

This message is sent on behalf of Melina Vassiliou, Associate-Chair, Surgical Education



“PULSE 360 Orientation: How 360-degree Feedback Works and Supports Surgeons”



Join: <https://mcgill.zoom.us/j/84344789942>

Meeting ID: 843 4478 9942

Date & Time:

January 23, 2025 - 7h30

Speaker:

Larry Harmon, PhD



Larry Harmon is a psychologist, the founder of the PULSE 360 Program, and a voluntary Associate Professor in the Department of Medical Education as well as the Department of Psychiatry, at the University of Miami School of Medicine.

The PULSE 360 Program has provided feedback to 15,000+ physicians/clinicians in over 700 clinics and hospitals across the US and Canada.

Larry has co-authored over 10 articles on physician professionalism, teamwork, and leadership style. Articles about PULSE 360 have been published in journals such as: *Clinical Orthopedics*, the *Journal of the American College of Surgeons*, and *Annals of Surgery*.

Larry and PULSE work extensively with Academic Medical Centers such as: University of Ottawa, Northern

Ontario School of Medicine, Hospital for Sick Children, Dalhousie as well as Mass General, Brigham and Women's, UCLA, Yale, and many others.

Objectives:

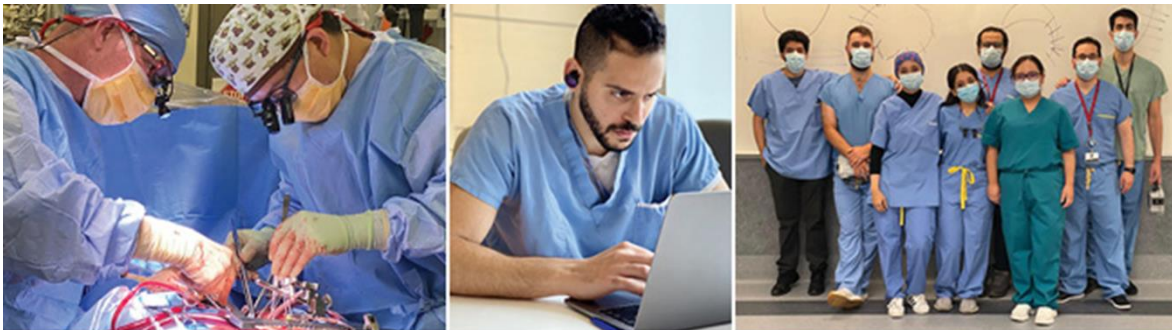
- *Understand the value of feedback for surgeons*
- *Learn what other academic medical centers used 360 physician feedback*
- *Determine how to select reviewers*
- *Describe common behavioral survey questions for surgeons and their relationship with outcomes*
- *Clarify how to self-assess*
- *Learn how to obtain one's feedback summary*
- *Understand how to give helpful feedback to colleagues*



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The Grand Rounds event is a self-approved group learning activity as defined by the Maintenance of Certification program of The Royal College of Physicians and Surgeons of Canada.



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