

School of Physical and Occupational Therapy

École de physiothérapie et d'ergothérapie

# **CLINICAL COURSE POLICIES**

# **EXCELLENCE THROUGH GROWTH**



L'EXCELLENCE PAR LE RAYONNEMENT

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# **COMPREHENSIVE OUTLINE**

The overall program is made up of 62 credits of academic and clinical courses. There are 4 clinical practicum courses which cumulatively require over 1000 hours of clinical practice and have a value of 29 credits.

Table 1 Overview of program.

Course Number	Course Title	Full-Time Weeks	Credits
OCC1 501	Clinical Practicum 1	6	7
OCC1 502	Clinical Practicum 2	7	7
OCC1 503	Clinical Practicum 3	8	8
OCC1 602	Clinical Practicum 4	8	7

Practice education will be arranged with McGill affiliated facilities. French is the official language in Québec and thus health and social services administered by the Ministry of Health are bound by the Charter of the French Language. This means that all health and social service institutions operate in French. Certain institutions have a bilingual mandate for patient care but team meetings and dealings with third party agencies operate in French only. In order to provide essential and safe care to all patients within Québec-based healthcare settings, students must possess a B2, mid- intermediate level of oral and written French.

Every attempt will be made by the university to place students within McGill's catchment territory; this may also include rural areas of Québec such as Valleyfield or Huntingdon, and more remote McGill RUIS territories such as Abitibi-Témiscamingue or the Cree Territories. Please note that these remote placement options are used mostly but not solely when the offers within the Montréal catchment area are not sufficient. In the spirit of equality, students are likely to travel further for 1 out of 4 clinical courses. Please contact our team as soon as possible if you have a special interest for these rural areas. All costs related to local and distant locations are the students' responsibility and it is expected that students will plan accordingly. In some instances, partial funding may be available, and all attempts will be made to assist students. All students will have the opportunity to explain any personal

circumstances that need to be taken into consideration before the course assignment process begins. Once students have been assigned to their respective course locations based on interest, clinical profile requirements, and site availability, students are only permitted to request changes under exceptional circumstances. Students must be aware that last minute changes to practice areas do occur from the site due to staffing issues and students must be prepared to adapt to these unforeseen changes. Traditional, community service development, and role-emerging fieldwork sites will be used. The latter two will consist of facilities/agencies/programs which do not employ an Occupational Therapist directly on site. Supervision/consultation will be provided off-site by Occupational Therapists who work in various settings with the relevant expertise. The type of supervision will be commensurate with the student's level of training, interest, and previous fieldwork experience. Role-emerging experiences may be offered in all clinical courses but senior levels will be prioritized where possible.

# \*\*\*Please note that due to COVID-19, all out-of-province clinical courses remain very limited.

All students are expected to be familiar with all of the clinical documents which support the 3 clinical courses. These include the following:

- 1. This Clinical Course Policies document (located on e-Fieldwork).
- Appropriate clinical course outlines: OCC1 501, OCC1 502/503, and OCC1 602 (located on e-Fieldwork).
- 3. Clinical Tips to Thrive document (located on e-Fieldwork).

# **CLINICAL PRACTICUM COURSE POLICIES**

# 1. COURSE PREREQUISITES (PRE)

#### 1.1. IMMUNIZATION AND MASK-FITTING

Prior to starting their first clinical course, students must ensure that their immunization records are complete. Failure to do so will prevent students from starting their first clinical course. Maskfitting is hosted by the teaching site in Québec. If a student is going out of province or internationally, they may be asked to have a mask fitting prior to their departure. Associated costs for the mask fitting will be covered by students.

The immunization form can be reviewed and completed by your family physician, or a nurse at your local clinic (in Quebec: CLSC). Once you have a student ID number and have registered for at least one course you may also have your form completed by a nurse at the Student Wellness Hub virtually. In either circumstance, be sure to bring all your supporting immunization documentation (including your vaccination booklet, records of previous immunizations, etc.) to assist the provider.

McGill University enforces the immunization requirements prescribed by the Department of Public Health to ensure safety of both the patient and student. For any immunization requirements beyond those prescribed by the Protocole d'Immunisation du Québec (PIQ), you may have to pay for the extra vaccines and tests.

Once you have completed the entire immunization form at a local clinic and it is signed by a healthcare professional, please forward it to the Student Wellness Hub for review along with any supporting documentation if required. If your form is incomplete, please forward all supporting immunization records for review. If your submission was incomplete, you will need to submit additional documentation to complete your review as it is obtained. All documents are to be submitted as a single PDF file using the submission webform found at https://www.mcgill.ca/wellness-hub/files/wellness-hub/immunization forms - ptot.pdf.

Note that the submission webform is the only means of communication to submit immunization documents. You are discouraged from submitting documents by e-mail for security reasons. Please keep all originals for your records.

The Student Wellness Hub will communicate your immunization status (complete or incomplete) to you, this will also be communicated to the clinical education team. This process should be started on the first of day class since the Wellness hub has prioritize the OT students during the month of September 2023.

If you require the details of your immunization status (i.e. the complete form) you can obtain a copy from the Patient Portal or by completing an Authorization to Release Information form via <a href="https://www.mcgill.ca/wellness-hub/files/wellness-hub/immunization forms - ptot.pdf">https://www.mcgill.ca/wellness-hub/files/wellness-hub/immunization forms - ptot.pdf</a>. For more information on how to make an appointment with the McGill Student Wellness Hub, connect to <a href="https://www.mcgill.ca/wellness-hub/access-care">https://www.mcgill.ca/wellness-hub/access-care</a>

#### 1.2. CARDIOPULMONARY RESUSCITATION (CPR)/FIRST AID

Students must submit proof of valid certification in Cardiopulmonary Resuscitation and Automated External Defibrillator (CPR/AED) **Level HCP** (Health Care Provider) or **equivalent**. The course must include artificial breathing and bagging/balloon mask, and adult, child and infant training. It is the student's responsibility to contact one of the CPR/First Aid course providers (e.g. Red Cross, St John's Ambulance, Heart and Stroke Foundation...), to register and pay the registration fees.

Students are required to upload proof of up-to-date status to *e- Fieldwork* under Assignment/ Prerequisites by March 1<sup>st</sup>, 2024.

#### 1.3. SECURITY CHECKS

All students must complete a signed solemn affidavit during a specific clinical seminar time in winter semester 2024. **Proof of affidavit completion must be submitted to** *e-Fieldwork* **under** 

Assignment/ Prerequisites by March 1<sup>st</sup>, 2024. Some sites might demand an additional police check and sufficient time should be planned as it can take a few months to complete. Some sites (ex. Ste. Anne's Veterans Hospital, Summit School, Peter Hall School, Papillon Foundation, Jewish Rehabilitation Hospital, Batshaw Youth and Family Services) have their own process so students assigned to those sites will have additional vulnerable sector screening requirements. Students are expected to review the site prerequisites on e-Fieldwork upon receiving their course assignment. Any costs related to criminal background checks are the student's responsibility.

#### 1.4. CONFIDENTIALITY FORM

All students must sign the School of Physical and Occupational Therapy's confidentiality statement on protection of personal health information prior to the start of their first clinical course. This form is found on e-Fieldwork under Content/Clinical Courses/Prerequisite.

Students should submit a copy of this form to *e-Fieldwork* under Assignment/ Prerequisites by March 1<sup>st</sup>, 2024.

#### 1.5. LANGUAGE

In order to provide essential and safe care to all patients within Québec-based healthcare settings, students must possess an intermediate level of oral and written French. If students do not feel comfortable in their level of French, they are strongly encouraged to upgrade their written and/or oral French proficiency with the free non-credit courses offered by the McGill Language Center. Clinical courses cannot be provided to students that do not have the minimum French requirement. This will result in inability to graduate from the program.

Please see the language requirement's policy from School of Physical & Occupational Therapy: <a href="https://www.mcgill.ca/spot/programs/admissions/language">https://www.mcgill.ca/spot/programs/admissions/language</a>

In addition, the new bill 96 is now reinforcing that all members of the OEQ must now keep a functioning level of French throughout their entire career while practicing in Québec. Please see the link below for details.

https://www.oeq.org/publications/occupation-ergotherapeute/articles-sur-la-pratique-professionnelle/115-impacts-de-la-loi-sur-la-langue-officielle-et-commune-du-quebec-le-francais-sur-l-ordre-et-ses-membres.html

#### 1.6. STUDENT PREGNANCY POLICY

Students should be advised that many sites are not able to accommodate pregnant students given the work conditions. In such cases, students are recommended to defer their clinical course. Students must inform the ACCEs as early as possible, in the event of pregnancy so that appropriate planning can take place and that the site's workplace policies can be respected.

#### 1.7. SPECIAL ACCOMMODATION

Students requesting disability-related accommodations are responsible for initiating contact with the Office of Students with Disabilities and making the nature of their disability and/or their needs known in a timely fashion to the ACCEs following registration with the OSD. For each clinical course, the student must communicate with the Program Director or the Academic Coordinators of Clinical Education at least 4 months prior to the beginning of their clinical course. If you have a disability, please contact the instructor to arrange a time to discuss your situation. Please contact the Office of Students with Disabilities at (514) 398-6009 before you do this.

#### 1.8. NAME TAGS

Name tags are organized by the clinical education team and are given to the students during the Name Tag Ceremony at the end of the Premasters Winter term, prior to commencement of OCC1 501: Clinical Practicum 1. Name tags are mandatory and must be worn at all times during the clinical course.

#### 1.9. MYCOURSES PASSWORD

Students need to ensure they can access *MyCourses/e-Fieldwork* using their Minerva ID and password. Contact the McGill ICS Computer Support if you have problems accessing *MyCourses* [support.ist@mcgill.ca or (514) 398-3398].

#### 1.10. INTERNATIONAL STUDENTS

International students must apply for a **co-op work permit** in addition to their study permit, prior to completing an international clinical course. Students are ideally recommended to apply for both documents at the same time if possible (prior to starting at McGill). If this is not the case, please note that international students with study permits only are advised to apply for their co-op/internship work permit at least **6 months before (i.e. October of qualifying year)** the start of their first clinical course. For more information, please refer to the following link: <a href="https://www.mcgill.ca/internationalstudents/work/co-op-internship-work-permit">https://www.mcgill.ca/internationalstudents/work/co-op-internship-work-permit</a>

International students must upload a copy of their co-op work permit on e-Fieldwork by March 1<sup>st</sup>, 2024.

- Failure to complete the required prerequisites before the clinical course may result in a student's non-admission to a clinical facility and subsequent an inability to complete the clinical course. This policy applies to all placements including international and out-of-province course assignments.
- Students are responsible for any costs/fees related to a clinical course (vulnerable sector screening, visa, additional immunization, etc.).

#### 2. CLINICAL COURSES (DURING)

#### 2.1. PANDEMIC POLICY

In the event of extraordinary circumstances beyond the University's control, such as was the case with the COVID-19 pandemic in the Spring of 2020, the content and/or evaluation scheme within the clinical courses is subject to change.

Throughout the clinical courses, students must protect themselves and others by following the appropriate infection control protocols of their site (PPE, changing of clothes, self-isolation...)

The University aims to minimize student exposure to clients with identified viruses, whenever possible (ex: students should not be assigned to a COVID floor), however, in some sites, this is unavoidable and students must be prepared to work with this clientele by ensuring they are always following the appropriate procedures.

The OT program follows McGill official policy. In the event of student illness, students are permitted to miss 2 consecutive days of their clinical course without a doctor's note but must self-report to their clinical educator and the ACCEs. Students missing more than 2 days must obtain a doctor's note and provide a copy to their clinical educator and the ACCEs. Missed time will be made up on a case by case basis.

**COVID-19:** If a student become COVID positive or is suspected COVID positive throughout the clinical course, they must self-report to their clinical educator and the ACCEs as soon as possible. Generally, this is followed by a quarantine and missed time will be made up on a case-by-case basis. Quarantine guidelines will be based on the hosting site policy or the Ministry of Health directives at that time.

# 2.2. INFECTION CONTROL



#### 2.2.1. EXPOSURE TO BLOOD<sup>1</sup>

#### Preventive measure:

- Mask-fitted.
- Never recap needles.
- Place used disposable sharp instruments into "sharps" container immediately after use. Keep hands out of container.
- Non-disposable instruments must be accounted for and placed clearly in view.
- Use of gloves is recommended. Protective eyewear should be worn if there is a possibility of splattering.

In the event of an exposure incident, such as a mucous membrane or parenteral exposure (i.e. the pathogen is introduced directly into the body through a break in the skin by needle stick or through a cut with a contaminated object) the post exposure procedures outlined below are to be followed:

In the event of an exposure to human bloods or other potentially infectious materials:

- 1. Immediately cleanse the wound or exposed surface with soap and water, or flush exposed mucous membranes with water for at least 15 minutes.
- 2. The individual notifies his/her supervisor, completes the Post Exposure Bloodborne Pathogen Risk Identification Checklist, and then proceeds to the ER of the Montréal General Hospital to obtain appropriate medical care. It is essential to be seen within two hours after the exposure or sooner if possible. If hospital care is required, take your immunization booklet or health record with you and the hospital will run any and all necessary tests. <a href="https://www.mcgill.ca/ehs/laboratory/ohs/bloodborne-pathogens/exposure">https://www.mcgill.ca/ehs/laboratory/ohs/bloodborne-pathogens/exposure</a>
- 3. Any remaining blood involved in the incident is saved for subsequent testing, and the offending object (syringe, knife, etc.) is disposed of in a safe manner.
- 4. Within 24 hours, fill out the Online McGill Accident and Incident Report Form.

#### 2.2.2. REPORT TO INFECTION CONTROL

During a clinical rotation, if you are diagnosed with any of the following infectious diseases, you must report to the Infection Control Center staff at your hospital/site (please note that any of these illnesses could be life-threatening to patients with compromised health systems):

<ul> <li>Chicken x-varicella (or recent exposure, if susceptible)</li> </ul>	- Conjunctivitis ('pink eye")
– Diarrhea	– Diphtheria
– Fifth Disease (Erythema Infectiosum)	– Gastro-enteritis
– Hepatitis A	– Herpes Zoster
– Impetigo or draining/open skin sores	– Measles
– Mumps	– Pinworms
– Poliomyelitis	– Pubic Lice
– Rubella Whooping Cough	– Scabies
<ul> <li>Scarlet Fever and Streptococcal Pharyngitis</li> </ul>	<ul><li>– Tinea Infections (ringworm)</li></ul>
– Tuberculosis	<ul> <li>Typhoid or Paratyphoid</li> <li>Fever</li> </ul>
– Whooping Cough	

#### 2.3. SAFETY OF CLIENTS AND STUDENT SAFETY

The student has the right to refuse to do an intervention if this poses a risk to the student's safety or health or if it poses a risk to a patient's safety or health. All students must attend the mandatory Principles for Moving Clients Safely (PDSP) course content in POTH 563 in the fall term of the Premasters year as it is a prerequisite for the four clinical courses, and maintain competency in transfer and mobility techniques following completion of this course. All students must also complete the mandatory Non-Violent Crisis Intervention training within the clinical seminars or must submit proof of valid certification in Non-Violent Crisis Intervention training, De-escalating Potentially Violent Situations or equivalent. Failure to respect patient safety at all times can result in immediate failure and termination of the learning experience.

#### 2.4. ACCIDENT AND INCIDENT INSTRUCTIONS

Students doing clinical courses in Québec are covered by CNESST and McGill liability insurance (for out-of-province and international fieldwork see note below). In case of an accident/incident while on fieldwork in Québec or elsewhere, follow the procedures indicated below.

#### 2.4.1. STUDENT PROCEDURES

If needed, consult a physician as soon as required.

- 1. Notify your clinical supervisor in the setting where you are doing your fieldwork of the incident.
- 2. Fill out the Accident Report Form.
  - An online version is available <a href="https://www.mcgill.ca/ehs/forms/forms/accident-and-incident-report">https://www.mcgill.ca/ehs/forms/forms/accident-and-incident-report</a>
  - Click Accident and Incident Report.
- 3. Notify the School of Physical and Occupational Therapy:
  - Professor Caroline Storr, Karen Falcicchio or Anne-Marie Brassard- Academic Coordinators of Clinical Education - OT Program.
- 4. If you are unable to return to your clinical course assignment because of the injury:
  - Ask your doctor to fill a Medical Report (CNESST form). Physicians usually have this form. If not, contact our administrative coordinator by phone (514) 398-1293, or by email [clinicaleducation.spot@mcgill.ca].
- 5. If you have medical expenses related to the accident:
  - Fill in a worker's claim in order to ask for reimbursement. To receive this form contact our administrative coordinator by phone (514) 398-1293, or by email <a href="mailto:[clinicaleducation.spot@mcgill.ca">[clinicaleducation.spot@mcgill.ca</a>].

# 2.5. CONTINGENT LIABILITY INSURANCE INFORMATION (MCGILL)

If proven that you are held accountable for an accident with a client: The fieldwork supervisor assumes primary responsibility for the client.

# However, the students are aware that:

- a) Assessment or treatment is not to be initiated without the fieldwork supervisor's knowledge.
- b) Established facility/institution procedures must be followed at all times.

- c) Client records must be co-signed by the fieldwork supervisor (verify with your supervisor regarding the logistics of this i.e. frequency).
- d) Confidentiality of client information must be maintained.

#### 2.6. ATTENDANCE

Attendance during university-based clinical practicum seminars (OCC1 500 and OCC1 600) as well as all associated preparatory work is mandatory and a prerequisite for each clinical course. Failure to attend the clinical seminars and complete the preparatory work/prerequisites will result in non-admission to the clinical courses.

It is mandatory for all students to complete all clinical course hours. If a student is absent due to health reasons, the student must make up the time missed. These arrangements are made between the clinical educator and the student understanding the requirements of the clinical site. In most situations, students exceed the working hours when their additional preparation time is considered. Students should contact the ACCEs in cases of absences. If the clinical educator is absent, he/she must arrange for the student's teaching/mentoring by another therapist. If the clinical educator is a sole-charge therapist, alternative arrangements should be made between the ACCEs and the clinical educator.

#### 2.7. PROFESSIONAL CONDUCT

Professionalism and accountability are expected throughout the course of the semester. This includes the ongoing respectful nature of teacher-student, as well as student-student, interactions. Students must read and sign the Student Code of Conduct (located on *e-Fieldwork*) and upload a signed copy to e-fieldwork by March 1<sup>st</sup>, 2023.

# 2.8. ACTIVE PARTICIPATION

It should be pointed out that your active participation is required to meet all the learning objectives of the clinical seminars. Most seminars involve peer learning which requires actively giving and receiving feedback to your peers.

It is also understood that you will not be using your laptop or cell phone for social purposes during class time or during your clinical practicum (e.g. email, instagram, youtube, facebook, etc.). Your cell phone should be on silent during your clinical practicum and phone calls should only take place during breaks or after your clinical course.

# 2.9. PLAGIARISM/ACADEMIC INTEGRITY

McGill University values academic integrity. Therefore, all students must understand the meaning and consequences of cheating, plagiarism and other academic offences under the Code of Student Conduct and Disciplinary Procedures

https://www.mcgill.ca/students/srr/honest

Academic integrity is important. Anything that undermines the evaluation process at McGill undermines the value of our degrees. McGill's Code of Student Conduct and Disciplinary Procedures appears in the Handbook on Student Rights and Responsibilities. Article 15(a) of the Code, which is devoted to plagiarism, reads as follows: No student shall, with intent to deceive, represent the work of another person as his or her own in any academic writing, essay, thesis, research report, project or assignment submitted in a course or program of study or represent as his or her own an entire essay or work of another, whether the material so represented constitutes a part or the entirety of the work submitted.

Remember that, according to McGill's Code of Student Conduct and Disciplinary Procedures, plagiarism is an academic offence. Students who are found violating the Code will be reported to the Associate Dean and subject to appropriate disciplinary action.

#### 2.10. CONSEQUENCES OF NOT COMPLETING ASSIGNMENTS AS REQUESTED

Failure to submit formative assignments will result in delayed clinical course assignment. Any requests for extensions or delays in submitting assignments must be accompanied by a medical certificate.

#### 2.11. ATTIRE CONSIDERATIONS

Attire considerations in class and in clinical practica are expected to be consistent with expectations when entering the workforce. It is each student's responsibility to have appropriate attire during all class assignments and learning activities. During clinical courses, students are expected to dress according to their site's rules and regulations. Students should clarify the standards of dress at each clinical site prior to their first day of a clinical course. Name tags should be worn at all times during clinical courses. Attire considerations for class and clinical practica are consistent with the recommendations shared during program orientation of the OT Faculty.

#### 2.12. CLINICAL COURSE HOURS

The cumulative clinical course hours over the course of the four clinical courses is equal to 1015-1160 hours based on a 35-40-hour week (29 weeks full-time). No absences are permitted and absences due to illness or for compassionate reasons must be made up. The program expects additional hours to be completed for self-directed study depending on the individual learner's familiarity with the practice environment. It is the clinical educator's responsibility to determine a feasible solution to make up missed hours. Missing hours must be documented on the final evaluation form.

# 2.13. WITHDRAWAL OR TERMINATION OF CLINICAL COURSE

**Summer Term Clinical Courses Course Drop and Withdrawal Rules and Regulations:** Students may only withdraw from clinical practicum courses if they have the approval of the Graduate Program Director (also referred to as the OT Program Director) or his or her delegate. Students

registered to summer term clinical practicum courses at the School of Physical and Occupational Therapy are subject to university regulations for Course Drop and Withdrawal found in the Summer Studies Programs, Courses and University Regulations also referred to as the Summer Studies eCalendar. The latest version of the calendar can be found at <a href="eCalendar Summer Studies"><u>eCalendar Summer Studies</u></a>.

**Termination of a Clinical Course:** The Academic Coordinators of Clinical Education or their designate has the authority to terminate the clinical course after the mid-term evaluation, if the overall situation or specific student behaviours are judged to be unprofessional, detrimental or unsafe to the student, clinical site, or clients. Course termination for these reasons will only be carried out in extreme circumstances and will constitute a course failure ('F' grade).

Students may under no circumstances independently terminate their course without consulting the ACCEs first and presenting a medical note.

This is also the case even if students are accepted into another program.

#### 2.14. SPECIAL REQUIREMENTS FOR COURSE COMPLETION AND PROGRAM CONTINUATION

The clinical practicum courses fall under the regulations concerning individual and group evaluation. Please refer to the section on marks in the Rules and Regulations for Student Evaluation and Promotion of the Occupational Therapy Course Guides.

#### 2.15. MONITORING OF STUDENTS DURING CLINICAL COURSES

Student progress in the clinical courses is monitored closely by the ACCEs through mid-term follow-ups to clinical educators. The follow-ups allow for feedback on the student's performance, as well as to detect difficulties early in the fieldwork learning experience. This feedback mechanism ensures that students are provided with adequate counseling and assistance in order to optimize chances for a successful learning experience. All students are given the opportunity to discuss learning objectives as well as strengths and weaknesses individually with an ACCE. This individualized counseling and mentoring program is available for

all students regardless of whether they have been identified as having difficulties in their clinical courses or not. Students are expected to keep a <u>professional portfolio</u> of their CBFEs, projects, and learning objectives, and to review these prior to each clinical course in preparation for future practice.

#### 2.16. SUPPORT FOR STUDENTS IN DIFFICULTY

In situations where students are presenting difficulties meeting expectations of performance, sites and/or students are expected to contact the ACCEs for discussion and problem solving. When necessary, a visit is scheduled for a meeting to take place between the clinical educator, the student, and the ACCEs from the university. This allows for effective communication between the parties and provides support for both the student and the clinical educator.

# 2.17. EVALUATION OF STUDENT LEARNING AND FAILURE IN A FIELDWORK COURSE

The Competency Based Fieldwork Evaluation for Occupational Therapists (CBFE) is used to evaluate student performance. The copyright 2007 is the only accepted version used for grading.

<u>Evaluation:</u> Students will receive a grade of pass or fail, based upon the results of their final evaluation using the Competency-Based Fieldwork Evaluation (CBFE). The clinical educator(s) of the clinical course will provide a recommendation of the final grade (pass or fail) to the McGill OT Clinical Education team (e.g. Academic Coordinator of Clinical Education or their designates) who will determine the final submitted grade. **Failure will occur if the student does not meet the learning objectives/expectations for the clinical course.** 

The Academic Coordinator of Clinical Education (ACCE) or their designate has the authority to terminate a clinical course, if the overall situation or specific student behaviours are judged to be unprofessional, detrimental or unsafe to the student, clinical site or clients. Course termination for these reasons will only be carried out in extreme circumstances and may constitute: 1) a course failure ('F' grade) or 2) the lack of completion of a course ('K' grade).

Examples of situations that may result in a **'F' grade** may include: multiple occasions of the student being unsafe with a client despite educator feedback; breaches of patient confidentiality; patterns of unprofessional/inappropriate student behaviour.

Examples in which a student may receive a **'K' grade** may be: evidence of a practice environment in which the working conditions demonstrate a severe, detrimental impact on student learning; a clinical educator who is not able to fulfill the clinical course requirements due to personal or medical reasons.

# Remedial fieldwork:

Students who receive a recommended failure from the clinical educator(s) of a clinical
course may be provided the opportunity to do remedial fieldwork; this is decided in
conjunction with clinical educator, student and ACCE. Once remedial fieldwork has been
deemed necessary, the ACCE will make a request for remedial fieldwork to OTPRC for
approval (See Section D2 of the Rules and Regulations).

Remedial fieldwork is defined as additional placement hours either at the same clinical site where the clinical course with the recommended fail originally took place, or at a new clinical site; this will be determined based upon the availability of the clinical educator and is discussed between the clinical educator, student and ACCE or designate.

The duration of the remedial fieldwork is also discussed amongst the clinical educator, student and ACCE, and will be left to the discretion of the ACCE or designate. For example, a student may have demonstrated progress in their competency development but the progress has only occurred in the latter part of the course resulting in the student not meeting the expectations for the clinical course. In this instance, an additional 2-3 weeks may be required (e.g. remedial fieldwork) to successfully complete the clinical course.

- 2. *If remedial fieldwork is not approved,* the student will receive a grade of 'F' (failure) for that clinical course.
- 3. If remedial fieldwork is approved, the student will receive a 'K' (Incomplete) for the clinical course. Note that the 'K' grade does not impact a student's GPA. The dates of the remedial fieldwork will be arranged with the ACCEs and will depend on the availability of clinical sites and the academic calendar. Every effort will be made to have the remedial fieldwork completed within the same or subsequent promotion period (see Clinical Practicum Guidelines). If the student must complete the remedial fieldwork in a subsequent term due to lack of availability of fieldwork offers or other extenuating circumstances, additional fees may apply and, if applied, are the student's responsibility. For more information on additional fees, please communicate with the Student Affairs Coordinator for the professional Master's program.
- 4. The requirements of the remedial fieldwork will be determined by OTPRC on a case by case basis. A letter outlining the terms, conditions and timeline, will be sent to the student by email.
- 5. Note that only one remedial fieldwork is permitted per clinical course.

6. Note that a student must successfully complete all courses in each promotion period, and have a cGPA of 2.7 or better. In exceptional circumstances, the OTPRC may allow progression to the next promotion period even when requirements (e.g. clinical course or remedial fieldwork) have not been fully met.

**Should a student pass the remedial fieldwork**, the student will receive a grade of 'P' (pass) on their transcript. The grade of 'K' (Incomplete) will remain on the unofficial transcript but will not appear on the official transcript.

**Should a student fail the remedial fieldwork**, the student will receive a grade of 'F' (failure) on their transcript. The grade of 'K' (Incomplete) will remain on the unofficial transcript but will not appear on the official transcript. Due to the sequential nature of the program, a failure to successfully complete a clinical course may lead to delayed completion of the program (see Clinical Practicum Guidelines). If any <u>other</u> clinical or academic course is failed (only one failed course is permitted in the program), the student will be asked to withdraw from the program.

For more information on how to obtain a review of course marks or to appeal a OTPRC decision, please refer to <u>Section E of the Rules and Regulations document</u>.

# 2.18 POLICY ON RETAINING OCCUPATIONAL THERAPY STUDENT FIELDWORK EVALUATION FORMS

According to the University's policy on Student records, student evaluations are part of the student record and the contents are confidential. This is also in keeping with the Privacy legislation on disclosure of personal information, which has been in effect since January 1, 2004.

It may not appear that making and retaining a copy of the student's performance evaluation is a breach of confidentiality, since an employee of the health care facility completed the evaluation. The student evaluations however, are prepared for the purpose of recording the students' performance during clinical placements in the context of their program of studies.

If the health care facility would like a copy of the student performance evaluation for future hiring purposes, they must obtain specific written authorization from the student authorizing the facility to make and keep a copy.

We highly recommend that our students have a copy of their completed evaluation to include with their clinical portfolios. It would be appreciated if the site could send the student an ecopy or a photocopy on the final evaluation day for their student. In this way, it ensures that a duplicate copy exists in the event of lost mail or email.

# 2.19. ONLINE COURSE EVALUATIONS

Students are strongly encouraged to complete the online course evaluations at 2 time points, the end of the OCC1-502 and OCC1-503 course terms. Data obtained from these evaluations are used to provide the ACCEs with feedback, as well as for identifying situations where a course or instructor needs assistance. The feedback and suggestions contained in the responses are highly valued and helpful in ensuring that instructors make appropriate changes to courses as needed in order to facilitate student learning.

# 3. QUALITY ASSURANCE OF THE SITES USED FOR THE CLINICAL COURSES

# 3.1. FIELDWORK SITE APPROVAL

Sites are approved according to national guidelines as documented in the Canadian Guidelines for Fieldwork Education in Occupational Therapy (CGFE-OT). These guidelines (available in <a href="French">French</a> and <a href="English">English</a>) were developed by the Committee on University Fieldwork Education (CUFE), to which the McGill University occupational therapy program contributed. From these guidelines, a form was developed, entitled the Fieldwork Site Profile (FS-Pro) or <a href="Site Approval">Site Approval</a> Document which sites complete as part of the site approval process.

Site visits are made to new and developing teaching partners, enabling the ACCEs to evaluate the quality of the student learning opportunities and to share the guidelines. Following the visit, the ACCEs communicate with the new site to establish a contract of affiliation and to assist with the completion of the FS-Pro to develop their teaching program. In April 2015, Bill 10 was

enacted and created significant network reorganizations within Québec 's public health care system. Due to these changes, some institutions are in the process of renewal, as institutional mergers consolidate and program managers are appointed.

Completed FS-Pro documents are housed online on our <u>website</u> with open access to our students and our teaching partners. Sites have given their approval when this new process was adopted. This open access filing provides convenient access for student preparation by our program and also by students from other programs coming into our catchment territory. The data is tracked by expiry date in the online clinical portal to assist the Administrative and Student Affairs Coordinators with contract renewal. FS-Pro documents are approved for a five-year term. Our internal process is to review expired FS-Pros annually and invite sites to renew; certificates of renewal are then sent.

# 3.2. QUALIFICATIONS OF FIELDWORK EDUCATORS

All primary fieldwork educators must be occupational therapists, members of the professional regulatory body, <u>l'Ordre des ergothérapeutes du Québec</u> (OEQ), and have a minimum of one-year clinical experience.

The policy is monitored in the following ways:

- This policy is clearly stated during the annual Clinical Education Supervisor Workshop and all other site workshops.
- The annual 'call for availability' (request for offers for clinical courses) email reminds sites offering learning opportunities of the policy.
- All educators sign the clinical evaluation document and are expected to complete the section with their license registration number. The first two digits represent their year of graduation from an accredited OT program. This is part of the evaluation review process when final grades are determined.
- All inquiries from sites are answered with the foregoing information on the qualification requirements for fieldwork educators.

 The policy is reinforced in the annual 'shadowing experience' for U1 and M1 and M2 students.

# 4. ONGOING STUDENT REQUIREMENTS FOR PROGRAM COMPLETION AND FINAL CLINICAL COURSE GRADE

#### 4.1. STUDENT PROFESSIONAL PORTFOLIO

It is mandatory for students to complete the **Clinical Experience Record** on the student portal (a component of the student professional portfolio) throughout the four clinical courses. Each clinical educator must sign the Clinical Experiences Record uploaded on the student portal following each clinical course. Students must upload all their Clinical Experiences at the latest one-week post completion of all their clinical courses to *e-Fieldwork* under Assignment tab. Failure to complete and upload the Clinical Experiences Record will result in delay of clinical marks and **may delay graduation and licensure**.

Students are expected to develop a student **professional portfolio** that includes the Clinical Experiences Record, the CBFE evaluations of each placement, student learning objectives for each clinical course, as well as any clinical site projects, letters of recommendation, case histories, and a current C.V.

# 4.2. COMPUTER AND WEB ACCESS

Computer and web access are required for the mandatory *e-Fieldwork* (*MyCourses*) component of the course.

#### 5. TYPES OF CLINICAL COURSES

There are 2 types of Practice Education:

- → Traditional/Community Service Development Placements.
  - Ouébec Placements.
  - Out-of-Province Placements.
  - International Placements.
- → Role-Emerging Fieldwork Placements.

# 5.1 TRADITIONAL/COMMUNITY SERVICE DEVELOPMENT PLACEMENTS

McGill University catchment area is large and students must plan for one rural-type placement during the program.

# **5.1. QUÉBEC PLACEMENTS**

Students will be placed in McGill Affiliated Facilities in the McGill RUIS territory depending on availability, profile requirements, language proficiency, and interest. Students must be able to communicate in both official languages (French and English). Requests can be made for clinical courses outside of the McGill RUIS in the province of Québec to the ACCEs. Availability is dependent on other universities' clinical course schedules and sites' ability to accept a McGill student within a non-McGill RUIS institution.

All students are strongly encouraged to develop fluency in both official languages in order to be able to complete clinical courses in the province of Québec.

# 5.2. OUT-OF-PROVINCE PLACEMENTS

Students who are interested in requesting the opportunity to do a clinical placement in another province may do so by following the national application procedure as explained during the

clinical seminars by the ACCEs during the fall and spring terms. Students must complete the out of province application form. There is an application fee for out-of-province placements (currently 250\$ or 375\$ plus GST) which is paid by cheque only. Availability is not guaranteed and depends on specific province. Students must confirm in writing that they will accept the out-of-province offer upon application. In the event that the out of province application process cannot find a practice site for the student, the application fee is non-refundable.

# **NATIONAL POLICIES**

 Under no circumstances, should students attempt to contact sites independently within Canada (including the McGill catchment area). Potential contact names should be given to the ACCEs. Special considerations for late applications will only be considered for serious family emergencies. Out of province supply of offers is extremely limited.

# **5.3.1. STUDENT**

- To behave professionally at all times, i.e. not only in respect to attire considerations, punctuality, and acceptance of appropriate responsibility, but also in observation of professional ethics and the patient's right to confidentiality. Failure to respect client confidentiality will result in immediate failure of the clinical course.
- To strive to reach a "competent" level in assessment, program planning, treatment, report writing and professionalism according to the Profile of OT Practice in Canada (2012). This year, we will be transitioning to the new competencies for Occupational Therapists in Canada (2021).
- 3. To be aware that each fieldwork placement is a gift for learning donated by the facility involved and that the primary function of each facility is to serve its clients or patients. Facilities offering specific rotations and clinical educators are subject to last minute changes and students must accept these inevitable changes.
- 4. To contact the site coordinator or the clinical educator (depending on institution) <u>a</u> <u>minimum of three weeks</u> prior to the start date of the clinical course by writing a letter of introduction to confirm time and place of arrival, level of the clinical course, past related experience and expectations for preparation prior to the start of the course.
- 5. To complete the "student feedback on site" form located on the student clinical portal and provide the facility with feedback/evaluation on the learning experience. This form is located online at <a href="https://www.mcgill.ca/spot/clinicaleducation/student-portal">https://www.mcgill.ca/spot/clinicaleducation/student-portal</a>. The student must also upload this form to the *e-Fieldwork* platform (*MyCourses*) in order to receive their final grade for each clinical course as proof of completion.
- 6. Students must upload their Clinical Experiences Record on e-fieldwork with the supervisor's signature at the end of every clinical courses.
- To upload a copy of the completed, signed Competency Based Fieldwork Evaluation for Occupational Therapist (CBFE) to e-Fieldwork in order to receive their final grades for the clinical course.

#### 5.3.2. CLINICAL EDUCATOR

- To orient the student to the physical layout of the facility, to the Occupational Therapy
  Department/service (if applicable), to staff, patient case load and
  assessment/intervention orientation, as well as available learning resources such as the
  library, or ward rounds.
- 2. To review the fieldwork information package sent by the ACCEs before the student's arrival in order to plan for the fieldwork course.
- 3. To review with the student the plan set out for the fieldwork course, as well as to clarify the student's expectations, preferably within two working days of the student's arrival.
- 4. To provide the student with learning opportunities commensurate with fieldwork objectives.
- 5. To provide students with ongoing feedback of their performance and provide suggestions for improving that performance if necessary.
- 6. To monitor student practice as necessary, depending on whether or not the student is inexperienced or experienced, by:
  - checking assessments the student proposes to use;
  - checking proposed treatment programs;
  - checking written reports;
  - supervising student practice appropriate to the student's level of experience;
  - being available for discussions with the students.
- 7. To complete and present to the student a mid-term and a final evaluation, as fairly and objectively as possible, using the evaluation forms provided by the university. Students are expected to complete and revise their own learning objectives on the evaluation form as the course progresses.
- 8. To return the completed evaluation to the ACCEs by email within requested time lines (2-3 weeks) and provide the student with a copy for their professional portfolio. The evaluation must be signed and include the supervisor's licensure number.
- Fieldwork educators must have a minimum of one-year cumulative clinical experience or share supervision with a more experienced fieldwork educator having at least one-year clinical experience.

# 5.3.3. ACADEMIC COORDINATOR OF CLINICAL EDUCATION (ACCE)

- To assist with the development of facilities' clinical education program and confirm availability prior to assigning students to a facility.
- 2. To develop students' clinical profile by assigning students to facilities based on availability, interest and clinical profile needs.
- 3. To send pertinent course material to the facility prior to the student's arrival.
- 4. To contact facilities while the student is completing his/her practice education, so as to receive feedback and support learning and teaching, as well as answer any queries from the fieldwork educator.
- 5. To mark the evaluation forms upon their return to the School, and if needed, to inform facilities of the results of their evaluation of the student.
- 6. To ensure students fill out the site feedback evaluation form so that this information can be used to provide facilities with timely constructive feedback as needed.
- 7. To respond appropriately to concerns or requests made by a facility.
- 8. To provide professional development to fieldwork educators, both onsite and off-site.
- 9. To review each fieldwork placement with the student as necessary, facilitate student in developing learning objectives for improved performance at the next clinical course.
- 10. To provide a safe space for students to disclose any challenges they may face during their clinical courses and provide ongoing support as needed.
- 11. To be available for counseling to students who are experiencing difficulties in their clinical placements and make site visits as needed.
- 12. To assist students that need specific fieldwork accommodations during their clinical courses. To liaise with the OSD, clinical educators and sites to set up a clinical course environment that sets the student up for success.
- 13. To ensure that all fieldwork records are kept up-to-date.

14. To prepare students for their clinical courses and ensure adequate documents are obtained prior to the start of the clinical courses.

# 6. INTERNATIONAL ELECTIVES/GLOBAL HEALTH

#### 6.1. POLICY ELIGIBILITY CRITERIA

 To be considered for a clinical course outside of Canada, students must be approved by the ACCE managing the international portfolio. Approval consists of 2 phases,
 Phase 1: Applicant acceptance, Phase 2: Site/Project acceptance.

The ACCE will require the student to demonstrate the following criteria:

- a. The student must have maintained a minimum academic standing of a GPA of3.5 and have progressed through the program with no conditions.
- b. The student must maintain a high standing in each of their fieldwork courses prior to the international placement.
- c. The student must demonstrate strong interpersonal skills, including tact and diplomacy, and well-developed judgment skills as documented on previous performance evaluations (CBFEs).
- 2. The student applying for an international elective shall agree to accept responsibility for:
  - a. Cost of medical coverage: Students already have access to some medical coverage, as a result of the fee paid to McGill Student's Society. Additional coverage might be indicated.
  - Obtaining a visa: This includes obtaining information from the specific embassy/consulate re: requirements for specific student visa, letter from faculty fieldwork coordinator and/or letter from facility attesting to the purpose of stay.
  - c. **Accommodation:** At times, the ACCEs/immediate fieldwork educator may have some contacts to assist in this area, but this cannot be counted on at all times, therefore the student is responsible for finding accommodation and assuming all

costs. Often, embassies/consulates or tourism boards can help in this area. Students are encouraged to contact the McGill Exchange Office located in the Brown Building for additional funding support and apply for Graduate Student Mobility funding <a href="https://www.mcgill.ca/gps/funding/travel/grad-mobility-award#:~:text=Up%20to%201%2C500%20per%20month,by%20combining%20se">https://www.mcgill.ca/gps/funding/travel/grad-mobility-award#:~:text=Up%20to%201%2C500%20per%20month,by%20combining%20se</a> veral%20travel%20activities

The ACCE will review eligibility and write a supporting letter only once the host site has confirmed and the successful applicant has completed all of the requirements for the mobility award on a case-by-case basis.

- d. *Travel:* Confirmation of airplane tickets should only be carried out once the ACCE has confirmed the student application and the host international partner agreement.. The student is responsible for all travel costs at all times. **Travel arrangements cannot conflict with an examination period and students must ensure they return in time for subsequent semester classes.** Cancellation insurance is strongly advised in the event of last minute cancellations by either party. Cost of supervision in countries where there is a fee for supervision (at times this is encountered; if it does happen, the student must to be prepared to pay this extra fee). This is not the responsibility of the University.
- e. *Malpractice Insurance:* Each student has coverage for contingent malpractice insurance; at times, this insurance is not considered sufficient by certain facilities; if that is the case, the student is responsible for the payment of any extra insurance coverage requested by the facility.

# **Additional Information**

- All students will be given the guidelines for international electives during the first clinical seminar in the Fall term of the Premasters year.
- Successful applicants will be eligible to complete an international/global health elective in OCC1-503 or OCC1-602 only.
- Note that learning experiences with the Cree Bay St. James Health and Social Services
  Board will also be possible subject to availability for OCC1-502 and separate
  announcements will be made to students in the premasters year accordingly.
  Similar application procedures will apply with an announced deadline.
- Please note that the application process is competitive. If a student is considering this option, he/she must initiate the request in writing for international fieldwork to the ACCE by the announced deadline (late September- Fall term M1). All students must submit both of the following:
  - → Application letter of intent.
  - → Curriculum vitae.

# 6.2. PROCEDURE

An announcement will be sent to the class in the summer term of the M1 year (phase 1) announcing the application deadline. All applicants must attend the clinical seminar explaining international electives in early September-M1 Fall term and successful candidates must attend the international symposium in mid-March in M1 Winter term. Please note that there is only one application opportunity for international electives in the OT Master's professional program.

The first opportunity for a student to do international fieldwork will be in the third clinical practicum in M1- 503 while global health fieldwork is possible subject to availability in the second clinical practicum in M1-502.

The application letter of intent (3-page maximum length) should state:

- 1. The country of desired destination(s), indicating an awareness of cultural, gender and social differences, and environment. (All existing international teaching partners in different countries will be presented during the mandatory international clinical seminar (Sept of M1 Fall term) and past student international fieldwork experiences will be presented during the annual international symposium in mid-March). It is advisable to list second and third choices as well as offers are limited.
- 2. Why the student would like to do an international elective in that country, what the student hopes to learn and what the student can contribute to the international agency/institution. As well, the student should explain why they can be a McGill ambassador.
- 3. The requested clinical course for completing this experience.
- 4. One or more peer students who are also applying for the same destination if known. All international electives use a peer coaching model of learning (2 students with one or more clinical educators).

International practice education is a privilege and both the applicant and site are subject to the approval of the ACCE/Occupational Therapy Faculty/OT Promotions committee.

Once all the documentation is submitted, the ACCE will assess the suitability of the request based on the above criteria. If there is a need, the ACCE has the right to call upon the Occupational Therapy Faculty to assess the student's eligibility for international fieldwork.

The student will then be advised in writing, by the ACCE, whether they have been granted approval to begin planning an international elective. Final site approval is done in consultation with the ACCE.

The international elective is contingent on maintaining academic and clinical standings prior to departure. Should these conditions not be met, the ACCE reserves the right to cancel the international elective and to reassign the student locally based on existing availability.

#### 6.3. RESTRICTIONS

The student will be granted one international placement with the following restrictions:

- The countries chosen must be members of the World Federation of Occupational Therapy. The school reserves the right to approve the qualifications of the clinical educator.
- 2. The school may develop a maximum of two new international partnerships with a view to building sustainable partnerships (please see Nadina Paraschuk in Davis room 48 for access to past student experiences documents). Twenty applicants (maximum) will be accepted from each student cohort. Students are encouraged to apply to existing sustainable partnership projects but new partnerships may be considered depending on many factors including travel advisories, student safety, practice area, administrative capacity and host institutional needs.
- 3. The school reserves the right to limit the total number of international placements organized per year subject to capacity.

#### 6.4. FIELDWORK RESPONSIBILITIES IN INTERNATIONAL PLACEMENT

# 6.4.1. STUDENT

#### The student will:

- 1. Commit 100% to the placement through a letter of intent outlining the request.
- 2. The student will have accepted responsibility for the following:
  - a. Cost of medical coverage.
  - b. Obtaining a visa.
  - c. Accommodation.
  - d. Travel.
  - e. Cost of supervision in countries where there is a fee for supervision.
  - f. Malpractice insurance.
  - g. Cost for any cancellation
  - h. Completion of mandatory pre-departure preparatory modules (link on MyCourses to be sent to student prior to departure).

The annual fee paid by the student to the Student's Society provides medical coverage. It is the student's responsibility to inquire if this coverage is sufficient for travelling to the country in question.

McGill University will also provide for Worker's Compensation, so that in the case of a work-related accident, there is full coverage, no matter where the placement will take place (procedure to follow in the event of an accident is explained above in this document).

McGill University also provides contingent malpractice insurance. In the event that this insurance is deemed insufficient by the facility, it is the student's responsibility to purchase additional coverage.

 If a student has been granted permission to develop a NEW teaching partnership, write a letter of introduction to the National Occupational Therapy Association of the country or write to the coordinator of the school or facility

requesting permission for a placement in which he/she wishes to complete his/her fieldwork following acceptance by the ACCE. The following should be included in the letter:

- Permission has been granted from McGill University Occupational Therapy
   Program to investigate the possibility of completing fieldwork in that country.
- Reasons for seeking fieldwork in that country.
- Dates and length of the international elective.
- A request for a list of universities or facilities to contact for fieldwork opportunities if indicated.
- Link to school website relevant documents (i.e. supervisor responsibilities, learning objectives).
- 4. Be responsible for timely fulfillment of all requirements necessary for entry into that country, i.e. student visa (if required), medical preparation (i.e. immunization/vaccination) and coverage, financial obligations (i.e. travel and accommodations arrangements, coverage of extra malpractice insurance, if required).
- 5. Be knowledgeable in the language of origin of the country he/she has requested.
- 6. Provide the ACCE with copies of correspondence and confirmation between student and facility offering the placement. The student should not call or write to the facility without prior application acceptance from the ACCE. Final site confirmation (Phase 2) is subject to ACCE approval. Contracts of affiliation will be initiated by the clinical coordinator's administrative assistant at this time only.
- Continue correspondence with the National Occupational Therapy Association, university and facility to ensure requirements of the facility and McGill University
   Occupational Therapy Fieldwork are met.
- 8. Complete the mandatory 2 pre-departure modules for students doing international/global health fieldwork.

- 9. Complete the McGill international exchange office travel registry once travel dates are confirmed (https://www.mcgill.ca/mcgillabroad/safety/registry).
- 10. Begin fieldwork.
- 11. Agree to provide and complete the Student Feedback Form on Site, as well as any addendum specific to international placements and ensure that the CBFE is completed at the mid-term and final.
- 12. In the event of unforeseen last minute cancellations, the student must advise the site in writing.
- 13. Students are expected to communicate (updates) with the ACCE upon arrival and weekly thereafter until completion of the clinical course.
- 14. Upon return to the university following OCC1-503 or to Montreal after OCC1-602, the student will reflect and make a short presentation on their learning and sustainable service plan at the next annual international symposium.

#### 6.4.2. FIELDWORK FACILITY

#### The fieldwork facility will:

- Provide the following information in writing, in order to meet the fieldwork site approval criteria:
  - a. Confirm their ability to accept a student for an international elective learning experience and state dates of acceptance upon request.
  - b. Documents required as per institution guidelines.
  - c. An abbreviated resume of the clinical educator(s) if deemed necessary.

#### The above must be forwarded to:

Caroline Storr (caroline.storr@mcgill.ca)
Associate Professor/Academic Coordinator of Clinical Education
Occupational Therapy Program
School of Physical & Occupational Therapy
McGill University
3654 Promenade Sir-William-Osler
Montréal (Québec) H3G 1Y5

Phone: (514) 398-6561 / Fax: (514) 398-6360

- Ensure that the Coordinator of Occupational Therapy Services/Occupational
   Therapy Clinical Educator at the facility will agree to complete the McGill
   University School of Physical & Occupational Therapy Fieldwork Evaluation
   Forms (CBFE) in English or French (both mid-term and final).
- 3. Sign an affiliation agreement between McGill University and the Facility, prior to the commencement of the clinical elective and define a contingency plan within the facility or another agency in case of cancellation of the rotation or illness of the occupational therapy clinical educator.
- 4. Ensure that the Occupational Therapist who will be supervising the student will have knowledge of the English or French language (oral and written) in order to be able to communicate with the ACCE.

#### 6.4.3. ACADEMIC COORDINATOR OF CLINICAL EDUCATION (UNIVERSITY)

The Academic Coordinator of Clinical Education (ACCE) will:

- Review the student's application and will approve the request based on established eligibility criteria.
- 2. Reserve the right to request an abbreviated resume for the Occupational Therapy Department and the potential clinical educator, including educational background and years of experience directly supervising students. Please note that in order to supervise a student, the therapist must have had at least one year of clinical experience and must be certified/registered according to the standards of the host country.
- 3. Ensure that two copies of an affiliation contract have been forwarded and returned signed by the receiving facility.
- 4. Forward to the facility:
  - a. A letter of confirmation for the placement.
  - b. A copy of the affiliation agreement signed by all parties [student(s), facility and McGill University.
  - c. Liability certificate from McGill risk management office.

- d. School of Physical & Occupational Therapy Course Guide(s) containing curriculum and/or electronic documentation.
- e. Student performance/fieldwork objectives.
- f. Policies related to:
  - i. Marking guidelines.
  - ii. Student evaluations.
- 5. Notify student following application approval and host partner confirmation to finalize travel, accommodation, McGill travel registry, online preparatory module preparation and funding application.
- 6. Provide resource material for the clinical educator (when necessary), which will be delivered by the student and/or sent electronically.
- 7. Initiate contact with the facility via email at mid-term in order to obtain feedback regarding the student's progress in the placement.
- 8. Write a letter of appreciation to the facility during the annual acknowledgement period.

#### 6.5. INTERNATIONAL PLACEMENTS SCHEDULE

#### 6.5.1. PREMASTERS OPTION

Announcements to students regarding the process for applying for international courses and orientation and introduction to International Placements occur during the first clinical seminar (fall term of the Premasters year) and in the international fieldwork mandatory clinical seminar (early September M1 Fall term). Requests after the application deadline will not be considered.

Table 3 Summary of student responsibilities by suggested target dates.

Responsibilities of Student	Suggested Target Dates
Request the international clinical course (or Item # 1)	4-12 months prior to clinical course. Students must respect deadline provided by the ACCE.
Accept responsibility for <u>all</u> items mentioned (Item #2)	Immediately upon acceptance by ACCE

Responsibilities of Student	Suggested Target Dates
Select from list of available teaching partners and/or source a new host site. Students will write a letter requesting an international/global health elective (or Item 3)	Immediately upon being granted approval by the ACCE
Be responsible for all requirements for entry into the country of choice (or Item 4)	Ongoing
Keep ACCE informed of all communications and/or provide copies of correspondences with the facility (or Item 6)	Ongoing
Continue correspondence with the facility and the University in order to ensure that all requirements are met (or Item 7)	Ongoing
Must <u>consider</u> a contingency plan (course assignment in Québec or outside Québec) if the international elective is cancelled	Ongoing
Complete 2 mandatory online pre-departure orientation modules and submit certificates. Register for travel registry.	After site confirmation and prior to departure
Agree to complete student evaluation of clinical course and ensure that CBFE is completed at midterm and final	End of fieldwork experience
Reflect and present international fieldwork learning experience and detail sustainable service plan where applicable	After fieldwork experience at international symposium

#### 7. ROLE-EMERGING CLINICAL COURSES

#### 7.1. INTRODUCTION

The Program in Occupational Therapy at McGill is designed to equip the students with the skills, attitudes, and knowledge needed for a career in clinical practice.

#### 7.2. PHILOSOPHY OF THE OCCUPATIONAL THERAPY PROGRAM AT MCGILL UNIVERSITY

Self-directed learning is encouraged throughout the curriculum. There is an increased emphasis on health, wellness, leadership, health promotion/education and disease prevention. There is an increased emphasis on management, entrepreneurial and communication skills to participate in expanding professional roles (e.g. consulting, marketing, client advocacy, community program development, disability management, medical-legal liability, evidence-based program innovation).

#### 7.3. NEW TRENDS IN OCCUPATIONAL THERAPY ROLES

Occupational therapists are increasingly engaged in private clinical practice or employed as consultants by industry, insurance companies, schools and government agencies.

There is a broadening scope of practice (i.e. promotion of health and prevention of illness and disability, primary care) such that professional practice is not just medically based.

# 7.4. THE PROMOTION OF HEALTH AND PREVENTION OF ILLNESS AND DISABILITY ORIENTATION OF THE HEALTH CARE SYSTEM IN QUÉBEC

Consumers are playing a more active role in defining their needs. As a result of the restructuring of health care delivery and changing perspectives on social accountability many rehabilitation services to various clienteles experiencing challenges with (e.g. mental health, intellectual issues, substance abuse, Alzheimer's, homelessness, domestic violence) are based in community agencies.

#### 7.5. GENERAL PURPOSE OF CLINICAL PRACTICUM COURSES

- Allow students to learn new roles in community programs/services.
- Produce a therapist more confident to move into new settings.
- Produce a therapist more competent in sustainable program development.
- Gain experience in identifying clients'/agency needs.
- Become familiar with the socio-cultural environment of the client(s)/program.
- Gain experience in resourcefulness physical, human and financial.
- Provide staff with an increased understanding of the role of Occupational
   Therapy within the community (i.e. focus on meaningful occupation).
- Produce a therapist who will be able to relate to both lay and professional people interested in health and social services.

#### 7.6. STRUCTURE AND ORGANIZATION

Seven (7) or eight (8) weeks full-time placement (in Clinical Practicum Courses 2, 3 or 4). Each agency/program will welcome at least two (2) students at the same time to encourage peer coaching and learning. Each group of students will be supervised by an Occupational Therapy faculty member or an Occupational Therapist working in the community (from now on this person will be referred to as an off-site clinical educator).

Students will collaborate with the ACCE to secure an interested facility and an off-site OT clinical educator for established and also new agency partners. Students should arrange a meeting with the ACCE for a list of sites and clinical educators to assist their search. Students must meet with their site contact person and their off-site OT prior to starting the clinical experience to ensure that the clinical course objectives are clearly communicated to all parties. Existing role-emerging agency partnerships will be presented to students during the second preparatory clinical seminar and the fieldwork faculty may coordinate recruiting eligible off-site OT supervisors.

Students are expected to be **self-motivated** and **autonomous** in this type of learning experience. All students must prepare and read the Role-Emerging Community Fieldwork Handbook located on the SPOT website.

#### 7.7. STUDENT LEARNING OBJECTIVES

By the end of the placement, the student will have:

- defined the occupational therapy role/scope within the agency/program
- identified the clientele/agency concerns or needs, as they relate to OT by
   implementing an environmental scan or needs analysis
- determined how the clientele/agency needs will be met
- created a sustainable partnership plan for future OT students

#### 7.8. SUPERVISION

Each group of students will be supervised by an off-site clinical educator (licensed member of the OEQ) for an average of four to six hours/week. Supervision can be remote, virtual or face to face depending on the individual project. The supervision will be based on a consultative model; the clinical educator will provide direction/guidance as needed, as well as discuss Occupational Therapy theories and concepts related to the particular placement. The off-site clinical educator will also assist the student in affirming his/her role within the agency/program. Lastly, the off-site clinical educator will be used as a 'sounding board' for new ideas/concepts, as well as for new approaches to problem solving. The students will be required to keep a reflective journal to assist with the analysis process as well as a planning tool for the supervisory meetings. The peer coaching model will offer students the opportunity to discuss and refine ideas amongst themselves, prior to meeting with the off-site clinical educator and also the site contact person. The students will be largely responsible for developing the content of their supervisory meetings depending on their own, individual or group learning needs.

#### 7.9. STUDENT EVALUATION



The same evaluation tool (CBFE) and process will be followed as per traditional placements although a formal mid-term might not always be appropriate. A learning contract will be utilized as in more role-established fieldwork experiences, in order to establish learning objectives/expectations of performance and how they will be achieved (resources, strategies, and evaluating outcomes). As well, the agency/program will provide feedback to the off-site clinical educator during and at the end of the placement, so that pertinent information concerning student's performance can be considered. The student must also complete the Clinical Experience Record on the student portal as for a traditional placement. Students are expected to review and refer to role responsibilities as outlined in the role-emerging handbook provided.

# 7.10. PLAN OF ACTION

At the beginning of the placement, each student will be responsible for the following:

- Determine the potential occupational therapy scope of practice within the agency/program (e.g. in a school setting, the scope of practice could be that of a consultant to the teaching staff).
- Identify the clientele/agency needs (e.g. screening children for developmental challenges).
- Analyze the identified needs using a SWOT framework and prioritize them, in order to determine how they will be met (e.g. targeting only first grade children from low income families; the need will be met by developing a screening clinic). Each student will present a plan of action/recommendations to the off-site clinical educator and the contact person of the agency/program by the end of the second week of the placement,.

This plan will describe how the clientele/agency needs will be identified and met, based on the needs analysis/environmental scan. When writing this plan, the student(s) should consider the following criteria:

- well sequenced;
- well organized (time frame, resources to be targeted);
- realistic (in terms of time frame and deliverables);
- thorough (i.e. all aspects pertaining to clientele/agency needs will be explored).

#### 7.11. JOURNAL ENTRIES

Each student will be required to keep a reflective journal. These entries may consist of, but not necessarily be restricted to, the following:

- observations/comments about one's learning;
- difficulties experienced in defining one's roles;
- difficulties in obtaining information;
- reflection on one's strengths and weaknesses;
- reflection on Occupational Therapy theoretical frames of references as they relate to the placement.

Closing comments for the journal (frequency to be established with off-site supervisor):

- 1. Productive tasks of the day.
- 2. Current problems and clinical reasoning.
- 3. Plan for the next day.

The journal will not only help the student reflect on his/her learning but will also be used as a tool for communicating with the off-site clinical educator.

#### **SPECIAL NOTE**

In the unexpected circumstance that a traditional setting, community service development, or a role-emerging setting is not available during the course dates, the clinical course for the student in question will be deferred, resulting in late graduation. This decision will be made by the ACCEs.

#### 8. MARKING GUIDELINES: COMPETENCY BASED FIELDWORK EVALUATION

The CBFE-OT is the evaluation measure used to evaluate the competencies of an occupational therapy student at McGill University. This evaluation tool is composed of seven competencies and associated behaviours. For each competency, the fieldwork educator must score the student qualitatively (comments on student's performance) and quantitatively (score). For more information on this tool, please refer to https://www.youtube.com/playlist?list=PLaVPbJC31aoYWgmapWPtmQ1H9bTZEkbnG

These are general guidelines to help supervisors score OT students' performance, using the Competency-Based Fieldwork Evaluation (CBFE-OT). These guidelines have been developed in consultation with the McGill clinical catchment area supervisors to enhance inter-rater reliability.

Students will receive a grade of 'Pass' or 'Fail', based upon the results of their CBFE-OT final evaluation. The clinical educator(s) of the clinical course provides a recommendation of the final pass/fail grade to the McGill OT Clinical Education team who determines the final grade based on careful review. Clinical educators are contacted for discussion on borderline and failing students.

Students are expected to self-evaluate their overall performance for each competency (not only on their personal learning objectives) in order to promote their own reflexivity. Sharing a self-evaluation and the educator's evaluation is useful to promote reflection.

The evaluation should ideally be completed electronically however paper is acceptable. The final evaluation along with the supervisor's and student's signature should be sent electronically (or paper if preferred) to the school by the supervisor's email.

IMPORTANT NOTE: Supervisors should always be <u>cautious</u> when discussing the CBFE evaluation with students as the grade (Pass/Fail) is determined by the University, based not only on the supervisor's scores but also on the supervisor's verbal and written feedback throughout the clinical course. Supervisors should contact the University AS SOON AS POSSIBLE if there are concerns about a student's performance.

REMINDER: Student performance is confidential information. Educators are reminded that they are not permitted to keep copies of student CBFEs after the student has completed their practicum without written student consent. Student names should not be discussed in public places and while team members' feedback on student performance is very important, the principles of confidentiality must be respected so that feedback can be provided according to the principles of ethical practice.

#### 8.1 LEVEL 1 STUDENTS

Students in level 1 should have numerical scores for each individual competency in the range of 1 to 3. It is not uncommon for students performing well to have scores of 3 in all competencies at the final evaluation.

**Note:** Midterm scores should be based on the midterm learning objectives. If a student has achieved all of the established midterm learning objectives by the midterm evaluation, they should receive their full mark (e.g. 3). Final scores should be based on final learning objectives. If a student has achieved all of the established final learning objectives by the final evaluation, they should receive their full mark (e.g. 3). If they have not achieved all of their final learning objectives by the final evaluation, a lower score may be given during the final evaluation (e.g. 2). Therefore, it is possible for students to have a higher score at midterm versus final. A score of 'U' may be used in instances where the student's performance in a particular competency is clearly unacceptable. A score of 'E' can be used

in conjunction with a score of 3 if a student's performance clearly exceeds level 1 expectations (both should be circled).

Score U: The student's performance is unacceptable

Score 1: The student is experiencing difficulties for level 1 expectations

Score 2: The student's performance is nearly meeting level 1 expectations

Score 3: The student's performance clearly meets level 1 expectations

Score 3E: The student's performance is exceptional for level 1 expectations

If, at the final evaluation, the average of the 7 competency scores is:

2.0 or above: the student will probably pass \*

• Between 1.6 and 1.9: the student will **probably** be flagged\*\*

1.5 or lower: the student will probably fail\*\*\*

#### 8.2 LEVEL 2a AND 2b STUDENTS

Students in level 2a and 2b should have numerical scores in the range of 3 to 6. It is not uncommon for students performing well to have scores of 6 in all competencies at the final evaluation of 2a and/or 2b. There are approximately 600 hours of clinical practice assigned to level 2 competency acquisition in 2 different practice areas. The learning opportunities are not necessarily sequential as practice differs across setting types.

**Note:** Midterm scores should be based on the midterm learning objectives. If a student has achieved all of the established midterm learning objectives by the midterm evaluation, they should receive their full mark (e.g. 6). Final scores should be based on final learning objectives. If a student has achieved all of the established final learning objectives by the final evaluation, they should receive their full mark (e.g. 6). If they have not achieved all of their final learning objectives by the final evaluation, a lower score may be given during the final evaluation (e.g. 5). Therefore, it is possible for students to have a higher score at

midterm versus final. A score of 'U' may be used in instances where the student's performance in a particular competency is clearly unacceptable. A score of 'E' can be used in conjunction with a score of 6 if a student's performance clearly exceeds level 2 expectations (both should be circled).

Score U: The student's performance is unacceptable

Score 3: The student's performance is unacceptable for level 2 expectations

Score 4: The student is experiencing difficulties for level 2 expectations

Score 5: The student's performance is nearly meeting level 2 expectations

Score 6: The student's performance clearly meets level 2 expectations

Score 6E: The student's performance is exceptional for level 2 expectations

If, at the final evaluation, the average of the 7 competency scores is:

• 5 or above: the student will **probably** pass \*

• Between 4.6 and 4.9: the student will **probably** be flagged\*\*

• 4.5 or lower: the student will **probably** fail\*\*\*

# 8.3 LEVEL 3 STUDENTS:

Students in level 3 should have scores in the range of 6 to 8. It is not uncommon for students performing well to have scores of 8 in all competencies at the final evaluation.

**Note:** Midterm scores should be based on the midterm learning objectives. If a student has achieved all of the established midterm learning objectives by the midterm evaluation, they should receive their full mark (e.g. 8). Final scores should be based on final learning objectives. If a student has achieved all of the established final learning objectives by the final evaluation, they should receive their full mark (e.g. 8). If they have not achieved all of their final learning objectives by the final evaluation, a lower score may be given during the final evaluation (e.g.7). Therefore, it is possible for students to have a higher score at

midterm versus final. A score of 'U' may be used in instances where the student's performance in a particular competency is clearly unacceptable. A score of 'E' can be used in conjunction with a score of 8 if a student's performance clearly exceeds level 3 expectations (both should be circled).

Score U: The student's performance is unacceptable

Score 6: The student is clearly experiencing difficulties for level 3 expectations

Score 7: The student's performance nearly meets level 3 expectations

Score 8: The student's performance clearly meets level 3 expectations; the student is ready to enter Occupational Therapy entry-level practice.

Note that a new practitioner is likely to still seek consultation with aspects of clinical reasoning supporting reflection. As well, documentation is expected to take longer than an experienced practitioner.

Score 8E: The student's performance is exceptional for level 3 expectations

If, at the final evaluation, the average of the 7 competency scores is:

• 7 or above: the student will **probably** pass \*

Between 6.6 and 6.9: the student will probably be flagged\*\*

• 6.5 or lower: the student will **probably** fail\*\*\*

# 9. ÉVALUATION DU STAGE SOUS L'ANGLE DES COMPÉTENCES ACQUISES : LIGNES DIRECTRICES POUR LA COTATION

Le CBFE-OT est l'outil d'évaluation utilisé pour évaluer les compétences d'un étudiant en ergothérapie à l'Université McGill. Cet outil d'évaluation est composé de sept compétences et comportements associés. Pour chaque compétence, le superviseur clinique doit évaluer l'étudiant sur le plan qualitatif (commentaires sur la performance de l'étudiant) et quantitatif (score). Pour plus d'informations sur cet outil, consultez le vidéo suivant :

# https://www.youtube.com/playlist?list=PLaVPbJC31aoYWgmapWPtmQ1H9bTZEkbnG

Ces lignes directrices visent à aider les superviseurs à évaluer la performance des étudiants en ergothérapie en utilisant l'outil d'évaluation du stage sous l'angle des compétences acquises (CBFE). Ces lignes directrices ont été élaborées en collaboration avec des superviseurs cliniques affiliés à l'Université McGill, afin d'assurer une fidélité inter-juges. Il est important de souligner que les étudiants recevront la note 'Réussite' (pass), ou 'Échec' (fail), selon les résultats de l'évaluation CBFE. Le(s) superviseur(s) cliniques offrent une recommandation sur la note finale réussite ou échec à l'équipe de la formation clinique de McGill. Celle-ci déterminera la note finale de l'étudiant selon une revue exhaustive de l'évaluation et de tout autres documents pertinents. Si tous les objectifs d'apprentissage du stage ne sont pas atteints, l'étudiant recevra la note 'échec'. Les superviseurs sont contactés pour discuter des étudiants en difficulté ou en situation d'échec.

Il est prévu que les étudiants s'autoévaluent en fonction de leur performance pour chaque compétence et non seulement pour leurs objectifs d'apprentissages personnels. Le partage de l'autoévaluation de l'étudiant et l'évaluation faite par le superviseur est utile afin de favoriser la réflexion. L'évaluation devrait, préférablement, être complétée électroniquement, mais la version papier est aussi acceptable. L'évaluation finale, qui inclut la signature du superviseur et de l'étudiant, devrait être envoyée électroniquement (ou par la poste si la version papier est préférée) à l'Université.

Les étudiants qui recevront la note 'échec' devront faire un stage supplémentaire. Les étudiants qui recevront deux fois la note 'échecs' peuvent être obligés de quitter le programme.

IMPORTANT: Les superviseurs doivent faire <u>preuve de prudence</u> lorsque l'évaluation finale est discutée avec l'étudiant puisque que la note (Réussite/Échec) est déterminée par l'Université. Le tout est fait en se basant non seulement sur les cotes données par le superviseur, mais également en tenant compte des commentaires verbaux et écrits des superviseurs tout au long du stage. Le superviseur devrait contacter l'Université, LE PLUS RAPIDEMENT POSSIBLE, advenant des inquiétudes face à la performance de l'étudiant.

RAPPEL: La performance de l'étudiant est confidentielle. Il est à noter que les superviseurs ne peuvent pas conserver une copie du CBFE, suite à la fin du stage, sans le consentement écrit de l'étudiant. Le nom de l'étudiant ne devrait pas être discuté dans des lieux publics. La rétroaction des membres de l'équipe sur la performance est très importante. Toutefois, il est important de respecter les principes de confidentialité pour que la rétroaction puisse être offerte en respectant les principes éthiques de pratique.

# 9.1 ÉTUDIANT DE NIVEAU 1 :

Les étudiants de niveau 1 devraient recevoir des scores individuels pour chaque compétence entre 1 à 3. Il n'est pas rare, pour les étudiants qui performent bien, d'obtenir à l'évaluation finale des scores de 3 à chacune des compétences.

Note: Les résultats à la mi-stage doivent être basés sur les objectifs d'apprentissage de la mi-stage. Si un étudiant a atteint tous les objectifs d'apprentissage à la mi-stage, il devrait recevoir une note complète à l'évaluation de mi-stage (ex : 3). Les notes finales sont basées sur les objectifs d'apprentissage finaux. Si un étudiant a atteint tous les objectifs d'apprentissage finaux lors de l'évaluation finale, il devrait recevoir sa note complète (ex : 3). Si tous les objectifs d'apprentissage finaux ne sont pas atteints au moment de l'évaluation finale, un score plus bas peut être donné

lors de l'évaluation finale (ex : 2). Par conséquent, <u>il est possible pour les étudiants d'avoir un score plus élevé à la mi-stage qu'à l'évaluation finale</u>. Un score de «E» peut être utilisé en conjonction avec un score de 3 lorsque la performance d'un étudiant dépasse clairement les attentes de niveau 1 (les deux devraient être encerclés).

Score U : La performance de l'étudiant est clairement inacceptable, considérant les exigences du niveau 1

Score 1 : L'étudiant éprouve des difficultés, considérant les exigences du niveau 1

Score 2 : La performance de l'étudiant répond presque aux exigences du niveau 1

Score 3 : La performance de l'étudiant répond clairement aux exigences du niveau 1

Score 3E: La performance de l'étudiant est exceptionnelle pour les exigences d'un niveau 1

Si, lors de l'évaluation finale, la moyenne des cotes aux 7 compétences est :

- 2.0 ou plus: l'étudiant obtiendra **probablement** la note "réussite" \*
- Entre 1.6 et 1.9: l'étudiant aura probablement la mention "signalée"
- 1.5 ou moins: l'étudiant obtiendra **probablement** la note "échec" \*

#### 9.2 ÉTUDIANT DE NIVEAU 2A ET 2B :

Les étudiants de niveau 2a et 2b devraient recevoir des scores individuels pour chaque compétence entre 3 à 6. Il n'est pas rare, pour les étudiants qui performent bien, d'obtenir à l'évaluation finale des scores de 6 à chacune des compétences pour niveau 2a ou 2b. Il y a environ 600 heures d'apprentissage clinique dédiées à l'acquisition des compétences dans 2 types de pratique différents. Les opportunités d'apprentissage ne sont pas nécessairement séquentielles, puisque la pratique diffère grandement entre les différents sites.

Note: Les résultats à la mi-stage doivent être basés sur les objectifs d'apprentissage de la mi-stage. Si un étudiant a atteint tous les objectifs d'apprentissage à la mi-stage, il devrait recevoir une note complète à l'évaluation de mi-stage (ex : 6). Les notes finales sont basées sur les objectifs

d'apprentissage finaux. Si un étudiant a atteint tous les objectifs d'apprentissage finaux lors de l'évaluation finale, il devrait recevoir sa note complète (ex : 6). Si tous les objectifs d'apprentissage finaux ne sont pas atteints au moment de l'évaluation finale, un score plus bas peut être donné lors de l'évaluation finale (ex : 5). Par conséquent, il est possible pour les étudiants d'avoir un score plus élevé au mi-stage qu'à l'évaluation finale. Un score de «E» peut être utilisé en conjonction avec un score de 6 lorsque la performance d'un étudiant dépasse clairement les attentes de niveau 2 (les deux devraient être encerclés).

Score U: La performance de l'étudiant est clairement inacceptable

Score 3 : La performance de l'étudiante est inacceptable pour les exigences de niveau 2

Score 4 : L'étudiant éprouve des difficultés, considérant les exigences du niveau 2

Score 5 : La performance de l'étudiant répond presque aux exigences du niveau 2

Score 6 : La performance de l'étudiant répond clairement aux exigences du niveau 2

Score 6E: La performance de l'étudiant est exceptionnelle pour les exigences d'un niveau 2

Si, lors de l'évaluation finale, la moyenne des cotes aux 7 compétences est :

- 5 ou plus: l'étudiant obtiendra probablement la note <u>"réussite" \*</u>
- Entre 4.6 et 4.9: l'étudiant aura **probablement** la mention "<u>signalée"</u> 4.5 ou moins: l'étudiant obtiendra **probablement** la note "échec" \*

#### 9.3 ÉTUDIANT DE NIVEAU 3 :

Les étudiants de niveau 3 devraient recevoir des scores entre 6 et 8. Il n'est pas rare, pour les étudiants qui performent bien, d'obtenir à l'évaluation finale des scores de 8 à chacune des compétences.

Note: Les résultats à la mi-stage doivent être basés sur les objectifs d'apprentissage de la mi-stage. Si un étudiant a atteint tous les objectifs d'apprentissage à la mi-stage, il devrait recevoir une note complète à l'évaluation de mi-stage (ex : 8). Les notes finales sont basées sur les objectifs

d'apprentissage finaux. Si un étudiant a atteint tous les objectifs d'apprentissage finaux lors de l'évaluation finale, il devrait recevoir sa note complète (ex : 8). Si tous les objectifs d'apprentissage finaux ne sont pas atteints au moment de l'évaluation finale, un score plus bas peut être donné lors de l'évaluation finale (ex : 7). Par conséquent, il est possible pour les étudiants d'avoir un score plus élevé au mi-stage qu'à l'évaluation finale. Un score de «U» peut être utilisé dans le cas où la performance de l'étudiant est clairement inacceptable pour une compétence donnée. Un score de «E» peut être utilisé en conjonction avec un score de 8 lorsque la performance d'un étudiant dépasse clairement les attentes de niveau 3 (les deux devraient être encerclés).

Score U: La performance de l'étudiant est inacceptable

Score 6: L'étudiant éprouve des difficultés, considérant les exigences du niveau 3

Score 7: La performance de l'étudiant répond presque aux exigences du niveau 3

Score 8: La performance de l'étudiant répond clairement aux exigences du niveau 3; l'étudiant est prêt à entrer dans la profession d'ergothérapeute.

Il est à noter qu'un nouveau praticien est beaucoup plus susceptible de consulter ses pairs ou son mentor en lien avec son raisonnement clinique. Le tout étant fait dans le but de consolider sa propre réflexion. De plus, il est évident que la rédaction faites par un nouveau gradué demande plus de temps que celle d'un praticien expérimenté.

Score 8E: La performance de l'étudiant est exceptionnelle pour les exigences de niveau 3.

Si, lors de l'évaluation finale, la moyenne des cotes aux 7 compétences est :

- 7.0 ou plus: l'étudiant obtiendra **probablement** la note "réussite" \*
- Entre 6.6 et 6.9: l'étudiant aura **probablement** la mention "signalée"
- 6.5 ou moins: l'étudiant obtiendra **probablement** la note "échec" \*

#### SHADOWING PROJECT FOR U1 AND LEVEL 2B / LEVEL 3 STUDENTS

In response to very positive feedback from a shadowing research project pre-COVID with U1 OT /PT students and a shared enthusiasm from the clinical coordinators and students alike, the school will be starting again the shadowing experience in the third and fourth clinical course of the professional Masters curriculum.

During the clinical practicum of Level 2b students, from January to February and Level 3 students September to October, U1 OT students will be matched to Level 2b student and Level 3 student for a shadowing experience of three hours. All shadowing experiences will be coordinated and assigned by the instructors in OCC1 245 and POTH 250 (Introduction to Professionalism I & II).

Our research project indicated that shadowing is helpful to student learning in that it provides U1 students with exposure to clinical practice learning. It allows students to observe the work environment, the value of professional training and the great variety of practice settings available in the field of occupational therapy. Shadowing also helps model professional student behavior through examples, and reinforces the link between classroom learning and clinical requirements, in addition to diminishing student anxiety related to student clinical course expectations.

The benefits to the senior occupational therapy student mentor include (M1 and M2 student) preparing the student for their role as a future clinical educator, developing an appreciation for the preparation required by their clinical educators for each placement, and reflecting on the growth of their own practice knowledge.

#### Theme: A DAY IN THE LIFE OF AN OT STUDENT or CLINICAL EDUCATOR

# Shadowing is designed to:

- ✓ Increase job awareness.
- ✓ Help model student behavior through examples.
- ✓ Reinforce the link between classroom learning and work requirements.
- ✓ Develop observational skill.
- ✓ Decrease junior student anxiety.
- ✓ Prepare future clinical educators.
- ✓ Develop an appreciation for clinical educators.
- ✓ Promote reflexive practice.
- ✓ Expose students to various areas of OT practice.

#### **Process:**

- ✓ U1 students will be paired with Level 2b and 3 students for a ½ day visit.
- ✓ The dates for the shadowing project will be announced in OCC1 245 and POTH 250 to U1 students and in Clinical Seminars to M1 and M2 students. Usually around fifth week of stage.
- ✓ M1 and M2 students will respond to U1 initiated contact with an introductory letter (see student responsibilities on the next page).

#### A. STUDENT RESPONSIBILITIES

#### **U1 Student:**

✓ Make the initial contact with his/her assigned Level 2b and Level 3 student (M1/M2).

#### Objectives:

- 1. Shadow the Level 2b's and Level 3 student typical schedule.
- 2. If appropriate in a given setting, additionally the U1 student should read and summarize a patient's chart.

# 1. M1-Level 2b Student/M2-Level 3 Student:

- ✓ Finalize site permission with the site's Clinical Coordinator by the end of the first week of your clinical course (not all sites can consent to this shadowing visit). Please advise Prof. Brassard only if your site will NOT accept a U1 student (annemarie.brassard@mcgill.ca)
- ✓ Reply promptly to your U1 student's email advising them that you have received their message and indicate to them when to expect confirmation of the shadowing visit and your letter of introduction. Your U1 student is expected to email you by the beginning of the 3<sup>rd</sup> week in January or September. Send your letter of introduction to the U1 student by the beginning of the 4<sup>th</sup> week in January or September (these dates may vary slightly based on academic calendar year)
  - This letter should include:
    - a description of the site/program as well as the role of OT within your site;
    - any policies the student should be aware of such as a professional dress code;
    - a description of the activities the U1 will be a part of and their role;
    - any other preparatory readings the U1 student may need to do.

- ✓ Plan for the visit. The visit should entail the student following your normal schedule.
  - o Follow <u>daily routine</u> as much as possible. Do not try to teach the U1 student everything you have learned thus far.
  - Select a patient's chart for the U1 student to read if appropriate.

# SUBMISSION OF MANDATORY DOCUMENTS/ ASSIGNMENT SUBMISSION

Upload a copy of the following mandatory documents to the appropriate assignment folders on *e-Fieldwork* (*MyCourses*) for each clinical course (requirement for grade assignment and monitoring of student professional portfolio):

- Completed supervisor CBFE Form.
- Student Site Feedback Form.
- Clinical Experiences Record

Each student must complete the Student Site Feedback Form. This form can be found in the Student Portal accessible through the School of Physical and Occupational Therapy website. <a href="https://www.mcgill.ca/spot/clinicaleducation/student-portal">https://www.mcgill.ca/spot/clinicaleducation/student-portal</a>

Upon completion, the student must print a copy of the document and hand it to their clinical supervisor at the moment of the evaluation. Also, an electronic copy must also be submitted on *e-Fieldwork* (*MyCourses*).

The Clinical Experiences Record can be completed on the student portal and must be signed by the supervisor. Once it is signed, it needs to be submitted on *e-Fieldwork* (*MyCourses*).

 Failure to upload all the mandatory documents on myCourses will result in delay of clinical marks and may delay graduation.

# LICENSURE EXAMINATION

Graduates from McGill may seek licensure around the world. Each country, province or state sets its own requirements for licensure which may necessitate examination, further course work and/or the TOEFL.

Certain provinces in Canada, states of the United States of America, and other countries require that those intending to practice Occupational Therapy or Physical Therapy within their borders comply with special provincial or state licensing regulations. Further information may be obtained from the offices of the associations listed on the School of Physical and Occupational Therapy's website:

https://www.mcgill.ca/study/2023-2024/faculties/spot/graduate/spot becoming licenced

Graduates seeking licensure in the United States should be aware that recent reforms in licensing and immigration laws have led to new requirements for internationally educated health care professionals entering the country.

In order to practice Occupational Therapy in the province of Québec, a permit must be obtained from the appropriate provincial regulatory body (OEQ). Graduates of McGill's Occupational Therapy Program are eligible for licensure with the *Ordre des ergothérapeutes du Québec* (OEQ).

Please refer to the article 35 of the Charter of the French language below in order to assess if you must pass an examination set by the *Office québécois de la langue française* during the two years which <u>precede</u> admission to the QEQ.

https://www.legisquebec.gouv.qc.ca/en/document/cs/C-11

# https://examens.oqlf.gouv.qc.ca/

Occupational Therapists practicing in Canada (except Québec and Manitoba) will be given a probationary license by the province's regulatory body until they pass a National Certification Examination. For information, write to the Canadian Association of Occupational Therapists. The address can be found on the link below:

https://www.mcgill.ca/study/2023-2024/faculties/spot/graduate/spot becoming licenced

# REFERENCES

- Bossers, A., Cook, J., Polatajko, H., & Laine, C. (1997). Understanding the role-emerging fieldwork placement. *Canadian Journal of Occupational Therapy*, *64*(1), 70-81.
- Heubner, J. & Tryssenaar, J. (1996). Development of an occupational therapy practice perspective in a homeless shelter: A fieldwork experience. *Canadian Journal of Occupational Therapy*, *63*(1), 24-32.
- School of Physical & Occupational Therapy. (1995). *Report of the Curriculum Committee*.

  Montréal, QC: McGill University.

# LINKS

- McGill University website, Student Health section, specific information about immunization: <a href="https://www.mcgill.ca/wellness-hub/hub-clinical-services/medical-notes-and-immunization-reviews">https://www.mcgill.ca/wellness-hub/hub-clinical-services/medical-notes-and-immunization-reviews</a>
- Site approval documents: <a href="https://www.mcgill.ca/spot/clinicaleducation">https://www.mcgill.ca/spot/clinicaleducation</a>
- Post Exposure Bloodborne Pathogen Risk Identification Checklist: https://www.mcgill.ca/ehs/laboratory/ohs/bloodborne-pathogens/exposure
- McGill Accident and Incident Report Form:
   <a href="https://www.mcgill.ca/ehs/forms/forms/accident-and-incident-report">https://www.mcgill.ca/ehs/forms/forms/accident-and-incident-report</a>
- Code of Student Conduct and Disciplinary Procedures https://www.mcgill.ca/students/srr/honest
- "How Not to Plagiarize" <a href="https://advice.writing.utoronto.ca/using-sources/how-not-to-plagiarize/">https://advice.writing.utoronto.ca/using-sources/how-not-to-plagiarize/</a>
- Canadian Guidelines for Fieldwork Education in Occupational Therapy (CGFE-OT):
  - o French http://www.mcgill.ca/spot/files/spot/dcfce v2011r ab 7juin.pdf
  - English <a href="http://www.mcgill.ca/spot/files/spot/cgfeot-v2011r-s-june7.pdf">http://www.mcgill.ca/spot/files/spot/cgfeot-v2011r-s-june7.pdf</a>
- Site Approval Document <a href="http://www.mcgill.ca/spot/clinicaleducation/clin-ed-occupational-therapy/documents">http://www.mcgill.ca/spot/clinicaleducation/clin-ed-occupational-therapy/documents</a>
- FS-Pro documents online <a href="http://www.mcgill.ca/spot/clinicaleducation/sitedocs">http://www.mcgill.ca/spot/clinicaleducation/sitedocs</a>
- L'Ordre des ergothérapeutes du Québec (OEQ) https://www.oeq.org/index.fr.html
- Role-Emerging Community Fieldwork Handbook
   <a href="http://www.mcgill.ca/spot/clinicaleducation/clin-ed-occupational-therapy/documents">http://www.mcgill.ca/spot/clinicaleducation/clin-ed-occupational-therapy/documents</a>