

Minutes of a meeting of Senate held on Wednesday, April 18, 2007, at 2:30 p.m. in the Robert Vogel Council Room (Room 232), Leacock Building.

PRESENT:

Algieri, Stefano	Hobbins, John	Pierre, Christophe
Angus, Adrian	Iitzkowitz, Jake	Rhéaume, Alexandra
Arnaert, Antonia	Jacobs-Starkey, Linda	Richard, Marc
Bennett, Hamilton	Jean-Claude, Bertrand	Ryan, Dominic H.
Bhatt, Vikram	Jonsson, Wilbur	Saroyan, Alenoush
Bouchard, Carl-Eric	Kasirer, Nicholas	Schmidt, Janine
Bracewell, Robert	Kirk, Andrew	Scott, Marilyn
Burns, David	Kreiswirth, Martin	Sedgwick, Donald
Cartwright, Glenn	Levin, Richard I.	Shaughnessy, Honora
Chase, Ronald	Levy, Barry	Skaf, Dora Maria
Chiang, Albert	Lewis, Brian	Slee, Roger
Cox, Amy	Madramootoo, Chandra	Steinhauer, Karsten
Donny-Clark, Aaron	Maheu, Robert	Stroud, Sarah
Driscoll, Brian	Manfredi, Christohpher	Tallant, Beverlea
Ezzy-Jorgensen, Frances	Masi, Anthony	Thérien, Denis
Fujinaga, Ichiro	McDougall, Sally	Todd, Peter
Glaser, Alison	McGruthers, Lauren	Upham, Finn
Glenn, Jane	McSweeney, Kerry	Wade, Kevin
GowriSankaran, Kohur	Mendelson, Morton	Whitesides, Sue
Grant, Martin	Munroe-Blum, Heather (<i>Chair</i>)	Wolfson Christina
Harpp, David	Oxhorn, Philip	Yalovsky, Morty
Harris, Ralph	Paré, Anthony	Zannis-Hadjopoulos, Maria
Henderson, Ian	Pekeles, Gary	Pelletier, Johanne (<i>Secretary</i>)
Henderson, Jim	Peterson, Kathryn	

REGRETS: Franco Carli, Annick Chapedelaine, Michael Hoechsmann, Frederick Kingdom, James Lund, Milan Maric, Donald McLean, Timothy Moore, Richard Pound, Robert Rabinovitch, Bernard Robaire, Nigel Roulet, Didier Serero.

The Principal called the meeting to order. She opened her remarks with an expression of sorrow regarding the tragic event at Virginia Tech and expressed her sympathies for all those affected. She informed Senate that the University Flag would be lowered for the whole week and thanked Reverend Gwenda Wells for circulating a book of condolence, to be sent to Virginia Tech later this week. The Principal added that letters of condolence on behalf of McGill were sent to the Presidents of Virginia Tech and the University of Virginia and to the Governor of Virginia. A minute of silence was then held at Senate.

1. REPORT OF THE STEERING COMMITTEE

The report of the Steering Committee (06-07:09) was received.

Item 1, Approval of Minutes of Senate, Professor Quaroni pointed out a correction under Appendix “D”. On motion by Professor Paré, seconded by Professor Harris, the minutes of the meeting of March 28, 2007 were approved.

Item 2, Confidential Minutes, was noted.

Item 3, Committee of the Whole, on motion by Professor Tallant, seconded by Professor Zannis-Hadjopoulos, Senate agreed to enter into Committee of the Whole for 30 minutes, with Dean Todd in the chair, to discuss the University Budget (D06-54).

Item 4, Update on the Status of Non-Tenure Track Academic Staff, Provost Masi informed Senate that a Task Force on Non-Tenure Track Academic Staff has been struck with a dual purpose. The first would be to establish practices, procedures and guidelines regarding the employment of non-tenure track staff; the second to establish a detailed analysis of statistical relationships of individuals in non-tenure track to the University's complement of academics, of the roles non-tenure track academics play across the campus and of employment conditions, to ensure that we have fair and equitable practices with respect to these categories. Professor Masi provided Senate with the composition of this Task Force and noted that it would begin its work with data collected from peer institutions. He stated that the Task Force has set an aggressive timeline to bring to Senate a preliminary report in the fall and a final report within a year.

In reply to a question from Professor Pekeles regarding the representation of non-tenure academic staff on the Task Force, Professor Masi explained that the majority of members would be from the non-tenure track academic staff; however tenure track academic staff should also be represented on this Task Force.

Item 5, Speaking Rights, on motion by Ms. Cox, seconded by Professor Mendelson, Professor William Foster was granted speaking rights to answer questions regarding the Report of the Committee on Sabbatic Leaves (D06-55) and the 2005-2006 Annual Report of the Joint Senate-Board Committee on Equity (D06-52).

On motion by Professor Henderson, seconded by Mr. Hobbins, Professor Derek Drummond was granted speaking rights to answer questions regarding the Athletics Fee 2007-2008 (D06-57).

2. AGENDA

Professor Mendelson moved, seconded by Professor Harris, the addition of the Student Services Fee Schedule 2007-2008 (D06-56) and the Athletics Fee 2007-2008 (D06-57) to the agenda. With this amendment, the agenda was approved.

3. CHAIR'S REMARKS

The Principal thanked the SSMU President, Mr. Aaron Donny Clark, and Vice-President (University Affairs), Ms. Finn Upham, for their contributions to Senate and noted that this would be their last meeting. She also welcomed the new SSMU President, Mr. Jake Itzkowitz, and the new SSMU Vice-President, Mr. Adrian Angus, and said she looked forward to working with them in the year ahead.

She announced the appointment of Drew Love as director of athletics at McGill University, effective June 1st. She thanked Professor Emeritus Derek Drummond, who has served in an interim director of athletics role since January 2005, for his dedicated services and great job through some difficult times.

Speaking to the context of the Virginia tragedy and the Dawson shooting in the fall, the Principal stated that security, safety and emergency management are top priorities of the University administration. She expressed her strong confidence in the leadership we have in each of these domains and in the volunteers committees who oversee these areas. However, the recent events bring to mind many questions and the desire to revisit our emergency procedures and put them to the test. She informed Senate that University safety is working on providing the community with an online guide that will outline procedures to use in the event of an emergency that threatens public safety. Security Services have developed a "hostile intruder" protocol and procedures for security agents and members of the McGill community. This issue will come again in the fall to Senate with information about the hierarchy of information that will be

communicated to professors, students and people likely to be in responsible positions in the event of an incident.

The Principal then moved to government relations. She reported that the following appointments to the provincial cabinet were just announced by Premier Jean Charest:

Education, Recreation and Sport and Families: Michelle Courchesne, a minister well know at McGill. This effectively merges education and social services portfolios;

Health: Philippe Couillard retains this portfolio but also takes on chairmanship of the Priorities Committee;

Finance, Government Services and Government Administration and President of the Treasury Board: Monique Jerome-Forget, a McGill graduate;

Economic Development, Innovation, Export and Tourism: Raymond Bachand (retains this portfolio);

Intergovernmental Affairs, Aboriginal Affairs, Francophonie in Canada and Reform of Democratic Institutions: Benoit Pelletier

Vice-Principal Goldbloom and his team are analyzing the implications of this new cabinet, and the McGill senior team will be working on developing relationships with the new and reappointed ministers whose dossiers touch on the life of the University and its affiliated teaching hospitals

A letter of intent is being developed by Vice-Principal Thérien, Associate Vice-Principal Rozen and Vice-Principal for the Canada Foundation of Innovation's Hospital Research Fund, which is intended to develop research infrastructure for teaching hospitals affiliated with universities. The MUHC Glen site is obviously a priority for McGill. The provincial government will support only two such proposals and it will therefore be very important to coordinate with the CHUM proposal.

The Principal noted that the Montreal Neurological Institute (MNI) at McGill will receive \$15 million as a result of the federal budget announced a few weeks earlier. She said that while we welcome this recognition of excellence at McGill, the federal budget had a flavour of "cherry-picking" which undermines progress towards coherent federal funding policies based on due process and transparent criteria and advancement of overall funding for research. McGill is therefore doubling its efforts to move this dossier forward with the federal government, but will also look to other avenues, such as fundraising to support our work so as not to have minority governments hold us hostage.

She then congratulated members of the community on recognition received. Emeritus Professor Charles Taylor, who together with Gerard Bouchard was appointed by the Premier to a task force to look at reasonable accommodation, has also been internationally recognized as one of the most profound thinkers of our time on spirituality and secularism, becoming the first Canadian to receive the Templeton Prize. Often compared to the Nobel Prize, the Templeton Prize is worth \$1.5 million and is the world's largest annual monetary award for an individual. Emeritus Principal Bernard Shapiro will represent McGill at a ceremony in London commemorating Taylor's award.

She further noted that this year two of the five recipients of the \$100,000 Killam Prizes for 2007 are McGill professors, Professor Patrick Selvadurai of the Department of Civil Engineering and Applied Mechanics and Professor Roderick Macdonald of the Faculty of Law.

Dr. Rémi Quirion, Scientific Director of the Douglas Hospital Research Centre, was named an Officer of the Order of Canada.

Canadian researchers, led by Dr. Mauro Costa-Mattioli, a postgraduate fellow at McGill, have discovered a gene mutation that actually improves long-term memory and could eventually lead to a memory-enhancing pill. Researchers at McGill, led by biochemistry professor Dr. Philippe Gros, have identified a gene that causes the developmental disorder spina bifida.

On March 22nd, Macdonald Campus' Brace Centre for Water Resources Management celebrated World Water Day by presenting the latest findings of its professors and students.

A four-member team of McGill mechanical engineering students have proved themselves the nation's best at the 2007 Canadian Engineering Competition, held in Saskatoon last month. Omar Azrak, Patrice Castonguay, Hugo Gagnon and Xavier Veillard took first place in the competition's most demanding category, Senior Design. The four also took home the Teamwork Award as the team with the best communication and cohesiveness.

In response to a question from Professor Harris about security, the Principal agreed that we want to ensure that appropriate interventions are taken regarding individuals who exhibit serious mental health problems. However, she stressed the extreme difficulty of identifying in advance those disturbed individuals who might act in extreme and destructive ways.

4. 389th REPORT OF THE ACADEMIC POLICY AND PLANNING COMMITTEE

Professor Mendelson presented the 389th Report of the Academic Policy and Planning Committee (D06-53).

I.A.1 To be approved by Senate, New Teaching Programs, Faculty of Agricultural and Environmental Sciences, Senate approved the following proposed graduate Environment Options:

- M.Sc. in Bioresource Engineering; Environment (46 cr.);
- M.Sc.(A.) in Bioresource Engineering; Non-Thesis – Environment (45 cr.);
- Ph.D. in Bioresource Engineering; Environment (0 cr.);
- M.Sc. in Entomology; Environment (46 cr.);
- Ph.D. in Entomology; Environment (0 cr.);
- M.Sc. in Microbiology; Environment (46 cr.);
- Ph.D. in Microbiology; Environment (0 cr.);
- M.Sc. in Renewable Resources; Environment (46 cr.);
- Ph.D. in Renewable Resources; Environment (0 cr.);
- M.Sc. in Parasitology; Environment (46 cr.);
- Ph.D. in Parasitology; Environment (0 cr.);
- M.Sc. in Plant Science; Environment (48 cr.);
- Ph.D. in Plant Science; Environment (0 cr.);
- M.A. in Anthropology; Environment (48 cr.);
- M.A. in Sociology; Environment (48 cr.);
- Ph.D. in Sociology; Environment (0 cr.);
- M.A. in Geography; Environment (48 cr.);
- LL.M. in Law; Environment (45 cr.);
- LL.M. in Law; Non-Thesis – Environment (45 cr.);
- M.Sc. in Atmospheric and Oceanic Sciences; Environment (45 cr. minimum);
- M.Sc. in Biology; Environment (48 cr.);
- Ph.D. in Biology; Environment (0 cr.);
- M.Sc. in Earth and Planetary Sciences; Environment (48 cr.);
- M.Sc. in Geography; Environment (48 cr.);
- Ph.D. in Geography; Environment (0 cr.).

Item I.A.2. Faculties of Arts and Science, Senate approved the proposed graduate - Development Studies Options:

M.A. in History; Non-Thesis – Development Studies (45 cr.);
M.A. in History; Development Studies (45 cr.);
M.A. in Economics; Non-Thesis – Development Studies (45 cr.);
M.A. in Anthropology; Development Studies (48 cr.);
M.A. in Sociology; Development Studies (48 cr.);
M.A. in Sociology; Non-Thesis – Development Studies (45 cr.);
M.A. in Geography; Development Studies (48 cr.);
M.A. in Political Science; Development Studies (45 cr.);
M.A. in Political Science; Non-Thesis – Development Studies (45 cr.)

Item I.A.3. Centre for Continuing Education, Senate approved the Diploma in Human Resources Management, Diploma in Management; Human Resources, Diploma in Management; Public Relations, Diploma in Public Relations Management, Certificate in Entrepreneurship, Diploma in E-business, and the Diploma in Management; Entrepreneurship.

Item I.A.4. Desautels Faculty of Management, Senate approved the Minor in Finance.

Item I.A.5. Faculty of Science, Senate approved the proposed B.Sc.; Minor in General Science, the proposed B.Sc.; Minor in Field Study, the proposed B.Sc.; Joint Major in Statistics and Computer Science, and the proposed B.Sc.; Joint Honours in Statistics and Computer Science.

Item I.B. Schulich School of Music, Senate approved the proposed major revisions to the M.Mus. in Performance, Jazz Performance.

Item I.C. Change in Department Name and Mergers, Faculty of Education, the proposed name change for the Graduate School of Library and Information Studies in the Faculty of Education to the “School of Information Studies” was approved by Senate and recommended to the Board of Governors for its approval.

Item II. Approved in the Name of Senate; and Item III. For the Information of Senate were noted.

5. UNIVERSITY BUDGET 2007-2008

As agreed, Senate moved into Committee of the Whole for 30 minutes with Dean Todd in chair. The notes from this Committee of the Whole are attached to these minutes as Appendix ‘A’.

6. REPORT OF THE COMMITTEE ON SABBATIC LEAVES

Professor Masi presented the Report of the Committee on Sabbatic Leaves (D06-55) noting three parts of the document: the Annual Report, revisions of the Regulations on Sabbatic Leaves and incidental amendments to the Regulations on Maternity Leave for Full-time Members of the Academic and Librarian Staff.

Professor Masi said he was pleased to announce that all eligible applications for sabbatic leaves this year were approved.

Professor Henderson asked for information on the sources of ineligibility and whether a source of ineligibility in recent years can be attributed to confusion at the recruitment stage regarding recognition of years of pre-McGill service.

Professor Masi replied in the affirmative. He explained that time served is a fundamental criterion for sabbatical leave. He noted that of the five applications deemed ineligible, the calculation of eligible time was the issue. He added that time served after a deferred sabbatical counts towards a subsequent sabbatical only if the deferral is made at the request of the University. In recent letters of offer, it is indicated to everyone who is coming with tenure from other universities that only two years of prior service would be counted towards their first McGill sabbatical.

Professor Masi then presented the proposed new Regulations on Sabbatic Leaves. On motion by Professor Harpp, seconded by Professor Zannis-Hadjopoulos, the new revisions to the Regulations on Sabbatic Leaves for Full-Time Academic and Librarian Staff were approved as outlined in appendix C1 of the document.

Professor Masi further presented the incidental amendments to the Regulations on Maternity Leaves for Full-Time members of the Academic Staff and the Librarian Staff. On motion by Professor Harris, seconded by Professor Tallant, the incidental amendments were approved as outlined in appendix D of the document.

7. CALENDAR OF DATES

The proposed Calendar of Dates 2008-2009 (D06-59) was approved.

8. APPOINTMENT OF ASSESSORS UNDER THE POLICY ON HARASSMENT, SEXUAL HARASSMENT AND DISCRIMINATION PROHIBITED BY LAW

The Provost presented a memorandum concerning Senate approval of assessors under the Policy on Harassment, Sexual Harassment and Discrimination Prohibited by Law (D06-58).

On motion by Professor Masi, seconded by Ms. Cox, the following assessors were approved by Senate:

Academic Staff: Professor Nicole Beauchemin (Medicine) – 2009
Professor Katherine Gray-Donald (Agricultural and Environmental Sciences) – 2009

Senate further approved the following as alternates commencing immediately and as assessors for two-year terms commencing June 1, 2008:

Academic Staff: Professor Prakash Panangaden (Science) [alternate]
Professor Anthony Paré (Education) [alternate]

Administrative and Support Staff: Ms. Lori Yersh (Development, Alumni and University Relations) [alternate]
Mr. Karl Jarosiewicz (Web Communications Group) [alternate]

9. 2005-2006 ANNUAL REPORT OF THE JOINT SENATE-BOARD COMMITTEE ON EQUITY

The Annual Report of the Joint Senate-Board Committee on Equity (2005-2006) (D06-52) was received.

10. STUDENT SERVICES FEE SCHEDULE 2007-2008

Professor Mendelson presented a memorandum concerning Student Services Fee Schedule (D05-54) for the information of Senate.

Ms. Upham stated that SSMU supports the projects coming through CCSS and the way they are funded. However, students would appreciate being consulted more widely about the levelling of these fees. She added that the Athletics Board is not a parity committee in terms of student representation. She stressed the importance of the student body understanding these increases in fees and noted that may be best addressed by a referendum process.

Professor Mendelson reminded Senate that CCSS is a parity committee. He stated that these fees were endorsed unanimously by the members who were present at the meeting. In respect of referendum driven increases, Professor Mendelson said this would not facilitate the objective of strategic and global planning

The item was received by Senate and will be forwarded to the Board of Governors for approval.

11. ATHLETICS FEE 2007-2008

Professor Mendelson presented the Athletics Fee 2007-2008 (D06-57).

Ms. Cox asked raised concerns regarding the composition of the Board of Athletics. She noted that the Board is not a parity committee and student representation on it is very low. She asked if there are plans to address this issue.

Professor Mendelson indicated that the increase in fees was a result of consultation with students. He invited Professor Drummond (interim Director of Athletics) to comment on this matter. Professor Drummond explained that the Finance Committee of the Athletic Board that reviews the fees in details is a parity committee. The Athletics Board comes close to parity, with six to seven students among its members.

The item was received by Senate and will be forwarded to the Board of Governors for approval.

**Committee of the Whole
Appendix “A”**

The Provost presented the Budget 2007-2008 (D06-54) and responded to questions and comments.

Professor Wade asked if the Provost could comment on the Board of Governors’ desire to balance the budget over the four next years. In a previous Senate meeting, it was stated that our sister universities are not as averse to running a deficit and asked whether this would be to our disadvantage if the government decided to write off some of the deficits.

Professor Masi explained that the Board of Governors wants us to be in line with our sister universities and in particular Montreal, Laval and Sherbrooke, which have medical schools and research missions similar to ours. Further, it has been made clear to the Board that we cannot meet our obligations unless we project a deficit. The Board of Governors is aware of this and has given us a leeway. However, the Board is fiscally conservative. He continued to explain that the government has granted deficit relief to universities only twice over the past 20 years. This was done as a function of the size of the operating budget and not the size of debt. Thus we would not be disadvantaged in having a lower deficit than other universities.

Ms. Upham thanked the Provost for this report. She asked about budget numbers from last year for comparison purposes. She also spoke about academic priorities, especially those outlined in the White Paper and the report of the Task Force on Student Life and Learning, and noted that some, such as advising, are not associated with numbers. She also asked whether the 8% tuition increase for international students is a projected government change or a McGill increase.

The Provost replied that the 8% increase reflects both and that our share would be 4%. He further commented on Ms. Upham’s request for last year’s numbers, noting that they are available but are not presented in a comparative table in this year’s budget presentation because of a change in format for the presentation. The new format has been undertaken to reflect our priorities by function and category rather than by administrative units as was done previously.

Ms. Cox asked about plans for graduate student space.

Professor Masi said he thinks that graduate students are best served if they are integrated into their academic units, rather than by having graduate student “farms.” This means redesigning space available. He further explained that as more space is created, it is necessary to rationalize the way in which space is used. This concern may not be addressed directly in the budget but may appear in planning documents. Referring back to Ms. Upham’s comments, Professor Masi explained that assessing a dollar value is not necessarily the way to achieve targets of the Principal’s Task Force. The Deans have been asked to illustrate how they are meeting the needs of priority areas, including advising and mentorship, through internal reallocations.

Mr. Itzkowitz asked about the effect of the 8% tuition increase for international students.

Professor Masi replied that supporting international doctoral students has been difficult for Faculties, Departments and researchers because of the large tuition differential imposed by the province. McGill does not benefit from the francophonie and bilateral agreements for its international students to the same degree as other Quebec universities and is disadvantaged by the province’s differential fee waiver program.

In response to a second question from Mr. Itzkowitz, the Provost said there has never been a higher number of retirements than that projected for the current academic year. He further noted that the

retirement numbers have in recent years been lower than projections, which explains why we have approximately 100 more professors at this time than was expected.

Professor Glenn thanked the Provost for the new way of presenting the budget. She reiterated her interest in interdisciplinary teaching programs as highlighted in the White Paper and asked for clarification on the differences, as concerns funding, between the interdisciplinary teaching programs that are intra faculty and those that are inter faculty. She asked about ways to finance the latter category of interdisciplinary teaching programs and whether there is any possibility for teaching buyouts, as opposed to joint appointments, to support such programs.

Professor Masi explained that dealing with individual professors and assignment of academic duties is the responsibility of Faculties. He cited as an example the 25% premium on each award, such as leaves of absence, salary awards and endowed chairs, that is embedded in the amounts transferred to Faculties. This increases the amount of money available to Deans to support teaching release and to encourage alternative teaching duties or other priorities. Furthermore, he informed Senate that new positions must now be justified in terms of their contributions to the University's objectives in respect of interdisciplinary teaching and research. He stated that there would be incentives in the Faculty budgets and in new hire allocations to encourage Deans to work together to find interdisciplinary or joint hires.

In reply to a question from Professor Paré regarding whether the budget exercise has moved from being enrolment driven to being driven by both enrolment and compacts, Professor Masi said that we have been working on a compact basis only since 2004.

As a supplemental question, Professor Paré asked for an explanation of the \$8.2 million referred to in slide 14.

Professor Masi replied that these funds are allocated to Faculties on the basis of negotiated priorities to meet the objectives established by our strategic plans.

Professor Saroyan thanked the Provost for his presentation. She indicated that according to her calculations, the increase in salaries for next year would be only 3.2% and asked how we will be able to maintain our competitiveness in recruiting and retaining staff.

Professor Masi said that the total increase in salaries for next year has been calculated at 5.8% for academic staff and 4% for support staff.

Dean Todd thanked Professor Masi for the report and encouraged colleagues to send him any feedback.

Senate rose from the Committee of the Whole.