



# Memorandum

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**TO:** Senate

**FROM:** Lydia White, Associate Provost (Policies, Procedures & Equity)

**SUBJECT:** Update on the Review of the Policy on Safe Disclosure

**DATE:** May 4, 2015

**DOCUMENT #:** D14-59

**ACTION REQUIRED:**  INFORMATION  APPROVAL/DECISION

**ISSUE:** The Policy on Safe Disclosure includes a provision for periodic review by a working group comprised of representatives from AGSEM, MACES, MAUT, MCSS, MUNASA, SEU, SSMU, PGSS, the Office of the Provost, the Office of VP(RIR), and the Office of the VP(A&F). Such a review is currently underway but not yet complete.

**BACKGROUND & RATIONALE:** The working group is concerned that the Policy on Safe Disclosure is not well known (a point also made the last time it was reviewed in 2011) and that it is couched in somewhat formal language that may be difficult to comprehend. The working group is working on ways to make the Policy easier to understand and expects to bring revisions to Senate in the Fall.

In the meantime, the working group feels that improvements can be made to the mechanisms for disclosure of Improper Activities (whistle-blowing) under the Policy. The Chair of the working group will work on these with the Secretary-General over the course of the next few months.

**MOTION OR RESOLUTION FOR APPROVAL:** N/A

**PRIOR CONSULTATION:** Secretary-General

**NEXT STEPS:** Proposed revisions to the Policy will be brought to Senate in the Fall term.

**APPENDICES:** N/A