



McGill

Reference #: C1-240326

Associate/Full Professor (Clinical), Departments of Medicine and Surgery, Director MUHC Critical Care Program

Faculty of Medicine – Departments of Medicine and Surgery

Position description

The McGill University Departments of Medicine and Surgery in the Faculty of Medicine and Health Sciences invites applications for a full-time Contract Academic Staff position at the rank of Associate or Full Professor (Clinical) based at the McGill University Health Centre (MUHC). The incumbent will also be appointed as the Director of the Critical Care Program of the MUHC. The professorial rank will be determined according to the candidate's qualifications and experience. This will be a Contract Academic Staff position and does not confer eligibility for tenure.

The Departments of Medicine and Surgery are leaders in academic medicine. Our educational and research missions support excellent and innovative clinical programs across our teaching hospitals. The MUHC is one of McGill's major teaching hospitals affiliated with the Faculty of Medicine and Health Sciences at Canada's internationally renowned McGill University, located in the vibrant and multicultural city of Montreal, in the province of Quebec.

The MUHC Critical Care Program is highly committed to the pursuit of excellence in clinical care and innovation, research and medical education. Its mission includes as a priority the strategic recruitment of outstanding Critical Care sub-specialists committed to academic medicine. Its members include nationally and internationally recognized clinician researchers, medical educators, and quality care champions. Its clinician teachers are recognized leaders in undergraduate and postgraduate teaching and clinical supervision.

The collaborative research efforts of the Division cover a broad range of scholarship initiatives, including educational research, epidemiologic research, and basic and translational research. There is a strong emphasis on research in severe infections and organ injury, cardiovascular pathophysiology and cardio-pulmonary interactions, as well as dysregulated metabolism and skeletal muscle dysfunction during critical illness. There is an active clinical trials program leveraging multiple national and international collaborations. Medical educators are pioneers and innovators in undergraduate and postgraduate medical education.

The MUHC Critical Care Program is comprised of internists, surgeons, emergency medicine specialists, and anesthetists representing a multi-disciplinary and dynamic group of sub-specialists supporting the

MUHC's mandate to provide high-quality patient-centered care across its network. Our clinical activities are focused on providing care to critically ill patients with acute and complex disorders through innovations in coordination of care, our commitment to quality improvement and our educational expertise. Areas of particular clinical expertise include advanced cardiovascular care, solid organ and cellular transplantation, complex medical patients, and Level 1 trauma patients. Our critical care training program is a two-year program with 10-14 residents. The training program also includes one-year fellowships in cardiovascular ICU for advanced learners, critical care research and aviation medicine.

Job Duties

The successful candidate will be a transformational leader who, as Director, will draw on strong interpersonal skills to inspire best practices and innovation. The preferred candidate will also bring a track-record of success in academic leadership with the ability to foster excellence in teaching, patient care and research within the Division. The successful candidate will provide leadership for the clinical and educational missions of the Division and Department, promote independent and collaborative research and fulfill administrative responsibilities at the institutional, university, regional and provincial levels, where appropriate.

The candidate is also expected to be actively involved in all aspects of McGill's academic mission (i.e., research, teaching, supervision of students and residents, and involvement in academic and administrative committees.

McGill faculty members are expected to contribute to service activities within their units, the University, and the wider scholarly community. A demonstrated commitment to equity, diversity, and inclusion is also expected.

Qualifications and Education Requirements

Candidates must:

- Hold an MD degree and have completed subspecialty training in Critical Care Medicine;
 - Be certified by the Royal College of Physicians and Surgeons of Canada (or equivalent);
 - Be eligible for licensure in the province of Quebec and hold certification by the *Collège des médecins du Québec*;
 - Have demonstrated accomplishments in line with an appointment as a clinician-scientist or clinician-educator;
 - Possess strong leadership qualities and a proven academic track-record either in academic basic and/or clinical research or medical scholarship;
 - Have experience in clinical service and training of students, residents and fellows;
 - Bilingual language skills (French and English) are preferred, or a commitment to acquire the necessary language skills to practice medicine in Quebec. Candidates should be able to interact in English and in French with patients, families, and health care professionals.
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JOB DETAILS

Job Type: Contract Academic Staff (Clinical)

Rank: Associate / Full Professor

Job status: Full-time

Salary: Remuneration will be according to Quebec health care fee schedule

Posting period: Please submit your application within 30 days of the publication date

APPLICATION PROCESS

Applications must be submitted on-line at: <http://www.mcgill.ca/medicine-academic/career-opportunities>.

The following supporting documents are required:

- Cover letter & curriculum vitae.
- Names and contact information of three referees.

Use a personal email address when creating an account in Workday to submit your application. Do not use @mail.mcgill.ca or @mcgill.ca email accounts to apply.

McGill University is an English-language university where most teaching and research activities are conducted in the English language, thereby requiring English communication both verbally and in writing.

L'Université McGill est une institution de langue anglaise dans laquelle la majorité des activités d'enseignement et de recherche s'effectuent en langue anglaise, rendant essentielle l'utilisation de l'anglais pour la communication orale et écrite.

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination

and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, this [email](#) or phone at 514-398-2477.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.
