

Brief Notes on MCLIU Selection Process

Posting Schedule (Article 15.04 a):

- Winter Term Courses: October 1st for 15 days
- Summer Term Courses: February 1st for 15 days
- Fall Term Courses: June 1st for 15 days

Course Allocation (Article 15.08)

- Courses are allocated “by decreasing order of priority points held in the Hiring Unit” to those who meet the TQRs and have not already been allocated the max (3) courses per term, (7) per academic year, in the following manner while taking into account the preferences indicated by the applicant:
 - Allocate 2 courses to each Course Lecturer by decreasing order of priority points; then,
 - If any courses remain, allocate 1 course per Course Lecturer by decreasing order of priority points; then,
 - If any courses remain, continue to allocate by decreasing order of priority points to applicants who satisfy the TQRs but have not been allocated the maximum number of courses.

Breaking a tie in Priority Points during Course Allocation (Article 15.10 a & b)

- If there's a tie in priority points among candidates, and their 1st choice of course is identical, the course must be allocated to the “candidate whose hiring date was earlier” (see Articles 14.03, 4-5 & 14.10 for hiring date rules)
- If there is still a tie, “priority shall be determined by drawing lots” (Article 15.10 b)
- Note: The University plans on moving towards automating the entire course lecturer course allocation process (Article 15.11)

For further information, please refer to the full Collective Agreement found here:

http://mcliu.ca/wp-content/uploads/2015/10/Collective_Agreement_MCLIU_French-English_FINAL.pdf

And the MCLIU's website found here:

<http://mcliu.ca/?lang=en#>