**Chief of the Department of Surgery**

**Jewish General Hospital - CIUSSS West-Central Montreal**

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**About CIUSSS West-Central Montreal** *(Centre intégré universitaire de santé et de services sociaux du Centre-Ouest-de-l'Île-de-Montréal).*

CIUSSS West-Central Montreal is a healthcare and social services network affiliated with McGill University. The territory is home to approximately 371,500 people, who are served by more than 30 facilities within this network, including the Jewish General Hospital - a McGill University teaching hospital, five CLSCs, two rehabilitation centres, six long-term care sites, two day-centres, and several affiliated research facilities. The CIUSS is a core teaching site for McGill University. This relationship as a leading academic site is vital to our mission’s success. Our establishments aim to provide care everywhere in a connected integrated health network with a vision for developing the digital health system of tomorrow.

CIUSSS West-Central Montreal and McGill University are committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

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**Description of the position**

CIUSSS West-Central Montreal is inviting applications for the position of Chief of the Department of Surgery.

The successful applicant will lead the clinical, educational, research and innovation activities of the Department of Surgery. The Department Chief will be responsible for ensuring the successful implementation of the missions of the CIUSS in all of its installations throughout the territory where members of the Department practice.

The Jewish General Hospital's Department of Surgery includes the divisions of General Surgery, Orthopaedics, Urology, Oto-rhino-laryngology, Plastic Surgery, Cardiac Surgery, Neurosurgery, Vascular Surgery, and Ophthalmology. Thoracic surgery is affiliated.

The Department comprises of 125 physicians who practice within the CIUSS West Central facilities, the McGill University academic network, and the Lady Davis Research Institute.
In addition to the academic and teaching missions, the Department is high-volume in its clinical output.

The Department of Surgery provides exceptional and compassionate care to all members of the community. Its clinician members are committed to providing safe, efficient, timely and high-quality care that adheres to standards of best practice. Such care extends throughout the patient journey including preoperative, intra-operative and post-operative periods. As part of its commitment to providing outstanding individualized patient care, the Department actively engages in advancing the field of surgery through discovery, innovative translational research, and education while helping improve health care delivery to an increasingly diverse and aging population.

The successful candidate will be responsible for

- Working with the institution’s management and leaders to ensure efficient operation with respect to surgical patient flow and access to care and quality initiatives.
- Enhancing the academic mission through research, innovation, and educational initiatives.
- The recruitment, development and mentoring of a diverse faculty to allow them to achieve their full potential.
- Engaging in collaborative clinical, administrative, and academic work with different departments and inter-professional colleagues. This includes internally with nursing, other allied health professional, and other departments within the CIUSSS West Central’s institutions and externally through partnerships with other regional health authorities and McGill University.
- The promotion and expansion of diversity, equity and inclusion across clinical care, research, education, and hiring.
- Ensuring a supportive and positive work environment.

The successful candidate is expected to have

- Leadership experience in academic clinical settings;
- Proven academic leadership in their field;
- Excellent communication and interpersonal skills;
- Good knowledge of the Quebec health care system;
- Licensed (or eligible for) with the Collège des médecins du Québec (CMQ);
- Certification (or eligible for) in the Surgery specialty by the Royal College of Physicians and Surgeons of Canada;
- French and English language proficiency.
Job details

Job Type: Permanent
Term: 4 years, renewable
Rank: As per qualifications
Job status: Full-time, with clinical activities
Salary: Yes

Please submit your application by October 30, 2023, including curriculum vitae, letter of interest/statement of academic qualifications and names and contact information of three references to:

Attention of Dr. Vicky Tagalakis, Chair selection committee for Chief of Surgery
Jewish General Hospital
Room B-127
3755 Cote Des Neiges, Montreal, Quebec H3T 1E2
Vicky.tagalakis.med@ssss.gouv.qc.ca