



Reference #: C1-240308

Assistant Professor (Clinical), Department of Surgery, Section of Colon and Rectal Surgery

Faculty of Medicine – Department of Surgery, Division of General Surgery, Section of Colon and Rectal Surgery

Position description

The McGill University Department of Surgery, Division of General Surgery in the Faculty of Medicine and Health Sciences is inviting applications for a full-time Contract Academic Staff position at the rank of Assistant Professor (Clinical) based at the McGill University Health Centre (MUHC). This will be a Contract Academic Staff position and does not confer eligibility for tenure.

The Department of Surgery is a leader in academic medicine. Our educational and research missions support excellent and innovative clinical programs across our teaching hospitals. The successful candidate will join the section of Colon and Rectal Surgery at the MUHC, which consists of four surgeons dedicated to providing the highest standards in Colon and Rectal Surgery patient care, research, and education.

The Section of Colon and Rectal Surgery is a high-volume tertiary referral centre for complex patients with pathologies related to the colon, rectum, and anus. Our program heavily focuses on minimally invasive surgical techniques, colorectal neoplasms, and advanced pelvic malignancy. On average, our team performs over 250-300 colectomies, 75-100 proctectomies, and 20-30 exenterations annually.

The Section of Colon and Rectal Surgery is part of an academic and high-volume comprehensive division at the McGill University Health Centre (MUHC). The MUHC is a major teaching hospital affiliated with the Faculty of Medicine and Health Sciences at Canada's internationally renowned McGill University, located in the vibrant and multicultural city of Montreal, in the province of Quebec.

Job Duties

The successful candidate will be involved in the academic activities of the Division of General Surgery and will be expected to engage in and develop an academic clinical practice at the MUHC. The incumbent will participate actively in all clinical activities in the Section of Colon and Rectal Surgery.

The successful candidate's major non-clinical focus will be on teaching the next generation of surgeons. Teaching activity will include both didactic and clinical teaching. The incumbent will also be expected to be actively involved in all aspects of McGill's academic mission (i.e., research, teaching, supervision of students and residents and involvement in academic and administrative committees).

McGill faculty members are expected to contribute to service activities within their units, the University, and the wider scholarly community. A demonstrated commitment to equity, diversity, and inclusion is also expected.

Qualifications and Education Requirements

Candidates must:

- Hold a medical degree, and must hold or be eligible for, licensure in the province of Quebec.
- Have completed General Surgical training and be certified by the Royal College of Physicians and Surgeons of Canada (or equivalent).
- Have completed an accredited fellowship in Colon and Rectal Surgery (i.e., either Royal College or American Accreditation Council for Graduate Medical Education).
- Have additional graduate training in the form of an MSc, PhD, or a second year of clinical fellowship (required for all surgical hires). This would ideally be in robotic surgery or advanced pelvic malignancy.
- Be committed to, and demonstrate excellence in, clinical care, research, teaching, and innovation.
- Bilingual language skills (French and English) are preferred, or a commitment to acquire the necessary language skills at the level needed to practice medicine in Quebec. Candidates should be able to interact in English and in French with patients, families, and health care professionals.

JOB DETAILS

Job Type: Contract Academic Staff (Clinical)

Rank: Assistant Professor

Job status: Full-time

Salary: Remuneration will be according to Quebec health care fee schedule

Posting period: Applications must be received within 60 days of posting

APPLICATION PROCESS

Applications must be submitted on-line at:

<http://www.mcgill.ca/medicine-academic/career-opportunities>

The following supporting documents are required:

- a cover letter & curriculum vitae (as 1 pdf document)
- statement of research (if including other documents, combine to make 1 pdf)
- the names and contact information of three referees

Use a personal email address when creating an account in Workday to submit your application. Do not use @mail.mcgill.ca or @mcgill.ca email accounts to apply.

McGill University is an English-language university where most teaching and research activities are conducted in the English language, thereby requiring English communication both verbally and in writing.

L'Université McGill est une institution de langue anglaise dans laquelle la majorité des activités d'enseignement et de recherche s'effectuent en langue anglaise, rendant essentielle l'utilisation de l'anglais pour la communication orale et écrite.

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, this [email](#) or phone at 514-398-2477.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration

requirements, Canadians and permanent residents will be given priority.

