Working Group to Review the Joint Board Senate Committee on Equity’s Terms of Reference

MANDATE

A Working Group to Review the Joint Board Senate Committee on Equity (“JBSCE”)’s Terms of Reference (“Working Group”) is struck to review and make recommendations for the JBSCE’s Terms of Reference. This Working Group will investigate and respond to the following questions:

- Can the JBSCE’s mandate and composition – as currently framed – support, from a governance perspective, McGill’s institutional commitments to equity?
- Do the JBSCE’s Terms of Reference reflect best practices for central equity governance committees, as determined through a benchmarking study of peer (U15) institutions?
- Do the JBSCE’s Terms of Reference align with those of other Senate and Board committees?

The Working Group will conduct its review and submit a report that responds to these questions and includes recommendations no later than 30 June 2021.

COMPOSITION

- Associate Provost (Equity & Academic Policies) – Chair
- 1 Senator appointed by Senate
- 1 Governor or Governor Emeritus/Emerita appointed by the Board
- 2 current or past JBSCE members, one of whom is academic staff and one of whom is administrative staff, appointed by the Chair of the JBSCE
- PGSS and SSMU Equity Commissioners

MEMBERSHIP

- Angela Campbell, Chair
- Ipek Türeli, Senator
- Inez Jabalpurwala, Governor
- Robert Leckey, former JBSCE member
- Thomassina Phillips, current JBSCE member
- Mike Fan, PGSS Equity Commissioner
- Abeer Almahdi, SSMU Equity Commissioner