



McGill

Reference #: C1-240216

*Assistant Professor (Clinical), Division of General Surgery,
Multi-Organ Transplant and Donation Program*

Faculty of Medicine and Health Sciences – Department of Surgery, Division of General Surgery, Multi-Organ Transplant and Donation Program

Position description

The McGill University Department of Surgery, Division of General Surgery in the Faculty of Medicine and Health Sciences is inviting applications for a full-time multi-organ transplant surgeon at the rank of Assistant Professor (Clinical) based at the McGill University Health Center (MUHC), Glen Site. This is a Contract Academic Staff appointment and does not confer eligibility for tenure.

The Department of Surgery is a leader in academic medicine, our educational and research missions support excellent and innovative clinical programs across our teaching hospitals. The MUHC is one of McGill's major teaching hospitals affiliated with the Faculty of Medicine and Health Sciences at Canada's internationally renowned McGill University, located in the vibrant and multicultural city of Montreal, in the province of Quebec.

The McGill University Multi-Organ Transplant and Donation Program is dedicated to the achievement of excellence in clinical transplant patient care, research, and education. The program includes kidney, pediatric kidney, pancreas, islet, and liver transplant. The program is nationally and internationally recognized for its leadership, initiatives, and innovations in the field.

Job Duties

The successful candidate's responsibilities will include providing surgical care at the MUHC. The successful candidate's major non-clinical focus will be on teaching the next generation of surgeons. Teaching activity will include both didactic and clinical teaching. The successful candidate will also be expected to be actively involved in all aspects of McGill's academic mission (i.e., research, teaching, supervision of students and residents, and involvement in academic and administrative committees).

In addition, the successful candidate will be expected to engage in and develop an academic clinical practice at the MUHC and to participate actively in all clinical activities and share on call responsibilities for kidney, pancreas, and liver transplantation as well as organ donation from living and deceased donors.

McGill faculty members are expected to contribute to service activities within their units, the University, and the wider scholarly community. A demonstrated commitment to equity, diversity, and inclusion is also expected.

Qualifications and Education Requirements

Applicants must:

- Hold a medical degree and must hold, or be eligible for, licensure in the province of Quebec;
- Have completed subspecialty training in General Surgery and be certified by the Royal College of Physicians and Surgeons of Canada (or equivalent);
- Have completed at least a two-year accredited multi-organ transplant fellowship;
- Minimally invasive surgical expertise, live donor expertise and pediatric transplant training as well as expertise in organ preservation techniques such as NRP and ex-vivo organ perfusion will be considered an asset;
- Additional graduate training in the form of MSc, PhD, or a second year of clinical fellowship is strongly recommended for all surgical hires and will also be considered an asset;
- Be committed to clinical excellence, research, and education;
- Bilingual language skills (French and English) are preferred, or a commitment to acquire the necessary language skills to practice medicine in Quebec. Candidates should be able to interact in English and in French with patients, families and health care professionals.

JOB DETAILS

<i>Job Type:</i>	Contract Academic Staff (Clinical)
<i>Rank:</i>	Assistant Professor
<i>Job status:</i>	Full-time
<i>Salary:</i>	Remuneration will be according to Quebec health care fee schedule
<i>Posting period:</i>	Applications must be received within 60 days of posting

APPLICATION PROCESS

Applications must be submitted on-line at: <http://www.mcgill.ca/medicine-academic/career-opportunities>.

The following supporting documents are required:

- a cover letter & curriculum vitae (as 1 pdf document)
- statement of research
- the names and contact information of three referees

Use a personal email address when creating an account in Workday to submit your application. Do not use @mail.mcgill.ca or @mcgill.ca email accounts to apply.

McGill University is an English-language university where most teaching and research activities are conducted in the English language, thereby requiring English communication both verbally and in writing.

L'Université McGill est une institution de langue anglaise dans laquelle la majorité des activités d'enseignement et de recherche s'effectuent en langue anglaise, rendant essentielle l'utilisation de l'anglais pour la communication orale et écrite.

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, this [email](#) or phone at 514-398-2477.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.
