

Minutes

Wednesday, May 15, 2019 18-19:09

Minutes of the meeting of Senate held on Wednesday, May 15, 2019 at 2:30 p.m. in the Robert Vogel Council Room (Room 232, Leacock Building)

PRESENT

Animesh, Animesh
Arseneault, Louis
Bayen, Stephane
Beauchamp, Yves
Bedjanian, Tatiana
Belzile, Bruno
Bernard, Daniel
Buddle, Christopher
Buraga, Bryan
Campbell, Angela
Cook, Colleen
Crago, Martha
Damha, Masad
Dorval Courchesne,
Noémie-Manuelle
Drouin, Susan
Dunn, Nicholas
Eidelman, David
Elstein, Eleanor
Emami, Elham
Fortier, Suzanne
Fussmann, Gregor
Geitmann, Anja
Gonnerman, Laura

Grütter, Peter
Harpp, David
Hastings, Kenneth
Hébert, Terence
Hickman, Miranda
Ismail, Ashraf
Kamen, Amine
Komarova, Svetlana
Larson, Erik
Leckey, Robert
Lennox, Bruce
Liboiron-Ladouceur, Odile
Maciasz, Eva
Madokoro, Laura
Maioni, Antonia
Mansdoerfer, Richard
Mikkelsen, Gregory
Nalbantoglu, Josephine
Ndao, Momar
Nicell, Jim
Nycum, Gillian
Quitoriano, Nathaniel
Rassier, Dilon
Ravenscroft, Brenda

Richard, Marc
Robaire, Bernard
Salmasi, Kamal
Saroyan, Alenoush
Scholtz, Christa
Shapiro, Jacob
Shor, Eran
Shrier, Alvin
Sladek, Robert
Snider, Laurie
Sparks, Tabatha
Stephens, David
Tippler, Maria
Tremblay, Michel
van den Berg, Axel
Voudouris, Nellie
Weil, Carola
Weinstein, Marc
Wilson, Madeline
Winer, Laura
Yalovsky, Morty
Zakrzewski, Helena
Zorychta, Edith

REGRETS:

Ommu-Kulsoom Abdul-Rahman, Danny Amon, Isabelle Bajeux-Besnainou, Jacqueline Bede, Julie Cumming, Colin Donahoe, Gael Eakin, Jim Engle-Warnick, Sofia Gadbois, Richard Gold, John Gyakum, Tina Hobday, Zi Jun Huang, Alex Kalil, Fabrice Labeau, Réginal Labonté, André Lametti, Hans Larsson, Alison Laywine, Rod Louisa, Sarim Malik, Christopher Manfredi, Mary Jo McCulloch, Jeffrey McKenzie, Michael Meighen, Monique Morin, Jarrod Nichol, Ronald Niezen, Ram Panda, Annalise Patzer, Nigel Roulet, Ada Sinacore, Lisa Starr, Stefano Stifani, David Theodore, Jean-Sébastien Vallée, Natalie Waters, Sameer Zuberi.

SECTION I

1. Welcoming Remarks

The Chair welcomed Senators to the ninth Senate meeting of the 2018-2019 governance year. She reminded Senators, guests and spectators that the use of electronic devices was permitted for viewing meeting documents, but that the Standing Rules of Procedure prohibit the recording of sound or images, and the communication or posting of Senate deliberations. She mentioned that the Senate meeting was being livestreamed and that the recording would be accessible until the approval of the meeting minutes at the subsequent meeting.

2. Memorial Tributes

Senator Lennox read the following memorial tribute for Professor Emeritus Roddy Rogers, which Senate subsequently unanimously approved.

It is with great sadness that we share the news of the passing of Dr. Roddy Rogers, Emeritus Professor in the Department of Atmospheric and Oceanic Sciences in the Faculty of Science.

Born in Baytown, Texas, in 1934, Dr. Rogers was fascinated by the weather of the Gulf of Mexico and developed an early interest in meteorology. He completed his undergraduate studies at the University of Texas in 1955, earned his M.Sc. degree at the Massachusetts Institute of Technology in 1957 and his Ph.D. at New York University in 1964. Following work at the Cornell Aeronautical Laboratory, he moved to McGill University as an Associate Professor in 1966; he was promoted to full professor in 1973 and was Chair of the Department of Meteorology from 1978 to 1987. Dr. Rogers retired from McGill in 1998, and a year later moved to Washington, D.C., where he served for five years as program director for physical meteorology at the National Science Foundation.

Dr. Rogers was a world leader in the remote sensing of the atmosphere, particularly in the use of radars to observe the inner workings of atmospheric weather systems. He used novel remote sensing technology to study precipitation systems during field campaigns in Alberta, Hawaii, and the maritime environment of the North Atlantic's Gulf Stream current. Dr. Rogers installed and operated similar equipment on the roof of Burnside Hall in order to study weather systems in an urban environment. He served on numerous national and international scientific committees.

A highly dedicated teacher and mentor, Dr. Rogers supervised 20 M.Sc., 7 Ph.D., and 11 Postdoctoral/Research Associates. His textbook, "A Short Course in Cloud Physics," was adopted by universities across the globe when it was first published in 1976. The third edition, published with departmental colleague M.K. (Peter) Yau, remains the standard international text in cloud physics for senior undergraduate and graduate programs in atmospheric sciences.

The contributions of Dr. Rogers as Chair of the Department of Meteorology were invaluable. When he was appointed Chair in 1978, the department had been seriously weakened by the departure of two senior faculty members to high-level administrative positions at McGill and the departure of a third key professor. He utilized his superb organizational and interpersonal skills to expand the department's faculty with five new hires, including two NSERC Chairs. With increasing student enrolments and an expansion of the departmental expertise to encompass oceanography and climate, McGill's Department of Meteorology was well on its way to becoming one of the continent's strongest atmospheric science departments when Dr. Rogers stepped down as Chair in 1987.

A gentleman scientist, Dr. Rogers mentored generations of students and younger faculty. He consistently participated in seminars by sitting in the first row and asking with great kindness, succinct, yet penetrating questions.

We extend our heartfelt condolences to his wife, Mary, to his daughters, Julia and Diana, and their spouses, and to his grandchildren, Evan and Rachel. He will be greatly missed.

Senator Maioni then read the following memorial tribute for Professor Emeritus Issa Boullata, which Senate subsequently unanimously approved.

Dear colleagues of Senate,

It is with regret that I inform you of the passing of Professor Emeritus of Arabic Literature, Issa J. Boullata, on Wednesday, May 1, 2019, at the age of 90.

Born in Jerusalem in 1929, Issa J. Boullata left Palestine to pursue his higher education at the University of London. He completed a BA Honours in Arabic and Islamic Studies in 1964, followed by a PhD in Arabic Literature in 1969. He taught at the Hartford Seminary in Connecticut for seven years before joining the Institute of Islamic Studies in 1975, where he worked for the remainder of his distinguished and prolific career, being made Emeritus Professor in 2009.

Professor Boullata's research interests in the field of Arabic literature spanned the classical and the modern, from contemporary novels and experimental poetry to the language and expression of the Qur'an and Hadith. His exemplary erudition in the Arabic language and his profound love and knowledge of Arabic culture and literature drew his work together. His many books and articles have become standard readings and he is known internationally as one of the true founders of the academic field of Modern Arabic Literary Studies. Professor Boullata was also a prolific and skilled Arabic-English literary translator, of poetry and fiction. One of his most important contributions is his translation of fellow Palestinian Jabra Ibrahim Jabra. His own childhood memoirs were published in 2014 as *The Bells of Memory: A Palestinian Boyhood in Jerusalem* and have subsequently been translated into both French and Arabic.

Professor Boullata's contributions to McGill University and the Institute of Islamic Studies are incalculable. He taught Arabic language, literature, Qur'an, Hadith, and Tafsir studies to hundreds of students, supervising dozens more at the MA and PhD level. He was a mentor to many students and colleagues in the fields of Arabic and Islamic Studies, a role rewarded with a Lifetime Mentorship Award (2004) given by the Middle East Studies Association of North America (MESA), of which he was a founding member. This kind of mentoring led to the 2000 book, *Tradition, Modernity and Postmodernity in Arabic Literature: Essays in Honour of Professor Issa J Boullata* (Brill), co-edited by former student Kamal Abdel Malek and colleague Wael Hallaq. The field's flagship journal, *The Journal of Arabic Literature*, is currently finalizing an edition in his honour to be published later in 2019, with contributions by current Institute of Islamic Studies staff and former students working in his legacy.

Professor Boullata was a quiet, hardworking professor whose dedication has educated generations of students in Arabic language and literature at McGill University. His prolific research and literary output has helped to put McGill on the map in the field of Islamic Studies. Throughout his career, Professor Boullata remained an inspiration to students and colleagues in the classroom and in his published work. We have lost a colleague who greatly enriched the life of our institution for many years. We extend our condolences to his family, including his daughter Barbara, his three sons, Joseph, David, and Peter, his brother Kamal, sister Souad and sisters-in-law Therèse and Annette.

3. Report of the Steering Committee [Consent item] (18-19:09)

Senate received the Report of the Steering Committee (18-19:09).

Item 1. Approval of Minutes of Senate – April 17, 2019.

Item 2. Speaking Rights. Upon approval of the report, speaking rights were granted to Tynan Jarrett (Senior Employment Equity Advisor), Charles Lavergne (Senior Project Director, Analysis, Planning and Budget) and Irina Susan-Resiga (Senior Planning Analyst, Analysis, Planning and Budget) for item IIB6 (Biennial Report on Employment Equity).

Item 3. Confidential Session - item IIB12, Report of Honorary Degrees and Convocations Committee (D18-75).

Item 4. Approval of the Agenda.

Item 5. Review of Motion. A motion concerning the creation of a new Senate standing committee on social responsibility was submitted by Senators Wilson, Larson and Mikkelsen to the Steering Committee for review. The motion was not included on the Senate agenda as it concerned matters that were within the purview of the Board of Governors. Senator Shapiro informed Senate that this was the only decision he formally disagreed with during his tenure on the Steering Committee, noting that the motion was moderate, collaborative and collegial. He indicated that good governance would not prohibit Senate from creating a committee on social responsibility given Senate's ability to establish committees that are necessary for the proper exercise of its authority.

and its ability to make representations, through the Principal, to the Board of Governors. He invited Senators to consult the motion, which was available in the Secretariat and posted on the SSMU University Affairs Facebook page.

Senator Wilson expressed the view that divestment was an academic, political and financial decision that should not fall under the sole purview of the Board. She mentioned that the motion touched upon collegiality and stated that the Board is not representative of the collegium as only 52% of its members are members of the McGill community. She stated that social and ethical stances should be made solely by members of the McGill community and expressed her disappointment in the decision to reject the motion, indicating that she would be voting against the approval of the Report of the Steering Committee as a result.

On a motion duly proposed and seconded, Senate approved the Report of the Steering Committee, as presented.

4. Business Arising from the April 17, 2019 Minutes

There was none.

5. Chair's Remarks

The Chair began her remarks by reporting on government relations. She mentioned that hearings on Bill 21, *An Act respecting the laicity of the State*, were taking place at the National Assembly. She noted that universities were not invited to participate but individual academics such as Professor Emeritus Charles Taylor (Department of Philosophy) had an opportunity to appear before the Committee on Institutions. She reiterated that the Bill (as currently drafted) would not lead to any changes in McGill's policies or practices and that the University would continue to monitor this matter. The Chair reported that McGill was also monitoring developments with respect to Bill 9, *An Act to increase Québec's socio-economic prosperity and adequately meet labour market needs through successful immigrant integration* and related regulations and noted that the University has asked the government to be consulted on the development of the regulations. The Chair then reminded Senators that a new funding policy was presented by the provincial government in May 2018 and noted that discussions on the implementation of fee deregulation for international students in undergraduate and professional Masters programs were ongoing. She reported that the impact on the funding of investments would be limited to funding envelopes for maintenance and new buildings and mentioned that there would be no reduction to the funding envelopes for deferred maintenance. The Chair then informed Senators that funding for the Strategic Investment Fund for Postsecondary Education was extended to the end of December 2020. Finally, in light of the federal elections scheduled to take place in the fall, the Chair indicated that McGill was engaging with all major political parties in the context of their election campaigns and working with the U15 and Universities Canada so as to advance investments in research funding, student support and research infrastructure.

Regarding community relations, the Chair shared that the School of Continuing Studies celebrated its 50th anniversary on May 7th. She reported on the McGill Alumni Association Honours and Awards Banquet held on May 8th and McGill's Equity and Community Building Awards, which were conferred on May 1st.

Regarding external relations, the Chair spoke of her participation at meetings of the Association of American Universities (AAU) and Universities Canada. She highlighted that discussions focused on security (notably cybersecurity) and the "Varsity Blues" Scandal regarding college admissions at several top American universities.

The Chair then reminded Senators that Spring Convocation would take place from May 28th to June 4th under the tent on the lower field and on June 5th at the Macdonald Campus. She noted that over 7,600 students would be graduating: the youngest being 18 years old and the oldest being 66. She encouraged all Senators to participate and join in congratulating the graduating class of 2019.

The Chair concluded her remarks by giving highlights of the kudos circulated prior to the meeting. She shared that Professor Joëlle Pineau (School of Computer Science) was among the six recipients of the Governor General's Innovation Awards and that Professors Tomislav Frišić and Jean-Philip Lumb (Department of Chemistry) were conferred the 2019 Award for Research Excellence in Materials Chemistry and the 2019 Keith Fagnou Award, respectively, by the Canadian Society for Chemistry. She congratulated Professor Matt Dobbs (McGill Space Institute) on receiving the Killam Fellowship in Natural Sciences, Professor Krzysztof Pelc (Department of Political Science) on being awarded the 2019 CBC Short Story Prize and Dr. Rémi Quirion (Department of Psychiatry) on being inducted into the Canadian Medical Hall of Fame. The Chair then shared that Professor Céline Le Bourdais (Department of Sociology) was one of the honorees at a gala hosted by CIRANO (Center for Interuniversity Research and Analysis of Organizations) and that the student-led Clean It Up initiative was a success. Finally, she congratulated Professor Jocelyne Feine (Faculty of Dentistry) on receiving an honorary degree from the Université Laval.

The Chair then opened the floor to questions and comments. Senator Buraga encouraged the University to advocate against Bill 21 as it affected students in certain programs, such as education.

This being the final meeting of Senate for the academic year, the Chair thanked all Senators for their service and commitment to academic governance. She acknowledged those who were completing their term on Senate and encouraged them to consider an additional term in the future.

SECTION II

Part "A" – Questions and Motions by Members

There were none.

Part “B” – Motions and Reports from Organs of University Government

1. 493rd Report of the Academic Policy Committee (D18-65)

Senator Campbell presented this report for Senate’s consideration. The report contained three new teaching programs recommended by the Academic Policy Committee and a change in degree designation.

On a motion duly proposed and seconded, Senate approved the proposed Graduate Certificate in Educational Leadership (15 CEUs).

On a motion duly proposed and seconded, Senate approved the proposed B.A.; Major Concentration in Statistics (36 cr.).

On a motion duly proposed and seconded, Senate approved the proposed Certificate in Accounting and Finance (30 cr.).

On a motion duly proposed and seconded, Senate approved the proposed change in degree designation from LL.B. to J.D.

2. Report of the Senate Nominating Committee (D18-66)

Senator Campbell presented this report for Senate’s consideration. The report contained recommendations for appointments to Senate standing committees and committees arising from University regulations as well as appointments for Senate representatives to the Advisory Committee for the Possible Extension of Term of the Trenholme Dean of Libraries. Senator Campbell informed Senators that the composition of advisory committees for the selection or reappointment of the Dean or Director of Libraries is normally modelled on the one for deans of large faculties. However, she explained that since a two-year extension was being considered (instead of a five-year reappointment), the process would involve an advisory committee modelled on the one used for deans of small faculties instead.

In addition to the recommendations contained in the report, Senator Campbell asked Senate to approve the appointment of Professor Christopher Ragan (Department of Economics, Faculty of Arts) to the Senate Committee on Physical Development for a three-year term beginning on September 1, 2019 and ending on August 31, 2022.

On a motion duly proposed and seconded, Senate approved the recommendations contained in the Report of the Senate Nominating Committee (D18-66), as presented.

3. Appointment of Assessors under the Policy on Harassment and Discrimination Prohibited by Law (D18-67)

Senator Campbell presented this item for Senate’s consideration in accordance with the *Policy on Harassment and Discrimination Prohibited by Law*. Two assessors were required to succeed the assessors whose terms were ending.

On a motion duly proposed and seconded, Senate approved the appointments of Niladri Basu and Alexander Liepins as assessors under the Policy on Harassment and Discrimination Prohibited by Law, each for three-year terms beginning 1 June 2019 and ending 31 May 2022.

4. Calendar of Academic Dates for 2022-23 and Proposed Revisions to Dates (D18-68) for 2019-20, 2020-21, and 2021-22

Senator Nycum presented this item for Senate's consideration. She highlighted that the proposed dates did not include the possibility of a fall reading break but that the ESAAC (Enrolment and Student Affairs Advisory Committee) Subcommittee on Fall Reading Break was studying this matter and engaging in further consultations with members of the McGill community.

On a motion duly proposed and seconded, Senate approved the 2022-23 Calendar of Academic Dates, as presented in Appendix A of document D18-68.

On a motion duly proposed and seconded, Senate approved the revisions to the fall 2019, fall 2020, winter 2021, fall 2021, winter 2022 Calendar of Academic Dates, as presented in Appendix B of document D18-68.

5. Faculty of Engineering: Faculty Council Terms of Reference (D18-69)

Senator Nicell presented this item for Senate's consideration in accordance with section 7.3 of the McGill University Statutes. He stated that the Faculty of Engineering's Faculty Council was established in 1968 and minor revisions to its Terms of Reference were made in 2006 and 2007. He highlighted that the proposed Terms of Reference grant authority to the Faculty Council to establish the list of student societies that are eligible for representation on Faculty Council, the procedures for its meetings, and the terms and composition of its committees.

On a motion duly proposed and seconded, Senate approved the Terms of Reference of the Faculty Council of the Faculty of Engineering, as presented in Appendix A of document D18-69.

6. Biennial Report on Employment Equity (D18-70)

Senator Campbell presented this report for Senate's information in accordance with the *Employment Equity Policy*. She mentioned that the report contained information on legal sex designation from Human Resources that was collected using the traditional binary but work was being done to account for non-binary, two-spirit and trans individuals. She highlighted that the data was derived from a new employment equity survey launched in Fall 2017, noting that the new survey allowed the collection of more refined data that would enhance the ability to identify and respond to shortcomings in representation. She indicated that objectives for the coming year included deepening intersectional analyses of the employment equity data, identifying serious areas of underrepresentation as well as designing and implementing appropriate remedies related to recruitment, retention, job satisfaction, and/or promotion, as required.

Senator Campbell reported that there has been steady growth in the proportion of women among academic staff across all ranks, noting that the target set in the Strategic Academic Plan to increase the proportion of women at the rank of full professor to 25% had been reached. She mentioned that in 2018-2019, 50% of the tenure-stream academics cohort were women and 25% self-identified as racialized. She noted general growth in the number of individuals self-identifying as having a disability or as racialized among tenure-stream academics who responded to the employment equity survey. She also reported that women outperformed men on merit. She stated that the mean time to promotion required more study as the gap time had grown for women. With respect to salary differentials for tenure track staff, Senator Campbell indicated that mean salaries for men continue to be higher for all ranks, noting that this matter was examined by the Committee on Academic Staff Compensation (CASC). She stated that the differences in salary could be explained in part by there being more male Full Professors and by men being overrepresented in the highest compensated disciplines. She mentioned that she would be co-chairing a working group along with the McGill Association of University Teachers (MAUT) President to review salary and other differentials and would report to Senate on this matter at a later date.

In response to Senator Salmasi's question regarding the category labelled as "other academic" in the report, it was indicated that it included Assistant Professor Special Category, Academic Program Director, Medical Director, and other similar positions.

Senator Winer asked whether the data provided for Contract Academic Staff (Unranked) included Academic Associates and if leaves were included when calculating the length of time to promotion. Senator Campbell responded in the affirmative.

Senator Fussmann asked what proportion of the increase in representation of designated equity groups was due to an increased response rate to the employment equity survey. Senator Campbell responded that she did not believe there was an increase in the response rate and expressed that, based on the greater diversity seen in recent cohorts, progress has been made. She stated that it was difficult to draw conclusions about the University as a whole since the numbers were reset after the new census. Tynan Jarrett, Senior Employment Equity Advisor, added that it may also depend on the designated group in question, noting that the increase in representation of those self-identifying as persons with disabilities may be due to increased awareness of the scope of the definition of the term disability and perhaps to decreased stigma around self-identifying as such.

Senator Komarova commented that the process for promotion to full professor is not as clear as the one for tenure. Senator Campbell stated that the tenure process has strict deadlines and as such, may appear to be more regulated. She noted that the *Regulations Relating to the Employment of Tenure Track and Tenured Academic Staff* contained a strong framework for both processes.

Senator Wilson asked if there were any initiatives to encourage the retention of individuals in designated equity groups. Senator Campbell mentioned that the Office of the Provost and Vice-Principal (Academic) was working on establishing a mentoring program and implementing climate surveys. Senator Quitoriano asked if exit interviews were being conducted. Senator Campbell responded that an exit survey would be implemented during the next academic year.

In response to Senator Weil's question regarding employment equity information for non-academic staff members, Senator Campbell clarified that, although her presentation focused on members of the academic staff, the survey included all staff members of McGill and noted that additional information could also be found in the annual Staffing Report presented to Senate.

7. Annual Report of the Committee on Staff Grievances and Disciplinary Procedures (D18-71)

Senator Bernard presented this report for Senate's information in accordance with the *Regulations Relating to the Employment of Academic Staff*. He explained that the Committee on Staff Grievances and Disciplinary Procedures hears grievances filed by staff member who believe they have been unfairly treated by the University in regard to the interpretation or application of University policy or have been subjected to arbitrary, discriminatory, or unreasonable actions by the University. He highlighted that one grievance (administrative in nature) was filed between September 1, 2017 and August 31, 2018, and was heard by the Committee, which submitted a report to the Principal with its recommendations.

Senator Bernard then indicated that the Committee had also made several recommendations to the Principal and the Associate Provost (Equity and Academic Policies) on possible revisions to the *Regulations Relating to the Employment of Academic Staff*, such as expanding the list of matters specifically excluded from the purview of the Committee and including processes for recommending mediation and withdrawing grievances. Senator Campbell thanked Senator Bernard for chairing the committee. She stated that the regulatory changes had been noted and consultations with the MAUT were ongoing. She indicated that revised Regulations were anticipated to be presented to Senate for approval during the 2019-2020 governance year.

8. Overview of Project Renaissance at the Faculty of Medicine (D18-72)

Senator Eidelman presented this item for Senate's information. He informed Senators that Project Renaissance was the Faculty of Medicine's strategic planning exercise. He stated that a new structure was needed to better enable the Faculty to achieve its objectives. He presented an overview of the rationale for the change as well as the proposed operational, academic and reporting structures. He highlighted that the major change would be in the academic structure of the Faculty and explained that the Faculty would consist of five Schools (the Ingram School of Nursing; the School of Physical and Occupational Therapy; the School of Communications Sciences and Disorders; the School of Population and Global Health; a new School of Biomedical Sciences and a new School of Medicine). Senator Eidelman indicated that discussions were ongoing regarding the name of the Faculty, noting that suggestions included "Faculty of Health," "Faculty of Health Sciences," and "Faculty of Medicine and Health Sciences."

Senator Richard asked for clarification regarding the proposed new governance structure of the Faculty as the slides included in the presentation contained inconsistencies. Senator Eidelman indicated that one of the slides was a simplified version, noting that a detailed version would be included in the proposal presented to Senate for approval. In response to Senator Richard's question on the approval process, Senator Eidelman confirmed that the proposal would be

presented as a whole to the Academic Policy Committee for consideration, which in turn would make recommendations to Senate.

Senator Saroyan expressed that the rationale presented was not compelling enough to justify a change of such magnitude. She suggested including the reporting structure in the rationale as it appeared to be an important goal. She also recommended including a comparison of the current and proposed organizational and functional aspects of the Faculty and explaining the expected outcomes of the proposed changes.

Senator Emami expressed concern that the name “Faculty of Medicine and Health Sciences” suggested that dental medicine was not part of the health sciences.

Senator Zorychta asked whether education and teaching would be concentrated within the different schools. Senator Eidelman explained that there would be educational services or units supporting all of the schools. Senator Zorychta then noted that the Faculty of Medicine relies heavily on the Faculty of Science for the teaching of certain subjects and asked about the impact of the changes on this relationship. Senator Eidelman indicated that the Faculty of Science would continue to be consulted but that the exact details of this relationship were not yet available.

Senator Hastings noted that under the proposed plan, biomedical researchers would fall under two separate schools depending on whether they worked in basic science departments or affiliated hospitals and wondered about the rationale behind this decision. Senator Eidelman explained that biomedical scientists in the traditional basic science departments have special needs that are not always addressed in the current system. He stated that the goal would be to have a champion for that group.

Senator Harpp asked about the impact of the reorganization on Anatomy and Cell Biology and Biochemistry students. Senator Eidelman stated that they would continue to be registered in the Faculty of Science.

Senator Bernard asked about the administrative structure as concerns had been expressed over the Administrative Excellence Centres (AECs). Senator Eidelman stated that one of the goals was to align the administrative structure with the needs of each school.

9. Annual Report on the Policy on Safe Disclosure (“Whistle Blowing”) (D18-73)

The Secretary-General presented this report for Senate’s information in accordance with the *Policy on Safe Disclosure* (“Whistle Blowing”). She highlighted that for the period from January 1, 2018 to December 31, 2018, five confidential disclosures were filed and reviewed by the relevant Responsible Officers, who determined that no further action was warranted. She indicated that she was unable to provide details on the cases due to confidentiality, but noted that a general overview explaining why the disclosures were not pursued further was included in the report.

10. Report from the Board of Governors to Senate

(D18-74)

Senator Zorychta presented this item for Senate's information. The report contained an overview of the Board meetings of April 11 and 25, 2019 and the Executive Committee meetings of March 28 and May 6, 2019. Senator Zorychta stated that the majority of the items presented to the Board had already been presented to Senate and highlighted some new items, such as the list of construction projects approved by the Board.

11. Other Business

There being no other business to discuss, Senate moved into its confidential session to receive the Report of the Honorary Degrees and Convocations Committee.

Confidential Session

12. Report of the Honorary Degrees and Convocations Committee

(D18-75)

The Senate moved into its confidential session to review the Report of the Honorary Degrees and Convocations Committee (this minute is approved by the Senate Steering Committee and is not published or circulated, but is attached to the permanent minutes of Senate as Appendix A).

There being no other business to discuss, on a motion duly proposed and seconded, the meeting ended at 5:00 p.m.

END

The complete documents, including presentations before the Senate, are kept as part of the official Senate record.