SSW Merit Grid: Jan - December 2020

Name:

	Item	Expected Minimum	under	expected	bonus	max total	self-rating	Dir.-rating	Examples of bonus
Teaching	Teaching	Four courses (including releases); of these four courses, at least one course with multi-section coordination or one required course (excluding integrative seminars)..	3	6	3	9			Extra required course or multi-section coordination 1st time teaching course
	Innovations Evaluations	Course evaluations at departmental mean, if below, remedial steps taken	1	2	3	5			Teaching prize or nomination Innovative teaching methods
	Supervision	pre-tenure or CAS 3 ISPs tenure 3 ISPs & member of 1 PhD committee	1	3	4	7			2 pts for supervisor for each completed: PhD comp or proposal or defense or MSW thesis 1 pt examiner report, post-doc, extra ISP, tutorial 1 pt field student supervised (1/2 co-sup)
	Guest lectures	At least 2 guest lectures and/or professional/community seminars/workshops with a teaching purpose	0	1	1	2			Additional guest lectures, seminars, workshops Journal club facilitation
	Sub-Total			**12**	**11**	**23**	**0**	**0**	
Scholarship	Publications	2 PR articles/chapters Pre-tenure =< YR3: includes in-press CAS 1 prof or PR pub	3	5	3	8			1pt 'lead author or 2nd with student 1 pt extra publications Book
	Funded research	1 as PI & 1 as co-investigator (new or on-going) Pre=< YR3 1 co-investigator application / Pre> YR3: 1 PI application CAS 1 as co-investigator / collaborator	2	4	4	8			1 pt year of award for PI on SSHRC/CIHR/FRQ grant 2 pt year of award for PI on Partenership/NCE grant Additional on-going grants 1pt PI 1/2 co-PI, max 2 pts
	Conferences	2 presentations at PR conferences	0	1	2	3			Additional conferences
	Other knowledge translation	Community/Prof presentations, policy briefs, op-ed, development of practice guidelines, or other KT products	0	2	2	4			Additional items
	Sub-Total			**12**	**11**	**23**	**0**	**0**	
Service	SSW service	serve on 1 program committee (incl. admissions) + lead 1 committee OR serve on 2 additional committees	2	5	7	12			Additional committees (1 pt) Lead student engagement initiative (1pt) Produce written guidelines or report (2 pts) Pre-tenure mentor/mentee (1pt) Program Director (5 pts)
	McGill service	1 McGill committee outside of SSW	0	2	1	3			Leadership on committee Additional committees
	External serv. / practice	2 committees OR multiple journal, grant & abstracts reviews, conference org OR > 2 days/month clinical practice or advocacy	0	3	4	7			Additional service Award for professional/community service

Liaison or advising	Note: No field liaison required in 2020. Use bonus points for BSW and CFT advising.	0	0	3	3			1 pt per 5 liaisons or advisees
Sub-Total			10	15	25	0	0	
Total			34	37	71	0	0	

Date:

Self-rating justification; provide details including evidence of quality and impact in Annual Report.