



McGILL UNIVERSITY

SCHOOL OF PHYSICAL AND OCCUPATIONAL THERAPY

## CALL FOR APPLICATIONS – OT MENTORING PROGRAM

The McGill Occupational Therapy program is seeking 3 candidates to be mentors for their OT Mentoring program starting Fall 2022.

***The OT Mentoring program welcomes candidates from diverse backgrounds and encourages mentors who identify as Black or from other racialized groups to apply. By increasing representation within our mentoring cohort, we aim to provide role models that have different lived experiences and perspectives to provide better support and insights to students of various backgrounds.***

This program provides students with a mentor who will follow them from U1 to M2, so that students will:

- 1) Develop their professional identity as future occupational therapists
- 2) Receive concrete examples and/or experiences of OT practice
- 3) Develop the skills necessary for self-reflection and ultimately, reflective practice

**Role of the OT mentor:** The OT mentor acts as an ambassador of the profession and is a role-model for students by demonstrating the necessary attributes for the profession. Mentors provide an environment for learning and growth by promoting emotional safety, responsiveness, student-centeredness and respect.

**Responsibilities as a mentor:** Mentors are required to mentor a group of 5 – 10 students for the entire program (4.5 years for U1 to M2 and 2.5 years for Qualifying Year to M2). Mentoring sessions occur once per term (fall, winter) for a 3-hour session, and may follow the structure and guidelines provided in the mentoring program handbook. Note that in the Fall term in the third year of the program, mentoring sessions will consist of 3, 1.5-hour sessions.

**Remuneration and Training:** Mentors are paid \$60/hour for a total of \$360 for both sessions in an academic year. Mentors will be provided with a workshop before engaging in mentoring sessions, as well as a debriefing session at the end of each term. Participation in the workshop and debriefing sessions is remunerated. Support from the OT Mentoring Program co-leads (Daniel Nguyen and Susanne Mak) is also available.

### **Process of Applying to be a Mentor**

Candidates must send a CV and a two-page letter of intent that addresses:

1. Why do you want to be a mentor?
2. Why would you be a good mentor? What attributes, teaching skills and experiences do you possess that make you a good mentor?
3. Explain what you do in your daily clinical practice and how you hope to share that with your future students.
4. Demonstrate your passion for OT profession. Tell us about how you plan to share this with others.

Instead of a two-page letter of intent, a 2-min recorded video can be submitted (English/ French).

Once all applications have been reviewed by our selection committee, selected candidates will be contacted via email in early August.

**Informal enquiries and applications should be addressed to Susanne Mak ([susanne.mak@mcgill.ca](mailto:susanne.mak@mcgill.ca)) by Monday June 13th, 2022.**