



## Meeting Minutes

Wednesday, October 19<sup>th</sup> 2022, 2:30 – 4:45 pm

Via Zoom meeting

Approved at December 7<sup>th</sup> 2022 School Council Meeting

**Attendance:** **a) Faculty:** Alicia Boatswain-Kyte, Syndie David, Charles Gyan, Jill Hanley, Nicole Ives, Julia Krane, Lucy Lach, Heather MacIntosh, Kate Maurer, Pam Orzeck, Marjorie Rabiau, Nico Trocmé (Director/Chair); **b) Field Coordinators:** Nicole Mitchell; **c) Administrative Staff:** Sara Marcil-Johnson, Patty Tarica; **d) Course Lecturers:** Corrie Sirota-Frankel; **e) Students:** Marianne Lachapelle, Olivier Joncas, Kae Parker, Camelia Salehi, Pankil Goswami, Sarah Boily-Hivon; **f) Field Supervisors:** Selin Cemali, Jennifer Michelin; and **g) Non-voting member:** Yong Hong Feng (Minutes).

### 1. Approval of agenda

1.1 The agenda was approved by majority of the attendees.

### 2. Approval of minutes

2.1 The minutes for April 13<sup>th</sup> 2022 School Council meeting was approved by majority of the attendees.

**Action item:** edits to the minutes to be sent to Feng.

### 3. School Update from Director

3.1 Director Trocmé a) welcomed the attendees to the first School Council meeting for 2022-23 academic year and gave a brief introduction to the background of the School Council and its Bylaws (details see [here](#)); b) reminded the constituency groups to send agenda items and motions requiring voting to Trocmé and Feng at least one week in advance of the School Council meeting for the materials to be circulated; c) noted that there were 2 vacancies on Council: a course lecturer representative and a Qualifying Year (QY) program representative; given that the QY program is currently under review, the QY representative is to be decided between SWSA (Social Work Student Association) and SWAGS (Social Work Association of Graduate Students); and d) the School Council meetings for the Fall term are to be held virtually; the format for the 2 meetings in the Winter term are yet to be decided.

**Action items:** a) Trocmé to call for a 2<sup>nd</sup> Course Lecturer representative; b) SWSA and SWAGS to decide on the QY representative; and c) to decide the format of Winter meetings.

3.2 Trocmé provided a highlight of the School's activities for 2021-22 and outlined his priorities for 2022-23 (details see [SW Annual Report 2021-22 and SC Min\\_Append#1](#)).

**Action items:** edits to the SW Annual Report 2021-22 to be sent to Feng.

3.3 Trocmé provided an update on the School since the last School Council meeting in April 2022:

- 1) **Accreditation:** the School was granted an 8-year reaccreditation from July 1<sup>st</sup>, 2022, to June 30<sup>th</sup>, 2030 by the Commission on Accreditation (COA) of the Canadian Association for Social Work Education (CASWE) in September 2022.
- 2) **Hiring:** the School is in the process of recruiting a tenure-track assistant professor in the area of practice with individuals, families and groups. The hiring committee comprised of 5 faculty representatives, a Dean's representative, a student representative, a community representative, and is chaired by Director Trocmé;  
**Action items:** a) Trocmé to provide update on the hiring; and b) Feng to circulate the schedules for job talks by shortlisted candidates.
- 3) **Wilson Hall:** a) plan for the renovation and usage of the space was presented by Director Trocmé to the School Council in December 2021 (details see [December 15 2021 SC Minutes](#)); b) Bids were supposed to go out in September 2022 but have been put on hold as a result of unanticipated structural problems and increased building costs; and c) Trocmé has not received a revised renovation timeframe, but he guesses that the return to Wilson Hall is unlikely to happen before 2025 or 2026.  
**Action item:** Trocmé to provide update upon receipt of news from the University.

#### 4. Business Arising/Updates

- 4.1 **Universal access to teaching** (details see [April 13 2022 SC Minutes 3.1](#)): the ad-hoc working group was supposed to explore the possibility of expanding teaching and learning modality to better adapt to and go beyond the pandemic.  
**Decision:** Given that the University and the Faculty of Arts are in the process of developing new guidelines and parameters for the teaching and learning modality, it was decided to close off the working group until the new guidelines come out.
- 4.2 **Progress on the EDDI (Equity, Diversity, Decolonization, & Indigenization) Strategic Plan** (details see [February 16 2022 SC Minutes 3.3](#)): a) the review team (Trocmé, Mitchell, Salaciak and Bertrand) met four times in 2021-22 to review the progress on the EDDI strategic plan; b) recent EDDI specific initiatives include the syllabi review, the Social Work climate survey, and a planned workshop on curriculum indigenization (Gord Bruyere, October 28 2022).  
**Action items:** a) interested social work community members (not necessarily limited to School Council or SWSA & SWAGS team members) are invited to join the review team; and b) Krane to connect with SWSA equity representative to see if there is interest in involving in the review process.
- 4.3 **Syllabi review** (details see [April 13 2022 SC Minutes 4.1](#)): Maurer provided an update on the syllabi review (details see [SC\\_Min\\_Append#2](#)).
- 4.4 **Qualifying program review:** the review team (Hanley and Lach) has reached out to the Arts and McGill administration about the feasibility of a 2-year fully designed MSW program, an option agreed upon by the faculty for optimal pedagogical structure after review of the similar social work programs across Canada and Quebec; both the Arts and McGill administration are open to and supportive of the program; the current need of Quebec government to produce more social work graduates will be also giving green light on the program.  
**Action items:** Hanley and Lach to a) produce a proposal including curricular content and structure of the program; and b) report back to the School Council.
- 4.5 **The CIEL (Community, Innovation, Engagement, and Learning) centre** (details see [April 13 2022 SC Minutes 3.4](#)): Orzeck reported that a) funding for a 2-year

project to consolidate the CIEL and upgrade skills for clinical training was received from the University as part of the funding package granted by the Ministry of Health and Social Services; b) the CIEL will add the experiential and interactive teaching and learning component to the BSW and MSW courses; and c) it will involve community partnership and be expanded when the School moves back to Wilson Hall.

- 4.6 **Social Work Climate Survey** (details see [April 13 2022 SC Minutes 6](#)): Gyan reported that the survey was completed in April 2022 with 128 responses. The feedback was positive in general, but when it got down to the social location, there were issues reported.

**Action item:** Gyan to report back at the next School Council.

## 5. Constituency Groups' Plans and Priorities for 2022-23

- 5.1 Directors of BSW Program (Krane), MSW Program (Lach), MScA CFT Program (MacIntosh), Field Education Program (Orzeck) and lead of EGAB (Endowment, Gifts, Awards and Bursaries Committee, Rabiau), IAM (Indigenous Access McGill, Ives), BAM (Black Access McGill, Gyan), SWSA (Social Work Student Association, Lachapelle & Joncas) and SWAGS (Social Work Association of Graduate Students, Goswami) all reported on their plans and priorities for 2022-23 academic year (details see [SC Min\\_Append#1](#)).

**Action item:** Sussman to report on the PhD program priorities at the next School Council.

- 5.2 A question was raised by MSW students about the last-minute changes and cancellations of courses in the international community stream: a) Trocmé explained that the courses were re-organized in response to the unexpected retirement of a professor and that these changes will not be maintained beyond 2022-23; and b) Lach offered to meet with students to discuss how to meet their individual needs.
- 5.3 It was suggested to a) include the field coordinators in the EGAB team for field-related prizes/awards; and b) include an assessment form for ISP evaluators to decide if to recommend the ISP for the pertinent prizes/awards.

## 6. Adjournment

- 6.1 The meeting adjourned at 4:45 pm. The next School Council is to be held on **Wednesday, December 7<sup>th</sup>, 2022.**