



McGill

Reference #: C2-240206

Assistant or Associate Professor (Clinical)

Faculty of Medicine and Health Sciences – Department of Surgery, Division of General Surgery

Position description

The McGill University Department of Surgery, Division of General Surgery invites applications for a faculty position. This is a full-time Contract Academic Staff (CAS) appointment at the rank of Assistant or Associate Professor and does not confer eligibility for tenure.

The McGill Endocrine Surgery Group within the Division of General Surgery consists of two fellowship-trained endocrine surgeons. As a quaternary care academic medical center, our surgeons see a high volume of complex endocrine surgical cases. We perform approximately 250 thyroidectomies, including neck dissections, 100 parathyroidectomies for primary, secondary and tertiary hyperparathyroidism, and 30 adrenalectomies each year, both open and minimally invasive.

Our clinics, which include Complex Endocrine Surgery, Endocrine Surgical Oncology, Thyroid Biopsy Clinics, Multidisciplinary Thyroid Cancer Clinic, and Multidisciplinary Adrenal Clinic, provide over 6000 outpatient visits along with over 700 new patient visits each year.

Job Duties

The successful candidate will be expected to establish and develop an academic clinical practice at the McGill University Health Center and actively participate in all clinical activities and share on-call responsibilities.

The successful candidate will also be expected to participate actively in all aspects of McGill's academic mission (i.e., research, teaching, supervision of graduate students and residents, and service on academic and administrative committees).

More specifically to the endocrine program, the successful candidate will be responsible for performing surgery, working with multidisciplinary teams, and staying abreast of advances in endocrine surgery.

McGill faculty members are expected to contribute to service activities within their units, the University, and the wider scholarly community. A commitment to equity, diversity and inclusion is also expected.

Responsibilities include:

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- (i) Performing surgical procedures on endocrine organs, including but not limited to thyroidectomy, parathyroidectomy, and adrenalectomy;
- (ii) Diagnosing and treating endocrine disorders through comprehensive evaluation, imaging, and laboratory testing;
- (iii) Collaborating with endocrinologists, radiologists, pathologists, and other health care professionals to provide integrated patient care;
- (iv) Staying abreast of the latest advances in endocrine surgery and contribute to the development and implementation of best practices;
- (v) Participating in interdisciplinary rounds, case conferences, and other collaborative activities (i.e., multidisciplinary clinics) to ensure the highest quality of patient care.

Qualifications and Education Requirements

Applicants must:

- Possess a medical degree, have completed general surgery training with a Royal college of Physicians and Surgeons of Canada certification or equivalent and have completed a minimum one-year fellowship;
- Be an academic general surgeon licensed or be eligible for licensure in the province of Quebec;
- Have an existing academic focus and/or track record in research is an asset;
- Candidates must demonstrate excellence in clinical care, innovation, and teaching;

Expected skills include:

- (i) Proficiency in endocrine surgical techniques;
- (ii) Strong diagnostic and decision-making skills;
- (iii) Excellent communication and collaboration skills; and,
- (iv) Ability to work in a fast-paced and high-pressure environment.
- (v) Bilingual language skills (French and English) are preferred, or a commitment to acquire these language skills at the level needed to practice medicine in Quebec. The successful candidate should be able to interact in English and in French with patients, families, and health care professionals.

McGill University is an English-language university where most teaching and research activities are conducted in the English language, thereby requiring English communication both verbally and in writing.

JOB DETAILS

Job Type: Contract Academic Staff (Clinical)

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Rank: Assistant or Associate Professor

Job Status: Full-Time

Salary: Remuneration will be according to Quebec health care fee schedule

Posting Period: Please submit your application within 30 days of the publication of this advertisement.

APPLICATION PROCESS

Applications must be submitted on-line at:

https://mcgill.wd3.myworkdayjobs.com/McGill_Careers/job/St-Marys-Hospital/Assistant-or-Associate-Professor--Clinical---Department-of-Surgery--Division-of-General-Surgery--C2-240206- JR0000051385

The following supporting documents are required:

- a cover letter & curriculum vitae (as 1 pdf document)
- the names and contact information of three referees

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, accessibilityrequest.hr@mcgill.ca.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.

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