

Minutes

Wednesday, January 16, 2019 18-19:05

Minutes of the meeting of Senate held on Wednesday, January 16, 2019 at 2:30 p.m. in the Robert Vogel Council Room (Room 232, Leacock Building)

PRESENT

Abdul-Rahman, Ommu-Kulsoom	Gyakum, John	Rassier, Dilson
Amon, Danny	Harpp, David	Richard, Marc
Arseneault, Louis	Hastings, Kenneth	Salmasi, Kamal
Bajeux-Besnainou, Isabelle	Hickman, Miranda	Saroyan, Alenoush
Bayen, Stephane	Hobday, Tina	Scholtz, Christa
Beauchamp, Yves	Huang, Zi Jun	Shapiro, Jacob
Bede, Jacqueline	Kamen, Amine	Shor, Eran
Bedjanian, Tatiana	Komarova, Svetlana	Shrier, Alvin
Belzile, Bruno	Labeau, Fabrice	Sinacore, Ada
Bernard, Daniel	Labonté, Réginal	Sladek, Robert
Buddle, Christopher	Larson, Erik	Snider, Laurie
Buraga, Bryan	Larsson, Hans	Stephens, David
Campbell, Angela	Laywine, Alison	Stifani, Stefano
Cook, Colleen	Lennox Bruce	Theodore, David
Crago, Martha	Liboiron-Ladouceur, Odile	Tippler, Maria
Cumming, Julie	Maciasz, Eva	Tremblay, Michel
Dhir, Sabine	Madokoro, Laura	Vallée, Jean-Sébastien
Donahoe, Colin	Malik, Sarim	van den Berg, Axel
Drouin, Susan	Manfredi, Christopher	Voudouris, Nellie
Dunn, Nicholas	Mansdoerfer, Richard	Waters, Natalie
Eidelman, David	McCulloch, Mary Jo	Weil, Carola
Emami, Elham	McKenzie, Jeffrey	Wilson, Madeline
Fortier, Suzanne	Mikkelsen, Gregory	Winer, Laura
Gadbois, Sofia	Nalbantoglu, Josephine	Yalovsky, Morty
Geitmann, Anja	Nicell, Jim	Zorychta, Edith
Gonnerman, Laura	Nycum, Gillian	
	Quitoriano, Nathaniel	

REGRETS:

Animesh Animesh, Masad Damha, Noémie-Manuelle Dorval Courchesne, Gael Eakin, Eleanor Elstein, Jim Engle-Warnick, Gregor Fussmann, Richard Gold, Lawrence Goodridge, Peter Grütter, Terence Hébert, Alex Kalil, André Lametti, Robert Leckey, Rod Louisa, Antonia Maioni, Michael Meighen, Monique Morin, Momar Ndao, Jarrod Nichol, Ronald Niezen, Philip Oxhorn, Ram Panda, Annalise Patzer, Brenda Ravenscroft, Bernard Robaire, Nigel Roulet, Tabatha Sparks, Lisa Starr, Marc Weinstein, Helena Zakrzewski, Sameer Zuberi.

SECTION I

1. Welcoming Remarks

The Chair welcomed Senators to the fifth Senate meeting of the 2018-2019 governance year. The Chair reminded Senators, guests and spectators that the use of electronic devices is permitted for viewing meeting documents, but that the *Senate Rules of Procedure* prohibit the recording of sound or images, and the communication or posting of Senate deliberations. She also mentioned that the Senate meeting was being livestreamed and that the recording would be accessible until the approval of the meeting minutes at the subsequent meeting.

2. Memorial Tributes

Senator Emami read the following memorial tribute for Professor Emeritus Rosen, which Senate subsequently unanimously approved:

It is with great sadness that we share the news of the passing of Dr. Harry Rosen, Emeritus Professor in the Faculty of Dentistry at McGill University. Dr. Rosen passed away peacefully on November 15th, 2018.

A native of Montreal, Dr. Rosen received his DDS from McGill University in 1953. He was among the pioneer teachers of the first graduate program in Prosthodontics in Canada at McGill's Faculty of Dentistry where two scholarships are also in his name. He taught for 62 years all the while running his private practice. In 2008, Dr. Rosen was the recipient of the William John Gies Award from the American College of Dentists for his extraordinary contribution to the profession and to society. He was the first Canadian in 50 years to have the honour bestowed upon him.

Dr. Rosen was a trailblazer in his field, lectured regularly in Canada and abroad, published many groundbreaking journal articles and The Dr. Harry Rosen Endowed Clinical Teaching Fund at McGill has raised approximately \$500,000.

Dr. Rosen was a true Renaissance man who excelled in many fields. An avid skier, dancer, windsurfer and equestrian, he most enjoyed sharing his passions with others. His most notable practice in the arts was his work with stones. His practice of clearing rocks from the lake at his country house in the Laurentians overtime would transform into the creation of imposing stone sculptures as part of a collection titled "earth art" based on inspirational universal messages. Presently, 18 major works in Montreal and Toronto stand as an artistic legacy. Dr. Rosen was known as striving to always create the most healing environment possible through his work in dentistry and his artistic practice was without a doubt an extension of this.

Our condolences go out to Dr. Rosen's Family and his many friends, colleagues as well as countless others whose lives he profoundly impacted. He leaves behind an impressive legacy and example of living one's life to its fullest and will be greatly missed.

3. Report of the Steering Committee [Consent item] (18-19:05)

Senate received the Report of the Steering Committee (18-19:05).

Item 1. Approval of Minutes of Senate – December 5, 2018.

Item 2. Speaking Rights. Upon approval of the report, speaking rights were granted to Professor Pascal Brissette, Chair of the *Département de langue et littérature françaises*, for item IIB1, 489th Report of the Academic Policy Committee; Professor Shaheen Shariff, Chair of the Ad Hoc Panel to Conduct a Campus Study of Sexual Violence, and Professor Lucyna Lach, Chair of the Committee for the Implementation of the Policy against Sexual Violence, for item IIB5 (Report on the Implementation of the Policy against Sexual Violence).

Item 3. Approval of the Agenda.

Item 4. Review of Questions and Motions. No questions or motions were submitted for review.

Item 5. Winter 2019 Open Discussion. The Steering Committee agreed to defer the February 2019 open discussion to a later date to allow more time to gather and review possible topics.

On a motion duly proposed and seconded, Senate approved the Report of the Steering Committee.

4. Business Arising from the December 5, 2018 Minutes

There was none.

5. Chair's Remarks

The Chair began her remarks by reporting on government relations. She stated that following the resignation of long-time Member of Parliament Scott Brison, Prime Minister Trudeau announced an adjustment to the Cabinet shuffle. She highlighted that David Lametti, McGill alumnus, faculty member, and former McGill Senator, has been named Minister of Justice and Attorney General of Canada. On behalf of the McGill community, she congratulated Minister Lametti on this significant promotion.

Regarding community relations, the Chair reminded Senators that the Working Group on Principles of Commemoration and Renaming, co-chaired by Senators Geitmann and Leckey, submitted its final report in December. She then shared that the Institute of Islamic Studies was launching a new Arabic Summer Program, the only program of its kind in Eastern North America and the only Arabic immersion program held in a large cosmopolitan city.

Regarding this year's Centraide Campaign, the Chair informed Senators that \$402,000 was raised, which represents 80% of the \$500,000 goal. Although the goal was not met, participation increased and McGill remains among the top supporters of the Centraide campaign in Montreal.

[Secretary's note: It was subsequently confirmed that the final total for the Centraide Campaign was \$432,000.]

The Chair concluded her remarks by giving highlights of the kudos circulated prior to the meeting. She congratulated Professor John Rea (Schulich School of Music) and Professor Isabelle Peretz (Department of Neurology and Neurosurgery) on their appointments as members of the Order of Canada. She noted that four of the selected discoveries in *Québec Science* magazine's annual list of top 10 scientific discoveries in Quebec were led by McGill-affiliated scientists (Daryl Haggard, John Ruan and Melania Nynka, McGill Space Institute; Philippe Gros and Jerry Pelletier, Biochemistry; David Langlais, Human Genetics; Peter Crockford and Galen Halverson, Earth and Planetary Sciences; Lucy Gilbert, Kris Jardon and Ziggy Zeng, Obstetrics and Gynecology, and RI-MUHC). The Chair then congratulated Senator Rassier on his reappointment as Dean of Education, Professor Tomislav Frišić (Department of Chemistry) on receiving the Steacie Prize for Natural Sciences and Professor Catherine Lu (Department of Political Science) on receiving a Friedrich Wilhelm Bessel Research Award. Finally, she shared that the discovery of a second repeating fast radio burst by a Canadian-led team that includes Professors Victoria Kaspi and Shriharsh Tendulkar (Department of Physics) received extensive national and international media coverage. This discovery was among the first results from the Canadian Hydrogen Intensity Mapping Experiment (CHIME).

SECTION II

Part "A" – Questions and Motions by Members

There were none.

Part "B" – Motions and Reports from Organs of University Government

1. 489th Report of the Academic Policy Committee (D18-30)

Senator Manfredi began by presenting six new teaching programs recommended by the Academic Policy Committee for approval.

On a motion duly proposed and seconded, Senate approved the proposed B.A.; Joint Honours – Latin America and Caribbean Studies Component (36 cr.).

On a motion duly proposed and seconded, Senate approved the proposed Certificate in Public Administration and Governance (30 cr.).

On a motion duly proposed and seconded, Senate approved the proposed Diploma in Public Administration and Governance (30 cr.).

On a motion duly proposed and seconded, Senate approved the proposed Professional Development Certificate in Back End Web Design and Development (28 CEUs).

On a motion duly proposed and seconded, Senate approved the proposed Professional Development Certificate in Front End Web Design and Development (28 CEUs).

On a motion duly proposed and seconded, Senate approved the proposed Professional Development Certificate in Executive Production in Creative Industries (28 CEUs).

Senator Manfredi presented proposed revisions to the *Regulation on the Conduct of Research* for Senate's consideration. He noted that the Regulation was approved in 2010 and, following extensive consultations with the McGill community, only minor revisions were being recommended, mostly to update terminology and definitions.

On a motion duly proposed and seconded, Senate approved and recommended to the Board of Governors for approval the proposed revisions to the Regulation on the Conduct of Research.

Senator Manfredi then presented a proposal for the creation of the Institute of Health Sciences Education within the Faculty of Medicine for Senate's consideration. Senator Hastings spoke in favour of the proposed Institute and commended the fact that the Institute's mandate and that of its director were purely academic in nature. In light of the importance of food to health, Senator Geitmann noted an opportunity for collaboration between the proposed Institute and the School of Human Nutrition, which was supported by Senator Eidelman. Senator van den Berg asked how the proposed Institute would be funded. Senator Eidelman explained that it would be initially funded by a reallocation of funds within the Faculty of Medicine, with increased funding over time. In response to Senator Harpp's question on the number of appointees to the Institute over the next three years, Senator Eidelman stated that it is anticipated that there will be two initially with the possibility of an additional three in the future. He stressed that the Institute would be mainly convening individuals holding courtesy appointments in other departments.

On a motion duly proposed and seconded, Senate approved and recommended to the Board of Governors for approval the creation of the Institute of Health Sciences Education / Institut d'éducation en sciences de la santé.

Finally, Senator Manfredi presented a proposal to rename the *Département de langues et littératures françaises* to the *Département des littératures de langue française, de traduction et de création* for Senate's consideration. He informed Senators that the Chair of the Department, Professor Pascal Brissette, was invited to speak to the proposed name change as the Steering Committee had expressed the need to clarify and possibly rework the new naming proposal. Senator Richard, a member of the Steering Committee, explained that while it was evident from the supporting documents that the terms "*traduction*" and "*création*" related to Francophone literature, it was not obvious from the proposed name. He expressed the view that the name be referred to the Department for further consideration. Professor Brissette stressed that the process used consultative and the proposed name had the support of the Department. Senator Campbell informed Senate that, following the Steering Committee meeting, she learned of the Department's rigorous analysis in selecting the proposed name, which involved a careful and thorough review of a number of different possibilities. Professor Brissette stated that the reference to translation and creation must be understood as being defined by the first part of the

name. He underlined that the Department contains many French language experts and linguists who all agreed that this was the best way to phrase the new name.

On a motion duly proposed and seconded, Senate approved and recommended to the Board of Governors for approval the renaming of the Département de langues et littératures françaises to Département des littératures de langue française, de traduction et de création.

2. Proposed Revisions to the Code of Student Conduct and Disciplinary Procedures (D18-31)

Senator Buddle presented this item for Senate's consideration, highlighting some of the significant revisions being proposed since Senate received this item for information on November 21, 2018. For example, he noted that the revisions included updates to the appeal process and to definitions as well as the addition of unauthorized sharing or distribution of copyrighted materials as an academic offence and a provision expressly stating that students may be disciplined individually or collectively in the context of group work, depending on the circumstances.

Senator Saroyan asked if retired individuals were eligible to be advisors under the Code. Senator Buddle stated that this would have to be evaluated on a case-by-case basis. Senator Belzile questioned if non-unionized postdoctoral fellows with dual status would be considered students for the purposes of the Code. Senator Buddle responded in the affirmative.

Senator Buraga asked for more details regarding the order to exclude as the entire section was redrafted. Senator Buddle stated that originally, there were two different processes depending on the severity of the circumstances, which raised concerns over the rights of students to a fair process. He explained that the section was reviewed and amended to include only one process. He mentioned that an order to exclude is useful to deescalate situations as it reduces tension without affecting the rights of students. He noted that when used, it is made clear to the student that it is a temporary measure and not a finding of responsibility. Senator Buddle noted that there are usually between 10 and 20 exclusions ordered each year, some of which are cease and desist communications.

On a motion duly proposed and seconded, Senate approved the proposed revisions to the Code of Conduct and Disciplinary Procedures, as presented in document D18-31, Appendix B.

3. Strategic Research Plan 2019 (D18-32)

Senator Crago presented this item for Senate's endorsement. She highlighted that minor revisions were made to the Strategic Research Plan since it was presented to Senate for information in November 2018. More specifically, she noted that the title of the sixth Research Excellence Theme was updated and the example of research in ecology and evolution was redrafted.

Senator Hastings noted that reducing the administrative burden on researchers would help achieve the core commitment of fostering creativity. He expressed his hope that the Office of Research and Innovation would be an ally in this area. Senator Crago was optimistic in finding new and innovative ways to help address this issue in the future.

On a motion duly proposed and seconded, Senate endorsed, on the recommendation of the Vice-Principal (Research and Innovation), the McGill Strategic Research Plan (2019-2024).

4. Appointment of Assessor under the Policy on Harassment, Sexual Harassment and Discrimination Prohibited by Law (D18-33)

Senator Campbell presented this item for Senate's consideration. The appointment of an assessor was needed to strike a balance between the number of academic staff assessors and administrative and support staff assessors, as per the *Policy on Harassment, Sexual Harassment and Discrimination Prohibited by Law*.

On a motion duly proposed and seconded, Senate approved the appointment of Myriam Larose as an assessor under the Policy on Harassment, Sexual Harassment and Discrimination Prohibited by Law, for a three-year term beginning 1 February 2019 and ending 31 January 2022.

5. Report on the Implementation of the Policy against Sexual Violence

5.1 Report of the Ad Hoc Panel to Conduct a Campus Study of Sexual Violence (D18-34)

5.2 Report of the Committee for the Implementation of the Policy against Sexual Violence (D18-35)

Senator Manfredi introduced Professor Shaheen Shariff, Chair of the Ad Hoc Panel to Conduct a Campus Study of Sexual Violence, and Professor Lucyna Lach, Chair of the Committee for the Implementation of the Policy against Sexual Violence. He explained that when the *Policy against Sexual Violence* was adopted in 2016, it included provisions for two reports, one on campus climate and the other on the implementation of the Policy.

Professor Shariff began by presenting the report of the Ad Hoc Panel to Conduct a Campus Study of Sexual Violence for Senate's information. She invited Senators to contact her directly for questions concerning data and methodology. She explained the three key areas of concern emerging from the climate study (revise, harmonize and clarify policies, procedures, and services; rebuild trust; and reduce "rape culture" through education and communication) and highlighted the Ad Hoc Panel's overarching recommendations (establishment of a Standing Implementation Committee; centralizing sexual violence complaints; and developing education and communications strategies).

Professor Lach then presented the report of the Committee for the Implementation of the Policy against Sexual Violence for Senate's information. She highlighted some of the recommendations, which included turning the Implementation Committee into a standing committee and integrating mandatory training on sexual violence for students and staff.

Senator Richard commented that the recommendation of having an implementation standing committee is in line with the provisions of Bill 151, *An Act to prevent and fight sexual violence in higher education institutions*. He underlined that the Act specifies that the training on sexual violence is mandatory and must be completed annually. Senator Buddle stated that he is leading a work group with Senator Campbell to implement online training. He informed Senators that the modules would be released in the spring for incoming students, in the fall for returning students and members of the academic staff and in a year for members of the administrative and support staff. He noted that there would be mechanisms in place to certify and track completed training modules. Senator Wilson shared that if the training were optional, she would feel uncomfortable taking a class with a professor who chose not to take the training, as it signals a lack of commitment to student safety. Professor Shariff shared that the IMPACTS project gathered a lot of scholarship and data that can help with the implementation of educational programs.

Senator van den Berg asked if the survey questionnaire and focus group protocol used by the Ad Hoc Committee could be made available. Professor Shariff replied in the affirmative. Senator van den Berg stated that it was almost impossible to draw conclusions on the extent of the issues in light of the low response rate from the self-selected sample population. Professor Shariff stated that the Ad Hoc Panel felt the response rate was high enough to proceed. She indicated that there are plans to review the data and refine the survey with the intention of carrying out another climate study in a few years. Senator Wilson cautioned against using the response rate as an excuse not to take action. She expressed the view that the numbers of incidents would only increase with more responses. Professor Shariff agreed, noting that a low response rate is expected as people are afraid to come forward, even anonymously, given this is a sensitive issue.

Senator Quitoriano asked for a clarification of the rationale behind establishing two separate committees. Senator Lach stated that the Ad Hoc Panel was mandated to gather data on the scope and nature of the issues at the University in collaboration with the IMPACTS project funded by the Social Sciences and Humanities Research Council of Canada (SSHRC). Senator Campbell indicated that the Implementation Committee was established to ensure the objectives of the *Policy against Sexual Violence* were being met. Senator Lach added that the two committees worked in parallel to meet imposed deadlines.

Senator Wilson expressed concern that the recommendations would go unnoticed and wondered how to ensure the working group reviewing the *Policy against Sexual Violence* considers them in the context of its review. The Chair stressed that the committees were established precisely for improving McGill's policies. Senator Campbell added that many of the recommendations are already in the draft revisions to the Policy.

Senator Saroyan stated that she was struck by the high percentage of individuals who were unaware of the policies and regulations currently in place. She commented that everyone must take an active role in disseminating the information. Professor Lach stated that a shift in the

culture is needed for students to feel heard and safe, which cannot be done by Students Services, the Office for Sexual Violence Response, Support and Education (OSVRSE) or the Sexual Assault Center of the McGill Students' Society (SACOMSS) alone. She noted that wellness advisors are now embedded in faculties, which may help in this area.

In response to Senator Buraga's question regarding the anonymity of survivors completing the surveys mentioned in the report of the Implementation Committee, Professor Lach stated that the survey has not been implemented yet. She explained that issues regarding confidentiality and addressing anonymous reports require further discussion. Senator Buraga then asked what steps should be taken to avoid sexual violence allegations occurring in internships and field placements outside of the University being a grey area. Professor Lach stated that discussions are ongoing as these are complex issues. Finally, in response to Senator Buraga's question on the timeline for the implementation of the recommendations in the report, Professor Lach stated that the new implementation standing committee that was recommended would need to develop an action plan and timeline.

6. Biennial Report on the Policy against Sexual Violence

(D18-36)

Senator Manfredi presented this report for Senate's information, in accordance with the *Policy against Sexual Violence*. The report addressed activities, data, and developments in connection with the Policy from December 2016 to November 2018. Senator Manfredi reminded Senators that the Policy was adopted prior to Bill 151 and is not entirely in compliance as it was not possible to anticipate all the requirements. He noted that details concerning the review of the Policy could be found in the Report.

The Report also included information on complaints involving teaching staff-student relations, in accordance with the 2018 Guidelines on Intimate Relationships between Teaching Staff and Students. Senator Manfredi highlighted that 11 complaints have been investigated since July 2015, five of which were initiated by the student in the relationship. He reported that misconduct was found in six cases, resulting in disciplinary measures, and mentioned that administrative measures were imposed in eight cases.

Senator Wilson noted that of the 74 disclosures made to OSVRSE in 2018, ten developed into formal complaints. She asked if any reasons could be shared that would explain why so few disclosures were turned into formal complaints. Senator Buddle responded in the negative but noted that more data may be available going forward as sexual violence is now specifically listed as an offence under the revised *Code of Student Conduct and Disciplinary Procedures*.

7. Annual Report on Student Life and Learning (2017-18)

(D18-37)

Senator Labeau presented this report for Senate's information. The report provided an overview of the activities of the six units comprising Student Life and Learning (Enrolment Services; Student Services; Student Housing and Hospitality Services; Teaching and Learning Services; the Office of the Dean of Students; Athletics and Recreation) and emphasized initiatives recently undertaken to improve services to students at McGill. Senator Labeau highlighted that a portion of the international portfolio was transferred to the Office of the Associate Provost

(International). He also mentioned that, following a comprehensive review of the Student Life and Learning portfolio, he was appointed as interim Deputy Provost and the search for a Deputy Provost is ongoing.

Senator Voudouris acknowledged the work of McGill staff to make the annual Open House a success. She explained that Open House is an annual event organized by Enrolment Services in collaboration with faculties and units across the University and should have been included in the report. In response to her question on the rationale of the improved student Case Management, Senator Buddle stated that cases are usually complex and involve more than one unit and as such, it is important to have a Case Manager to follow-up with students and work with campus partners. Senator Labeau added that the system avoids referral loops and ensures students seeking support are properly guided throughout the process.

Senator Malik asked for further details regarding the comprehensive review of the Student Life and Learning portfolio and the timeline for the hiring of a Deputy Provost. Senator Manfredi explained that the review was undertaken by a committee (comprised of faculty, staff and students) with the help of an external consulting firm, in the context of the transition to a new Deputy Provost. He noted that the review committee recommended not making any immediate changes to the portfolio. He mentioned that the search for new leadership is underway and a message was issued to the McGill community inviting them to participate in the consultation sessions.

Senator Shapiro asked if Student Life and Learning has a process in place to ensure students are consulted for matters concerning them. Senator Labeau responded that his office had tried playing a larger advisory role for the whole portfolio, but that these attempts proved to be ineffective. As such, he stated that students are consulted directly by the sub-units. However, he mentioned that he is often in contact with students and student associations. As an example, he shared that he is currently conducting a focus group with students to discuss the differences between the role of the Deputy Provost and that of the Dean of Students.

8. McGill University Library Update

(D18-38)

Senator Cook presented an overview of major library projects for Senate's information. The projects included the Fiat Lux Library Building Project; Collection Management Facility Project; upcoming upgrade and migration of the Library's knowledge management infrastructure; status of the Osler Library of the History of Medicine; and the renovation and two-year closure of the Schulich Library of Physical Sciences, Life Sciences, and Engineering. In response to Senator Buraga's question on the timeline for the Fiat Lux Project, it was noted that the entire project would be completed by 2024 or 2025.

9. Annual Report of the Advisory Council on the Charter of Students' Rights (2017-18) (D18-39)

Senator Sladek presented this report for Senate's information, in accordance with the *Charter of Students Rights*. He reported that the Advisory Council on the Charter of Students' Rights received one request for review of policies concerning the rights of students with disabilities. The complainant expressed concern that students requesting accommodations in the context of in-course tests and other assessments would receive unequal treatment, as there is no centralized process. Senator Sladek explained that a response was issued by the University and, after careful consideration by the Council, it was concluded that if policies and protocols are properly understood and applied, the *Charter of Students' Rights* would not be violated. As such, no further action was required.

Senator Shapiro asked if the complaint submitted to the Council and the response issued by the University could be made public. Senator Sladek agreed to look into the possibility of sharing these documents. It was indicated that this might be possible if all personal information is redacted and the information provided would not lead to the identification of the parties involved.

[*Secretary's note:* Following the meeting, Senator Sladek confirmed that these documents could not be made publicly available as they include confidential, personal information that cannot be shared.]

Senator Wilson asked for an update on the initiatives underway mentioned in the report as being emphasized in the response issued by the University. She commented that she was serving on the Enrolment and Student Affairs Advisory Committee (ESAAC) and was unaware of any discussions on the issue of centralizing academic accommodations. She also wondered what steps would be taken to ensure that policies and protocols were "properly understood and applied". Senator Sladek noted that some of the initiatives proposed were already in place at the time the complaint was submitted and the Rossy Student Wellness Hub was not established yet. Senator Labeau clarified that the initiatives referred to in the report could arise from ESAAC's discussions with Faculties on how policies are implemented.

10. Report from the Board of Governors to Senate (D18-40)

Senator Hobday presented this report for Senate's information. The report contained an overview of matters considered by the Board of Governors on December 13, 2018 as well as the Executive Committee of the Board on October 29 and December 18, 2018. Senator Hobday highlighted that the Board approved the reappointment of Senator Rassier as Dean of Education and a number of recommendations from Senate, including the renaming of the Department of Ophthalmology and the revisions to the *Sustainability Policy*/repeal of the *Environmental Policy*. She also reported that the Board received an update on the Royal Victoria Hospital Redevelopment Project and on the activities of the Committee to Advise on Matters of Social Responsibility (CAMSR). Senator Hobday emphasized that CAMSR will make every effort to submit its report to the Board by the end of 2019 on Senate's motion concerning divestment (which was approved at the September 12, 2018 Senate meeting). Finally, she mentioned that it is anticipated that the IT Committee will

consider a recommendation with respect to Recruitment to Retirement (R2R) Project in February 2019.

11. Other Business

There being no other business to deal with, on a motion duly proposed and seconded, the meeting adjourned at 4:40 p.m.

END

The complete documents, including presentations at Senate, are kept as part of the official Senate record.