



Minutes of the meeting of Senate held on September 18, 2013 at 2:30 p.m. in the Robert Vogel Council Room (Room 232, Leacock Building.)

PRESENT

Aitken, Ellen
 Algieri, Stefano
 Allison, Paul
 Arezki, Amine
 Beheshti, Jamshid
 Bell, Graham
 Bernard, Daniel
 Blais, Guillaume
 Bouchard, Adam
 Butler, Cameron
 Carriere, Serge
 Cook, Colleen
 Cooke, Rosemary
 Costopoulos, Andre
 Covo, David
 Cowan, Brian
 Dedek, Helge
 DiGiulian, John
 Di Grappa, Michael
 Dinel, Haley
 Doucette, Elaine
 Dudek, Gregory
 Dyens, Ollivier
 Eidelman, David
 Engle-Warnick, Jim
 Epstein, Gwenyth
 Ferguson, Sean
 Ferrie, Frank
 Fortier, Suzanne (*Chair*)

Gehring, Kalle
 Goldstein, Rose
 Gholmieh, Yasmeen
 Grant, Martin
 Green, Garth
 Grütter, Peter
 Harman, Christopher
 Harpp, David
 Heath, Nancy
 Hebert, Terence
 Hepburn, Allan
 Hiles, Natalie
 Hill, Reghan
 Hurtubise, Jacques
 Ismail, Ashraf
 Jonsson, Wilbur
 Jutras, Daniel
 Kalil, Alex
 Kreiswirth, Martin
 Kuzaitis, Ruth
 Lametti, David
 Lane-Mercier, Gillian
 Larson, Katie
 Lennox, Bruce
 Lu, Catherine
 Madramootoo, Chandra
 Manfredi, Christopher
 Marcil, Olivier
 Martone, Lydia
 Masi, Anthony

Michaud, Mark
 Mooney, Jonathan
 Nicell, Jim
 Nystrom, Derek
 Pejovic, Andrea
 Pekeles, Gary
 Potter, Judith
 Price, Cynthia
 Rassier, Dilson
 Richard, Marc
 Roulet, Nigel
 Shaughnessy, Honora
 Shea, Joey
 Sheridan, Kathleen
 Sinacore, Ada
 Snider, Laurie
 Stewart-Kanigan, Claire
 Stromvik, Martina
 Subhani, Farzan
 Thordardottir, Elin
 Weinstein, Marc
 White, Lydia
 Wolfson, Christina
 Yalovsky, Morty
 Yue, Stephen
 Zorychta, Edith
 Zuroff, David
 Strople, Stephen
 (*Secretary*)

REGRETS: Daniel Boyer, Leslie Breitner, Renzo Cecere, Stuart Cobbett, Claudio Cuello Antonia Di Paola, Marie-Josée Dumont, Daniel Gagnier, Maya Kucij, Lucyna Lach, Timothy Moore, Michael Ngadi, Melvin Schloss, Arnold Steinberg, Peter Todd, Ji Zhang.

The Chair began by welcoming everyone to the first Senate meeting of the 2013-2014 governance year. She subsequently welcomed newly elected Senators individually.

SECTION I

1. Memorial acknowledgement of the death of (none received as of distribution)

None had been received for this meeting.

2. Report of the Steering Committee (13-14:01)

The Report of the Steering Committee (13-14:01) was received.

Item 1. Approval of Minutes of Senate. On a motion duly proposed and seconded, Senate approved the minutes of the May 15, 2013 meeting.

Item 2. Speaking rights. On a motion duly proposed and seconded, speaking rights were granted for Professor Abraham Fuks, Research Integrity Officer for item IIB2 (Annual Report Concerning the Investigation of Research Misconduct).

Item 3. Confidential Session. On a motion duly proposed and seconded, Senate agreed that it would enter into Confidential Session for discussion of item IIB1 (Confidential Session), the Report of the Honorary Degrees and Convocations Committee (D13-08).

3. Adoption of the Agenda

On a motion duly proposed and seconded, the agenda was adopted.

4. Chair's Remarks

The Chair began her remarks by sharing her excitement for returning to her alma mater and noting the warm reception she has received since her arrival. The Chair then outlined her main priorities over the next few months which include fully integrating into the McGill community; continuing to build on McGill's strengths; developing strong working relationships with provincial, national and international stakeholders; and ensuring the continuance of sound management of University operations.

The Chair subsequently thanked all those involved in Orientation Week for their hard work in making the event a success. She also provided an overview of McGill's enrolment numbers for Fall 2013 noting a 1.3% and 2.5% increase in the number of undergraduate and graduate degree-seeking students, respectively.

The Chair also discussed McGill's position on the Charter of Quebec Values. She reaffirmed McGill's commitment to providing an open and welcoming environment to all members of the University community and noted that many policies on diversity have been endorsed by the Senate and the Board of Governors. She reiterated that the diversity of McGill's community

contributes to the richness of daily life on our campuses and is a defining feature of the University. The Chair also thanked Senator White for her support on this issue.

The Chair mentioned that McGill is still studying the recommendations resulting from the provincial government's *Chantier* process. She mentioned that framework legislation for universities is expected this Fall, but that *Chantier* work on the university funding formula was ongoing.

The Chair concluded her remarks by discussing McGill's results in international rankings. She explained that McGill rose from 63rd to 58th in the Shanghai rankings, but slipped from 18th to 21st in the QS World University rankings. The Chair noted that these movements are not statistically significant, but McGill faces stiff international competition for talent and will continue to strive for excellence.

The Chair subsequently called on the Provost to report on his time as the acting Principal. Senator Masi began by thanking the Board of Governors for providing him the opportunity to serve as the acting Principal for the summer. He mentioned that it was an enriching experience and now had a broader appreciation for the complexity of the role. He reported that he participated in a U15 meeting for executive heads to develop a pre-budget submission to the federal government; he also met with employee groups and reviewed McGill's submission to the *Chantier* on university funding.

As acting Principal and Provost, Senator Masi was heavily involved in McGill's cost-reduction measures. He explained that in response to the provincial government's cuts to university funding, McGill sought to reduce its operating costs, but also sought to minimize the effect on its students, faculty and staff. Given the higher than expected uptake of retirement packages, the University was not forced into issuing collective dismissals. Nonetheless, the University is streamlining its operations and will reassess how it conducts its operations.

The Chair thanked Professor Masi for his work and subsequently opened the floor to questions.

Senator Shea welcomed the Chair to her first Senate meeting and asked how the University intended to engage the government to protect the rights of professors, staff and students in light of the Charter of Quebec Values. The Chair explained that we are currently in a period of government consultation. She noted that the provincial government has confirmed the inclusion of an opt-out clause for public institutions in the legislation, but it was too early to make any definitive determination given that a bill had not yet been tabled in the National Assembly.

Senator Pেকেles also welcomed the Chair to Senate, on behalf of all Senators. He expressed his opinion that previous administrations had very different styles for Senate meetings. He suggested that the Chair begin thinking about how she might envision the role of Senate under her tenure, and suggested that more time be allotted for Senate to exchange ideas and to debate relevant academic issues. The Chair thanked him for his advice.

Senator Lu asked if the voluntary retirement program's results have led to a greater reduction of positions in the central administration in comparison to the Faculties, as the budget cuts had originally intended, and how the University was handling the random effects of the program.

Senator Masi responded by indicating that the number of voluntary retirements has caused McGill to reassess what it does and how it performs its functions. In addition, he explained that the Associate Vice-Principal (Human Resources) and the Vice-Principal (Administration and Finance) are working with workforce planning to allow the redeployment of staff from the administration to the Faculties where possible.

SECTION II

Part "A" – Questions and Motions by Members

1. Question regarding the MUHC transition to the Glen Campus

Senator Bouchard asked the following question:

The New McGill University Health Center at the The Glen Campus will combine the Royal Victoria Hospital, The Montreal Children's Hospital, the Montreal Chest Institute, the Cancer Centre and the Research Institute of the MUHC.

How will the transitions of research laboratories to the Glen Campus be coordinated?

Can the University ensure that graduate students in those laboratories will not see delays in their research and graduation times due to the transition?

Will all graduate students transitioning to the Glen Campus be provided office space?

Senator Eidelman, Vice-Principal (Health Affairs) and Dean of the Faculty of Medicine, answered as follows:

I will take each question separately.

How will the transitions of research laboratories to the Glen Campus be coordinated?

The vision of the Research Institute of the McGill University Health Centre is to strengthen ties between research and clinical care by fostering collaborations between researchers and clinicians that will elucidate disease mechanisms and lead to new, more effective treatments. The construction of new research facilities at the Glen Campus, the redevelopment of the Montreal General Hospital, and the move to a program-based organizational structure are the embodiment of this vision.

Construction of the Centre for Translational Biology (CTB) and the Centre for Innovative medicine (CIM), the RI MUHC's new research facilities at the Glen Campus, is almost complete. Laboratory furniture and major equipment is being installed, while the purchase of hundreds of items, from freezers and centrifuges to a state of the art NMR instrument, should

be complete by the end of 2013. The new facilities will be turned over to the MUHC and RI MUHC in September 2014, after commissioning and certification are completed.

The complex process of planning the relocation of researchers to the Glen and MGH Campuses is also underway and involves close collaboration between Research Administration and the research community. This involves the allocation of research space at each site and the development of an activation process for equipment transfer, calibration and performance testing, as well as orientation and training for personnel. A transition team with experience in laboratory transfers has been put in place at the Research Institute to help coordinate these efforts. Moreover, a detailed planning for the move of the animal facilities has been established. This transition effort is supported by additional funding obtained by the RI MUHC from the MSSS. Relocation planning is also underway and a company with expertise has been hired by MUHC.

Can the University ensure that graduate students in those laboratories will not see delays in their research and graduation times due to the transition?

As noted above, the new facilities will be turned over to the MUHC and RI MUHC in September 2014. The CTB will be delivered first, followed by four to six months of extensive testing in preparation for the move. The actual move is expected to take approximately two weeks. We predict that the delay between ending operations at the existing facilities and resuming operations at our new facilities will be between one and two months.. However, laboratories that use animals may be affected longer. The expected delays will be better defined as we move forward with the planning process. It should be noted that the MUHC and the RI MUHC have recruited specialists in the coordination and relocation of large hospital and research facilities to assist in both the planning and implementation of the move to the Glen and MGH..

Are there plans to allocate graduate student office space at the Glen Campus?

Work areas have been planned for all staff, including graduate students. For example, there are 432 lab seating units and 240 work space seatings distributed in 10 office areas at the CTB. There are also 5 large conference rooms (seating capacity of 10) and 10 smaller ones (seating capacity of 6). These 672 seating units are assigned to Principal Investigators to accommodate their graduate students (constituting the majority of people in our laboratories), postdoctoral fellows, research associates and technicians.

Senator Bouchard asked the following follow-up question:

Graduate students are also interested in access to library resources at the new campus once they are located there. Does the McGill Library plan to have a physical branch or presence at the Glen Campus?

Senator Cooke, Dean of Libraries, responded as follows:

There will be a library space at the Glen campus. The patient resource centre and the medical library will share the same space.

Access to library resources and to librarians for residents and graduate students will remain as it always has. Students will have access to library materials in two ways:

1. As McGill students, residents and graduate students will have access to McGill Library print and electronic materials and to McGill librarians for their research questions.
2. As staff at the hospital, residents and graduate students will have access to the hospital library resources and space and to the hospital librarians for clinical questions (and research questions if requested).

McGill librarians and hospital librarians will continue to share instruction. The collaboration between librarians occurs when teaching medical residents, as they fall in both the "McGill student" and "hospital staff" categories.

Senator Mooney asked a further follow-up question:

Do we know how the amount of lab space that will be allotted to students at the Glen Campus compares with their current space allocations? Will students have more, less or a similar amount of lab space as they have now?

Senator Eidelman answered as follows:

Current lab spaces vary in quality. Some spaces are new, while others are very old and in need of renovation. We expect that some students will have a decrease in their lab space allocations, while others will receive an increase. However, all students will have more modern, better spaces to work in.

Part "B" – Motions and Reports from Organs of University Government

Open Session

1. Presentation on Philanthropy (Report on Campaign McGill) (D13-01)

Senator Weinstein, Vice Principal (Development & Alumni Relations), presented this report for Senate's information. In particular, he underlined Campaign McGill's successes, including raising \$1.026 billion, which far surpassed the \$750 million goal. Following an overview of some of the impacts of the campaign on the University community, Senator Weinstein described challenges and opportunities for future fundraising initiatives.

Senator Zorychta asked if there had been thought given to raising funds for renovations of the Royal Victoria Hospital should McGill ultimately acquire the space. Senator Weinstein explained that discussions were ongoing on this topic.

Senator Richard noted that McGill must remain vigilant that donors do not have undue influence over the projects they fund. Senator Weinstein noted that this is always a concern for McGill and explained that the University has refused gifts in situations where the donor requests excessive influence and decision-making authority.

Senator Ismail asked if there could be a fundraising campaign to counterbalance the provincial funding cuts, which would allow McGill to replenish the ranks of its academic and support staff members who have opted into the voluntary retirement program. Senator Weinstein noted that it would be challenging to do so as donors typically prefer seeing a tangible outcome from their donations.

Senator Kuzaitis congratulated Senator Weinstein on the success of the campaign and mentioned that she had repeatedly heard that McGill had an excellent fundraising system.

Senator Gholmieh congratulated Senator Weinstein on the results of the campaign and asked if all funds raised were earmarked for specific projects, or if funds could be reappropriated from one Faculty to another. Senator Weinstein noted that all donations are earmarked for a specific purpose, and as such, it was not possible to reappropriate funds between Faculties.

Senator Bouchard asked how Development and Alumni Relations (DAR) tracks alumni and approaches them for philanthropy. Senator Weinstein clarified that DAR maintains contact information records of McGill alumni and updates these records regularly in hopes of keeping in contact with the University's alumni.

Senator Bernard asked how restricted funds impact the bottom line for the University. In particular, he wanted to know if donations have any effect on existing programs/initiatives, or if they are only for new initiatives. Senator Weinstein explained that funds raised could be used for new purposes or to free up existing funds for other initiatives.

Senator Covo asked how McGill's fundraising operations compare to sister universities. Senator Weinstein noted that McGill's operations are in line with sister universities; however, some universities, such as the University of Toronto, have operations which are twice as large as McGill's and have a smaller geographic footprint to cover.

2. Annual Report Concerning the Investigation of Research Misconduct 2012-2013 (D13-02)

Senator Goldstein, Vice Principal (Research and International Relations) introduced Professor Abraham Fuks, Research Integrity Officer, who presented this report for Senate's information. Professor Fuks highlighted that the report indicates a significant decrease in the number of allegations of research misconduct lodged in 2012-2013 when compared to the year before. He also mentioned that the *Regulations Concerning Investigation of Research Misconduct* will be reviewed this academic year. Professor Fuks thanked members of the Research Misconduct Investigation Committees.

Senator Mooney asked how the number of allegations lodged at McGill last year compares to the number of allegations at sister universities on a per capita basis. Professor Fuks explained that no such data currently exists, but the Tri-Councils have a Secretariat in Ottawa that is collecting such data on a pan-Canadian basis.

Senator Harpp and the Chair thanked Professor Fuks for his work and underlined the expertise Professor Fuks contributes to the research investigation process at McGill.

3. Updates to the Regulations Relating to the Employment of Librarian Staff (D13-03)

Senator White, Associate Provost (Policies, Procedures and Equity), presented this item for Senate's approval. She explained that since revisions to the *Regulations Relating to the Employment of Tenure Track and Tenured Academic Staff* were approved by Senate and the Board of Governors in May 2012, related changes need to be made to the *Regulations Relating to the Employment of Librarian Staff*, to ensure consistency for all academic staff.

On a motion duly proposed and seconded, Senate recommended to the Board of Governors, the approval of the following amendments to the Regulations Relating to the Employment of Librarian Staff:

- 1. Section 2.3.5.2 shall read: The staff member shall request such consideration in writing to the Provost within 3 months prior to the beginning of the staff member's year of reappointment consideration. The Provost shall confirm approval of such an extension no later than 2 months prior to the beginning of the staff member's year of reappointment consideration.*
- 2. Section 3.4.3. The words 'no later than August 31 of the year of consideration' be replaced by 'no later than June 1 of the year of consideration'.*
- 3. Section 3.32.10. The words 'by September 1 of the year of consideration' shall be replaced by 'by August 15 of the year of consideration'.*
- 4. Section 2.1.4 shall be deleted.*
- 5. Section 6 shall be deleted.*

4. Annual Report (2012-13) of the Policy on Harassment, Sexual Harassment and Discrimination Prohibited by Law (D13-04)

Professor White, Associate Provost (Policies, Procedures and Equity), presented this report for Senate's information. She noted that the report indicates an increase in the number of harassment complaints lodged by graduate students. Senator White clarified, however, that the source of the increase is not known. She also mentioned that this policy is currently under review and revisions to the policy would probably come forward later this academic year. Senator White concluded by thanking all harassment assessors who recently finished their terms.

Senator Mooney asked how the data compares with information from sister universities. He also asked why few cases make it to resolution. Senator White responded by explaining that the data collected by sister universities is not available. She also mentioned that it is not known why those who make allegations of harassment do not go forward with their complaints. Professor White explained, however, that sometimes when an individual alleges harassment and subsequently speaks with a harassment assessor, it turns out that the situation does not necessarily involve harassment. She then clarified that although training of harassment assessors is provided by McGill's General Counsel, it is not training on legal questions; it is related more to what is involved in being a harassment assessor.

Senator Shea asked what actions are Deans taking to encourage their staff to participate in training offered by Social Equity and Diversity Education given the trends in the report. Senator White noted that the University is getting material and the message out through multiple channels. She acknowledged, however, that this was an important issue and more work needed to be done to grow awareness.

Senator Butler asked what support is provided to complainants. Professor White answered that McGill's Harassment and Discrimination website is being expanded to better explain the harassment complaint process. In addition, once an individual submits a complaint, the harassment assessor is the main source of support who guides him/her through the process.

5. 448th Report of the Academic Policy Committee

(D13-05)

The Provost delivered this report for Senate's approval.

Senator Masi mentioned that the change in degree designation from a "Master of Library and Information Studies" to "Master of Information Studies" was recommended by the Academic Policy Committee (APC). Given the proposed amendment to the University Statutes below, the Provost sought Senate's approval to change the degree for the University's list of degree titles.

On a motion duly proposed and seconded, Senate approved the change in degree designation from "Master of Library and Information Studies" to "Master of Information Studies."

Professor Masi also explained that the APC recommended the granting of joint degrees with French institutions of higher education.

On a motion duly proposed and seconded, Senate approved in principle the awarding of joint Ph.D. degrees with institutions of higher education of France that are members of the Conférence des résidents d'Université (CPU) and the Conférence des Directeurs d'Ecoles et de Formations d'Ingénieurs (CDEFI), as per the Joint Thesis Supervision Framework Agreement (Convention-cadre sur les cotutelles de thèse) between them and CREPUQ, dated October 1996.

It was further resolved that Senate delegate the approval of the Memoranda of Agreement for individual students' joint thesis supervision to the Academic Policy Committee.

The Provost subsequently provided an overview of new student exchange partnerships and interuniversity partnerships, as well as changes to two programs. He explained that McGill was actively pursuing a Master in Manufacturing Management program to be offered at Zhejiang University in China and a proposed memorandum of agreement for a Joint doctoral degree between McGill and the University of Edinburgh.

Senator Mooney asked if academic freedom would be protected by McGill in China. The Provost explained that all of McGill's regulations would apply at Zhejiang University in China.

6. Proposed Amendment to the University Statutes (D13-06)

Senator Masi presented this item for Senate's approval. He explained that, currently, the University Statutes list over 50 specific degree titles, Therefore, when a new degree is added or deleted, or the name of the degree is changed, an amendment to the Statutes is required. The Provost described the amendment process which requires the approval of Senate, the Board of Governors and the University Visitor who is the Governor General of Canada. This cumbersome process can take several months and the delay in implementation of minor, but important amendments, may sometimes not be in the best interests of students or academic units.

The proposed amendment to the statutes would remove the list of specific degree titles from the Statutes, which would then be kept by the Secretariat.

On a motion duly proposed and seconded, Senate approved, and recommended to the Board of Governors that Article 13.1 of the University Statutes be amended as proposed:

- a) delete the existing Article 13.1 from the Statutes, and*
- b) new Article 13.1 to read as follows:*

The University may offer degrees-in-course in any field of knowledge as shall be approved from time to time in accordance with these Statutes. The official record of degrees granted by the University shall be maintained by the Secretary General.

**Article 13.1.1 and subsequent clauses are unchanged.*

7. Report of the Nominating Committee (D13-07)

The Provost presented the Report of the Nominating Committee for approval.

On a motion duly proposed and seconded, Senate approved the recommendations contained in the Report of the Senate Nominating Committee (D13-07).

8. Other Business

No other business items were raised.

Confidential Session

1. Report of the Honorary Degrees and Convocations Committee (D13-08)

Senate moved into confidential session to discuss the Report of the Honorary Degrees and Convocations Committee (this minute is approved by the Senate Steering Committee and is not published or circulated, but is attached to the permanent minutes of Senate as Appendix “A”).

There being no other business to deal with, on a motion duly proposed and seconded, the meeting adjourned at 5:20 pm.

END

The complete documents, including presentations at Senate, are kept as part of the official minutes.