



# McGill

Reference #: C-230227

## ***Assistant or Associate Professor (Clinical), Department of Surgery, Division of Plastic Surgery***

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Faculty of Medicine & Health Sciences /McGill University Health Centre (MUHC)

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### **Position description**

The Department of Surgery, Division of Plastic and Reconstructive Surgery at the McGill University Health Centre (MUHC) is inviting applications for a full-time position at the rank of Assistant or Associate Professor (Clinical). The professorial rank will be determined according to the candidate's qualifications and experience. The anticipated start date is flexible, with a target start date of summer or fall 2023. This is a Contract Academic Staff position and does not confer eligibility for tenure.

The successful candidate will join an active and high-volume academic breast and oncologic reconstruction practice at the Royal Victoria Hospital, one of the three core teaching sites of the MUHC and McGill Plastic Surgery Residency Program located in the new Glen Site in downtown Montreal. This state-of-the-art facility is fully affiliated with the McGill Faculty of Medicine and Health Sciences.

The Division serves a wide breadth and complexity of patients. The Royal Victoria Hospital is the provincial tertiary referral center for oncologic and reconstructive surgery. The hired candidate will be required to service the general plastic surgery consults and needs of the hospital but will focus on breast and oncologic reconstruction.

McGill University is strongly committed to diversity within its community and welcomes applications from all persons with the appropriate qualifications.

### **Job Duties**

The successful candidate will provide excellent clinical teaching and supervision to undergraduate medical students and residents. They should have a strong interest in research (clinical, basic science, education, or epidemiology). A significant publication record and successful grant funding will be considered as essential assets for this position. The successful candidate will be involved in the academic activities of the McGill Division of Plastic Surgery and be expected to demonstrate aptitude in surgical education.

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McGill faculty members are expected to contribute to service activities within their units, the University, and the wider scholarly community. A demonstrated commitment to equity, diversity, and inclusion is also expected.

## Qualifications and Education Requirements

The successful applicant must:

- be licensed or eligible for licensure in Quebec.
- be a Plastic Surgeon board certified by the Royal College of Physicians and Surgeons of Canada and have completed a fellowship in microvascular breast and/or oncologic reconstruction.
- have additional graduate training in the form of an MSc, PhD or a second year of clinical fellowship (required for all surgical hires). Training in the surgical management of lymphedema would be an asset.
- be able to interact effectively in English and in French with patients, families, health care professionals and outside partners, or be prepared to make a serious commitment to attaining this level of language proficiency in the initial period of their appointment.

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## JOB DETAILS

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<i>Job Type:</i>	Contract Academic Staff (Clinical)
<i>Rank:</i>	Assistant/Associate Professor
<i>Job status:</i>	Full-time
<i>Salary:</i>	Remuneration will be according to Quebec health care fee schedule
<i>Posting period:</i>	Please submit your application within 60 days of date of posting.

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## APPLICATION PROCESS

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Applications must be submitted on-line at:

[https://mcgill.wd3.myworkdayjobs.com/en-US/McGill\\_Careers/job/MUHC-GLEN/Assistant-or-Associate-Professor--Clinical--Department-of-Surgery--Division-of-Plastic-Surgery--C-230227-JR0000039002](https://mcgill.wd3.myworkdayjobs.com/en-US/McGill_Careers/job/MUHC-GLEN/Assistant-or-Associate-Professor--Clinical--Department-of-Surgery--Division-of-Plastic-Surgery--C-230227-JR0000039002)

The following supporting documents are required:

- Cover letter and curriculum vitae (in a single document in PDF format)
- Statement of research (if there are additional documents, they should be combined in one document in PDF format)
- Names and contact information of three referees

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McGill University is an English-language university where most teaching and research activities are conducted in the English language, thereby requiring English communication both verbally and in writing.

*L'Université McGill est une institution de langue anglaise dans laquelle la majorité des activités d'enseignement et de recherche s'effectuent en langue anglaise, rendant essentielle l'utilisation de l'anglais pour la communication orale et écrite.*

*McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.*

*At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.*

*McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, or that may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.*

*McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, [accessibilityrequest.hr@mcgill.ca](mailto:accessibilityrequest.hr@mcgill.ca).*

*All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.*