



McGill

Reference #: C1-240215

Assistant or Associate Professor (Clinical)

Faculty of Medicine and Health Sciences – Department of Surgery, Division of Orthopedic Surgery

Position description

The McGill University Department of Surgery, Division of Orthopedic Surgery in the Faculty of Medicine and Health Sciences is inviting applications for a full-time Contract Academic Staff position at the rank of Assistant or Associate Professor (Clinical) based at the McGill University Health Centre, Montreal General Hospital (MGH). The professorial rank will be determined according to the candidate's qualifications and experience. This will be a Contract Academic Staff position and does not confer eligibility for tenure.

The Department of Surgery is a leader in academic medicine, our educational and research missions support excellent and innovative clinical programs across our teaching hospitals. The successful candidate will join an academic and high-volume comprehensive Orthopedic Division at the Montreal General Hospital (MGH)—a provincially designated Level-One Trauma Centre. The MGH is a major teaching hospital affiliated with the Faculty of Medicine and Health Sciences at Canada's internationally renowned McGill University, located in the vibrant and multicultural city of Montreal, in the province of Quebec.

Job Duties

The successful candidate's responsibilities will include providing surgical care at the Orthopedic Trauma Service of the Montreal General Hospital (MGH). The successful candidate's major non-clinical focus will be on teaching the next generation of surgeons. Teaching activity will include both didactic and clinical teaching.

The successful candidate will be involved in the academic activities of the Division of Orthopedic Surgery and be expected to demonstrate aptitude, enthusiasm, and excellence in surgical education.

The successful candidate will also be expected to be actively involved in all aspects of McGill's academic mission (i.e., research, teaching, supervision of students and residents, and involvement in academic and administrative committees).

McGill faculty members are expected to contribute to service activities within their units, the University, and the wider scholarly community. A demonstrated commitment to equity, diversity, and inclusion is also expected.

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Qualifications and Education Requirements

- Applicants must hold a medical degree and must hold, or be eligible for, licensure in the province of Quebec;
- Applicants must have completed subspecialty training in Orthopedics and be certified by the Royal College of Physicians and Surgeons of Canada (or equivalent);
- Applicants must have completed at least one year of clinical and/or research training in Orthopedic Trauma at a recognized centre. Additional clinical fellowship training would be an asset;
- Additional graduate training in the form of a Masters (e.g., MSc, MPH, MBA, etc), or a PhD degree would be an asset;
- Applicants should have a strong and demonstrable interest in research (i.e., clinical, basic science, education, or epidemiology) and/or in innovation;
- A significant publication record and successful grant funding will be considered an assets; additional clinical and/or research fellowships would also be an asset;
- Bilingual language skills (French and English) are preferred, or a commitment to acquire the necessary language skills to practice medicine in Quebec. Candidates should be able to interact in English and in French with patients, families, and health care professionals.

McGill University is an English-language university where most teaching and research activities are conducted in the English language, thereby requiring English communication both verbally and in writing.

JOB DETAILS

Job Type: Contract Academic Staff (Clinical)

Rank: Assistant or Associate Professor

Job Status: Full-Time

Salary: Remuneration will be according to Quebec health care fee schedule

Posting Period: Please submit your application within 30 days of the publication of this advertisement.

APPLICATION PROCESS

Applications must be submitted on-line at:

https://mcgill.wd3.myworkdayjobs.com/McGill_Careers/job/Mtl-General-Hosp/Assistant-or-Associate-Professor--Clinical--Department-of-Surgery--Division-of-Orthopedic-Surgery--C1-240215- JR0000051542

The following supporting documents are required:

- a cover letter & curriculum vitae (as 1 pdf document)
- the names and contact information of three referees

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McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, accessibilityrequest.hr@mcgill.ca.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.