



**TO:** Senate  
**FROM:** Annie Ma  
**SUBJECT:** Question Regarding the McGill Staff-Student Mentoring Program  
**MEETING DATE:** 16 May 2012

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**PREAMBLE:** The McGill Staff-Student Mentoring Program was conceived with the goal of building relationships between students and staffs outside of the classroom settings. Since its launch in winter 2011, the program has received great praise from the students and staff involved in the program. Not only has this program helped students gain a better understanding of the structure and administration of our university, it has also allowed the staff to see the university from a student's point of view and to gain personal satisfaction from helping students. Currently, many students are interested in participating in the program, but it is difficult to get staff members involved in becoming mentors. Therefore, we have not seen significant growth of the program.

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**QUESTION:**

1. Given that the Mentorship Program could be a key in building a tighter community in McGill, what steps can we take in order to dedicate more resources to this effort?
2. What steps can the university take to encourage more staff and professors to become mentors?
3. What office (workgroup) should take the responsibility of organizing, overseeing, and monitoring the program?

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