

Minutes

Wednesday, September 21, 2022 22-23:01

Minutes of the meeting of Senate held on Wednesday, September 21, at 2:30 p.m. in the Robert Vogel Council Room (Room 232) of the Leacock Building (future site of the Rimer Building).

PRESENT

Arseneault, Louis
Baron, Sam
Bartlett, Joan
Beauchamp, Yves
Beaudry, Guylaine
Bede, Jacqueline
Behzadi, Houman
Borenstein, Bonnie
Breau, Sébastien
Campbell, Angela
Carrieri, Francesca
Cummings, Beth
Czemmel, Nancy
Dirks, Melanie
Drouin, Susan
Eidelman, David
Elbourne, Elizabeth
Ellis, Jaye
Emami, Elham
Ferguson, Sean
Frona, Michael
Geddes, Maiya Rachel
Girard-Lauriault,
Pierre-Luc
Hansen, Patrick

Hébert, Terry
Hickman, Miranda
Hnatchuk, Darlene
Hunter, Claire
Johnson, Juliet
Khoury, Lara
Kirk, Andrew
Labeau, Fabrice
Leckey, Robert
Lennox, Bruce
Levey, Margaret
Levine, Alissa
Levy, Jacob
Liu, Sonya
Low, Bronwen
Manfredi, Christopher
Mittermaier, Anthony
Nalbantoglu, Josephine
Ndao, Momar
Nicell, Jim
Nilson, Laura
Nycum, Gillian
Nystrom, Derek
Perepichka, Dima
Poirier, Étienne

Poorhemati, Hossein
Quitoriano, Nathaniel
Robillard, Martin
Rodriguez Saenz, Maria
Rogers, Dakota
Roosta, Alireza
Sekhon, Harmehr
Shor, Eran
Soehl, Thomas
Theodore, David
Tonin, Patricia
Touimi, Ghali Benjoullon
Tureli, Ipek
Vaillancourt, David
Velez, Jose Londono
Weinstein, Marc
Weinstock, Daniel
Werber, Joshua
Winer, Laura
Wright, David J.
Wright, Risann
Yang, Kerry
Zorychta, Edith

REGRETS: Robin Beech, Maryse Bertrand, Mathieu Blanchette, Yolande Chan, Martha Crago, Julie Cumming, Jean Deschenes, Luciano D'Iorio, Gael Eakin, Eleanor Elstein, Mustafa Fakhri, Anja Geitmann, Chantal Grignon, Kenneth Hastings, Roubina Karaminassian, Kristi Kouchakji, Srinivasan Krishnamurthy, Saku Mantere, John McCall MacBain, Jeffrey McKenzie, Catriona Moore, Dilson Rassier, Marc Richard, Petra Rohrbach, Jennifer Ronholm, Francisco Ruge-Murcia, Laurie Snider, Nathalie Sroka-Fillion, Karsten Steinhauer, Narendra Subramanian, Brigitte Vachon, Manon Vennat, Coco Jie Wang, Carola Weil.

1. Welcoming Remarks

The Chair welcomed Senators to the first regular Senate meeting of the 2022-2023 governance year, held in-person in the Robert Vogel Council Room (Room 232) of the Leacock Building (future site of the Rimer Building). He reminded Senators and guests that the use of electronic devices was permitted for viewing meeting documents, but that the Standing Rules of Procedure prohibited the recording of sound or images, and as well the communication or posting of Senate deliberations. He mentioned that the meeting was being livestreamed, and that the recording would be accessible until the meeting minutes are approved at Senate's next meeting.

2. Memorial Tribute: Professors Emeritus Michael Perceval-Maxwell

Senator D. J. Wright read the following memorial tribute for Professor Emeritus Michael Perceval-Maxwell, which Senate subsequently unanimously endorsed:

Michael Perceval-Maxwell was a distinguished historian who gave much of his time, energy, and humanity to McGill University, where he studied, taught, and served. He died on May 21 after a lengthy illness. He was frequently described as a quiet revolutionary—whether as scholar or as administrator. Born in Northern Ireland to an Anglo-Irish landowning family, he came to Canada in the early 1950's to study farming at Macdonald College, as part of a Canadian Pacific settlement scheme. He worked at farms across the country, even as a cowboy corralling cattle from horseback. In Montreal, he worked at Canada Packer's stockyards. At night, he studied for a BA at Sir George Williams. There, he was encouraged to pursue a budding interest in history. He went on to do an MA and then a PhD in history at McGill, where he taught from 1963 until his retirement in 2001. He would become a major historian of early modern Ireland. His 1973 work on Scottish migration to Ulster was reissued as recently as 2021. *The Outbreak of the Irish Rebellion* (Dublin, 1994) remains the indispensable, frequently-cited work on the topic. In his many articles and in his landmark books, he saw the entanglement of Irish, English, and Scottish history in ways that few scholars of his generation could do. Between 1972 and 1975, Michael chaired the Department of History. He then served twice as Dean of the Faculty of Arts (1981-1986 and 1989-1992). In the late 1990s, he served as executive director of the Centre for Medicine, Ethics and Law, yet another sign of just how skilled he was at navigating complex situations with effective tact. He had a strong sense of justice and discretion—just what was needed to handle sometimes fractious academics with radically different views of the world. He was conscious of gender and status dynamics in a still very male and anglophile institution, making the place more welcoming for women. He valued real consultation above speedier short cuts guaranteed to keep things as they had been. Michael Maxwell was deeply interested in the generations that followed him. British History colleagues remember being warmly welcomed: shown the Library collections, and taken to lunch at the Taj on Stanley, a favourite haunt. He was curious about their pursuits and wished that they might thrive on their own terms. He lit fires in his graduate students, steering them to completion with the perfect mix of compassion, firm direction, and humour. He took his undergraduate teaching just as seriously, and students flocked to his big survey classes. With Professor Robert Tittler of Concordia, he co-founded the Montreal British History Seminar, which recently celebrated its 25th anniversary, and which remains

a vibrant forum for academic exchange, mentoring, and sociability. Our deepest sympathies go to Michael Maxwell's family. We join them in remembering a steadfast friend, a great listener, a generous, kind, witty and elegant person.

3. Report of the Steering Committee (22:23-01)

Senate received the Report of the Steering Committee (22-23:01).

Item 1. Approval of Minutes of Senate - May 11, 2022 meeting.

Item 2. Approval of Confidential Minutes of Senate - May 11, 2022 meeting.

Item 3. Speaking Rights. Upon approval of the report, speaking rights were granted to Ms. Martine Gauthier, Co-Chair, Committee on Student Services, for item IIB4 (Annual Report of the Committee on Student Services).

Item 4. Open Discussion. The Steering Committee elected to hold an open discussion on how we think and define academic excellence for academic staff at the Senate meeting of November 16, 2022.

Item 5. Approval of the Agenda.

Item 6. Review of Questions and Motions. No questions or motions were received for the Senate meeting of September 21, 2022.

On a motion duly proposed and seconded, Senate approved the Report of the Steering Committee.

4. Business Arising from the May 11, 2022 Minutes

None.

5. Chair's Remarks

The Chair began his remarks by reporting that, with respect to enrolment, total Fall enrolment is up 0.5% compared to the previous year. He shared that the top five citizenships of international students enrolled in credit-seeking programs for Fall 2022 are China, USA, France, India and Iran (the same countries as the previous year), and that study permit delays are presenting an additional challenge for international students.

On the topic of government relations, it was mentioned that the University's submission to the federal pre-budget consultation process aligns with those put forward by other national membership associations, and that Canadian research universities continue to advocate collectively for appropriate financial support for graduate students and research. He also reminded Senators that Quebec's Provincial Election will take place on October 3, 2022, and that the University's Fall Convocation ceremonies will take place on October 26, 2022.

Concerning community relations, he informed Senators that Homecoming will return in-person with events and class reunions in mid-October. It was noted that Maria Ressa, Journalist, and 2021 Nobel Peace Prize Winner, will deliver the Beatty Lecture on October 20, 2022, and that University Bicentennial celebrations continue with last week's Sustainable Futures Festival, while the Bicentennial Closing Concert is to be held at the Maison Symphonique on October 23, 2022. The Chair offered a reminder that McGill's Indigenous Awareness Weeks are currently ongoing, and that the National Day for Truth and Reconciliation approaches, taking place on September 30, 2022, coinciding with Orange Shirt Day, in honour of the survivors and victims of residential schools, their families, and their communities.

He then proudly shared University Advancement news of recent and substantial gifts, including the collection and apartment of Moshe Safdie, \$29M to support the creation of the Sylvan Adams Sports Science Institute, and \$2M to support experiential training in the School of Continuing Studies, courtesy of Scotiabank. It was also reported that, with respect to research funding and rankings, the University continues to fare well in terms of funding from CFI, NSERC, SSHRC, and the Canada Research Chairs.

He also shared some recent university ranking data, noting that the University placed third in Canada according to the Shanghai Academic Ranking of World Universities, and first in Canada according to QS World Rankings, before moving on to his Kudos.

He informed Senators that the Royal Society of Canada announced 15 McGill inductees, including four new members to the College of New Scholars, Artists and Scientists, and eleven new Fellows, and also granted three medals to McGillians. Professor Daryl Haggard was awarded the Rutherford Memorial Medal in Physics, while Professor Graham Bell was awarded the Flavelle Medal, and Professor Robert Lecker received the Lorne Pierce Medal. Governor General of Canada Mary Simon appointed seven members of the University community to the Order of Canada, including Alberto Pérez-Gómez, Professor Emeritus in the Peter Guo-hua Fu School of Architecture. Professors Daniela Quail and Morag Park from the Rosalind and Morris Goodman Cancer Institute are among the most recent grant recipients from the EU-funded TRANSCAN-3 project, while two University researchers earned global recognition from the World Cultural Council- Professor Vicky Kaspi will receive the 2022 Albert Einstein World Award of Science, and Professor Claudia Mitchell will receive the 2022 José Vasconcelos World Award of Education at a ceremony at the University of Coimbra, Portugal, on November 30, 2022. Concluding his Kudos and remarks, the Chair noted that four McGill fellows were recently elected to Canadian Academy of Health Sciences.

SECTION II

Part "A" –Questions and Motions by Members

None.

Part "B" –Motions and Reports from Organs of University Government

Open Session

1. Report of the Senate Nominating Committee (D22-01)

Senator Lennox presented this report to Senate for consideration. He explained that the report contained recommendations to fill vacancies on Senate Standing Committees, Committees arising from University Regulations and Advisory Committees.

On a motion duly proposed and seconded, Senate approved the recommendations for appointments to Senate Standing Committees contained in the Report of the Senate Nominating Committee (D22-01).

On a motion duly proposed and seconded, Senate approved the recommendations for appointments to Committees arising from University Regulations contained in the Report of the Senate Nominating Committee (D22-01).

On a motion duly proposed and seconded, Senate approved the recommendations for appointments to Advisory Committees contained in the Report of the Senate Nominating Committee (D22-01).

2. Revisions to the Policy against Sexual Violence (D22-02)

Senator Campbell presented this item to Senate for consideration. The Policy was last reviewed in 2019. The proposed revisions represent the results of the most recent triennial review in Winter 2022 and Summer 2022 terms. Senator Campbell noted that the timing of this triennial review was opportune as certain legislative changes also necessitated amendments to the Policy. It was mentioned that that the Revisions would be presented to the Board of Governors for consideration as well, following Senate's approval. Senator Baron expressed his discontent that the University cannot share information with student associations relating to individuals who had been subject to disciplinary hearings or measures. Senator Campbell informed him that this is due to legal constraints.

On a motion duly proposed and seconded, Senate approved, and recommended to the Board of Governors for approval, the proposed revisions to the Policy against Sexual Violence as reflected in D22-02.

3. Report of the Equity, Diversity, and Inclusion Committee (D22-03)

Senator Leckey, Co-Chair of the Equity, Diversity, and Inclusion Committee (EDIC) presented this report to Senate for information. The EDIC is a joint standing committee of Senate and the Board of Governors. Senator Leckey explained that the EDIC will continue to monitor and work on the University's ambitious EDI commitments. It was shared that the EDIC functions under a Co-Chair model, with himself serving as the Senate Co-Chair, and Inez Jabalpurwala serving as the Board Co-Chair. It is expected that this model will facilitate reporting. Senator Kirk inquired if the Terms of Reference of the Committee were available online, to which end it was confirmed that they are available at [this address](#).

4. Annual Report of the Committee on Student Services

(D22-04)

Ms. Martine Gauthier presented this report to Senate for information. She reviewed the many facets of Student Services, and provided an overview of the Committee's activities over the past year. It was underscored that Student Services focused on 'wellness' in all forms and senses. Responding to Senators' inquiries with respect to student health care, Ms. Gauthier informed members that Medical Doctors' availability has been precarious since the onset of the COVID-19 pandemic, though Student Services has worked to ensure, to the fullest extent possible, efficient and accessible health care. Senators expressed an interest in receiving comparator data with respect to student healthcare needs and accessibility across Quebec universities, as part of future reports. Senator Vaillancourt inquired if it was possible for the Province to recognize and compensate Doctors for their hours worked at the University, to which end Ms. Gauthier responded that this posed an ongoing issue, and that efforts were consistently being made to obtain this recognition. She also acknowledged the work and importance of Faculty Wellness Advisors, which are funded by Faculties, and noted that making Wellness Advisors available within the Library during peak stress periods (for example: midterms and final exams) would be investigated, noting the possibility of the deployment of Faculty Wellness Advisors to the area.

5. New Regulations on Academic Staff Grievances and Disciplinary Procedures

(D22-05)

Senator Campbell presented this item to Senate for information, and explained that, following this review, the new Regulations would be presented to Senate and the Board of Governors for consideration at subsequent meetings. She provided a brief overview of key amendments, and responded to Senators' inquiries in mentioning that neither full-time ranked contract academic staff who receive nil salary, nor part-time test group members were included in the scope of the new Regulations, due to the fact that they would be more likely to be subject to due processes of the setting where they do their work. She also noted that the extension of the scope to include these individuals, whom are over 2000 in number, would not be sustainable for the University's workload. Responding to Senator Kirk, Senator Campbell indicated that the University would work with MAUT to address the remaining section of the Regulations on Appeals of Tenure Decisions regarding reappointment decisions.

6. Other Business

There being no other business to deal with, on a motion duly proposed and seconded, the meeting ended at 4:30 p.m.

END

The complete documents, including presentations at Senate, are kept as part of the official minutes.