



MSW FIELD EVALUATION 2020/2021

Form with fields for Student's Name, Term, Date, Placement, Field Instructor, and Faculty Liaison.

If the student receives a rating of unsatisfactory on any item, please describe in the Comments section the improvement that is required. Not all sections will apply to every evaluation.

Main evaluation table with columns: Learning Outcomes, Demonstrated ability (Satisfactory/Unsatisfactory), and Comments. Includes two rows of learning outcomes: Conceptualizing Practice and Reflective Practice.

	<p>personal/professional values, social location and the social and organizational structures in which they operate impact on their practice. Students are also expected to reflect on the impact of others' (e.g., clients, stakeholders) values, beliefs, reactions, and social locations on practice and to use these reflections to guide their work.</p> <p>*Social location: how one locates oneself and is located by others based on the position one holds within society. Social location includes one's age, gender, race, culture, ethnicity, ability, religion, class/socio-economic status, sexual orientation, and/or citizenship status. It refers to how these different positions intersect and operate at a structural (societal views; social policies); institutional (health and social services; schools) and personal level.</p>			
<p>3.</p>	<p>ETHICAL PRACTICE: Demonstrates knowledge of the core values in the Canadian and Quebec codes of ethics and practices in a way that is consistent with these core values: maintains confidentiality of clients, groups, and communities; recognizes and uses authority in responsible ways in work with clients, groups, and communities; refrains from imposing personal values and preferences on clients, groups, and communities; demonstrates dignity and respect for clients, groups, communities, and colleagues; and establishes appropriate boundaries with clients, groups, communities, and colleagues. The student should also be able to identify and work to resolve value clashes and ethical dilemmas in appropriate ways (e.g., seeks supervision, engages in self-reflection and/or applies ethical decision-making models).</p>			
<p>4.</p>	<p>DIVERSITY: Engaging with diversity refers to how students identify and work with different social locations, including recognizing how different positions intersect and operate at a structural (societal views; social policies), institutional (health and social services; schools), and personal level, identifying how personal, professional, institutional, and social views and stereotypes regarding groups of diverse social locations can impact work, and applying their awareness in their work with clients, groups, and communities</p>			

	by asking about and acknowledging differences between themselves and others, adapting practice to meet unique needs, and working effectively with diverse groups.			
5.	COMMUNICATION SKILLS: Writes and orally presents ideas clearly, concisely, and effectively. Conceptualizes pertinent issues in situations of varying degrees of complexity and communicates these formulations in writing and orally (e.g., case presentations, community meetings, psychosocial assessments, interdisciplinary rounds, position papers).			
6.	Engagement, relationship building/outreach and recruitment: Students are able to engage in meaningful relationships with all relevant systems (e.g., family members, other professionals or agencies, community leaders) and establish collaborative purpose for their work both when approached by clients, communities, and groups and when approaching clients, communities, and groups. It is expected that graduate students demonstrate these abilities in a variety of situations of varying degrees of complexity.			
7.	Assessment/analysis of a social problem: Collects, organizes, and reflects on all relevant information from a variety of sources as required to inform the development of a comprehensive formulation of problems/issues in collaboration with clients, groups, and communities. Demonstrates openness to reformulating key issues/problems as work unfolds. Evidences creativity in the identification and formulation of key issues.			
8.	Planning and intervention: Collaboratively plans and implements interventions that match the goals and needs of clients, groups, and communities within the mandate of the organization. Demonstrates a capacity for advanced practice skills appropriate to the setting and work (e.g., dealing with sensitive issues, confronting and challenging individuals, groups, and communities, managing complex committee/group dynamics, conflict resolution).			
9.	Ending and Evaluation: Students can anticipate and deal effectively with issues related to ending			

	work with clients, groups, and communities, including preparing and planning with clients, groups, communities and agency for ending (this may include making appropriate transfers, writing reports, other communication, referrals), collaboratively evaluating whether goals have been reached, and managing emotions relating to ending the work.			
10.	Independent Practice: Students are able to work autonomously, show initiative, and demonstrate leadership, confidence in professional role, and resourcefulness. Show increasing capacity to prioritize and manage a workload independently. Seen as a contributing member of the organization.			
11.	Professional Approach to Learning: Students are open to constructive criticism from their supervisor, can engage in discussions of their strengths and weaknesses, and are open to critique around areas of improvement. They bring new ideas to the agency, are self-directed and motivated in their learning, seek out answers to questions, and strive to integrate their learning.			
12.	Context/Population-Specific Practice: Student demonstrates increasing ability to identify and apply practice themes, frameworks, and approaches unique to the population group being served.			

SUMMARY OF PLACEMENT EXPERIENCES:

Please list in point form all responsibilities and assigned work in the placement setting.

Please note other pertinent observations or anything that distinguishes this student:

Student status:

Pass

Fail (prior consultation with field coordinator/liaison required for this designation)

Field Supervisor's typed name below is in place of a signature:

Students typed name below is in place of a signature:

Please return this completed form to fieldeducation.socialwork@mcgill.ca