview of key accomplishments related to the topic area. Accomplishments related directly to strategy actions are denoted with a small category icon (see icons above). Additionally, a bar indicating strategy category implementation progress¹, several key facts and metrics for the academic year (AY), fiscal year (FY) or calendar year (CY), as well as related United Nations Sustainable Development Goals (SDGs) are provided.

Figures included in the report are based on the most recently available data. Most At-A-Glance figures cover the 2022-2023 academic year or are as of August 2023; any exceptions are clearly indicated.

The report also provides an overview of the University's flagship Sustainability Projects Fund (SPF), an update on key performance indicators, as well as a look forward to the next academic year.

The successes described within this report reflect the efforts made by many faculties, units, groups and individuals across the McGill community.

¹The percentage of category progress is calculated based on the level of implementation of each action. Actions categorized as ongoing were not assigned a percentage and were therefore not considered when averaging the degree of completion for the overall category.

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RESEARCH & EDUCATION

KEY ACCOMPLISHMENTS

In Fall 2022, Environment and Climate Change Canada announced that it would **invest more than \$4 million in three McGill-led projects** through the Climate Awareness and Action Fund. These projects address critical data and knowledge gaps about greenhouse gas emissions and their environmental impact.

In March 2023, McGill received a **\$1.25 million gift from CIBC in support of the cross-faculty Sustainable Growth initiative (SGI)** to fund the **CIBC Office of Sustainable Finance**. This gift will expand the SGI's ability to promote sustainable finance business practices through five major activities: research-to-action, community engagement, student competitions, thought leadership, and education.

- McGill's online sustainability module, **Creating a Brighter Future: Sustainability at McGill**, was launched in January 2023. Available to all McGill students, the module aims to increase awareness about sustainability and to encourage student engagement with sustainability topics and initiatives. **800 students and counting** have enrolled in the module on MyCourses.
- In 2022-2023, the **Sustainability Education Fellows** program was launched. This initiative brings together faculty and students to advance sustainability in the curriculum and pedagogy at McGill. During the program, **10 Faculty Fellows from 7 faculties** (re)designed a course to infuse sustainability principles into the curriculum, pedagogical practices, and assessments.
- In Fall 2022, the **Climate Crisis & Climate Actions** course was made available to all undergraduate students. The course is designed to provide students the skills necessary for individual and collective actions to address climate change.
- In addition to the release of a **new Sustainable Labs Guide**, 14 McGill labs participated in the **International Freezer Challenge** engagement program in 2023. 160 lab personnel participated, and 131 cold storage units were cleaned.

CATEGORY OBJECTIVE

By 2025, identify strategies to increase learning and research opportunities in sustainability.



RESEARCH & EDUCATION

CLIMATE & SUSTAINABILITY STRATEGY 2020-2025 IMPLEMENTATION PROGRESS

84% IMPLEMENTED

↑ 27%
since 2021-2022

RESEARCH & EDUCATION AT-A-GLANCE



\$437,500

in faculty funding awarded by the
Bieler School of Environment and the
McGill Sustainability Systems Initiative



730

Sustainability
Courses Offered in
AY2021-2022



81%

of Academic Departments
with Sustainability Course
Offerings in AY2021-2022



\$9.3M+

for Sustainability
Research in FY2022



4,918

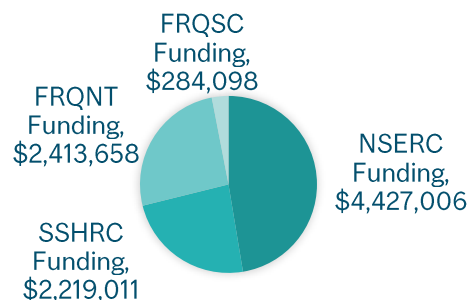
SDG-Related
Research Publications
in CY2022



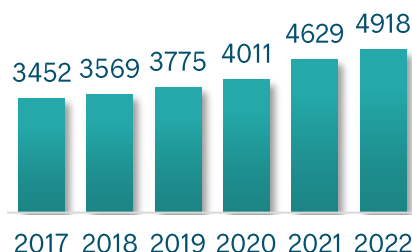
34%

of Students Graduated
from Programs Requiring an
Understanding of
Sustainability
in AY2021-22

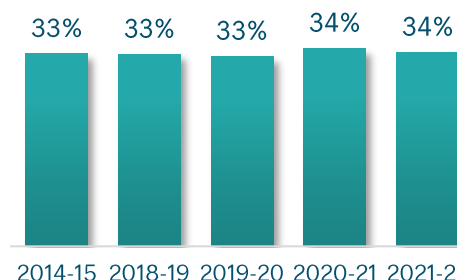
KEY METRICS



NSERC, SSHRC, FRQNT, and FRQSC* Funding
Allotted to Sustainability Research (FY2022)



Number of SDG-Related Research
Publications by Calendar Year



% of Students Graduating from Programs that
Require an Understanding of the Concept of
Sustainability by Academic Year

RELATED SDGS





BUILDINGS & UTILITIES

KEY ACCOMPLISHMENTS

- The Alan Edwards Centre for Research on Pain was awarded **LEED® Gold certification** in August 2023. Renovations included solar shading to reduce cooling requirements, low-flow water fixtures to reduce water demand by over 40%, and the use of low-Volatile Organic Compound (VOC) materials.
- Progress on the project to replace the **natural gas boiler with an electric boiler** and install **heat recovery equipment** at the downtown Powerhouse continued to experience delays in 2022-2023. Despite difficulties, key work was completed on the foundation, underground infrastructure and electrical infrastructure. The boilers are set to be delivered and put into service by 2024. This project is a key part of the University's plan to become carbon neutral by 2040.
- In 2022, building construction and renovations generated over 675 tonnes of construction and demolition waste; thanks to dedicated sustainability efforts, **93% of this waste** was diverted away from landfills.
- The University's net emissions in 2022 were **44,659 tCO₂e, a decrease of 21% since 2015**. This achievement is due in part to continued decreases in university-related air travel and commuting as a result of the COVID-19 pandemic, smart energy grids, and recently implemented heat recovery projects, which have counteracted emissions from increased ventilation rates throughout 2022 to combat the transmission of COVID-19.

CATEGORY OBJECTIVE

By 2025, increase the environmental performance of buildings while reducing their carbon footprint.



BUILDINGS & UTILITIES

CLIMATE & SUSTAINABILITY STRATEGY 2020-2025 IMPLEMENTATION PROGRESS

57% IMPLEMENTED

↑ 9%
since 2021-2022

BUILDINGS & UTILITIES AT-A-GLANCE



-21%
in Institutional Greenhouse
Gas Emissions between
2015 and 2022



100%
Eligible new construction
built to LEED® Certification
specifications

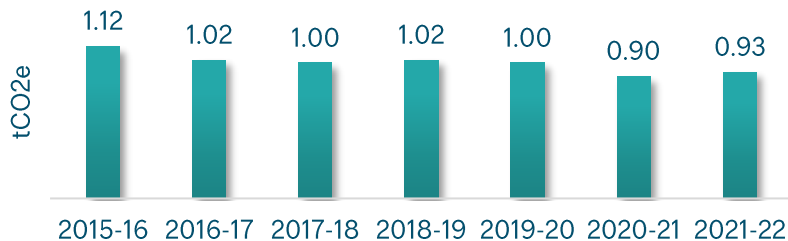


0.93 tCO₂e
Building-Related
Emissions per FTE Student
in AY2021-22



-9,000 tCO₂e
Expected Reductions from
the Boiler Replacement
and Heat Recovery Project

KEY METRICS



Building-related GHG emissions per Full-time Equivalent Student
by Academic Year



In February 2023, transformers were delivered to the downtown Powerhouse for the Boiler Replacement and Heat Recovery Project.

RELATED SDGS





CATEGORY OBJECTIVE

By 2025, expand reuse, recycling, and composting efforts to increase the University's waste diversion rate.



WASTE MANAGEMENT

KEY ACCOMPLISHMENTS

In April 2023, McGill received recognition for its waste management practices: RECYC-QUÉBEC, the government branch responsible for sustainable waste management, **awarded McGill's downtown campus the "Performance" designation** within its ICI on recycle + certification program.



In 2022-2023, Zero-Waste Ambassadors conducted **700 hours** of tabling over the Fall and Winter terms and had over **2,700 interactions**. McGill also hired a **Zero Waste Intern** to create and disseminate a centralized suite of educational materials and resources while identifying opportunities to engage with the McGill community. Moreover, the University developed a **Zero-Waste Knowledge Base**, a resource to help members of the McGill community understand the impacts of waste, learn what McGill is doing to become zero-waste, and to rethink consumption and waste sorting habits.



Recycling was made available outdoors on campus for the first time with the installation of 40 outdoor two-stream waste bins. These replaced stand-alone trash bins in high traffic areas of the downtown campus.

A new project aimed at addressing lab waste management at McGill was awarded **close to \$400,000 by the SPF**. The project tackle systemic issues in lab waste and will be implemented over the next two years.



WASTE MANAGEMENT

CLIMATE & SUSTAINABILITY STRATEGY 2020-2025 IMPLEMENTATION PROGRESS

66% IMPLEMENTED

↑ 6%
since 2021-2022

WASTE MANAGEMENT AT-A-GLANCE



34

Student Zero-Waste
Ambassadors Recruited



40

New Outdoor
Multi-stream Waste
Sorting Stations Installed



53%

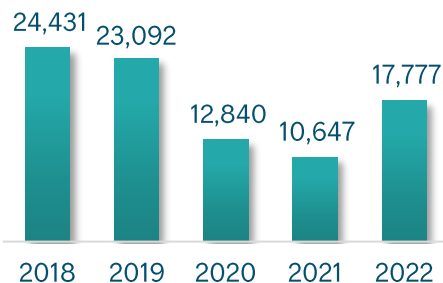
of McGill's Waste was
Diverted from the Landfill
in CY2022



27%

Decrease in McGill-
branded Paper Products
from 2018 to 2022

KEY METRICS



Kilograms of McGill-branded Paper Products
produced by Calendar Year



Zero-Waste Ambassadors created waste-sorting Instagram reels and received over 30,000 views. These were complemented by Zero-Waste Wednesdays graphics and explainers throughout the year.

RELATED SDGS





CATEGORY OBJECTIVE

By 2025, develop initiatives to reduce the carbon footprint of commuting activities, directly funded air travel, and McGill’s fleet of vehicles.



TRAVEL & COMMUTING

KEY ACCOMPLISHMENTS

- ❁ In 2023, a **new Ride & Refresh program** was launched to make it easier for McGill employees to bike to work. With access to on-campus shower and locker room facilities, participants get to enjoy an active commute and arrive at the office clean and refreshed. Moreover, **new bike racks and a repair station** were installed outside of the Currie Gymnasium to complement the program.
- ❁ The Bayano tree plantation project team **developed a maintenance and monitoring plan** for 2023-2024 and have **expanded student research** on the project. Eight students have worked on research that includes carbon sequestration calculations, fire control, monitoring, leakage, and participants’ motivations and visions for the future. Additionally, local coordinators began monitoring trees planted in 2020 with the help of McGill researchers.
- ❁ The SPF-funded \$250,000 **Electric Vehicle Subsidy** was extended another 5 years, to 2028. This initiative provides an internal subsidy to McGill fleet vehicle managers to support the transition from conventional fuel to sustainable vehicles, defined as hybrid, plug-in hybrid and electric.
- ❁ The SPF-funded project led by Multimedia Services to **renovate multimedia studios**, thereby providing an alternative to air travel, progressed during the academic year. The project involved creating a live-streaming studio and implementing services for McGillians to deliver lectures remotely for international conferences.

CLIMATE & SUSTAINABILITY STRATEGY 2020-2025 IMPLEMENTATION PROGRESS

76% IMPLEMENTED

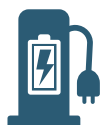
↑ 21%
since 2021-2022

TRAVEL & COMMUTING AT-A-GLANCE



44,500

Trees Planted as part of the Bayano-McGill Reforestation Project (2020-2022)



23

Electric Vehicle Charging Heads on our Campuses



4

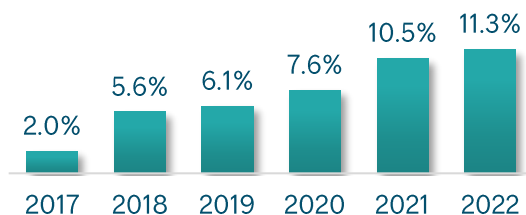
Bike Repair Stations Installed Downtown



14

Electric and Hybrid Vehicles in the McGill Fleet

KEY METRICS



Percentage of Electric and Hybrid Vehicles in the McGill Fleet by Calendar Year



Communications & External Relation's live-streaming studio is a new space on campus dedicated to delivering high-quality presentations and keynote lectures. The studio offers an alternative to air travel to international conferences.

RELATED
SDGS







CATEGORY OBJECTIVE

By 2025, enrich sustainable food offerings by promoting local, third-party certified, and plant-based options.

FOOD SYSTEMS

KEY ACCOMPLISHMENTS

In March 2023, students launched the **Margaret A. Gilliam Institute for Global Food Security Student Nexus**, a new hub to advocate for global food security. Open to students in any field of study, the group's goal is to raise awareness about the topic of food security, while also giving its members a place to come together and learn from one another.

-  The SPF awarded close to **\$100K in funding for a Zero-Waste Dining Halls project**. This project aims to reduce single-use items and improve waste infrastructure in campus dining halls.
-  The Macdonald Campus Farm provided the downtown campus dining halls with **over 15 tonnes of fresh produce** in 2022 – a 6% increase from 2021 – including 1.4t of apples, 3.8t of onions, and 5t of tomatoes.

McGill's downtown campus renewed its **Fair Trade Campus certification** in 2022 for the **10th year in a row**. Macdonald Campus received its **5th consecutive** Fair Trade Campus certification.

CLIMATE & SUSTAINABILITY STRATEGY 2020-2025 IMPLEMENTATION PROGRESS

32% IMPLEMENTED

↑ 3%
since 2021-2022

FOOD SYSTEMS AT-A-GLANCE



15 tonnes
of Produce Grown at Macdonald
Campus served Downtown (2022)



22%
of Food Purchases
are Plant-Based

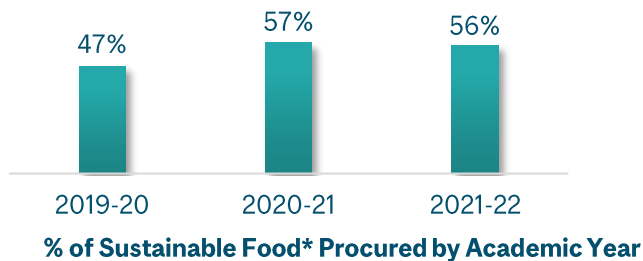


10 years
of Fair Trade Campus
Certification (since 2013)



7,000L
of used cooking oil
recovered

KEY METRICS



*Sustainable (local, Fair Trade, organic, and sustainable seafood) food procured for locations managed by provider Dana Hospitality.



Environmental Residence Council hosted a **Fair Trade Baking Night** at La Citadelle residence. The brownies were made with Fair Trade cocoa, cane sugar, and chocolate chips.

RELATED SDGS





CATEGORY OBJECTIVE

By 2025, raise awareness on sustainable procurement and contribute to the development of a circular economy.



PROCUREMENT

KEY ACCOMPLISHMENTS

-  In Spring 2023, Procurement Services released **a revised Supplier Code of Conduct** that was updated in collaboration with other Québec universities and which is also gradually being adopted by other institutions. This Common Supplier Code of Conduct has been filed with the Bureau de la Coopération Interuniversitaire (BCI), and is available to all Quebec universities, with the expectation that it will continue to be updated and/or improved over time.
 -  Following new asset management procedures, the SPF-supported Facilities Management project, FMAS Sustainability Push, resulted in the reuse and/or donation of **over 2,000 articles of furniture and building materials**. Similarly, more than 580 IT assets were redeployed internally or sent to our certified, non-profit, refurbishing partner, creating employment opportunities for at-risk youth.
 -  Procurement Services **offered the “Sustainable Procurement 101” workshop** to 175 staff and faculty members in 2022-2023. The team also developed a more advanced Sustainable Procurement 3-hour training for its staff and offered this training to 90 people in procurement departments across all Québec universities.
- McGill **joined the Fair Labor Association** in Spring 2023 further demonstrating its commitment to fair labor conditions and upholding human rights.



PROCUREMENT

CLIMATE & SUSTAINABILITY STRATEGY 2020-2025 IMPLEMENTATION PROGRESS

93% IMPLEMENTED

↑ 9%
since 2021-2022

PROCUREMENT AT-A-GLANCE



130+

Indigenous and Social Economy
Businesses in McGill Marketplace



265

People Trained on
Sustainable Procurement



2,000+

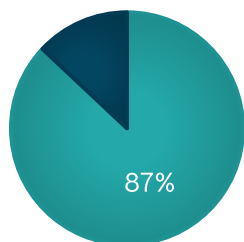
Articles of Furniture and
Building Materials Reused or Donated



500+

IT Assets Sent to a Non-Profit
for At-Risk Youth

KEY METRICS



% of IT Assets that meet specific sustainability
criteria (Total Spend) with Sustainability
Elements Included in FY2022



Facilities Management and Ancillary Services
supports units with their requests concerning the
removal or reuse of furniture, finding internal or
external takers and helping the unit to coordinate
with McGill-approved movers.

RELATED SDGS

8 DECENT WORK AND
ECONOMIC GROWTH



10 REDUCED
INEQUALITIES



12 RESPONSIBLE
CONSUMPTION
AND PRODUCTION





LANDSCAPES & ECOSYSTEMS

KEY ACCOMPLISHMENTS

McGill joined a global community of universities who have **committed to the Nature Positive Pledge** in Fall 2022. Launched by the UN Environment Programme and the University of Oxford to coincide with COP15 in December 2022, the Nature Positive Pledge commits higher education institutions to taking action on biodiversity preservation. McGill is one of only 14 Canadian universities to sign the Pledge.

② The University **completed its first Biodiversity Plan** that identifies and promotes key initiatives in support of biodiversity on McGill's campuses. The Plan was endorsed by the University's governing bodies in Summer 2023 and will be launched the following Fall. People from 15 different units, groups, and faculties were consulted during the plan's development.

② McGill undertook its **first climate risk assessment** in Winter 2023, with collaboration and input from several internal units. The results will be used to inform adaptation and resilience measures, which will be incorporated into the next Climate & Sustainability Strategy (2025-2030).

The **Staff Gardens urban agriculture program** was popular once again in Summer 2023. 138 individuals registered to the program, representing 32 units across campus.

7 projects focused on improving landscapes and ecosystems were approved for funding by the SPF. These included the Sanctuary for Native Medicinal Plants at McGill, The Lab Garden, and the MORSL Interfaith Peace Garden.

CATEGORY OBJECTIVE

By 2025, develop landscaping projects that reduce the heat island effect, increase biodiversity, and foster well-being.

CLIMATE & SUSTAINABILITY STRATEGY 2020-2025 IMPLEMENTATION PROGRESS

78% IMPLEMENTED

↑ **53%**
since 2021-2022

LANDSCAPES & ECOSYSTEMS AT-A-GLANCE



2,629 tCO₂e
sequestered each year by
McGill's forests



520+ m²
Total Area of Urban Agriculture
Sites on the Downtown Campus

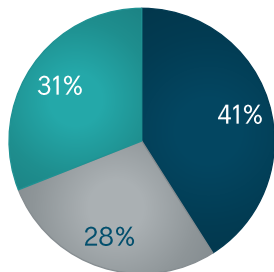


2,200+ ha
Land Owned or
Managed by McGill



14,164 + m²
Area of Macdonald Student-Run
Ecological Gardens

KEY METRICS



- Buildings
- Impermeable Ground
- Permeable Ground

% of Permeable Surface Type on
Downtown Campus CY2021



McGill's Biodiversity Plan was crafted over the course of 2022 and 2023. The Plan outlines 6 key objectives to monitor, protect, and enhance biodiversity, as well as raise awareness and engage community members.





CATEGORY OBJECTIVE

By 2025, enhance opportunities for sustainability and well-being initiatives while increasing the representation of past and present communities on the campuses' physical spaces.



COMMUNITY BUILDING

KEY ACCOMPLISHMENTS



A **record number of student Sustainability Ambassadors** were recruited in the 2022-2023 academic year as part of the expanded Sustainability Ambassador Program (SAP). This program provides students with the opportunity to develop leadership skills and to introduce the McGill community to sustainability initiatives across the campuses. **57 students** chose between three SAP streams: the Sustainability Projects Fund stream, the Zero-Waste stream, and the Sustainable Events stream. Collectively, the ambassadors **volunteered over 3,400 hours**.



Over 200 staff and faculty attended 8 sustainability-themed workshops offered through Organizational Development in partnership with the McGill Office of Sustainability.



26 workplaces were certified through the Sustainable Workplace Certification program in 2022, for a cumulative total of **over 120 workplaces certified over the past five years**. McGill's Human Resources department led by example, with all seven HR units achieving bronze-level certification.



Over 95 small, medium, large in-person events and online events were certified through the Sustainable Event Certification program in 2022-2023.

Over 100 people attended the Sustainable Food System Solutions Research Fair, which was held in March 2023 as part of the University Global Coalition's SDG Action and Awareness Week. The event focused on SDG 2 Zero Hunger and its main goal was to encourage research cross-collaboration between the downtown and Macdonald campuses.



COMMUNITY BUILDING

CLIMATE & SUSTAINABILITY STRATEGY 2020-2025 IMPLEMENTATION PROGRESS

81% IMPLEMENTED

↑ 11%
since 2021-2022

COMMUNITY BUILDING AT-A-GLANCE



460+

Certified Sustainable
Events since 2017



55

Staff became Sustainable
Workplace Ambassadors



120+

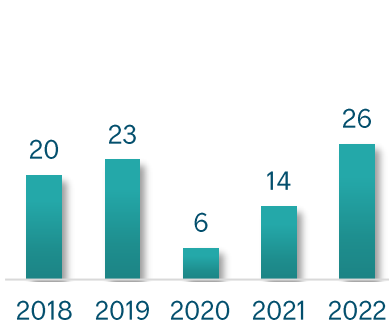
Workplaces Certified
Sustainable since 2018



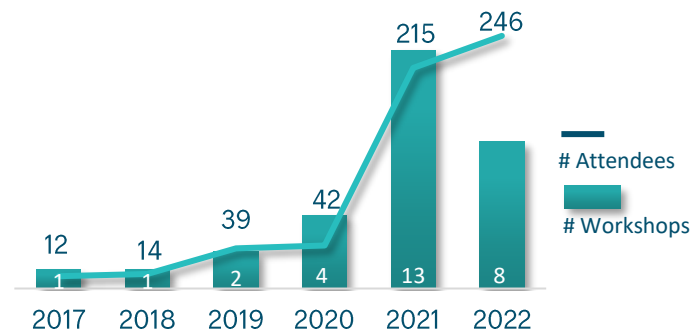
57

Student Sustainable Event
Consultants, Sustainability
Projects Fund Ambassadors,
and Zero-Waste Ambassadors

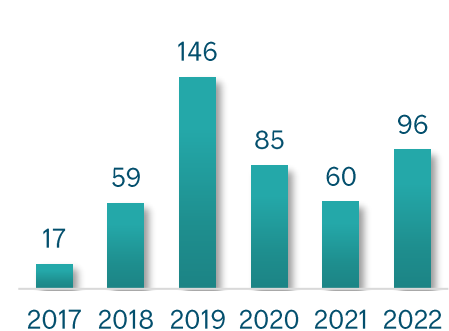
KEY METRICS



Total Number of Workplaces Certified
by Calendar Year



Total Attendance and Number of Sustainability-
related Staff Workshops by Calendar Year



Total Number of Certified Sustainable
Events by Calendar Year

RELATED SDGS

9 INDUSTRY, INNOVATION
AND INFRASTRUCTURE



11 SUSTAINABLE CITIES
AND COMMUNITIES



12 RESPONSIBLE
CONSUMPTION
AND PRODUCTION



17 PARTNERSHIPS
FOR THE GOALS





MANDATE

Build a culture of sustainability on McGill campuses through the development and seed-funding of interdisciplinary projects.





SUSTAINABILITY PROJECTS FUND

KEY ACCOMPLISHMENTS

The SPF was successfully **renewed for an additional five years** (FY2023-FY2028) at a fee of \$0.55 per credit for students, matched dollar-for-dollar by the University. Thanks to the support and hard work of dedicated students across campus, PGSS, SSMU, and MCSS voted to continue funding the SPF. The University also confirmed its commitment to funding its half of the SPF.

To forge fruitful partnerships and promote awareness of approved projects, the SPF hosted **two student-focused events: the Sustainability Soirée** (September 14) was hosted in collaboration with the McGill Sustainability Systems Initiative (MSSI) to showcase funded projects; and the Student Sustainability Network (SSN) brought student groups together for an evening of **networking and brainstorming potential SPF projects** (March 23).

-  The largest SPF project approved in FY23 was a Big Wave application for **“Launching Systemic Solutions to Lab Waste Management at McGill.”** The applicants will receive \$399,000 to implement systemic solutions to lab waste management challenges at McGill by developing University-level infrastructure and procedures to reduce and recycle non-hazardous waste.
-  Other notable SPF applications approved in FY23 include a project to implement **organic waste collection in downtown McGill student residences**; a program to **support faculty in infusing sustainability** into their academic practice; and a program to encourage **sustainable commuting** to campus.



SUSTAINABILITY PROJECTS FUND

SUSTAINABILITY PROJECTS FUND AT-A-GLANCE (FY2023)



\$12M+

Allocated to Sustainability Projects since 2010



6,100+

Volunteers Mobilized since 2010



100+

Partnerships/Collaborations Developed



15,000+

People Trained through Projects since 2010



338

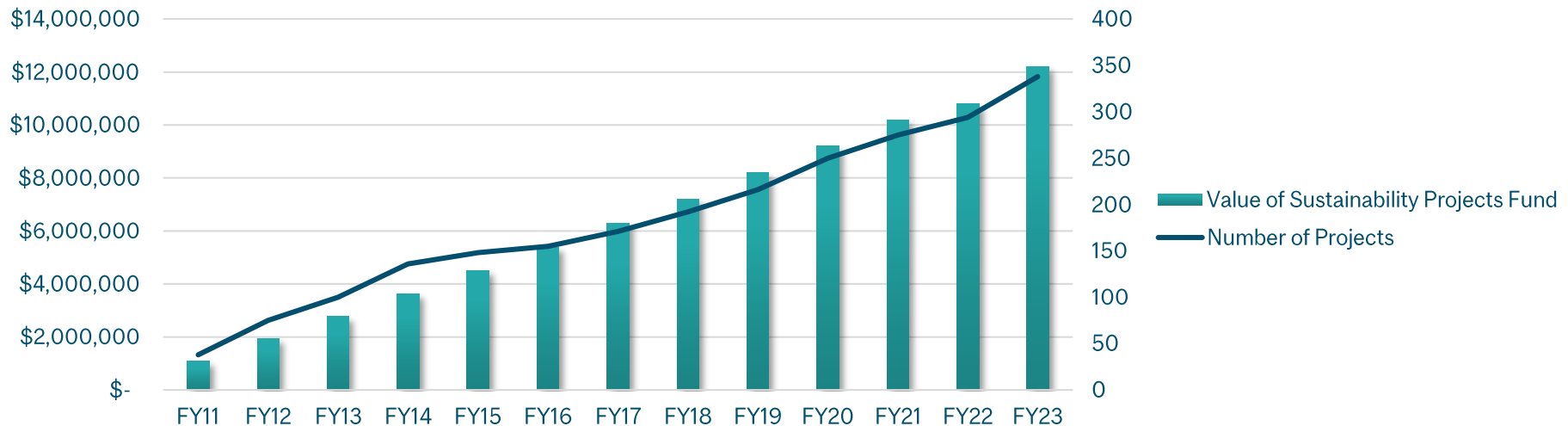
Sustainability Projects Approved since 2010



\$161K

Received by SPF Teams from other Sources of Funding

KEY METRICS



Cumulative Value of the Sustainability Projects Fund and Number of Projects Approved by the Sustainability Projects Fund

RELATED SDGS

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



10 REDUCED INEQUALITIES



12 RESPONSIBLE CONSUMPTION AND PRODUCTION



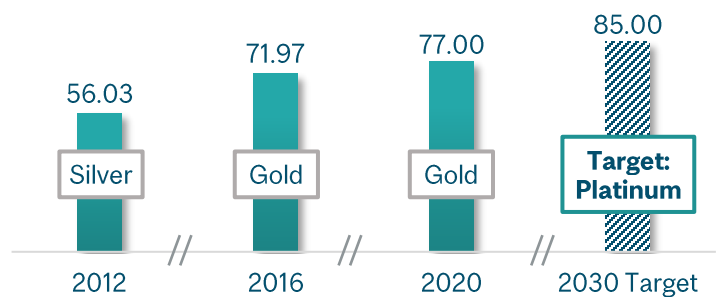
17 PARTNERSHIPS FOR THE GOALS



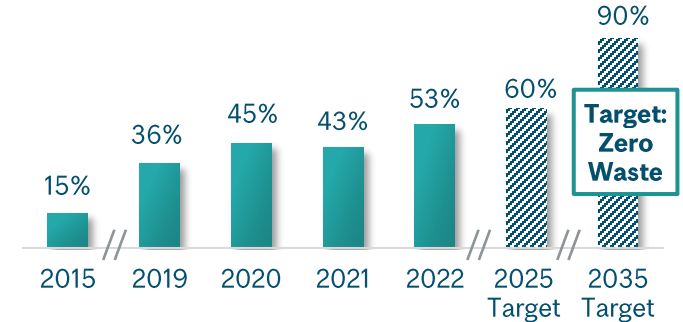
KEY PERFORMANCE INDICATORS

The University tracks several key performance indicators (KPIs) to measure the implementation of the Climate & Sustainability Strategy 2020-2025, as well as its three long-term targets: to attain a platinum sustainability rating by 2030, to become a zero-waste campus by 2035, and to achieve carbon neutrality by 2040. Progress on these KPIs is reported to the Board of Governors on an annual basis.

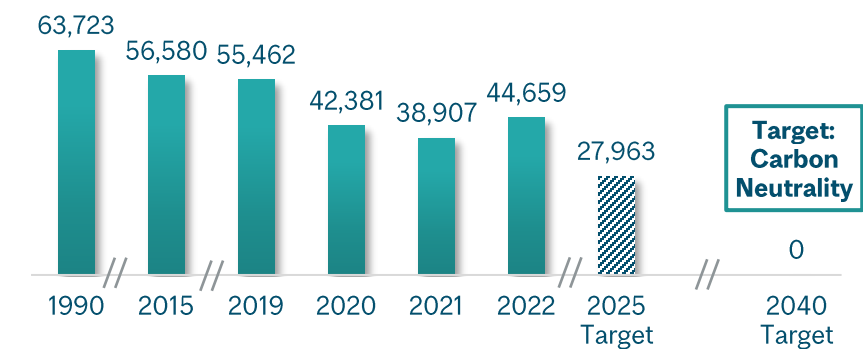
KEY PERFORMANCE INDICATORS



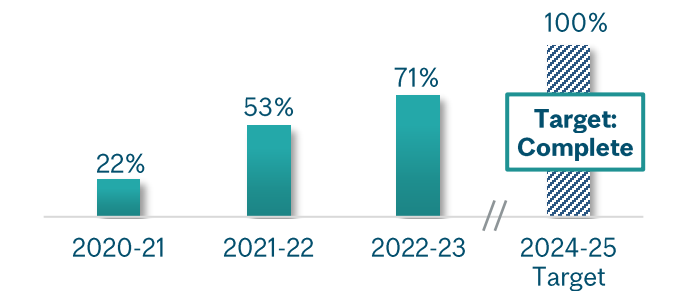
STARS® Sustainability Score and Rating by Submission Year¹



% of Waste Diverted from Landfill by Calendar Year²



Net Tonnes of Institutional Greenhouse Gas Emissions by Calendar Year



% Completion of the Climate & Sustainability Strategy 2020-2025 by Academic Year

¹ The 2020 STARS® Score was adjusted from 76.69 to 77 in 2023 after an error in software calculation was found.
² Construction and demolition waste diversion was included in 2022 due to newly available data.



LOOKING FORWARD

CLIMATE & SUSTAINABILITY STRATEGY (2025-2030) CONSULTATIONS

Over the next year and a half, the University will develop a new Climate & Sustainability Strategy (2025-2030) that reflects the needs of the McGill community, outlines key objectives and actions to take, and expresses the University's commitment to leadership in sustainability. The University will make the consultation process meaningful and engaging, while encouraging wide participation through in-person and online events.

NEW VIC PROJECT

The New Vic project, which aims to revitalize a portion of the site of the former Royal-Victoria Hospital, will continue to take shape over the coming years. This state-of-the-art research, teaching, and learning hub is set to play a significant role in promoting interdisciplinary connections and research around sustainability and public policy.

STARS® REPORT SUBMISSION

In Fall 2023, McGill will submit a Sustainability Tracking, Assessment, and Rating System (STARS®) report to the Association for the Advancement of Sustainability in Higher Education (AASHE). Produced every three years, the report captures a full picture of sustainability progress at McGill. As many actions in the Climate & Sustainability Strategy (2020-2025) were aligned to best practices in STARS®, the University expects an improved score, in alignment with its goal to attain a Platinum sustainability rating by 2030, one of the University's Key Performance Indicators.

SUSTAINABLE LAB CERTIFICATION LAUNCH

In the 2023-2024 academic year, the University will launch a new Sustainable Labs Certification program that will catalyze and incentivize sustainability in labs. The lab certification builds on the successful workplace and events programs and responds to requests for institutional support from the lab community.



Thank you to all of the staff, students, faculty, and alumni who have contributed to advancing sustainability on and beyond McGill's campuses this year.

SUSTAINABILITY PARTNERS

Groups, units, and departments whose efforts have greatly contributed to McGill's sustainability-related achievements include, but are not limited to:

- Buildings and Grounds
- Campus Planning & Development Office
- Communications and External Relations
- Design Services
- Environmental Health & Safety
- Equity Office
- Faculty Froshes
- Gault Nature Reserve
- Green Labs at McGill
- Office of Indigenous Initiatives
- Human Resources
- Internal Audit
- Macdonald Campus Sustainability Committee
- McGill Sustainability Systems Initiative
- New Vic Project Office
- Office of the Principal and Vice-Chancellor
- Office of the Provost and Vice-Principal (Academic)
- Office of the Vice-Principal (Administration and Finance)
- Office of the Vice-Principal (Research and Innovation)
- Office of Analysis, Planning, and Budget
- Organizational Development
- Parking & Transportation Services
- Procurement Services
- Redpath Museum
- SDG Student Hub
- Secretariat
- Student Housing & Hospitality Services
- Student Societies (SSMU, MCSS, PGSS)
- Teaching & Learning Services
- University Advancement
- Utilities & Energy Management