



McGill

Reference #: C1-240206

Assistant or Associate Professor (Clinical), Department of Surgery

Faculty of Medicine and Health Sciences – Department of Surgery

Position Description:

The McGill University Department of Surgery's Adult Trauma Program is currently inviting applications for a faculty position in the Trauma Program at the Montreal General Hospital of the McGill University Health Center (MUHC) as a trauma and acute care surgeon with critical care training. This is a full-time Contract Academic Staff (CAS) appointment at the rank of Associate or Assistant Professor and does not confer eligibility for tenure.

A joint appointment in Critical Care Medicine may be considered for the appropriate candidate.

The McGill University Trauma Program consists of six surgeons dedicated to providing the highest standards in trauma patient care, research, and education. A designated Quebec Tertiary trauma center and one of the three adult trauma centers in the province of Quebec, the Montreal General Hospital has a long tradition of excellence in trauma care.

The Program is at the forefront of trauma care in Quebec and Canada and has achieved international recognition. It consists of twenty-one intensivists with clinical responsibilities and various academic roles including educational and administrative profiles.

The successful candidate will have a pivotal role in providing high quality clinical care to patients and contribute to the academic mission of the Department of Surgery.

Job Duties:

The successful candidate is expected to engage in and develop an academic clinical practice at the MUHC, and to participate actively in all clinical activities of trauma surgery, trauma team leader, acute care surgery, and critical care medicine.

The candidate is also expected to be actively involved in all aspects of McGill's academic mission (i.e., research, teaching, supervision of graduate students and residents, and also involvement in academic and administrative committees).

McGill faculty members are expected to contribute to service activities within their units, the University, and the wider scholarly community. A demonstrated commitment to equity, diversity, and inclusion is also expected.

Qualifications and Education Requirements:

- Hold an MD and have completed General Surgical training with a Royal College of Physicians and Surgeons of Canada certification or equivalent;
- Have completed a fellowship in trauma and critical care; critical care training must be recognized by the Royal College of Surgeons;
- Be an academic surgeon licensed or eligible for licensure in the province of Quebec;
- Have additional graduate training in the form of an MSc, PhD, or a second year of clinical fellowship (required for all surgical hires);
- A background in epidemiological oriented clinical research or simulation based educational programs would be an asset;
- Be committed to clinical excellence, research, and education;
- Bilingual language skills (French and English) are preferred, or a commitment to acquire these language skills at the level needed to practice medicine in Quebec. A successful candidate will be expected to interact in English and in French with patients, families, and health care professionals.

JOB DETAILS

<i>Job Type:</i>	Contract Academic Staff (Clinical)
<i>Rank:</i>	Assistant/Associate Professor
<i>Job status:</i>	Full-time
<i>Salary:</i>	Remuneration will be according to Quebec health care fee schedule
<i>Posting period:</i>	Applications must be received within 30 days of posting

APPLICATION PROCESS

Applications must be submitted on-line at: <http://www.mcgill.ca/medicine-academic/career-opportunities>.

Required Documents:

The following supporting documents are required:

- a cover letter & curriculum vitae
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- Names and contact information of three referees

Use a personal email address when creating an account in Workday to submit your application. Do not use @mail.mcgill.ca or @mcgill.ca email accounts to apply.

McGill University is an English-language university where most teaching and research activities are conducted in the English language, thereby requiring English communication both verbally and in writing.

L'Université McGill est une institution de langue anglaise dans laquelle la majorité des activités d'enseignement et de recherche s'effectuent en langue anglaise, rendant essentielle l'utilisation de l'anglais pour la communication orale et écrite.

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, this [email](#) or phone at 514-398-2477.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.
