

Memorandum

Office of the Provost

James Administration Bldg., Room 504 Tel.: 514-398-4177 / Fax: 514-398-4768

Office of the Dean of Students

Brown Student Services Building, Suite 4100 Tel.: 514-398-4990 | Fax: 514-398-3857

TO: Senate

FROM: André Costopoulos, Dean of Students

Lydia White, Associate Provost (Policies, Procedures and Equity)

SUBJECT: Revisions to the Code of Student Conduct and Disciplinary Procedures

DATE: April 17 2013

DOCUMENT #: D12-57

ACTION ☐ INFORMATION ☐ APPROVAL/DECISION **REQUIRED**:

ISSUE:

Proposed revisions to the Code of Student Conduct and Disciplinary Procedures (hereafter the Code). Having been presented and discussed at the March Senate meeting, the revised Code is now presented for approval.

BACKGROUND &

RATIONALE:

The Code is not a particularly user-friendly document; it can be intimidating to contemplate and frustrating to consult or work with. Although it has been amended 18 times since initially being approved in May 1981, none of these previous amendments has involved structure or material organisation. The proposed revisions are intended to facilitate understanding of and confidence in the Code by making it easier to consult and use.

In addition, students and staff have expressed dissatisfaction with a number of features of the Code, a few of which are enumerated here by way of examples:

- There is no explicit provision for consulting evidence prior to a Disciplinary Interview (something students have requested)
- There is no explicit provision for allowing disclosure of outcomes of academic cases to complainants (something instructors have requested)
- The Code's definition of plagiarism is atypical
- There is a lack of clarity in Articles of the Code that deal with non-academic offences such as 'disruption'.

In 2010, former Dean of Students Jane Everett formed a working group to review the Code of Student Conduct and Disciplinary Procedures. In response to the Manfredi Report issued in fall of 2012, the Principal asked the Associate Provost (Policies, Procedures & Equity) to chair another working group to examine the Report's impact on specific articles of the Code.

The two working groups, both composed of students, faculty and administrators, have coordinated and combined their proposed revisions.

| MOTION OR RESOLUTION FOR APPROVAL: | Be it resolved that Senate approve the revised Code of Student Conduct and Disciplinary Procedures to take effect as of September 1, 2013. |
|--|--|
| PRIOR CONSULTATION: | The proposed revisions have been discussed at various stages of their development over the last five years, with different working groups, as well as with Disciplinary Officers, the Committee on Student Discipline, Residences, SSMU, PGSS, MCSS, Student Advocacy Program, Provost and Deputy Provost. |
| NEXT STEPS: | Implementation as of September 1, 2013. |
| APPENDICES: | Appendix A: Revised Code of Student Conduct and Disciplinary Procedures. |

| Current version (2010) | | Revised version for approval (2013) | Comments |
|--|-----|--|---|
| Section A: Rules of Conduct | I: | RULES OF CONDUCT | |
| I. GENERAL PROVISIONS | A. | GENERAL PROVISIONS | |
| 1 Definitions | 1 | Definitions | Definitions are now in alphabetical order. Definitions |
| (e) "Advisor" means a member of the University community (i.e., someone holding office under the University Charter and Statutes, someone appointed or employed by, or registered as a student at, McGill University), so identified, who accompanies a student or disciplinary officer to any hearing, summary hearing, or interview held under the Code and who is not paid for his or her services. | (a) | "Advisor" means a member of the University community (i.e., someone holding office under the University Charter and Statutes, someone appointed or employed by, or registered as a student at, McGill University) who has agreed to act in an advisory capacity and who may accompany a student or disciplinary officer to any hearing, summary hearing, or interview held under the Code. Advisors are not paid for their services. | which appear later in the document have been removed from this section, to avoid duplication. |
| | (b) | Committee on Student Discipline (CSD) is a committee of Senate whose members may conduct a disciplinary hearing. | |
| (d) "Days" do not include weekends or holidays as recognized by the University calendar. | (c) | "Days" do not include weekends or holidays as recognized by the University calendar. | |
| (o) "Disciplinary record" means the record that is | (d) | "Disciplinary Officer" means a member of the staff of the University (who is not a McGill student) who has only the powers, duties, and obligations expressly conferred upon them in this Code, as well as any powers reasonably incident thereto. | |
| retained by the Dean of Students in respect of a student concerning violations of this Code for which the student was reprimanded and that is reportable to persons outside the University, but only with the student's prior consent for each | (e) | "Disciplinary record" means the record that is retained by the Dean of Students in respect of a student concerning violations of this Code for which the student was reprimanded. | |
| report. | (f) | "Exonerate" means officially note that an allegation that a student violated an article of this Code was | |

- (g) "Exonerate" means officially note that an allegation that a student violated an article of this Code was not supported by clear, convincing, and reliable evidence.
- (p) "Interview" means the disciplinary proceeding whereby the Dean may initially meet with the student in order to inquire into a possible violation of an article of this Code, after which the Dean may dispose of the matter, elect to hold a summary hearing, or refer the matter to the Committee on Student Discipline.
- (c) "Knowingly," as it is used in those articles of the Code describing offences, distinguishes acts in which there is an intent from those that can be shown to be accidental or inadvertent.
- (f) "Legal assessor" means a member of the teaching staff from the Faculty of Law, appointed by Senate, whose role is to advise the Committee on Student Discipline or the Appeal Committee as to the conduct of proceedings.
- (a) "Student" in this Code shall include:
 - (i) any person registered in the University for a course, courses or research, whether or not a candidate for a degree, diploma, or certificate;
 - (ii) persons once registered in the University under (i) above who are on leave or under suspension from the University;
 - (iii) persons registered during any preceding term and who have not since that time fulfilled all the requirements for the degree,

- not supported by clear, convincing, and reliable evidence.
- (g) "Hearing of the CSD" means the disciplinary proceeding that follows from a referral to the CSD.
- (h) "Interview" means the disciplinary proceeding whereby the Disciplinary Officer may initially meet with the student in order to inquire into a possible violation of an article of this Code, after which the Disciplinary Officer may dispose of the matter, elect to hold a summary hearing, or refer the matter to the CSD.
- (i) "Knowingly," as it is used in this Code, distinguishes acts in which there is an intent from those that can be shown to be accidental or inadvertent.
- j) "Legal Assessor" means a member of the academic staff from the Faculty of Law, appointed by Senate, whose role is to advise the CSD or the Appeal Committee as to the conduct of proceedings.
- (k) "Student" in this Code shall include:
 - any person registered in the University for a course, courses or research, whether or not a candidate for a degree, diploma, or certificate;
 - (ii) persons once registered in the University under(i) above who are on leave or under suspensionfrom the University;
 - (iii) persons registered during any preceding term and who have not since that time fulfilled all the requirements for the degree, diploma or certificate for which they were registered.
 - (iv) postdoctoral fellows
- "Summary hearing" means the disciplinary proceeding whereby the Disciplinary Officer may

- diploma or certificate for which they were registered.
- (q) "Summary hearing" means the disciplinary proceeding whereby the Dean may summon the student to appear, in the presence of the party who reported the alleged offence and of witnesses named by that party, the Dean, or the student, in order to inquire into a possible violation of an article under this Code, after which the Dean may dispose of the matter or refer the case to the Committee on Student Discipline.
- (b) "University" means the Royal Institution for the Advancement of Learning and McGill University and all its various campuses.
- (h) "Admonish" means officially note that an allegation that a student violated an article of this Code was supported by clear, convincing, and reliable evidence, but that the violation shall not result in a disciplinary record.
- (i) "Reprimand" means officially note that an allegation that a student violated an article of this Code was supported by clear, convincing, and reliable evidence, and that the violation shall result in a disciplinary record.
- (j) "Conduct probation" means a penalty whereby a student is officially warned that any allegation of a further violation of this Code, during a specified period of time, shall immediately be referred to the Committee on Student Discipline.
- (k) "Suspension" means the withdrawal of certain or all University privileges of a student for a

- summon the student to appear, in the presence of the party who reported the alleged offence and of witnesses named by that party, the Disciplinary Officer, or the student, in order to inquire into a possible violation of an article under this Code, after which the Disciplinary Officer may dispose of the matter or refer the case to the CSD.
- (m) "University" means the Royal Institution for the Advancement of Learning and McGill University and all its various campuses.

| 16. 1 . 1 . 6.0 | 1 | |
|--|--|--|
| specified period of time. | | |
| (I) "Exclusion from a residence" means the withdrawal of certain or all privileges relating to the student's use of, and access to, the University's residences. | | |
| (m) "Dismissal from the University" means the termination of all of a student's rights and privileges as a student at the University, with no possibility of re-admission, for a specified period of time not exceeding two years. | | |
| (n) "Expulsion from the University" means the termination of all of a student's rights and privileges as a student at the University, with no possibility for re-admission. | | |
| | 2 Notices | |
| | (a) Any notice required to be communicated under this Code shall be communicated by: (i) email to the student's official McGill email address; or (ii) hand-delivered to the student; or (iii) registered mail to the student's address recorded with the University. | |
| | (b) Any notice sent in accordance with this Code shall be deemed to be received by the student on the earlier of: (i) the day it was sent by e-mail; (ii) the day it was hand-delivered; or (iii) the fourth day after mailing. | |

2 Jurisdiction

- (a) For the purposes of disciplinary review of a student's conduct, the student need only have been a student at the time of the alleged offence.
- (b) If, prior to the initiation or completion of any proceedings under this Code the student has graduated, disciplinary review may continue only if the student registers again for a new program or if the alleged offence, if proved, would impugn the validity of the degree conferred.

3 Counselling or Aiding

Jurisdiction under this Code extends to students who have counselled or knowingly aided another person or persons in the commission of an offence under this Code.

3 Jurisdiction

- (a) For the purposes of disciplinary review of a student's conduct, the student need only have been a student at the time of the alleged offence.
- (b) If, prior to the initiation or completion of any proceedings under this Code the student has graduated, disciplinary review may continue only if the student registers again for a new program or if the alleged offence, if proved, would impugn the validity of the degree conferred.
- (c) Jurisdiction under this Code extends to students who have counselled or knowingly aided another person or persons in the commission of an offence under this Code.

4 Code All-Inclusive

No action may be taken against a student under this Code unless his or her conduct falls within one or more of the offences enumerated in this Section or amounts to a failure to comply with orders issued under this Code. However, this is not to be construed as limiting any powers of action over students coming under other regulations of the University as, for example, late fines for returning library materials, revocation of permits and licences, and the like. Nor shall the University be prevented from enacting regulations subsequent to the coming into force of this Code which refer to this Code and incorporate all or part of the Code by reference to it.

4 Code All-Inclusive

- (a) No action may be taken against a student under this Code unless his or her conduct falls within one or more of the offences enumerated in this Code or amounts to a failure to comply with orders issued under this Code. However, this is not to be construed as limiting any powers of action over students coming under other regulations of the University as, for example, late fines for returning library materials, revocation of permits and licences, and the like.
- (b) Other policies and regulations, enacted by the University from time to time, may refer to this Code, its jurisdiction, its provisions or its procedures. Where a student is charged with an offence under such University regulation or policy, and the charge is substantiated further to a process

List of relevant regulations has been removed from proposed (4b), since this list changes from time to time and people do not always appreciate that the list is only there by way of example.

Proposed (4c) replaces old (5c), with somewhat broader scope.

| Examples of such regulations include but need not be limited to: "Policy on Harassment, Sexual Harassment and Discrimination Prohibited by Law" "Policy on the Responsible Use of McGill Information Technology Resources" "Regulation on the Conduct of Research" "Policy on the Ethical Conduct of Research Involving Human Subjects" | under that regulation or policy, any sanction against the student will be taken in accordance with this Code. Any finding of responsibility shall not be reinvestigated or reconsidered. Examples of such regulations include but need not be limited to: "Policy on Harassment, Sexual Harassment and Discrimination Prohibited by Law" "Policy on the Responsible Use of McGill Information Technology Resources" "Regulation on the Conduct of Research" "Policy on the Ethical Conduct of Research Involving Human Subjects" (c) No article in this Code shall limit the rights | |
|---|---|--|
| | guaranteed under the Charter of Student Rights. | |
| II. NON-ACADEMIC OFFENCES | B. Non-Academic Offences | |
| The following constitutes conduct deemed injurious to the peaceable functioning of University life: | The following constitutes conduct deemed injurious to the peaceable functioning of University life: | |
| 5 Disruption (a) No student shall, by action, threat, or otherwise, knowingly obstruct University activities. University activities include but are not limited to, teaching, research, studying, administration, public service. | No student shall, by action, threat, or otherwise, knowingly obstruct University activities. University activities include but are not limited to, teaching, research, studying, administration, public service, scheduled events and activities. | Clarity is introduced by using obstruction in the title as well as the text (where it already was) - it is easier to define obstruction than disruption, especially given the fact that the Manfredi report recommends a certain amount of tolerance for disruption. Old (5b). It is inappropriate to include disruption as an academic offence. Obstruction occurring during |
| (b) Disruption which occurs during the teaching of a course or the conduct of research may be treated as an academic offence under the provisions of Article 19. | (b) Disruption which occurs during the teaching of a course or the conduct of research may be treated as an academic offence under the provisions of Article 19. | teaching or research is a non-academic offence, covered by the paragraph on Obstruction. Old (5c) replaced by proposed (4c). |
| (c) Nothing in this Article or Code shall be construed to prohibit peaceful assemblies and demonstrations, lawful picketing, or to inhibit free speech. | (c) Nothing in this Article or Code shall be construed to prohibit peaceful assemblies and demonstrations, lawful picketing, or to inhibit free speech. | |

| 13 Picketing and Demonstrations | 6 Picketing and Demonstrations [13] | |
|---|---|---|
| No student shall, on University property, individually or with a group and in connection with a demonstration, including a rally or picketing: | No student shall, on University property, individually or with a group and in connection with a demonstration, including a rally or picketing: (a) Knowingly use words that threaten violence or | |
| (a) Knowingly use words which threaten violence or bodily harm to any group or individual in a situation where there is clear and imminent danger of such violence or bodily harm, and whether or not the group or individual thus threatened knows of such threatening words; or | (a) Knowingly use words that threaten violence or bodily harm to any group or individual in a situation where there is clear and imminent danger of such violence or bodily harm, and whether or not the group or individual thus threatened knows of such threatening words; or (b) Knowingly use words in a situation of clear and | |
| (b) Knowingly use words in a situation of clear and imminent danger which incite others to behaviour which violates any article of this Section. | imminent danger that incite others to behaviour that violates any article of this Section. | |
| 6 Unauthorized Entry and/or Presence | 7 Unauthorized Entry and/or Presence [6] | The expression 'without just cause' has been replaced because it has been misinterpreted. |
| No student shall, contrary to express instructions or with intent to damage, destroy or steal University property or without just cause knowingly enter or remain in any University building, facility, room, or office. Facilities include but are not limited to the following: parking lots, athletic fields and campus areas. | No student shall knowingly enter or remain in any University premises: (a) without right or authorization; or (b) with intent to obstruct University activities; or (c) with intent to damage, destroy or steal University property | Topiacea secuase icinas secir mismeer preceas |
| 7 Theft, Damage and Destruction of Property | 8 Theft, Damage and Destruction of Property [7] | |
| (a) No student shall knowingly take, destroy or otherwise damage University property, nor shall any student knowingly take, destroy or otherwise damage any property not his or her own on University property. | (a) No student shall knowingly take, destroy or otherwise damage University property, nor shall any student knowingly take, destroy or otherwise damage any property not his or her own on University property. | |
| (b) No student, in any manner whatsoever, shall knowingly deface the inside or outside of any building of the University, nor deface any | (b) No student, in any manner whatsoever, shall knowingly deface the inside or outside of any building of the University, nor deface any statues or | |

| statues or similar property of the University. | | similar property of the University. | |
|---|-----|--|--|
| 9 Possession of Stolen Property No student, knowing the property to have been stolen, shall possess University property or possess on University premises any property stolen from any other member of the University community. | 9 | Possession of Stolen Property No student, knowing the property to have been stolen, shall possess University property or possess on University premises any property stolen from any other member of the University community. | |
| 8 Physical Abuses, Harassment and Dangerous Activity | 10 | Physical Abuses, Harassment and Dangerous Activity [8] | |
| No student shall on property owned or occupied by the University, or in a University context: | | No student shall, on property owned or occupied by the University, or in a University context: | |
| (a) Assault another person, threaten another person or persons with bodily harm or damage to such person's property; or | (a) | Assault another person, threaten another person or persons with bodily harm or damage to such person's property; or | |
| (b) Knowingly create a condition which unnecessarily endangers or threatens or undermines the health, safety, well-being, or dignity of another person or persons, threatens to cause humiliation or threatens the damage or destruction of property. | (b) | Knowingly create a condition that unnecessarily endangers or threatens or undermines the health, safety, well-being, or dignity of another person or persons, threatens to cause humiliation or threatens the damage or destruction of property. | |
| (c) Harass, sexually or otherwise, another person or persons (see "Policy on Harassment, Sexual Harassment and Discrimination Prohibited by Law", for definition and procedures). | (c) | Harass, sexually or otherwise, another person or persons (see "Policy on Harassment, Sexual Harassment and Discrimination Prohibited by Law", for definition and procedures). | |
| 10 Unauthorized or Fraudulent Use of University Facilities, Equipment or Services | 11 | Unauthorized or Fraudulent Use of University Resources, Equipment or Services [10] | There was overlap between current (7) and (10). Proposed (11) is now restricted to Resources rather than Facilities to remove this ambiguity. |
| (a) No student shall knowingly use any University facility, equipment or service contrary to express instruction or without just cause. | (a) | No student shall knowingly use any University resource, equipment or service contrary to express instruction. | than Facilities, to remove this ambiguity. False accusation has been removed from this section and placed in a section of its own (new 14). |
| (b) No student shall knowingly defraud or abuse | (b) | No student shall knowingly defraud or abuse the | |

| the trust of any University office, facility, or service. (c) No student knowingly shall falsely accuse another member of the University community with an offence under this code or knowingly misrepresent material facts for the purpose of damaging the reputation of a member of the community. | (c) A n u fr | trust of any University office, facility, or service. Io student knowingly shall falsely accuse another nember of the University community with an offence nder this code or knowingly misrepresent material acts for the purpose of damaging the reputation of a nember of the community. | |
|---|----------------------------------|---|--|
| 11 Misuse of University Supplies or Documents No student shall forge or, without authority, knowingly alter, use, receive, or possess University supplies or documents. University supplies and documents include, but are not limited to, equipment, keys, records and files. | | Misuse of University Supplies or Documents [11] No student shall forge or, without authority, knowingly alter, use, receive, or possess University supplies or documents. University supplies and documents include, but are not limited to, equipment, keys, records and files. | |
| (a) No student shall knowingly remove books or other library material from a University library without proper authorization, mutilate or deface library books or material, purposely misplace them or in any other way purposely deprive other members of the University of the opportunity to have access to library resources, or knowingly behave in a way that interferes with the proper function and use of the library, as described in the McGill Libraries' "Users' | (a) | Misuse of Library or Information Technology Resources [12] No student shall knowingly remove books or other library material from a University library without proper authorization, mutilate or deface library books or material, purposely misplace them or in any other way purposely deprive other members of the University of the opportunity to have access to library resources, or knowingly behave in a way that interferes with the proper function and use of the library, as described in the McGill Libraries' "Users' Code of Behaviour". | |
| Code of Behaviour". (b) No student shall knowingly use any University computer without proper authorization or knowingly misuse passwords, codewords or similar means of access to computers, or knowingly use the facilities in a manner which would interfere with the access or integrity of | | No student shall knowingly use any part of the University Information Technology system or any University computer without proper authorization or knowingly misuse passwords, codewords or similar means of access to computers, or knowingly use the facilities in a manner that would interfere with the access or integrity of the accounts of other users, or knowingly violate the "Policy on the | |

| the accounts of other users, or knowingly violate the "Code of Conduct for Users of McGill Computing Facilities". A student so accused may not claim that communications made through the University computer system are confidential, notwithstanding any implications of Article 40, so long as the communications in question were obtained only by authorized University employees acting upon reasonable grounds to protect the integrity of the system in accordance with the "Code of Conduct for Users of McGill Computing Facilities". | | Responsible Use of McGill Information Technology Resources". A student so accused may not claim that communications made through the University computer system are confidential, notwithstanding any implications of Article 45, so long as the communications in question were obtained only by authorized University employees acting upon reasonable grounds to protect the integrity of the system in accordance with the "Policy on the Responsible Use of McGill Information Technology Resources". | |
|--|-----|---|-----------------|
| | 14 | False accusation [10c] | Moved from 11c. |
| (10c)No student knowingly shall falsely accuse another member of the University community with an offence under this code or knowingly misrepresent material facts for the purpose of damaging the reputation of a member of the community. | | No student knowingly shall falsely accuse another member of the University community with an offence under this Code or knowingly misrepresent material facts for the purpose of damaging the reputation of a member of the community. | |
| 14 Relationship with Civil Law and Authority | 15 | Relationship with Civil Law and Authority [15] | |
| (a) Notwithstanding Article 4 of this Code, any offence described in federal or provincial laws and regulations which occurs in the University context and is not specifically described by another article in this Code is to be considered an offence under this Code, but only if it can reasonably be said to adversely affect the functioning of the University. Disciplinary proceedings taken against a student under this article must specifically describe the offence with which the student is charged and the description of this offence in the law. | (a) | Notwithstanding Article 4 of this Code, any offence described in federal or provincial laws and regulations that occurs in the University context and is not specifically described by another article in this Code is to be considered an offence under this Code, but only if it can reasonably be said to adversely affect the functioning of the University. Disciplinary proceedings taken against a student under this Article must specifically describe the offence with which the student is charged and the description of this offence in the law. | |
| (b) Nothing in this Code shall prevent the University from referring an individual matter to the normal civil authorities either before, | (b) | Nothing in this Code shall prevent the University from referring an individual matter to the normal civil authorities either before, during, or after action is taken under the Code, should such referral be | |

| during, or after action is taken under the Code, should such referral be considered necessary. | | considered necessary. | |
|--|-----|---|--|
| III. ACADEMIC OFFENCES | C. | ACADEMIC OFFENCES | |
| The integrity of University academic life and of the degrees the University confers is dependent upon the honesty and soundness of the teacher-student learning relationship and, as well, that of the evaluation process. Conduct by any member of the University community that adversely affects this relationship or this process must, therefore, be considered a serious offence. | | The integrity of University academic life and of the degrees the University confers is dependent upon the honesty and soundness of the teacher-student learning relationship and, as well, that of the evaluation process. Conduct by any member of the University community that adversely affects this relationship or this process must, therefore, be considered a serious offence. | |
| 15 Plagiarism | 16 | Plagiarism [15] | |
| | | 'Plagiarism' means the representation of another's work, published or unpublished, as one's own or assisting another in representing another's work, published or unpublished, as his or her own. | This definition is now the same as the one found in the Regulations Concerning the Investigation of Research Misconduct. |
| (a) No student shall, with intent to deceive, represent the work of another person as his or her own in any academic writing, essay, thesis, research report, project or assignment submitted in a course or program of study or represent as his or her own an entire essay or work of another, whether the material so represented constitutes a part or the entirety of the work submitted. | (a) | No student shall, with intent to deceive, represent another person's work, published or unpublished, as his or her own in any academic writing, such as an essay, thesis, research report, project or assignment submitted in a course or a program of study, or represent as his or her own the work of another, whether the material so represented constitutes a part or the entirety of the work submitted. | |
| (c) No student shall contribute any work to another student with the knowledge that the latter may submit the work in part or whole as his or her own. Receipt of payment for work contributed shall be cause for presumption that the student had such knowledge; the student shall bear the burden of rebutting this presumption by evidence satisfying the person | (b) | No student shall contribute any work to another student with the knowledge that the latter may submit the work in part or whole as his or her own. Receipt of payment or other forms of compensation for work contributed shall be cause for presumption that the student had such knowledge. Upon demonstration that the student has represented and submitted another person's work | |

| or body hearing the case that no such intent existed (notwithstanding Article 22 of the Charter of Students' Rights). |
|---|
| (b) Upon demonstration that the student has represented and submitted another person's work as his or her own, it shall be presumed that the student intended to deceive; the |

student shall bear the burden of rebutting this presumption by evidence satisfying the person or body hearing the case that no such intent existed, notwithstanding Article 22 of the

as his or her own, it shall be presumed that the student intended to deceive; the student shall bear the burden of rebutting this presumption by evidence satisfying the person or body hearing the case that no such intent existed, notwithstanding Article 22 of the Charter of Student Rights.

16 Cheating

No student shall:

Charter of Student Rights.

- (a) In the course of an examination obtain or attempt to obtain information from another student or unauthorized source or give or attempt to give information to another student or possess, use or attempt to use any unauthorized material;
- (b) Represent or attempt to represent oneself as another or have or attempt to have oneself represented by another in the taking of an examination, preparation of a paper or other similar activity;
- (c) Submit in any course or program of study, without both the knowledge and approval of the person to whom it is submitted, all or a substantial portion of any academic writing, essay, thesis, research report, project or assignment for which credit has previously been obtained or which has been or is being submitted in another course or program of study in the University or elsewhere;

17 Cheating [16]

No student shall:

- (a) In the course of an examination obtain or attempt to obtain information from another student or unauthorized source or give or attempt to give information to another student or possess, use or attempt to use any unauthorized material;
- (b) Represent or attempt to represent oneself as another or have or attempt to have oneself represented by another in the taking of an examination, preparation of a paper or other similar activity;
- (c) Submit in any course or program of study, without both the knowledge and approval of the person to whom it is submitted, all or a substantial portion of any academic writing, essay, thesis, research report, project or assignment for which credit has previously been obtained or which has been or is being submitted in another course or program of study in the University or elsewhere;
- (d) Submit in any course or program of study any academic writing, essay, thesis, research report,

| (d) Submit in any course or program of study any academic writing, essay, thesis, research report, project or assignment containing a statement of fact known by the student to be false or a reference to a source which reference or source has been fabricated. | project or assignment containing a statement of fact known by the student to be false or a reference or source that he or she knows has been fabricated. | |
|--|--|---|
| 17 Confidential Materials | 18 Confidential Materials [17] | |
| It shall be an offence knowingly to procure, distribute, or receive any confidential academic material such as pending examinations or laboratory results from any source without prior and express consent of the instructor. | It shall be an offence knowingly to procure, distribute, or receive, by any means whatsoever, any confidential academic material such as pending examinations or laboratory results from any source without prior and express consent of the instructor. | |
| 18 Misrepresentation of Facts | 19 Misrepresentation of Facts [18] | |
| It shall be an offence to knowingly misrepresent material facts to another for the purpose of gaining admission to the University or obtaining academic advantage or credit. | It shall be an offence to knowingly misrepresent material facts to another for the purpose of gaining admission to the University or obtaining academic advantage or credit. | |
| 19 Disruption of Teaching and/or Research | 19 Disruption of Teaching and/or Research Activities | Deleted because this is not an academic offence. |
| Activities No student shall, by action, threat or otherwise, knowingly cause a disturbance which obstructs teaching and/or research activities. | No student shall, by action, threat or otherwise, knowingly cause a disturbance that obstructs teaching and/or research activities. | |
| | | |
| Section B: Disciplinary Officers | II: ADMINISTRATION OF DISCIPLINE A. DISCIPLINARY OFFICERS | |
| 20 (a) The members of the staff of the University listed below are constituted disciplinary officers. With respect to matters coming within this Code, such disciplinary officers shall have | 20 Disciplinary Officers (a) The members of the staff of the University listed below are constituted Disciplinary Officers: i) The Principal of the University | This section makes it clear that the Principal and VPs are not considered Disciplinary Officers as far as students are concerned. |

only the powers, duties, and obligations expressly conferred upon them in this Section or in any other Section of the Code, as well as any powers reasonably incident thereto:

- i) The Principal of the University
- ii) The Vice-Principal (Administration and Finance)
- iii) The Associate Vice-Principal (Macdonald Campus)
- iv) The Deans of the various faculties
- v) The Dean of Graduate and Postdoctoral Studies
- vi) The Dean of Continuing Education
- vii) The Directors of residences
- viii) The Director of Libraries
- ix) The Director of Athletics

21

(b) Any disciplinary officer listed above may expressly deputize one or more members of his or her staff to be the disciplinary officer acting on his or her behalf. Deputies shall not be appointed on a case by case basis. The name of the deputy shall be communicated in writing to the Dean of Students and such notice shall include the terms of deputization.

- ii) The Vice-Principal (Administration and Finance)
- iii) The Associate Vice-Principal (Macdonald Campus)
- (i) The Deans of the various faculties
- (ii) The Dean of Graduate and Postdoctoral Studies
- (iii) The Dean of the School of Continuing Studies
- (iv) The Executive Director of Residences and Student Housing
- (v) The Dean or Director of Libraries
- (vi) The Executive Director of Athletics and Recreation
- (b) Any Disciplinary Officer listed above may expressly deputize one or more members of his or her staff to be the Disciplinary Officer acting on his or her behalf. Deputies shall not be appointed on a case by case basis. The name of the deputy shall be communicated in writing to the Dean of Students and such notice shall include the terms of deputization.

21 Interim Orders

(a) Order to Cease and Desist Communication
Where a student's conduct gives rise to rea

Where a student's conduct gives rise to reasonable grounds to believe that the student's continued communication with a member or members of the University community, by electronic or other means, constitutes a threat to the well-being of a member or members of the University community, the Disciplinary Officer may order the student to immediately cease and to desist from such communications for a period not exceeding five

- (21a) has been added to deal with cases such as persistent harassment via email.
- (21b) introduces a provision to ensure that additional orders to exclude are overseen by CSD.

(a) The disciplinary officers listed in Article 20 or their deputies may require any student within their immediate areas of jurisdiction whose conduct therein, to the personal knowledge of such disciplinary officers or upon reliable information, gives rise to reasonable grounds to believe that the student's continued presence in said area is detrimental to good order, or constitutes a threat to the safety of others, immediately to leave and remain away from said area or a part thereof, as the case may be, for a period not exceeding five working days, or in the case of the Directors of residences, five days, from any or all residences. No student shall be barred from taking any examination(s) or submitting any academic paper(s) because of this article but the disciplinary officer may make special arrangements as to time and place for the completion of such work.

(b) In exceptional circumstances when the disciplinary officer has reasonable grounds to suppose that there is a high degree of physical danger in the student's presence on campus that cannot be alleviated or remedied by normal means, the disciplinary officer may exclude the student from the campus for as long as reasonably required by the nature of the danger. However, within three working days of the exclusion the disciplinary officer must obtain the majority approval of a subcommittee of the Committee on Student Discipline consisting of the Chair or Vice-Chair, Dean or Associate Dean of Students, and a days. The order to cease and desist may be extended for good and valid reasons for an additional five days.

(b) Order to Exclude

Where a student's conduct gives rise to reasonable grounds to believe that the student's continued presence is detrimental to good order, or constitutes a threat to the well-being of others, the Disciplinary Officer may order the student excluded from any or all parts of the University premises. The student so ordered shall immediately leave and remain away from the University premises so designated for a period not exceeding five days. The order to exclude may be extended for good and valid reasons for an additional five days. However, within three days of the extension or of a new order to exclude relating to the same events(s), the Disciplinary Officer must obtain the majority approval of a Subcommittee of the CSD, consisting of the Chair or Vice-Chair, Dean or Associate Dean of Students, and a student member.

Where the exclusion may affect the student's completion of academic work, the taking of an examination or participation in university-related duties, the Disciplinary Officer may order special arrangements as to time and place for the completion of such work.

(c) In exceptional circumstances when the Disciplinary Officer has reasonable grounds to suppose that there is a high degree of physical danger involved if the student is present on campus, or where the student constitutes a threat to the safety of others, which cannot be alleviated or remedied by normal means, the Disciplinary Officer may exclude the student from the campus for as long as reasonably required by the nature of the danger. However, within three days of the exclusion, the Disciplinary

student member. If the exclusion is approved, the Dean of Students shall advise the excluded student of his or her right to a hearing and shall arrange for a hearing at the student's request within ten working days from the approval. The members of the sub-committee may not sit on the full committee that hears the case. A student who is excluded may enter campus on appointment for meetings with the Dean of Students, the Ombudsperson, or the Legal Information Clinic.

- (c) Every member of the teaching staff who is in the process of giving instruction shall have like powers of exclusion on like grounds with respect to students under his or her instruction, except that such exclusion from the place of instruction shall not exceed the remainder of the class period and the next following class period.
- (d) The chief or senior invigilator at an examination shall have like powers of exclusion over any student undergoing the examination when the chief or senior invigilator has reasonable grounds to believe that the student is breaking, has broken, or is attempting to break a University or Faculty examination regulation. Such exclusion from the place of examination and its vicinity shall not exceed the remainder of the examination.
- (e) The librarians in charge of the various libraries shall have the like powers of exclusion on the same grounds specified in sub-article (a) hereof over students using the library.

Officer must obtain the majority approval of a Subcommittee of the CSD consisting of the Chair or Vice-Chair, Dean or Associate Dean of Students, and a student member. If the exclusion is approved, the Dean of Students shall advise the excluded student of his or her right to a hearing and shall arrange for a hearing at the student's request within ten days from the approval. The members of the Subcommittee may not sit on the full committee that hears the case. A student who is excluded may enter campus on appointment for meetings with the Dean of Students, the Ombudsperson for Students, the Legal Information Clinic at McGill, or any service, as authorised by the Disciplinary Officer concerned or the Dean of Students.

- (d) Every member of the teaching staff who is in the process of giving instruction shall have like powers of exclusion on like grounds with respect to students under his or her instruction, except that such exclusion from the place of instruction shall not exceed the remainder of the class period and the next following class period.
- (e) The chief or senior invigilator at an examination shall have like powers of exclusion over any student undergoing the examination when the chief or senior invigilator has reasonable grounds to believe that the student is breaking, has broken, or is attempting to break a University or Faculty examination regulation. Such exclusion from the place of examination and its vicinity shall not exceed the remainder of the examination.
- (f) The librarians in charge of the various libraries shall have like powers of exclusion on the same grounds specified in sub-article 21(b) over students using the library.
- (g) Every administrative officer of a building or a part or

| (f) Every administrative officer of a building or a part or grounds thereof shall have like powers | | grounds thereof shall have like powers of exclusion on the same grounds specified in sub-article 21(b). | |
|--|-----|---|--|
| of exclusion on the same grounds specified in sub-article (a) hereof. | (h) | Any action taken in virtue of sub-articles 21(d), 21(e), 21(f), or 21(g) shall be forthwith reported to the Disciplinary Officer of the student's faculty and | |
| (g) Any action taken in virtue of sub-articles 21(c), 21(d), 21(e), or 21(f) shall be forthwith | /:> | to the Dean of Students. | |
| reported to the Dean of the student's faculty and to the Dean of Students. | (i) | Any restriction on communication or any exclusion ordered under sub-articles 21 (a) through (g) shall not be deemed to be in lieu of other proceedings under this Code, should the conduct for which any | |
| (h) Any exclusion ordered under sub-articles (a) through (f) of this article shall not be deemed to be in lieu of other proceedings under this Code should the conduct for which exclusion is | | restriction on communications or exclusion is ordered also constitute an offence under Section I of this Code. | |
| ordered also constitute an offence under Section A of this Code. | (j) | Sub-article 21 (d) is not intended to take away any rights of the student to challenge his or her exclusion from class before the Disciplinary Officer of the faculty as not being based on reasonable grounds. In such a case the Disciplinary Officer will | |
| (i) The preceding sub-article 21(c) is not intended to take away any rights of the student to challenge his or her exclusion from class before the disciplinary officer of the faculty as not | | exercise such jurisdiction as provided in the other articles of the Code. | |
| being based on reasonable grounds. In such a case the disciplinary officer will exercise such jurisdiction as provided in the other articles of the Code. | | | |
| 22 The designated Disciplinary Officers of Faculties, Schools, and Centres, the Directors of Residences and the House Committees of Residences shall have summary hearing powers as prescribed in Section C, Part V (A), (B) and (C) of this Code. | | | |
| Section C: Procedures PART I: COMPOSITION OF COMMITTEES | В. | | |
| 23 The members of the Committee on Student | 22 | Committee on Student Discipline (CSD) [23] | |
| Discipline (CSD) shall be appointed by Senate for | | The members of the CSD shall be appointed by | |

| renewable three-year staggered terms, with the | Senate for staggered renewable three-year terms, | |
|---|---|--|
| exception of student members who shall be | with the exception of student members who shall be | |
| appointed on a one year renewable basis effective | appointed on a one-year basis, renewable twice. All | |
| 1 September of each year, and consist of: | terms shall be effective 1 September. Membership | |
| | shall consist of: | |
| (a) a Chair, selected from the academic staff; | | |
| | (i) a Chair, selected from the academic staff; | |
| (b) a Vice-Chair, selected from the academic staff; | (ii) a Vice-Chair, selected from the academic staff; | |
| | (iii) eight other members of the academic staff; | |
| (c) six other members of the academic staff; | (iv) twelve students approved by Senate, five | |
| | selected by the Students' Society of McGill | |
| (d) eight students, four selected by the Students' | University, three by the Post-Graduate Students' | |
| Society of McGill University, two by the Post- | Society, two by the McGill Association of | |
| Graduate Students' Society, one by the McGill | Continuing Education Students, and two by the | |
| Association of Continuing Education Students, | Macdonald Campus Students' Society; | |
| and one by the Macdonald Campus Students' | (v) two Legal Assessors, selected from the teaching | |
| Society and approved by Senate; | staff of the Faculty of Law; | |
| | (vi) the Dean and Associate Dean of Students. | |
| (e) two assessors, selected from the teaching staff | (), : : : : : : : : : : : : : : : : : : | |
| of the Faculty of Law; | | |
| | | |
| (f) the Dean and Associate Dean of Students. | | |
| | 23 Hearing Committee of the CSD [24] | |
| | | |
| 24 (a) A Hearing Committee of seven CSD | (a) A Hearing Committee of the CSD shall be selected by | |
| members, consisting of the Chair or Vice-Chair, | the Office of the Dean of Students and shall consist | |
| two staff members, two students, the Dean of | of seven CSD members, including: | |
| Students and one assessor, shall be selected by | | |
| the Chair. Only the Chair or Vice-Chair, the two | (i) the Chair or Vice-Chair; | |
| staff members and two students shall vote. | (ii) two members of the academic staff; | |
| When the Chair is presiding the Vice- Chair may | (iii) two students: | |
| be present at the meeting with voice but no | (iv) the Dean of Students; | |
| vote. | (v) one Legal Assessor. | |
| | (1) 3115 256311 155555511 | |
| (b) In the event that a suitable Hearing Committee | (b) The Dean of Students and the Legal Assessor shall | |
| from the membership of the CSD cannot be | have voice but no vote. When the Chair is presiding, | |
| convened, the Principal shall designate the | the Vice-Chair may be present at the meeting with | |
| membership of the Hearing Committee. | voice but no vote. | |
| membership of the flearing committee. | voice but no vote. | |
| (c) Decisions of the Hearing Committee shall be by | (c) In the event that a suitable Hearing Committee from | |
| | 1 , , | |

| a simple majority of the voting members. | the membership of the CSD cannot be convened, the Principal or delegate shall designate the membership of the Hearing Committee. (d) Decisions of the Hearing Committee shall be by a simple majority of the voting members. | |
|--|---|--|
| 25 (a) The Appeal Committee shall consist of nine voting members, being five academic staff and four students (two graduate and two undergraduate). A legal assessor shall be appointed as a non-voting member of the Committee. The Senate shall designate one member as Chair. The members of the Appeal Committee shall be nominated by Senate, the staff members to serve staggered three-year renewable terms and the student members to serve one-year terms, renewable twice. All terms shall commence on the first day of September. Committee members shall stay on past the end of their terms in order to complete a case where a hearing has begun or proceeded before then. In the event that a suitable Appeal Committee cannot be convened, the Principal shall designate the membership of the Appeal Committee. The following additional provisions apply: (2) The legal assessors for the CSD and the Committee on Student Grievances shall in rotation act as legal assessor for the Appeal Committee. The legal assessor on an appeal shall in no instance be the same individual who served as an assessor on the original discipline hearing. | (a) The members of the Appeal Committee shall be appointed by Senate for staggered renewable three-year terms, with the exception of student members who shall be appointed on a one-year basis, renewable twice. All terms shall be effective 1 September. Membership shall consist of: (i) a Chair, selected from the academic staff; (ii) eight other members of the academic staff; (iii) six students (three graduate and three undergraduate); (iv) A Legal Assessor shall be appointed as a non-voting member of the Committee. The Legal Assessors for the CSD and the Committee on Student Grievances shall in rotation act as Legal Assessors for the Appeal Committee. The Legal Assessor on an appeal shall in no instance be the same individual who served as a Legal Assessor on the original discipline hearing. (b) As far as possible, members shall be drawn from different faculties. (c) Committee members shall stay on past the end of their terms in order to complete a case where a hearing has begun or proceeded before then. | |
| (1) As far as possible, members shall be drawn from different faculties. In no case shall | | |

| voting members also be members of the Committee on Student Discipline which conducted the original hearing. | | |
|---|--|--|
| 45 (a) If the sub-committee grants leave to appeal, the appeal shall be heard by the Appeal Committee as defined in Article 25(a). The Appeal Committee shall conduct this hearing represented by five of its voting members: the Chair, two academic staff, and two students (one graduate and one undergraduate). 25(b) Decisions of the Appeal Committee shall be by a simple majority of the voting members present. | 25 Hearing Committee of the Appeal Committee [45b, 25b] (a) A Hearing Committee of the Appeals Committee shall be selected by the Chair and shall consist of seven members, including: (i) the Chair; (ii) two members of the academic staff; (iii) two students (one graduate and one undergraduate); (iv) the Dean of Students; (v) one Legal Assessor. (b) The Dean of Students and the Legal Assessor shall have voice but no vote. (c) In the event that a suitable Appeal Committee cannot be convened, the Principal or delegate shall designate the membership of the Appeal Committee. (d) Decisions of the Hearing Committee shall be by a simple majority of the voting members present. | |
| | 26 Roles of Dean of Students and Legal Assessor [26, 35(b)] | |
| 26 The Dean of Students shall act as secretary in all proceedings and be a non-voting member of the Hearing or Appeal Committees as the case may be. The Dean of Students shall be represented by the Associate Dean of Students in all cases in which the Dean of Students would be in a conflict of interest situation or is otherwise prevented from performing his or | (a) The Dean of Students shall act as secretary in all proceedings and be a non-voting member of the Hearing or Appeal Committees as the case may be. The Dean of Students shall be represented by the Associate Dean of Students in all cases in which the Dean of Students would be in a conflict of interest situation or is otherwise prevented from performing his or her functions. Where there is an appeal from | |

| her functions. Where there is an appeal from the Hearing Committee decision, the Dean or the Associate Dean of Students not on the Hearing Committee shall act as secretary of the Appeal Committee. In the event that neither the Dean nor the Associate Dean can serve, the Principal shall designate a replacement. | (b) | the Hearing Committee decision, the Dean or the Associate Dean of Students not on the Hearing Committee shall act as secretary of the Appeal Committee. In the event that neither the Dean nor the Associate Dean can serve, the Principal or delegate shall designate a replacement. The Legal Assessor is neutral between the parties. The role of the Legal Assessor is to advise the Committee as to the fair conduct of proceedings. The Legal Assessor shall not participate in the decision. | |
|--|-----|--|--|
| Section D: Definition and Administration of Penalties | C. | DEFINITION AND ADMINISTRATION OF PENALTIES | |
| 83 Fines, Restitution and Security | 27 | Fines, Restitution and Security [83] | |
| (a) Unless otherwise provided by the party or hearing body adjudicating the case, the payment of fines, making of restitution and the posting of security shall be made to the University in cash, money order or by certified cheque, through the Office of the Dean of Students within 21 days of the adjudication imposing the same and the exhaustion of all rights of appeal within the University. | (a) | Unless otherwise provided by the party or hearing body adjudicating the case, the payment of fines, making of restitution and the posting of security shall be made to the University in cash, money order or by certified cheque, through the Office of the Dean of Students within 21 days of the adjudication imposing the same and the exhaustion of all rights of appeal within the University. | |
| (b) Failure by the student concerned to remit payment of a fine, make restitution or post security within the period stated in sub-article (a), or without any other suitable arrangements for payment of a fine, restitution or safety deposit having been made with the Dean of Students, shall entail automatic suspension until such payment is made. | (b) | Failure by the student concerned to remit payment of a fine, make restitution or post security within the period stated in sub-article (a), or without any other suitable arrangements for payment of a fine, restitution or safety deposit having been made with the Dean of Students, shall entail automatic deregistration or withdrawal, if the latter is deemed more appropriate, from all courses in current and future terms, without access to any registration activity until such payment is made. | |
| (c) If a student remains suspended for a period exceeding two weeks for failure to pay a fine, make restitution or post security, the case shall | (c) | If a student remains deregistered for a period exceeding two weeks for failure to pay a fine, make | |

| be referred to the CSD by the Dean of Students for further action, which may include continuation of the suspension or the imposition of additional penalties. (d) If security has been posted by a student who is subsequently found to have committed another offence or offences, the party or hearing body adjudicating the case may order all or part of the security forfeited to the University in addition to any penalty imposed in respect of such other offence or offences. | (d) | restitution or post security, the case shall be referred to the CSD by the Dean of Students for further action, which may include continuation of the deregistration or withdrawal or the imposition of additional penalties. If security has been posted by a student who is subsequently found to have committed another offence or offences, the party or hearing body adjudicating the case may order all or part of the security forfeited to the University in addition to any penalty imposed in respect of such other offence or offences. | |
|--|-----|---|--|
| (e) Security once posted shall remain posted until wholly forfeited, or until the fulfilment of a stipulated condition or a specified period of time, neither of which is to exceed 12 months from the time it was posted. | (e) | Security once posted shall remain posted until wholly forfeited, or until the fulfilment of a stipulated condition or a specified period of time, neither of which is to exceed 12 months from the time it was posted. | |
| 1(h) "Admonish" means officially note that an allegation that a student violated an article of this Code was supported by clear, convincing, and reliable evidence, but that the violation shall not result in a disciplinary record. | 28 | Admonishment [1h] An admonishment is an official sanction. It signifies that a student has violated an article of this Code and that this finding was supported by clear, convincing, and reliable evidence. Admonishment does not result in a disciplinary record. | |
| 1(i) "Reprimand" means officially note that an allegation that a student violated an article of this Code was supported by clear, convincing, and reliable evidence, and that the violation shall result in a disciplinary record. | 29 | Reprimand [1i] A reprimand is an official sanction. It signifies that a student has violated an article of this Code and that this finding was supported by clear, convincing, and reliable evidence. A reprimand results in a disciplinary record, kept by the Dean of Students. | |
| 84 Conduct Probation When a student on conduct probation is alleged, by a disciplinary officer, to have | 30 | Conduct Probation [84] "Conduct probation" means a penalty whereby a student is officially advised that any allegation of a | This section introduces a provision to allow for an alleged offence committed while the student is on conduct probation to be initially handled by the Disciplinary Officer rather than being referred |

committed a further offence, the case shall be referred immediately to the CSD. If the new offence is a violation of the terms of conduct probation, and/or a repetition of the first offence then the CSD shall act as if the hearing is a continuation of the original case from the point at which the penalty was imposed. If the new alleged offence is unrelated to the original offence, no mention of the fact that the student is on conduct probation shall be made to the Hearing Committee until after adjudication of the case. If it is found that a further offence occurred, the Hearing Committee shall be informed of the conduct probation at the stage of deciding the penalty and shall weigh the import accordingly in choosing the penalty. Conduct probation may also include the imposition of any condition, or conditions, reasonably related to the offence, or offences found to have been committed.

further violation of this Code, during a specified period of time, shall be referred to the CSD. As part of this penalty, one or more conditions reasonably related to the offence or offences may also be imposed.

When a student on conduct probation is alleged to have committed a further offence that is in violation of the terms of the conduct probation and/or is a violation of some or all of the same articles as the previous offence, the case must be referred to the CSD.

If the new alleged offence does not involve a violation of any of the same articles as the previous offence, the Disciplinary Officer may interview the student, according to the procedures in Section IV. Following the interview, the Disciplinary Officer must either:

- (i) refer the case to the CSD; or
- (ii) seek an exception allowing the Disciplinary Officer to dispose of the case, authorised by the Chair or Vice-Chair of the CSD, who will consult with a Legal Assessor and the Dean of Students.

Should a full hearing of the CSD take place after the interview or the disposition by the Disciplinary Officer, the Chair or Vice-Chair who made the decision regarding the exception may not serve on the Hearing Committee.

When a matter is referred to the CSD, if the alleged offence is a violation of the terms of conduct probation and/or a violation of some or all of the same articles as the previous offence, then the Disciplinary Officer, in his or her summary presentation at the beginning of the Hearing, shall state that the student is on conduct probation and shall identify the article(s) concerned.

immediately to the CSD, provided that the new alleged offence is distinct from the previous offence.

| | | If the alleged offence is not a violation of any of the same articles as the previous offence, no mention of the fact that the student is on conduct probation shall be made prior to the sanctioning phase. If it is found that a further offence occurred, the Hearing Committee shall weigh the import of any prior conduct probation in choosing the penalty or penalties. | |
|--|----|--|--|
| 85 Suspension | 31 | Suspension [85] | |
| Suspension shall entail the withdrawal of such University privileges as are specified by the party or the hearing body imposing the suspension. If no particular privileges are specified, suspension shall entail the withdrawal of all University privileges, including the right to enter and be upon University property, in which case the student, during such suspension, may only come upon University property for a specified purpose, previously authorized in writing by a disciplinary officer. Violation of any terms of the suspension shall result in the case being referred to the CSD by the Dean of Students for further action. However, suspension may not be used by the disciplinary officer as a means to withdraw University privileges from the student except as specified in Article 54.1(d). Suspension shall be recorded on the academic transcript as follows: "Required to withdraw. May not resume studies until {date}." At the date for resumption of studies the record shall be removed from the transcript but shall continue to be maintained in the confidential files of the Dean of Students. | | Suspension shall entail the withdrawal of such University privileges as are specified by the party or the hearing body imposing the suspension. If no particular privileges are specified, suspension shall entail the withdrawal of all University privileges, including the right to enter and be upon University property, in which case the student, during such suspension, may only come upon University property for a specified purpose, previously authorized in writing by a Disciplinary Officer. Violation of any terms of the suspension shall result in the case being referred to the CSD by the Dean of Students for further action. However, suspension may not be used by the Disciplinary Officer as a means to withdraw University privileges from the student except as specified in Article 51(d). Suspension shall be recorded on the academic transcript as follows: "Required to withdraw. May not resume studies until {date}." At the date for resumption of studies, the record shall be removed from the transcript, but shall continue to be maintained in the confidential files of the Dean of Students. | |
| 86 Exclusion from a Residence | 32 | Exclusion from a Residence [86] | |
| Exclusion from a residence shall entail the | | Exclusion from a residence shall entail the | |

withdrawal of such privileges in the residences as are specified by the party or hearing body imposing the exclusion. If no particular privileges are specified, an exclusion from a residence of which the student is a member shall entail the immediate removal of all effects of the student concerned from the residence and his or her exclusion from all parts of the residence, in which case the student, during such term of such exclusion order, may only enter the residence for a specific purpose previously authorized in writing by the Director of the residence.

withdrawal of such privileges in the residences as are specified by the party or hearing body imposing the exclusion. If no particular privileges are specified, an exclusion from a residence of which the student is a member shall entail the immediate removal of all effects of the student concerned from the residence and his or her exclusion from all parts of the residence, in which case the student, during such term of such exclusion order, may only enter the residence for a specific purpose previously authorized in writing by the Disciplinary Officer of the residence.

87 Dismissal from the University

Dismissal from the University for disciplinary reasons entails the termination of all the student's rights and privileges as a student at the University and no application for readmission by the person will be entertained by the University until after a maximum period of two years from the dismissal, or such other lesser period as the CSD may determine. Dismissal shall be recorded on the academic transcript as follows: "Required to withdraw. May not apply for re-admission until {date}." At the date permitted for application for readmission the record shall be removed from the transcript but shall continue to be maintained in the confidential files of the Dean of Students.

33 Dismissal from the University [87]

Dismissal from the University for disciplinary reasons entails the termination of all the student's rights and privileges as a student at the University and no application for re-admission by the person will be entertained by the University until after a maximum period of two years from the dismissal, or such other lesser period as the CSD may determine. Dismissal shall be recorded on the academic transcript as follows: "Required to withdraw. May not apply for re-admission until {date}." At the date permitted for application for readmission, the record shall be removed from the transcript, but shall continue to be maintained in the confidential files of the Dean of Students.

88 Expulsion from the University

Expulsion from the University entails the termination of all the student's rights and privileges as a student at the University, and the University will not entertain any application from that person for re-admission. Expulsion shall be recorded on the academic transcript as

34 Expulsion from the University [88]

Expulsion from the University entails the termination of all the student's rights and privileges as a student at the University, and the University will not entertain any application from that person for re-admission. Expulsion shall be recorded on the academic transcript as follows: "Required to

| follows: "Required to withdraw. May not apply | | withdraw. May not apply for re-admission." | |
|---|----------|---|--|
| for re-admission." | | | |
| 89 Remission, Mitigation and Expunging Record | 35 | Remission, Mitigation and Expunging Record [89] | |
| The Principal may, when he or she considers it | | The Principal or delegate may, when he or she | |
| appropriate, remit or mitigate any penalty or | | considers it appropriate, remit or mitigate any | |
| condition imposed under this Code or direct | | penalty or condition imposed under this Code or | |
| the expunging of the disciplinary record of the | | direct the expunging of the disciplinary record of the | |
| student maintained by the Dean of Students. | | student maintained by the Dean of Students. | |
| 90 Debts Due and Monies Paid the University | 36 | Debts Due and Monies Paid the University [90] | |
| Dismissal or expulsion from the University shall not relieve the student from the payment of any debts due the University. Except where the Hearing Committee of the CSD directs otherwise, the student shall not be entitled to the return of fees or other monies paid to the University. | | Dismissal or expulsion from the University shall not relieve the student from the payment of any debts due the University. Except where the Hearing Committee of the CSD directs otherwise, the student shall not be entitled to the return of fees or other monies paid to the University. | |
| PART V: SPECIFIC PROVISIONS | Ш | REPORTING OF ALLEGED OFFENCES | |
| | •••• | | |
| A. Procedures for Academic Offences [Articles 47-58] | | AND DECISIONS RESPECTING JURISDICTION | |
| B. Procedures for Non-Academic Offences [Articles 59-73] | | | |
| C. Procedures for Residence Offences [74-82] | | | |
| | A. | REPORTING OF OFFENCES | |
| 47 All references to the Dean of a Faculty in Part V, Section A shall include the Dean of the Centre for Continuing Education. | | | |
| | 37 | Reporting of Academic Offences [48] | |
| 48 An instructor who to his or her personal | | An instructor who to his or her personal knowledge | |
| knowledge or upon reliable report has | | or upon reliable report has reasonable grounds to | |
| reasonable grounds to believe that a student in | | believe that a student in the instructor's course, or | |
| the instructor's course, or working under his or | | working under his or her direction, has committed | |
| the mistractor's course, or working under his or | <u> </u> | working under his or her direction, has committed | |

| her direction, has committed an academic offence, shall – if the instructor concludes that disciplinary action is appropriate – refer the matter to the Dean of the Faculty for disposition in accordance with this Section. The instructor may not, on his or her own authority, impose a penalty on the student. | | an academic offence, shall – if the instructor concludes that disciplinary action is appropriate – refer the matter to the Disciplinary Officer of the Faculty in which the student is registered for disposition in accordance with Section IV. The instructor may not, on his or her own authority, impose a penalty on the student. | |
|--|-----|--|--|
| | 38 | Reporting of Non-Academic Offences [59 + 60 + 61] | |
| 59 All references to the Dean of a Faculty in Part V, Section B shall include the Dean of the Centre for Continuing Education, the Director of Libraries, and the Director of Athletics. | | The Security Office of the University shall, where feasible, investigate reports of the commission of non-academic offences; otherwise the complainant shall forward his or her own report directly to the Dean of Students. | |
| 60 The Security Office of the University shall, where feasible, investigate reports of the commission of non-academic offences; otherwise the complainant shall forward his or her own report directly to the Dean of Students. | (a) | Following its investigation and where a student has been identified, the Security Office shall forthwith make a written report to the Dean of Students, which report shall include all of the following: | |
| | | (i) Identification of the student(s); | |
| 61 (a) Following its investigation and where a student has been identified, the Security Office shall forthwith make a written report to the | | (ii) Statement of facts and allegations, including the names of witnesses; | |
| Dean of Students, which report shall include all of the following: | | (iii) Where applicable, a statement of the repair bill or estimate; | |
| i) Identification of the student(s); | | (iv) Any action(s) taken to date. | |
| ii) Statement of facts and allegations, including the names of witnesses; | (b) | Where possible, when an individual complainant is filing a report, the above information shall also be included. | |
| iii) Where applicable, a statement of the repair bill or estimate; | | | |
| iv) Any action(s) taken to date. | | | |
| (b) Where possible, when an individual | | | |

| complainant is filing a report, the above information shall also be included. | | | |
|---|-----|---|--|
| | 39 | Reporting Follow-up for Non-Academic Offences: Athletics and Libraries [62(b)] | |
| 62 (b) In the case of a non-academic offence committed in connection with all activities supervised by the Director of Athletics, the Dean of Students shall transmit the report to the Chair of the CSD and to the Director of Athletics. In the case of a non-academic offence committed on or about a library, the Dean of Students shall transmit the report to the Chair of the CSD and to the Director of Libraries. In the case of any other non-academic offence, the Dean of Students shall transmit the report to the Chair of the CSD and to the Dean(s) of the Faculty(ies) in which the student(s) are registered. | | In the case of a non-academic offence committed in connection with all activities supervised by the Executive Director of Athletics and Recreation, the Dean of Students shall transmit the report to the Disciplinary Officer for Athletics. In the case of a non-academic offence committed on or about a library, the Dean of Students shall transmit the report to the Disciplinary Officer for the Libraries. In the case of any other non-academic offence, the Dean of Students shall transmit the report to the Disciplinary Officer(s) of the Faculty(ies) in which the student(s) are registered. | |
| ., . | 40 | Reporting Follow-up for Non-Academic Offences: | |
| | | Residences [62(a) + 74 + 75] | |
| 62 (a) In the case of a non-academic offence committed by a member of residence in or about one of the residences, the Dean of Students shall transmit the report to the Director of Residences and Student Housing, and the procedures of Part V, Section C, Articles 74 through 82 shall be followed. | | In the case of a non-academic offence committed by a member of residence in or about one of the residences, the Dean of Students shall transmit the report to the Disciplinary Officer for the student's residence hall. The procedures described in subarticles (a) through (e) shall be followed. | |
| | (a) | The procedures for Residences Offences apply to a | |
| | | student, who, while a member of a residence, allegedly commits a non-academic offence in or | |
| 74 (a) The procedures set out in Part V, Section C apply to a student, who, while a member of a residence, allegedly commits a non-academic offence in or about one of the residences. | | about one of the residences. Where a student member of one residence allegedly commits a non-academic offence in or about another residence, the Disciplinary Officer of the residence in which the | |
| Where a student member of one residence | | offence was committed shall have jurisdiction to | |
| allegedly commits a non-academic offence in or about another residence, the Director of the | | cede the matter to the Disciplinary Officer of the residence of which the student is a member. Any | |
| residence in which the offence was committed | | non-academic offence allegedly committed in or | |

shall have jurisdiction to proceed to the Director of the residence of which the student is a member. Any non-academic offence allegedly committed in or about a residence by a student who is not a member of that or any other residence shall be treated under Part V, Section B.

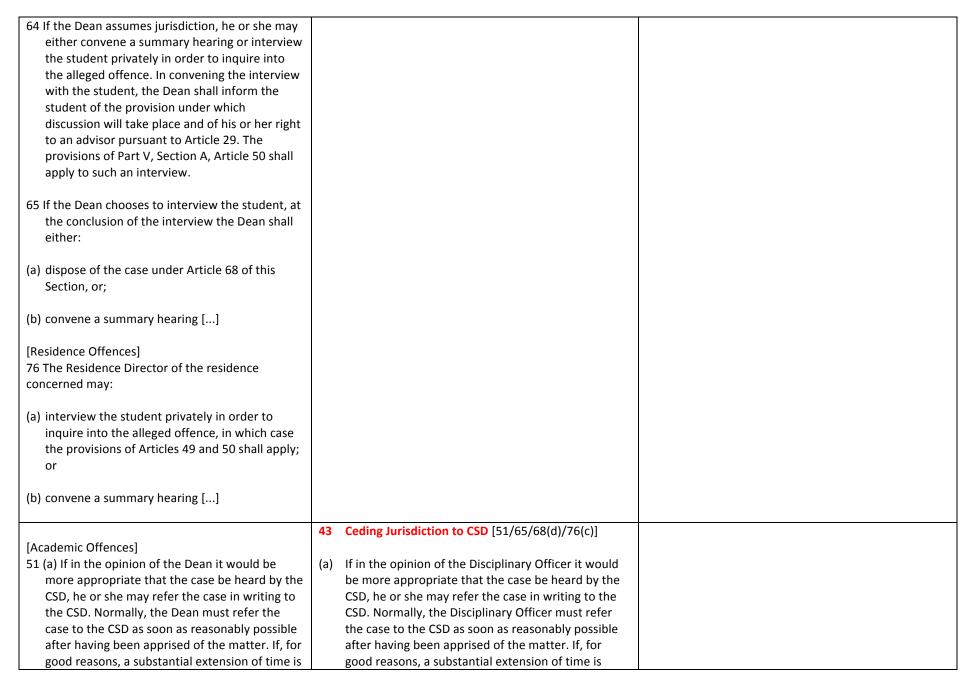
- (b) Nothing contained in any part of this Code is intended to affect the internal rules of any residence as regards any behaviour of members of any residence not constituting a non-academic offence under Section A of this Code.
- 75 (a) Upon being apprised of the alleged commission of a non-academic offence by a member of a residence in or about a residence, the Director of the residence concerned, following any investigation he or she may deem necessary may, without a hearing, dispense with any further proceedings, but only when satisfied that:
 - The act or acts allegedly committed by the student do not constitute a violation of any provision of Section A (the Rules of Conduct); or
 - ii) The available facts and information are insufficient to enable the student's responsibility to be established; or
 - iii) Payment of the repair bill or estimate by the student may be considered a sufficient

about a residence by a student who is not a member of that or any other residence shall be treated according to the procedures for Non-Academic Offences.

- (b) Nothing contained in any part of this Code is intended to affect the internal rules of any residence as regards any behaviour of members of any residence not constituting a non-academic offence under Section I of this Code.
- (c) Upon being apprised of the alleged commission of a non-academic offence by a member of a residence in or about a residence, the Disciplinary Officer of the residence concerned, following any investigation he or she may deem necessary may, without an interview or a summary hearing, dispense with any further proceedings, but only when satisfied that:
 - (i) The act or acts allegedly committed by the student do not constitute a violation of any provision of Section I (the Rules of Conduct); or
 - (ii) The available facts and information are insufficient to enable the student's responsibility to be established; or
 - (iii) Payment of the repair bill or estimate by the student may be considered a sufficient disposition of the matter; or
 - (iv) The offence is of such a nature that no further proceedings are necessary.
- (d) Whichever of these grounds is invoked, no offence will be deemed to have been committed by the student and no entry regarding the matter will appear in any dossier of the student.
- (e) The Director of Residences and Student Housing

| disposition of the matter; or | $\overline{}$ | shall make an annual report to the Dean of Students | |
|--|---------------|---|--|
| disposition of the matter, of | | describing the particulars of any action(s) taken | |
| iv) The offence is of such a nature that no | | under this article. | |
| further proceedings are necessary. | | under tins article. | |
| runtiler proceedings are necessary. | | | |
| (b) Whichever of these grounds is invoked, no | | | |
| offence will be deemed to have been | | | |
| committed by the student and no entry | | | |
| regarding the matter will appear in any dossier | | | |
| of the student. | | | |
| | | | |
| (c) The Director of Residences and Student | | | |
| Housing shall make an annual report to the | | | |
| Dean of Students describing the particulars of | | | |
| any action(s) taken under this article. | | | |
| , , , | В. | JURISDICTION | |
| | | | |
| [Academic Offences] | 41 | Accepting or Ceding Jurisdiction [63] | |
| 49 Upon being apprised of the alleged commission | | | |
| of an academic offence in his or her Faculty, | (a) | Upon receipt of a report, the Disciplinary Officer | |
| the Dean may privately interview the student | | shall inform the Dean of Students whether he or she | |
| concerned in order to inquire into the alleged | | wishes to assume jurisdiction in the matter. | |
| offence. [] | | | |
| | (b) | When a student's offence falls under the jurisdiction | |
| 51 (a) If in the opinion of the Dean it would be | | of more than one Disciplinary Officer, the case must | |
| more appropriate that the case be heard by the | | be ceded to one of those Disciplinary Officers. If | |
| CSD, he or she may refer the case in writing to | | more than one student is involved in a case, the | |
| the CSD. [] | | Disciplinary Officers may cede the case to one of | |
| | | their number or deal only with the students under | |
| 52 Unless a decision is taken to proceed under | | their respective jurisdictions. Disciplinary Officers | |
| Article 49 or Article 51, the Dean who has | | must also cede any case that involves a possible | |
| reasonable grounds to believe that a student in | | conflict of interest. The Dean of Students must be | |
| his or her Faculty has committed an academic | | informed in writing of any decisions to cede | |
| offence shall [] summon the student to | | jurisdiction. | |
| appear at a summary hearing, in order to | | | |
| inquire into the alleged offence. | | | |
| | | | |
| [Non-Academic Offences] | | | |
| 63 Upon receipt of the report described in Article | | | |
| 62(b), the Dean of the Faculty, or the | <u> </u> | | |

| equivalent Disciplinary Officer in non-faculty units, shall inform the Dean of Students whether he or she wishes to assume jurisdiction in the matter. [Residence Offences] 76 The Residence Director of the residence concerned may: (a) interview the student privately in order to inquire into the alleged offence, in which case the provisions of Articles 49 and 50 shall apply; or (b) convene a summary hearing, which shall be held as specified in Article 53, after which the Residence Director shall dispose of the case under Article 78; [] [Academic Offences] 49 Upon being apprised of the alleged commission of an academic offence in his or her Faculty, the Dean may privately interview the student concerned in order to inquire into the alleged offence. [] 51 (a) If in the opinion of the Dean it would be more appropriate that the case be heard by the CSD, he or she may refer the case in writing to the CSD. [] 52 Unless a decision is taken to proceed under Article 49 or Article 51, the Dean who has reasonable grounds to believe that a student in his or her Faculty has committed an academic offence shall [] summon the student to appear at a summary hearing, in order to inquire into the alleged offence. [Non-Academic Offences] | 42 Assumption of Jurisdiction by Disciplinary Officer [49/51/52/64/65/76] If the Disciplinary Officer assumes jurisdiction, he or she may either interview the student privately in order to inquire into the alleged offence or convene a summary hearing. | |
|--|--|--|
|--|--|--|



- required, the Dean must inform the Dean of Students of the reasons for the delay and must specify a time limit for the eventual referral.
- (b) All communications between the Dean and the CSD shall be through the Dean of Students. In any written or oral communication with the Dean of Students, the Dean shall indicate only the allegation(s) outstanding against the student. The Dean shall not refer to any evidentiary matter, statement or testimony involved in the case.

[Non-Academic Offences]

- 65 If the Dean chooses to interview the student, at the conclusion of the interview the Dean shall [...] or;
- (c) cede jurisdiction back to the CSD, which will then proceed under the provisions of Article 71 of this Section.
- 68 At the conclusion of the interview or summary hearing mentioned in Articles 65 and 67, the Dean shall [...] or
- (d) Refer the case for a hearing to the CSD, in which case the requirements of Article 51(b) shall apply.

[Residence Offences]

- 76 The Residence Director of the residence concerned may [...] or
- (c) cede jurisdiction to the Hearing Committee of the CSD, in which case the provisions of Article 51 shall apply.

- required, the Disciplinary Officer must inform the Dean of Students of the reasons for the delay and must specify a time limit for the eventual referral.
- (b) All communications between the Disciplinary Officer and the CSD shall be through the Dean of Students. In any written or oral communication with the Dean of Students, the Disciplinary Officer shall indicate only the allegation(s) outstanding against the student. The Disciplinary Officer shall not refer to any evidentiary matter, statement or testimony involved in the case.

- 71 (a) Upon receipt of the ceding of jurisdiction by the Dean of the Faculty, either as in Article 63 or as in Article 65(c) of this Section, and any further inquiries the Dean of Students deems necessary, the Dean of Students may, without a hearing, dispense with any further proceedings under this Code, but only when satisfied that:
 - the act or acts allegedly committed by the student do not constitute a violation of any provision of Section A (the Rules of Conduct); or
 - ii) the available facts and information are insufficient to enable the student's responsibility to be established; or
 - iii) payment of the repair bill or estimate by the student may be considered a sufficient disposition of the matter; or
 - iv) the offence is of such a nature that no further proceedings are necessary.
- (b) Whichever of these grounds is invoked, no offence will be deemed to have been committed by the student and no entry regarding the matter will appear in any dossier of the student.
- (c) Unless the Dean of Students chooses to dispense with further action under Article 71(a), he or she shall refer the case for a hearing before the Hearing Committee of the CSD.
- (d) The Dean of Students shall make an annual

- 44 Jurisdiction of Dean of Students: Non-Academic Offences [71]
- (a) Upon receipt of the ceding of jurisdiction by the Disciplinary Officer to the CSD, and following any further inquiries that the Dean of Students deems necessary, the Dean of Students may, without a hearing, dispense with any further proceedings under this Code, but only when satisfied that:
 - the act or acts allegedly committed by the student do not constitute a violation of any provision of Section I (the Rules of Conduct); or
 - (ii) the available facts and information are insufficient to enable the student's responsibility to be established; or
 - (iii) payment of the repair bill or estimate by the student may be considered a sufficient disposition of the matter; or
 - (iv) the offence is of such a nature that no further proceedings are necessary.
- (b) Whichever of these grounds is invoked, no offence will be deemed to have been committed by the student and no entry regarding the matter will appear in any dossier of the student.
- (c) Unless the Dean of Students chooses to dispense with further action under sub-article 44(a), he or she shall refer the case for a hearing before the Hearing Committee of the CSD.
- (d) The Dean of Students shall make an annual report to the members of the CSD describing the particulars of any action(s) taken under this Article.

| report to the members of the CSD describing the particulars of any action(s) taken under this article. PART V: SPECIFIC PROVISIONS A. Procedures for Academic Offences [] B. Procedures for Non-Academic Offences [] C. Procedures for Residence Offences [] | IV: PROCEDURES FOR INTERVIEWS AND HEARINGS |
|---|--|
| | 45 Right to an Advisor [29] |
| 29 (a) The student and the disciplinary officer are each entitled to have an advisor present at any hearing, summary hearing, or interview held under the Code. | (a) The student and the Disciplinary Officer are each entitled to have an advisor present at any interview, summary hearing or hearing held under the Code. |
| (b) The student shall be so informed and given the opportunity within reasonable time to avail himself or herself of an advisor (e.g., from the Student Advocacy services of the McGill Legal Information Clinic) before taking part in any hearing, summary hearing, or interview held under the Code. | (b) The student shall be so informed and given the opportunity within reasonable time to avail himself or herself of an advisor (e.g., from Student Advocacy) before taking part in any interview, summary hearing or hearing held under the Code. |
| 40 No charge shall be found to be substantiated unless there is clear, convincing and reliable evidence in support of the charge established at the hearing. 53 (g) No charge shall be found to be substantiated unless there is clear, convincing, and reliable evidence in support of the charge established at the hearing. | A6 Requirement Regarding Evidence [40/53(g)] No charge shall be found to be substantiated unless there is clear, convincing and reliable evidence in support of the charge established at the interview, summary hearing or hearing of the CSD. |
| 36 (e) In 36(c) and (d) above, the complainants who are present throughout the hearing must observe the same rule of confidentiality as the members of the Committee. | All disciplinary proceedings under the Code are confidential and must be treated as such. All participants in interviews, summary hearings, and hearings of the CSD must observe this rule. Exceptions are covered in Articles 60 and 86(d, e). |

| | A. | INTERVIEWS | |
|---|---------------|--|--|
| [Academic Offences] 49 Upon being apprised of the alleged commission of an academic offence in his or her Faculty, the Dean may privately interview the student concerned in order to inquire into the alleged offence. Any such interview shall take place as soon as reasonably possible after the Dean was | 48 (a) | Call to Interview [49] Upon being apprised of the alleged commission of an offence, the Disciplinary Officer shall summon the student concerned to an interview to inquire into the alleged offence. The interview shall take place as soon as reasonably | Proposed (48c) allows a student access to relevant documentation in advance of any meeting, which is currently not the case. |
| apprised of the matter. In convening the interview with the student, the Dean shall inform the student of the provision under which discussion will take place and of his or her right to an advisor pursuant to Article 29. [Non-Academic Offences] | (c) | possible after the Disciplinary Officer is apprised of the matter. The student shall be summoned by written notice. The notice shall describe the alleged offence, indicate the provision of the Code under which the allegation is made and inform the student that a | |
| 64 If the Dean assumes jurisdiction, he or she may either convene a summary hearing or interview the student privately in order to inquire into the alleged offence. In convening the interview with the student, the Dean shall inform the student of the provision under which discussion will take place and of his or her right to an advisor pursuant to Article 29. The | (d) | copy of such relevant documentation as may be available may be consulted by the student and his or her advisor before the scheduled interview. The notice shall make reference to the right of the student to be accompanied by an advisor as defined under the Code. | |
| provisions of Part V, Section A, Article 50 shall apply to such an interview. [Residence Offences] 76 The Residence Director of the residence concerned may: | (e) | The notice shall provide the website address where the Code of Student Conduct and Disciplinary Procedures may be found. | |
| (a) interview the student privately in order to inquire into the alleged offence, in which case the provisions of Articles 49 and 50 shall apply; or [] | | | |
| TO At the cutted of the internal control of | 49 | | |
| 50 At the outset of the interview mentioned in Article 49, the Dean shall inform the student | | At the outset of the interview, the Disciplinary Officer shall inform the student that he or she is not | |

| that he or she is not obliged to answer any of the Dean's questions and that any answers given may become the basis for an immediate disposition of the case under Article 54 of this Section, or cause the Dean to convene a summary hearing, or be the subject of testimony by the Dean at a subsequent proceeding. The Dean shall also present a copy of the Code of Student Conduct and Disciplinary Procedures to the student. | | obliged to answer any of the Disciplinary Officer's questions and that any answers given may become the basis for an immediate disposition of the case, or cause the Disciplinary Officer to convene a summary hearing, or be the subject of testimony by the Disciplinary Officer at a subsequent proceeding. | |
|---|-----|---|--|
| | 50 | Disposition [54] | |
| [Academic Offences] | | | |
| 54 At the conclusion of the interview under Article | | At the conclusion of the interview, the Disciplinary | |
| 49 the Dean may then hold a summary hearing | | Officer may then convene a summary hearing (see | |
| under Article 52. At the conclusion of either or | | Section IV-B). At the conclusion of either the | |
| both of these procedures, the Dean shall: | | interview or the summary hearing, the Disciplinary Officer shall: | |
| (a) Exonerate the student; or | (a) | Exonerate the student; or | |
| (b) Admonish the student; or | (b) | Admonish the student; or | |
| (c) Reprimand the student; or | (c) | Reprimand the student; or | |
| (d) Refer the case for a hearing to the CSD, in which case the requirements of Article 51(b) shall apply. | (d) | Refer the case for a hearing to the CSD, in which case the requirements of Article 43(b) shall apply. | |
| | 51 | Additional Penalties [54.1 + 54.3/68.1 + 68.3 + 68.4/78.1 + 78.3 + 78.4 + 79(c)] | |
| [Academic Offences] | | , | |
| 54.1 If the student is admonished or reprimanded | | If the student is admonished or reprimanded, the | |
| as per Article 54(b) or (c), the Dean may also: | | Disciplinary Officer may also: | |
| (a) Place the student on conduct probation for a specified period of time; | (a) | Place the student on conduct probation for a specified period of time; | |
| (b) Enter a failing grade for the examination, | (b) | Require the student to perform up to 10 hours of | |
| assignment or thesis in question or for the | | unpaid non-academic activities or, in the case of | |
| course; | | residences, up to 10 hours of unpaid community | |
| | | service to the residence, to make restitution to | |

- (c) Require the student to perform up to 10 hours of non-academic activities, which shall not be excessively burdensome to the student, to make restitution to remedy any situation that he or she created or helped to create;
- (d) Only if the Dean has reasonable grounds to believe that the student's continued presence on campus poses an immediate threat to the safety or academic integrity of the community, he or she may suspend the student for a period not exceeding 30 calendar days. No student shall be barred from taking any examination(s) or submitting any academic paper(s) because of this article, but the Dean may make special arrangements as to time and place for the completion of such work. In cases where action is taken under 54.1(d), the CSD must hold a hearing on the suspension as soon as possible and not exceeding 30 calendar days of receiving the written request from the student.

The Dean may combine any of the above penalties.

54.3 Any activities assigned as per Article 54.1(c) shall be under the direction of the Dean and its content shall be subject to his or her approval. If the student does not fulfill this obligation to the satisfaction of the Dean, he or she shall summon the student to a resumption of the interview held under Article 49 or to a resumption of the summary hearing held under Article 52 to deal with the default, including the possibility of imposing an additional penalty.

remedy any situation that the student created or helped to create. These activities or service shall not be excessively burdensome to the student.

The content of such activities shall be subject to the approval and under the direction of the Disciplinary Officer. In the case of Residence Offences, their content shall be subject to the approval of the Executive Director of Residences and Student Housing or delegate and they shall be under the direction of the Associate Director of Residence Life. If the student does not fulfill this obligation, the Disciplinary Officer involved shall summon the student to a resumption of the interview held under Article 49 or to a resumption of the summary hearing held under Article 54 to deal with the default, including the possibility of imposing additional penalties.

- (c) Academic Offences: Enter a failing grade for the examination, assignment or thesis in question, or for the course;
- (d) Academic and Non-Academic Offences: If the Disciplinary Officer has reasonable grounds to believe that the student's continued presence on campus poses an immediate threat to the safety of other members of the community, he or she may suspend the student for a period not exceeding 30 calendar days. In the required notification, the Disciplinary Officer must state the specific reasons for this decision and the CSD must hold a hearing on the suspension as soon as possible and within not more than 30 calendar days after its imposition. The suspension may be extended for an additional period of not more than 30 calendar days by the CSD if needed to complete the hearing. No student shall be barred from taking any examination(s) or submitting any academic paper(s) because of this Article, and the Disciplinary Officer may make special

[Non-Academic Offences]

- 68.1 If the student is admonished or reprimanded of the offence as per Article 68(b) or (c), the Dean may also:
- (a) Place the student on conduct probation for a specified period of time;
- (b) Require the student to make restitution for any damage caused, or otherwise rectify any situation which he or she created or helped to create;
- (c) Require security for good behaviour not exceeding \$250;
- (d) Levy a fine not exceeding \$250;
- (e) Require the student to perform up to 10 hours of non-academic work, which shall not be excessively burdensome to the student, to make restitution to remedy any situation that he or she created or helped to create;
- (f) If the Dean has reasonable grounds to believe that the student's continued presence on campus poses an immediate threat to the safety of other members of the community, he or she may suspend the student for a period not exceeding 30 calendar days. In the notification required in Article 55(a), the Dean must state the specific reasons which led him or her to this action and the CSD must hold a hearing on the suspension as soon as possible and within not more than 30 calendar days after its imposition. The suspension may be extended for an additional period of not more

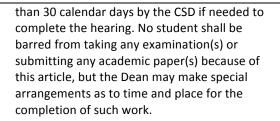
arrangements as to time and place for the completion of such work.

- (e) Non-Academic and Residence Offences:
 - (i) Require the student to make restitution for any damage caused, or otherwise rectify any situation that he or she created or helped to create;
 - (ii) Require security for good behaviour not exceeding \$250;
 - (iii) Levy a fine not exceeding \$250.

Where a monetary sanction has been imposed, the Disciplinary Officer shall take into consideration the student's financial means to pay. Such fines shall be neither gratuitous nor excessively burdensome to the student.

Residence Offences: Order the student excluded from the residence for a specified period of time. Should the student seek a full hearing before the Hearing Committee of the CSD, no order of exclusion from the residence of which the student is a member shall take effect until the case is disposed of by the Hearing Committee of the CSD unless the Disciplinary Officer, in consultation with the Executive Director of Residences and Student Housing, has reasonable grounds to believe that the continued presence of the student in the residence constitutes an immediate threat to the safety of other residents, in which case the provisions of Articles 21(b) or 21(c) shall apply.

The Disciplinary Officer may combine any of the above penalties.

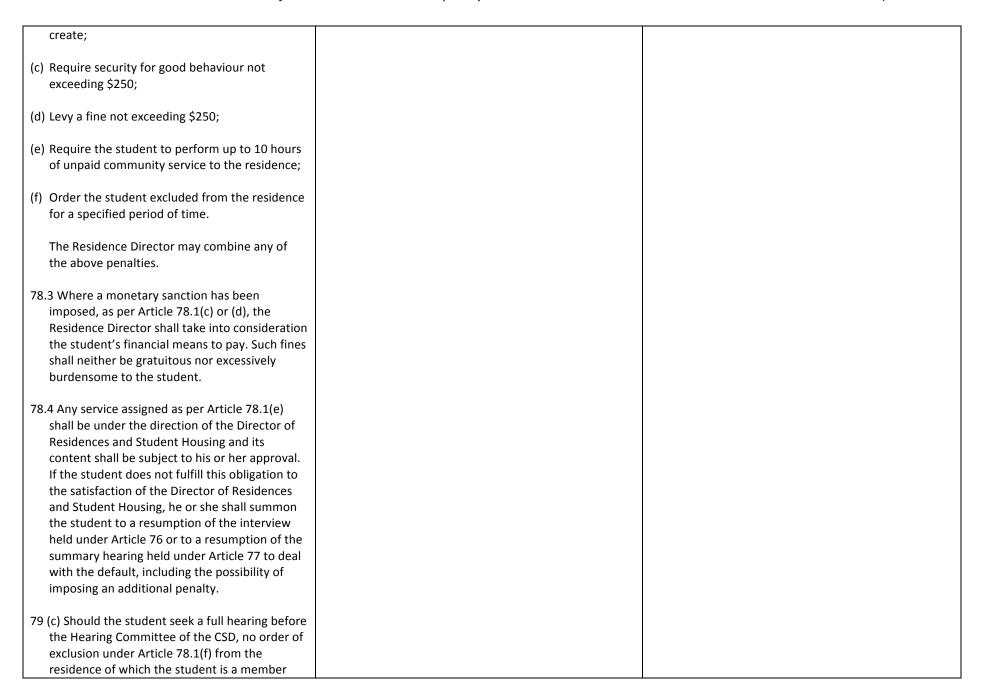


The Dean may combine any of the above penalties.

- 68.3 Where a monetary sanction has been imposed, as per Article 68.1(c) or (d), the Dean shall take into consideration the student's financial means to pay. Such fines shall neither be gratuitous nor excessively burdensome to the student.
- 68.4 Any work assigned as per Article 68.1(e) shall be under the direction of the Dean and its content shall be subject to his or her approval. If the student does not fulfill this obligation to the satisfaction of the Dean, he or she shall summon the student to a resumption of the interview held under Article 65 or to a resumpt ion of the summary hearing held under Article 67 to deal with the default, including the possibility of imposing an additional penalty.

[Residence Offences]

- 78.1 If the student is admonished or reprimanded of the offence as per Article 78(b) or (c), the Residence Director may also:
- (a) Place the student on conduct probation for a specified period of time;
- (b) Require the student to make restitution for any damage caused, or otherwise rectify any situation which he or she created or helped to



shall take effect until the case is disposed of by the Hearing Committee of the CSD unless the Director of Residences and Student Housing has reasonable grounds to believe that the continued presence of the student in the residence constitutes an immediate threat to the safety of other residents and is confirmed in this opinion by a sub-committee of the Committee on Student Discipline. This subcommittee shall consist of the Dean or Associate Dean of Students, the Chair or Vice-Chair of the Committee, and a student member of the Committee. At least two of the three members must agree. If the exclusion is approved, the Dean of Students shall arrange for a hearing within five working days of the order of exclusion. In no case shall the members of the sub-committee sit on the Hearing Committee.

52 Recording of Disposition [54.2/68.2/78.2]

54.2 If the student has been admonished as per Article 54(b), whether or not the Dean imposes additional penalties as per Article 54.1, no disciplinary record shall be kept of the offence. If the student has been reprimanded as per Article 54(c), whether or not the Dean imposes additional penalties as per Article 54.1, the infraction shall be documented as a disciplinary record in the student's file maintained by the Dean of Students.

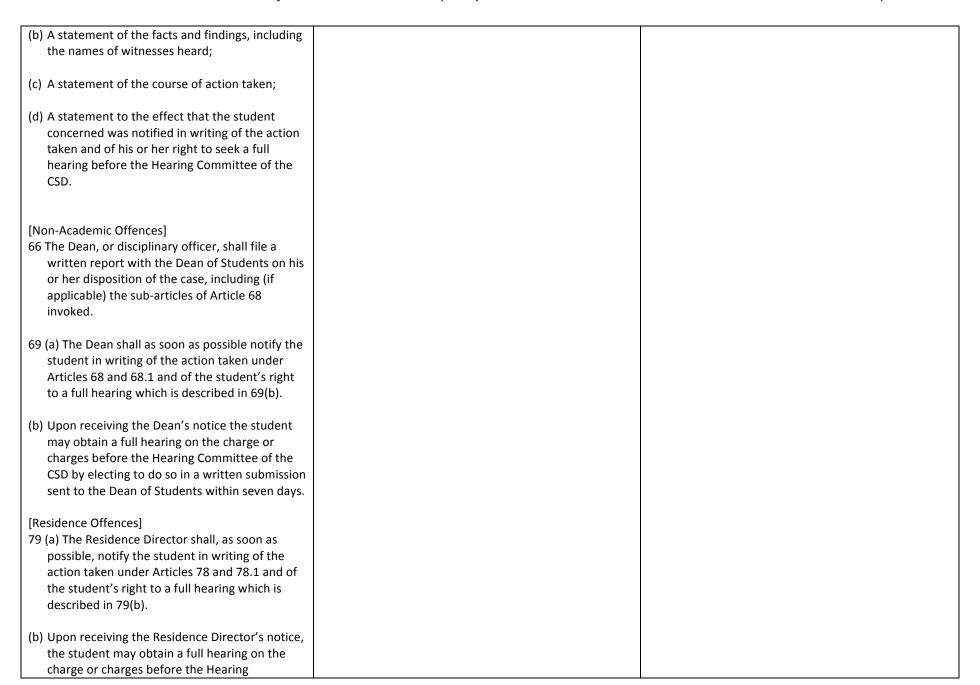
If the student has been admonished, whether or not the Disciplinary Officer imposes additional penalties as provided for under this Code, no disciplinary record shall be kept of the offence. If the student has been reprimanded, whether or not the Disciplinary Officer imposes additional penalties, the infraction shall be documented as a disciplinary record in the student's file maintained by the Dean of Students.

[Non-Academic Offences]

[Academic Offences]

68.2 If the student is admonished of the offence as per Article 68(b), whether or not the Dean imposes additional penalties as per Article 68.1, no disciplinary record shall be kept of the offence. If the student is reprimanded of the offence as per Article 68(c), whether or not the Dean imposes additional penalties as per

| Article 68.1, the infraction shall be documented as a disciplinary record in the student's file maintained by the Dean of Students. [Residence Offences] 78.2 If the student is admonished of the offence as per Article 78(b), whether or not the Residence Director imposes additional penalties as per Article 78.1, no disciplinary record shall be kept of the offence. If the student is reprimanded of the offence as per Article 78(c), whether or not the Residence Director imposes additional penalties as per Article 78.1, the infraction shall be documented as a disciplinary record in the student's file maintained by the Dean of Students. | | |
|---|---|--|
| [Academic Offences] 55 (a) The Dean shall as soon as possible notify the student in writing of the action taken under Articles 54 and 54.1 and of the student's right to a full hearing which is described in 55(b). (b) Upon receiving the Dean's notice, the student may obtain a full hearing on the charge or charges before the Hearing Committee of the CSD by electing to do so in a written submission sent to the Dean of Students within seven days. 58 Where the Dean has taken any action under Article 54 or 54.1, and the student has not elected to obtain a full hearing under Article 55, the Dean of Students shall, within a reasonable time, so notify the Dean and the Dean shall file a report with the Dean of Students containing the following: (a) Identification of the student concerned; | Notification of Disposition [55, 58/66, 69/79(a) (b), 82] (a) The Disciplinary Officer shall as soon as possible notify the student in writing of the action taken under Articles 50 and 51 and of the student's right to a full hearing, as described in 53(c). (b) A copy of the disposition shall, within a reasonable time, be sent to the Dean of Students. (c) Upon receiving the Disciplinary Officer's notice, the student may obtain a full hearing on the charge or charges before the Hearing Committee of the CSD by electing to do so in a written submission sent to the Dean of Students within seven days. | |



| Committee of the CSD by electing to do so in a written submission sent to the Dean of Students within seven days. | |
|--|---|
| 82 Where the Residence Director has taken any action under Articles 78 and 78.1 and the student has not elected to obtain a full hearing under Article 79, the Residence Director shall, within a reasonable time, file a report with the Dean of Students and the Director of Residences and Student Housing containing the following: | |
| (a) Identification of the student concerned; | |
| (b) A statement of the facts and findings, including the names of the witnesses heard; | |
| (c) A statement of the course of action taken; | |
| (d) A statement to the effect that the student concerned was notified in writing of the action taken and of his or her right to seek a full hearing before the Hearing Committee of the CSD. | |
| | B. SUMMARY HEARINGS |
| [Academic Offences] 52 Unless a decision is taken to proceed under Article 49 or Article 51, the Dean who has reasonable grounds to believe that a student in his or her Faculty has committed an academic offence shall, within 20 working days, summon the student to appear at a summary hearing, in order to inquire into the alleged offence. | Unless a decision is taken to hold a private interview or to cede jurisdiction to the CSD, the Disciplinary Officer who has reasonable grounds to believe that a student has committed an offence shall, within 20 days, summon the student to appear at a summary hearing, in order to inquire into the alleged offence. |
| [Non-Academic Offences] 64 If the Dean assumes jurisdiction, he or she may | |

either convene a summary hearing or interview the student privately in order to inquire into the alleged offence. In convening the interview with the student, the Dean shall inform the student of the provision under which discussion will take place and of his or her right to an advisor pursuant to Article 29. The provisions of Part V, Section A, Article 50 shall apply to such an interview.

[Residence Offences]

- 76 The Residence Director of the residence concerned may: [...]
- (b) convene a summary hearing, which shall be held as specified in Article 53, after which the Residence Director shall dispose of the case under Article 78; or [...]

[Academic Offences]

- 53 The procedures for a summary hearing shall be as follows:
- (a) The student shall be summoned by written notice mailed by registered mail or personally delivered to the student at least five days prior to the summary hearing; such notice shall state briefly the substance of the charge. The period of time between receipt of notice and the time of the hearing may be shortened with the consent of both the Dean and the student concerned.
- (b) If the student fails, without reasonable excuse, to attend the hearing, the Dean may proceed with the hearing in the student's absence or, at the Dean's discretion, postpone the start of the hearing.
- (c) The instructor, chief invigilator or other party

55 Procedures for a Summary Hearing [53; 67; 77(b)]

The procedures for a summary hearing shall be as follows:

- (a) The student shall be summoned by written notice at least five days prior to the summary hearing; such notice shall state briefly the substance of the charge. The period of time between receipt of notice and the time of the hearing may be shortened with the consent of both the Disciplinary Officer and the student concerned.
- (b) If the student fails, without reasonable excuse, to attend the hearing, the Disciplinary Officer may proceed with the hearing in the student's absence or, at the Disciplinary Officer's discretion, postpone the start of the hearing.
- (c) The party who reported the alleged commission of an offence shall, at the outset of the hearing, and in the presence of the student, apprise the Disciplinary Officer of the facts and allegations of the case and

who reported the alleged commission of an offence shall, at the outset of the hearing, and in the presence of the student, apprise the Dean of the facts and allegations of the case and the names of the witnesses who are to be presented to establish said facts and allegations. Nothing said by any party mentioned herein in the course of so apprising the Dean shall be evidence in the case. The instructor, chief invigilator or other party shall then withdraw from the proceeding unless he or she is to be a witness in the case. The student and the student's advisor may, if he or she wishes, make a summary statement in response.

- (d) All witnesses shall be heard by the Dean in the presence of the student. The student and the student's advisor may put questions to the witnesses, and shall have access to any documents considered by the Dean as evidence in the case. The Dean, if it is deemed appropriate, may call witnesses other than those named by the party mentioned in Article 53 (c).
- (e) The student shall be afforded an opportunity to speak on his or her own behalf and to present witnesses. Should the student decide to speak, he or she will be subject to questions from the Dean. No inference may be drawn against the student for refusing to speak on his or her own behalf, except to the extent that allegations against the student, because of this refusal, stand uncontradicted. The Dean shall inform the student as to the substance of this article.
- (f) The Dean may consult one of the legal assessors sitting on the CSD for advice

- the names of the witnesses who are to be presented to establish said facts and allegations. Nothing said by any party mentioned herein in the course of so apprising the Disciplinary Officer shall be evidence in the case. The party shall then withdraw from the proceeding unless he or she is to be a witness in the case. The student and the student's advisor may, if he or she wishes, make a summary statement in response.
- (d) All witnesses shall be heard by the Disciplinary Officer in the presence of the student. The student and the student's advisor may put questions to the witnesses, and shall have access to any documents considered by the Disciplinary Officer as evidence in the case. The Disciplinary Officer may call witnesses other than those named by the student concerned.
- (e) The student shall be afforded an opportunity to speak on his or her own behalf and to present witnesses. Should the student decide to speak, he or she will be subject to questions from the Disciplinary Officer. No inference may be drawn against the student for refusing to speak on his or her own behalf, except to the extent that allegations against the student, because of this refusal, stand uncontradicted. The Disciplinary Officer shall inform the student as to the substance of this Article.
- f) The Disciplinary Officer may consult one of the Legal Assessors sitting on the CSD for advice regarding any evidentiary or procedural issue that arises during the summary hearing.
- (g) Where the charge has been found substantiated, and prior to the decision as to the appropriate disposition, the student and the student's advisor shall be allowed to make representations in regard to the disposition of the case.

| regarding any evidentiary or procedural issue that arises during the summary hearing. | | |
|--|--|--|
| (g) No charge shall be found to be substantiated unless there is clear, convincing, and reliable evidence in support of the charge established at the hearing. | | |
| (h) Where the charge has been found substantiated, and prior to the decision to the appropriate disposition, the student and the student's advisor shall be allowed to make representations in regard to the disposition of the case. | | |
| [Non-Academic Offences] 67 The procedures for a summary hearing are as specified in Part V, Section A, Article 53. | | |
| [Residence Offences] 77 If the Residence Director chooses to interview the student, at the conclusion of the interview the Residence Director shall either [] or (b) convene a summary hearing, which shall be held as specified in Article 53, after which he or | | |
| she shall dispose of the case under Article 78. | | |
| For Disposition and Recording, the same Articles apply to Summary Hearings as to Disciplinary Interviews, i.e.: Academic Offences: 54, 55, 58 Non-Academic Offences: 66, 68, 69 Residence Offences: 78, 79, 82 | Summary Hearings: Disposition and Recording [54 + 55 + 58/66 + 68 + 69/78 + 79 + 82] For Disposition and Recording of Summary Hearings, the same Articles apply as to Disciplinary Interviews, namely Articles 50-53. | |

| Section C: Procedures [] PART II: GENERAL PROVISIONS | C. | HEARINGS OF THE COMMITTEE ON STUDENT DISCIPLINE GENERAL PROVISIONS | |
|---|-----------|--|--|
| [Academic Offences] 56 When the matter has been referred to the Hearing Committee of the CSD by the Dean under Article 51(a) or Article 54(d) or where the student has elected to obtain a full hearing under Article 55(b), any disposition of the Dean, except under Article 54.1(d), shall be suspended pending disposition by the Hearing Committee. [] | | Suspension of Disposition Pending Hearing of the CSD [56/70(a)] When a matter has been referred to the Hearing Committee of the CSD by the Disciplinary Officer or where the student has elected to obtain a full hearing, any disposition of the Disciplinary Officer, except under Articles 51(e) and 51(f), shall be suspended pending disposition by the Hearing Committee. | |
| [Non-Academic Offences] 70 (a) Referral to the Hearing Committee of the CSD shall suspend the Dean's disposition of the case pending the decision and the disposition of the CSD, except under Article 68.1(f). (b) When the matter has been referred to the Hearing Committee by the Dean under Article 68(d), or where the student has elected to obtain a full hearing under Article 69(b), the Hearing Committee shall dispose of the case in | | | |
| accordance with Article 72 of this section. 27 The Chair may prolong any minimum period specified in this Section if, in his or her opinion, | | Chair's Prerogative [27] The Chair of the CSD may prolong any minimum period specified in this Section if, in his or her | |
| the situation so warrants. 28 (a) The Dean of Students shall forthwith inform the student in writing that the student is to be | 59 | Private Meeting with Dean of Students [28(a)] The Dean of Students shall forthwith inform the student in writing that the student is to be brought | |

| brought before the Hearing Committee, and shall meet personally with the student to inform him or her of the substance of the charges and of the hearing procedures. In convening this meeting, the Dean of Students shall inform the student of his or her right to an advisor pursuant to Article 29. At the outset of the meeting the Dean of Students shall inform the student of the right to request and consult evidence as per Article 28(d). | | before the Hearing Committee, and shall meet personally with the student to inform him or her of the substance of the charges, and of the hearing procedures. In convening this meeting, the Dean of Students shall inform the student of his or her right to an advisor pursuant to Article 45. At the outset of the meeting the Dean of Students shall inform the student of the right to request and consult evidence as per Article 62. | |
|--|----|--|--|
| 28 (b) Where more than one student is charged and no conflict of interest is present, the meeting with the Dean of Students and the hearing before the Hearing Committee may include all such students. If students from different faculties are involved in the same charge, the disciplinary officers may decide among themselves who is to present the evidence. | 60 | Cases Involving More Than One Student [28(b)] Where more than one student is charged and no conflict of interest is present, the meeting with the Dean of Students and the hearing before the Hearing Committee may include all such students. If students from different faculties are involved in the same charge, the Disciplinary Officers may decide among themselves who is to present the evidence. | |
| 28 (c) The hearing shall be closed, unless the Hearing Committee directs otherwise and the student consents. | 61 | Closed Hearings [28(c)] The hearing shall be closed, unless the Hearing Committee directs otherwise and the student consents. | |
| | 62 | Evidence [28(d)] | |
| 28 (d) The student and the Dean shall have access upon request to any documents which are to be presented as evidence, and to a list of witnesses to be presented in the case by either party; there is a continuing duty on both parties to disclose any evidence which may arise thereafter. A reasonable time shall be provided for the parties to consider this evidence before the hearing is held. In the event that either party wishes further time to prepare, an extension may be granted by the | | The student and the Disciplinary Officer shall have access upon request to any documents that are to be presented as evidence, and to the names of advisors and witnesses to be presented in the case by either party; there is a continuing duty on both parties to disclose any evidence that may arise thereafter. A reasonable time shall be provided for the parties to consider this evidence before the hearing is held. In the event that either party wishes further time to prepare, an extension may be granted by the Chair of the CSD, in consultation with | |

| Chair of the CSD, in consultation with the Dean of Students. | | the Dean of Students. | |
|---|-----|--|--|
| | 63 | Recording of Hearings and Language of Proceedings [30] | |
| 30 (a) All hearings shall be recorded on audiotape at the expense of the University. The University retains the right to dispose of the audiotape once final judgement has been rendered. | (a) | All hearings shall be audio recorded at the expense of the University. The University retains the right to dispose of the audio records once final judgement has been rendered. | |
| (b) Other costs shall be paid by each party. | (b) | Other costs shall be paid by each party. | |
| (c) The student may request a hearing in either English or French. The Committee on Student Discipline shall supply an interpreter as needed at its expense. | (c) | The student may request a hearing in either English or French. | |
| | 64 | Conflicts of Interest [31] | |
| 31 (a) If a conflict of interest arises with respect to any member of the Hearing Committee, the member shall be required to withdraw from the proceedings. | (a) | If a conflict of interest arises with respect to any member of the Hearing Committee, the member shall be required to withdraw from the proceedings. | |
| (b) Issues of conflict of interest may be brought up at any time prior to the final disposition of the case. The issue shall be decided by the Hearing Committee of the CSD before the proceedings may resume. | (b) | Issues of conflict of interest may be brought up at any time prior to the final disposition of the case. The issue shall be decided by the Hearing Committee of the CSD before the proceedings may resume. | |
| (c) A conflict of interest shall be deemed to exist where the member is acting in an advisory capacity for the student or the disciplinary | (c) | A conflict of interest shall be deemed to exist where the member is acting in an advisory capacity for the student or the Disciplinary Officer. | |
| officer. | (d) | Where a member withdraws, for whatever reasons, he or she shall be replaced by another voting | |
| (d) Where a member withdraws, for whatever reasons, he or she shall be replaced by another voting member of the CSD, who shall become acquainted with the case by listening to the audiotape before becoming a member of the Committee. | | member of the CSD, who shall become acquainted with the case by listening to the audio record before becoming a member of the Committee. | |

- 32 Unless both the Chair and student agree to a shorter period, the hearing may not take place before seven days have elapsed from the time when:
- (a) The meeting under Article 28 has taken place; or
- (b) The date set for said meeting has passed, and the student has, without reasonable excuse, failed to attend. The hearing may not be delayed unreasonably.

33 If the student fails, without reasonable excuse,

hearing. If the hearing proceeds in the

to attend the hearing, the Chair may proceed

with the hearing in the student's absence or, at

the Chair's discretion, postpone the start of the

student's absence, all rights contingent on the

student's presence, with the exception of the right to have an advisor present to plead for

postponement, are forfeited. In such a case the

65 Time Limit for Hearing [32]

Unless both the Chair and student agree to a shorter period, the hearing may not take place before seven days have elapsed from the time when:

- (a) The meeting under Article 59 has taken place; or
- (b) The date set for said meeting has passed, and the student has, without reasonable excuse, failed to attend. The hearing may not be delayed unreasonably.

66 Non-Appearance by Student [33]

- (a) If the student fails, without reasonable excuse, to attend the hearing, the Chair may proceed with the hearing in the student's absence or, at the Chair's discretion, postpone the start of the hearing.
- (b) If the hearing proceeds in the student's absence, all rights contingent on the student's presence, with the exception of the right to have an advisor present to plead for postponement, are forfeited. In such a case, the student's right of appeal is limited to a consideration of the reasonableness of his or her excuse for not appearing.
- (c) If the Appeal Committee finds that the excuse is reasonable, it shall order a rehearing by the original Hearing Committee with the student present. The decision at the rehearing with the student present is appealable as if it were a first hearing.
- (d) In the event that the delays incurred by these procedures make it impossible for the student to provide current information about his or her academic and/or disciplinary records to third parties, it may be noted on the transcript that disciplinary

student's right of appeal is limited to a consideration of the reasonableness of his or her excuse for not appearing. If the Appeal Committee finds that the excuse is reasonable it shall order a re-hearing by the original Hearing Committee with the student present. The decision on the re-hearing with the student present is appealable as if it were a first hearing. In the event that the delays incurred by these procedures are seen to erode the integrity of the student's academic and/or disciplinary records it may be noted on the

transcript that disciplinary procedures are pending, but only if the Dean of Students, the

Chair of the CSD, and the assessor concur.

| | | procedures are pending, but only if the Dean of Students, the Chair of the CSD, and the Legal Assessor concur. | |
|--|----|--|--|
| PART III: HEARING RIGHTS AND PROCEEDINGS | 2. | HEARING RIGHTS AND PROCEEDINGS | |
| | 67 | Summary Presentations [34] | |
| 34 The disciplinary officer concerned who may be assisted by an advisor shall, at the outset of the hearing, and in the presence of the student, and the student's advisor, apprise the Hearing Committee of the facts and allegations of the case, shall present the relevant documentary evidence and relevant practices of the Faculty, and present the names of the witnesses to be called. The student or the student's advisor may make a summary statement in response. | | The Disciplinary Officer concerned, who may be assisted by an advisor, shall, at the outset of the hearing, and in the presence of the student and the student's advisor, apprise the Hearing Committee of the facts and allegations of the case, shall present the relevant documentary evidence and relevant practices of the Faculty, and present the names of the witnesses to be called. The student or the student's advisor may make a summary statement in response. | |
| | 68 | Questions of Procedure and Evidence [35(a), (c)] | |
| 35 (a) All questions of procedure and evidence that may arise during the hearing, including any challenge to procedures antedating the hearing, shall be resolved by the Chair after consulting with the legal assessor. | | All questions of procedure and evidence that may arise during the hearing, including any challenge to procedures antedating the hearing, shall be resolved by the Chair after consulting with the Legal Assessor. A ruling that a procedure contained in the Code has | |
| (b) The legal assessor is neutral between the parties. The role of the legal assessor is to advise the Committee as to the fair conduct of proceedings, but the legal assessor shall not participate in the decision. | | not been followed shall not result in annulment of the proceedings if in the judgement of the Hearing Committee of the CSD the error did not cause prejudice to the student or any prejudice that did result can be remedied without causing undue delay in the proceedings. | |
| (c) A ruling that a procedure contained in the Code has not been followed shall not result in annulment of the proceedings if in the judgement of the Hearing Committee of the CSD the error did not cause prejudice to the student or any prejudice that did result can be remedied without causing undue delay in the | | · • | |

| proceedings. | | |
|---|-----|--|
| F. 00004111501 | 69 | Witnesses [36(a)-(d)] |
| 36 (a) Witnesses shall be called by the Chair of the Hearing Committee and heard one at a time. Any member of the Committee, voting or nonvoting, may suggest that a witness be called or re-called, including a witness not named by the disciplinary officer mentioned in Article 34. (b) The student and the student's advisor shall also be allowed to call witnesses. (c) In the case of an academic offence, the instructor in the course in which the offence took place may be present throughout the hearing, may be called as a witness, and may consult with the disciplinary officer throughout the hearing. (d) In the case of a non-academic offence when a student or instructor is the complainant, he or she may be present throughout the hearing, may be called as a witness and may consult with the disciplinary officer throughout the | (a) | Witnesses [36(a)-(d)] Witnesses shall be called by the Chair of the Hearing Committee and heard one at a time. Any member of the Committee, voting or non-voting, may suggest that a witness be called or re-called, including a witness not named by the Disciplinary Officer. The student and the student's advisor shall also be allowed to call witnesses. In the case of an academic offence, the instructor in the course in which the offence took place has the right to be present throughout the hearing, may be called as a witness and may consult with the Disciplinary Officer throughout the hearing. In the case of a non-academic offence, the complainant has the right to be present throughout the hearing, may be called as a witness and may consult with the Disciplinary Officer throughout the hearing. |
| hearing. | 70 | Questioning of Witnesses [37] |
| 37 All witnesses shall give their entire evidence in the presence of the student, the disciplinary officer, and their respective advisors, if any. Any member of the Hearing Committee, voting or non-voting, the student, the disciplinary officer and their respective advisors, may put questions to the witness. However, the Dean of Students and the legal assessor may not ask questions of the parties or speak during the disposition of the case except with permission of the Chair. To assure an orderly hearing the Chair may establish the sequence of | (a) | All witnesses shall give their entire evidence in the presence of the student, the Disciplinary Officer, and their respective advisors, if any. Any member of the Hearing Committee, voting or non-voting, the student, the Disciplinary Officer and their respective advisors, may put questions to the witness. The Dean of Students and the Legal Assessor may not ask questions of the parties or speak during the disposition of the case except with permission of the |

| questioners. The student, the disciplinary officer and their respective advisors shall have access to any documents considered by the Hearing Committee as evidence in the case. | | Chair. To assure an orderly hearing the Chair may establish the sequence of questioners. Any documents considered by the Hearing Committee as evidence in the case will be distributed to the student, the Disciplinary Officer and their respective advisors. | |
|--|----|---|--|
| | 71 | Right to Give, or Refuse to Give, Evidence [38] | |
| 38 The student shall be afforded an opportunity to give evidence on his or her own behalf. Should the student decide to give evidence, he or she will be subject to questions from the hearing body and the other party. No inference may be drawn against the student for refusing to give evidence, except to the extent that allegations against the student, because of his or her refusal, stand uncontradicted. The Chair shall inform the student as to the substance of this article and the role of the legal assessor. | | The student shall be afforded an opportunity to give evidence on his or her own behalf. Should the student decide to give evidence, he or she will be subject to questions from the hearing body and the other party. No inference may be drawn against the student for refusing to give evidence, except to the extent that allegations against the student, because of his or her refusal, stand uncontradicted. The Chair shall inform the student as to the substance of this Article and the role of the Legal Assessor. | |
| | 72 | Admissibility of Evidence [39] | |
| 39 The rules of evidence applicable in civil and criminal court proceedings shall not apply to the hearing, so long as the evidence has been obtained in good faith and by reasonable means. Evidence which is not relevant, or is only remotely relevant, shall be excluded. All questions of the admissibility of evidence shall be resolved by the Chair of the Committee after consulting with the legal assessor, as per Article 35(a). | | The rules of evidence applicable in civil and criminal court proceedings shall not apply to the hearing, so long as the evidence has been obtained in good faith and by reasonable means. Evidence that is not relevant, or is only remotely relevant, shall be excluded. All questions of the admissibility of evidence shall be resolved by the Chair of the Committee after consulting with the Legal Assessor, as per Article 68(a). | |
| | 73 | Representations Regarding Disposition [41(a)] | |
| 41 (a) Where the charge has been found substantiated, and prior to the decision as to | | Where the charge has been found substantiated, and prior to the decision as to the appropriate disposition, the student, the Disciplinary Officer, and | |

| the appropriate disposition, the student, the disciplinary officer, and their respective advisors shall be allowed to make representation in regard to the disposition of the case. | | their respective advisors shall be allowed to make representation in regard to the disposition of the case. | |
|---|-----|--|--|
| 41 (b) The Chair of the Committee in consultation with the legal assessor shall provide written reasons for the disposition of the case which shall accompany official notice to the student of the decision of the Hearing Committee. | 74 | Provision of Written Reasons for Disposition [41(b)] The Chair of the Committee in consultation with the Legal Assessor shall provide written reasons for the disposition of the case, which shall accompany official notice to the student of the decision of the Hearing Committee. | |
| [Academic Offences] 56 When the matter has been referred to the Hearing Committee of the CSD by the Dean under Article 51(a) or Article 54(d) or where the student has elected to obtain a full hearing under Article 55(b), any disposition of the Dean, except under Article 54.1(d), shall be suspended pending disposition by the Hearing Committee. The Hearing Committee shall hear the case and at the conclusion of the hearing shall: (a) Exonerate the student; or | (b) | Disposition [56/72/80] When the matter has been referred to the Hearing Committee of the CSD by the Disciplinary Officer or when the student has elected to obtain a full hearing, the Hearing Committee of the CSD shall hear the case and at the conclusion of the hearing shall: Exonerate the student; or Admonish the student. | |
| (b) Admonish the student; or(c) Reprimand the student.[Non-Academic Offences]72 Where a hearing has been held on the charge(s) against the student, the Hearing Committee shall: | | | |
| (a) Exonerate the student; or | | | |

| (b) Admonish the student; or | | |
|---|--|--|
| (c) Reprimand the student. | | |
| [Residence Offences] 80 When the matter has been referred to the Hearing Committee of the CSD under Article 76(c) or Article 78(d) or where the student has elected to obtain a full hearing under Article 79(b), the Hearing Committee of the CSD shall hear the case and at the conclusion of the hearing shall: | | |
| (a) Exonerate the student; or | | |
| (b) Admonish the student; or | | |
| (c) Reprimand the student. | | |
| [Academic Offences] 56.1 If the student is admonished or reprimanded of the offence as per Article 56(b) or (c), the Committee may also: | 76 Additional Penalties [56.1 + 56.4/72.1 + 72.3 + 72.4/80.1 + 80.3 + 80.4] If the student is admonished or reprimanded, the Committee may also: | Maximum penalty involving community service that CSD may impose has been increased to 25 hours. (Penalty that DOs may impose (10 hours) has not been increased.) |
| (a) Place the student on conduct probation for a specified period of time; | (a) Place the student on conduct probation for a specified period of time; | |
| (b) Enter a failing grade for the examination, assignment or thesis in question or for the course; | (b) Require the student to perform up to 25 hours of unpaid non-academic activities or, in the case of residences, up to 25 hours of unpaid community service to the residence, to make restitution to remedy any situation that the student created or | |
| (c) Require the student to perform up to 10 hours of non-academic activities, which shall not be excessively burdensome to the student, to make restitution to remedy any situation that he or she created or helped to create; | helped to create. These activities or service shall not be excessively burdensome to the student. The content of such activities shall be subject to the approval and under the direction of the Dean of Students. In the case of Residence Offences, their content shall be subject to the approval of the | |

- (d) Suspend the student for a period not exceeding one year;
- (e) Dismiss the student from the University;
- (f) Expel the student from the University;
- (g) Recommend to Senate to revoke a degree, diploma or certificate.
 - The Hearing Committee may combine any of the above penalties.
- 56.4 Activities assigned as per Article 56.1(c) shall be under the direction of the Dean of Students and its content shall be subject to his or her approval. If the student does not fulfill this obligation to the satisfaction of the Dean of Students, he or she shall summon the student to a resumption of the hearing before the CSD to deal with the default, including the possibility of imposing an additional penalty.

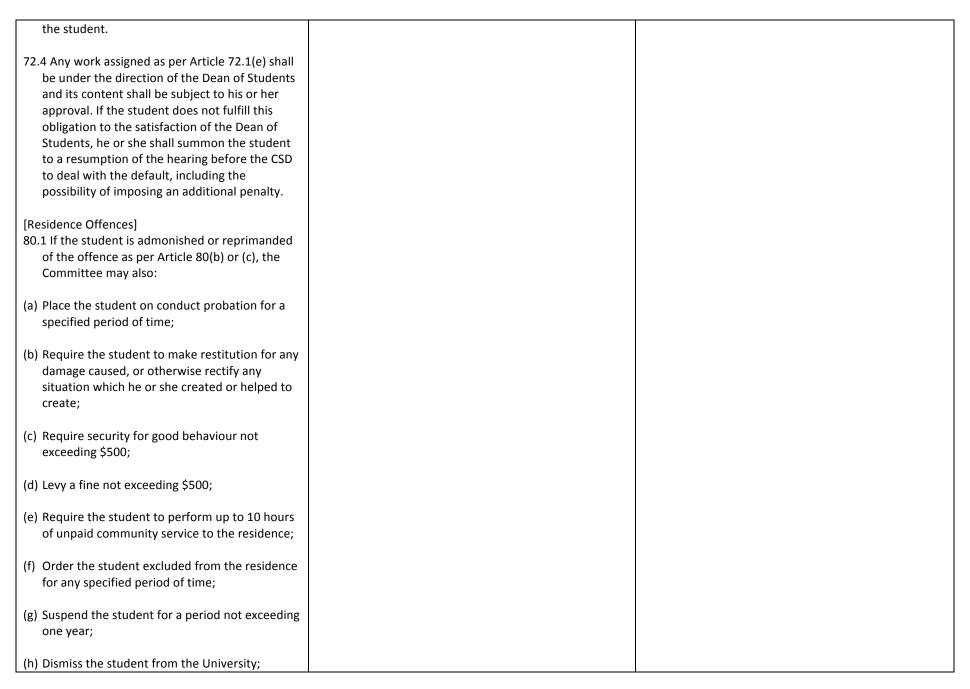
Executive Director of Residences and Student Housing or delegate and they shall be under the direction of the Associate Director of Residence Life. If the student does not fulfill this obligation, the Dean of Students shall summon the student to a resumption of the hearing before the CSD to deal with the default, including the possibility of imposing additional penalties.

- (c) Suspend the student for a period not exceeding one year;
- (d) Dismiss the student from the University;
- (e) Expel the student from the University;
- (f) Academic Offences: Enter a failing grade for the examination, assignment or thesis in question, or for the course;
- (g) Academic Offences: Recommend to Senate to revoke a degree, diploma or certificate;
- (h) Non-Academic and Residence Offences:
 - (i) Require the student to make restitution for any damage caused, or otherwise rectify any situation that he or she created or helped to create;
 - (ii) Require security for good behaviour not exceeding \$500;
 - (iii) Levy a fine not exceeding \$500.

Where a monetary sanction has been imposed, the Committee shall take into consideration the student's financial means to pay. Such fines shall be neither gratuitous nor excessively burdensome to the student.

(i) Residence Offences: Order the student excluded

| | from the residence for any specified period of time. | |
|--|--|--|
| [Non-Academic Offences] | | |
| 72.1 If the student is admonished or reprimanded | The Hearing Committee may combine any of the | |
| of the offence as per Article 72(b) or (c), the | above penalties. | |
| Committee may also: | | |
| (a) Place the student on conduct probation for a specified period of time; | | |
| (b) Require the student to make restitution for any | | |
| damage caused, or otherwise rectify any | | |
| situation which he or she created or helped to | | |
| create; | | |
| | | |
| (c) Require security for good behaviour not | | |
| exceeding \$500; | | |
| (d) Levy a fine not exceeding \$500; | | |
| (u) Levy a fine flot exceeding \$500, | | |
| (e) Require the student to perform up to 10 hours | | |
| of non-academic work, which shall not be | | |
| excessively burdensome to the student, to | | |
| make restitution to remedy any situation that | | |
| he or she created or helped to create; | | |
| (f) Suspend the student for a period not exceeding | | |
| one year; | | |
| | | |
| (g) Dismiss the student from the University; | | |
| | | |
| (h) Expel the student from the University. | | |
| The Heaving Committee was said to a second to a second to | | |
| The Hearing Committee may combine any of the above penalties. | | |
| the above penalties. | | |
| 72.3 Where a monetary sanction has been | | |
| imposed, as per Article 72.1(c) or (d) the Dean | | |
| shall take into consideration the student's | | |
| financial means to pay. Such fines shall neither | | |
| be gratuitous nor excessively burdensome to | | |



| (i) Expel the student from the University. | | |
|--|--|--|
| The Hearing Committee may combine any of the above penalties. | | |
| 80.3 Where a monetary sanction has been imposed, as per Article 80.1(c) or (d), the Committee shall take into consideration the student's financial means to pay. Such fines shall neither be gratuitous nor excessively burdensome to the student. | | |
| 80.4 Any service assigned as per Article 80.1(e) shall be under the direction of the Director of Residences and Student Housing and its content shall be subject to his or her approval. If the student does not fulfill this obligation to the satisfaction of the Director of Residences and Student Housing, he or she shall refer the student to a hearing before the CSD to deal with the default, including the possibility of imposing an additional penalty. | | |
| , , | 77 Authorisation to Write Examinations or Submit Papers While Suspended [56.3(a)/68.1(f)] | |
| [Academic Offences] 56.3 (a) Where any suspension imposed by the Dean under Article 54.1(d) has included days upon which examinations were to be written or papers submitted, the Hearing Committee, as part of its disposition, may authorize the student to write appropriate deferred examinations or submit appropriate papers late without penalty. | Where any suspension imposed includes days upon which examinations are to be written or papers submitted, the Hearing Committee, as part of its disposition, may authorize the student to write appropriate deferred examinations or submit appropriate papers late without penalty. | |
| [Non-Academic Offences] 68.1 (f) If the Dean has reasonable grounds to believe that the student's continued presence on campus poses an immediate threat to the safety of other members of the community, he | | |

| or she may suspend the student for a period not exceeding 30 calendar days. [] No student shall be barred from taking any examination(s) or submitting any academic paper(s) because of this article, but the Dean may make special arrangements as to time and place for the completion of such work. | | | |
|--|----|---|--|
| 56.3 (b) Action taken under sub-articles (d) through (g) of Article 56.1 shall be appropriately annotated on the student's academic transcript (see Articles 85, 87, and 88). | 78 | Record on Academic Transcript [56.3(b)] Action taken under sub-articles (c), (d), (e) and (g) of Article 76 shall be appropriately annotated on the student's academic transcript (see Articles 31, 33 and 34). | |
| [Academic Offences] 56.2 If the student is admonished of the offence as per Article 56(b), whether or not the Committee imposes additional penalties as per Article 56.1, no disciplinary record shall be kept of the offence. If the student is reprimanded of the offence as per Article 56(c), whether or not the Committee imposes additional penalties as per Article 56.1, the infraction shall be documented as a disciplinary record in the student's file maintained by the Dean of Students. | 79 | Record of Disposition of the Hearing Committee of the CSD [56.2/72.2/80.2] If the student is admonished, whether or not the Committee imposes additional penalties as provided for under this Code, no disciplinary record shall be kept of the offence. If the student is reprimanded, whether or not the Committee imposes additional penalties as provided for under this Code, the infraction shall be documented as a disciplinary record in the student's file maintained by the Dean of Students. | |
| [Non-Academic Offences] 72.2 If the student is admonished of the offence as per Article 72(b), whether or not the Committee imposes additional penalties as per Article 72.1, no disciplinary record shall be kept of the offence. If the student is reprimanded of the offence as per Article 72(c), whether or not the Committee imposes additional penalties as per Article 72.1, the infraction shall be | | | |

| 80 Appeals [57/73/81] Appeals from the decision of the CSD Hearing Committee shall be governed by the provisions of Section IV-D. |
|---|
| D. APPEALS OF DECISIONS OF CSD HEARING COMMITTEE |
| 81 Grounds for Appeal [42(a)] The student concerned or the Disciplinary Officer may appeal to the Appeal Committee the decision of the CSD Hearing Committee as it pertains to the |
| |

| Hearing Committee as it pertains to the | | substantiation of the charge, the disposition chosen, | |
|--|-----|--|--|
| substantiation of the charge, the disposition | | or both, except as limited by Article 66. Appeals will | |
| chosen, or both, except as limited by Article 33. | | be restricted to the following circumstances: | |
| Appeals will be restricted to the following | | | |
| circumstances: | (a) | where new evidence that was not available to a | |
| | , , | party at the time of the original hearing has been | |
| (1) where new evidence which was not | | discovered; or | |
| available to a party at the time of the | | 4.65676.64, 6. | |
| original hearing has been discovered; or | (h) | where a breach of natural justice has occurred; or | |
| original flearing has been discovered, or | (5) | where a breach of natural justice has occurred, of | |
| (2) where a breach of natural justice has | (c) | where the Hearing Committee has misapplied any | |
| occurred; or | (0) | articles in Section I of this Code, or the articles | |
| occurred, or | | | |
| (2) where the Hearing Committee has | | described in the penalties section (Section II-C); | |
| (3) where the Hearing Committee has | | AND 1 11 1 11 11 11 11 11 11 11 11 11 11 1 | |
| misapplied articles 1 through 19, Section A, | | AND where the outcome of the case at the original | |
| Code of Student Conduct and Disciplinary | | hearing might have been substantially affected by | |
| Procedures, or the articles described in the | | any of the above circumstances. | |
| penalties section; | | | |
| | | | |
| AND where the outcome of the case at the | | | |
| original hearing might have been substantially | | | |
| affected by any of the above circumstances. | | | |
| | 82 | Intention to Appeal [42(b)] | |
| | | | |
| | (a) | A party wishing to appeal must notify the Dean of | |
| 42 (b) (1) A party wishing to appeal must notify the | | Students of the intention to do so within 14 days of | |
| Dean of Students of the intention to do so | | receiving official notice of the Hearing Committee's | |
| within 14 days of receiving official notice of the | | decision. The notice of appeal must be accompanied | |
| Hearing Committee's decision. The notice of | | by a concise written statement that identifies | |
| appeal must be accompanied by a concise | | precisely the grounds upon which the appeal is | |
| written statement that identifies precisely the | | based. Neither the notice of appeal nor the | |
| grounds upon which the appeal is based. | | accompanying statement shall contain argument. | |
| Neither the notice of appeal nor the | | accompanying statement shall contain argument. | |
| | (h) | The Dean of Students shall notify the Secretariat | |
| accompanying statement shall contain | (n) | the contract of the contract o | |
| argument. | | that a notice of appeal has been received. | |
| | (c) | Where the basis of the appeal is new evidence, such | |
| | (८) | | |
| (2) Where the basis of the appeal is now suider as | | new evidence shall be described clearly and the | |
| (2) Where the basis of the appeal is new evidence, | | names of any witnesses shall be provided. | |
| such new evidence shall be described clearly | | | |

| and the names of any witnesses shall be provided. (3) The respondent shall submit a concise written reply to the appellant's notice of appeal and the grounds invoked within 14 days of receiving the notice of the appeal. This statement shall identify the respondent's position on each ground of appeal but shall not contain argument. (4) Only those portions of the record of the Hearing Committee (i.e. audiotape recordings, documents submitted, judgement) identified by the parties as relevant to the grounds of appeal shall be released by the Office of the Dean of Students to the sub-committee of the Appeal Committee for the purpose of deciding whether leave to appeal shall have access to the audiotape recording for the purpose of preparing their statements. (6) When requested to do so by the subcommittee, the Chair of the CSD shall submit a statement to the sub-committee clarifying any issues relevant to the grounds of appeal. | (d) The respondent shall submit a concise written reply to the appellant's notice of appeal and the grounds invoked within 14 days of receiving the notice of the appeal. This statement shall identify the respondent's position on each ground of appeal, but shall not contain argument. (e) Only those portions of the record of the Hearing Committee (i.e., audio records, documents submitted, judgement) identified by the parties as relevant to the grounds of appeal shall be released by the Office of the Dean of Students to the Subcommittee of the Appeal Committee for the purpose of deciding whether leave to appeal should be granted. (f) All parties to the appeal shall have access to the audio record for the purpose of preparing their statements. (g) When requested to do so by the Subcommittee, the Chair of the CSD shall submit a statement to the Subcommittee clarifying any issues relevant to the grounds of appeal. | |
|---|--|--|
| 44 A sub-committee of the Appeal Committee, consisting of three members of the Committee (one of whom shall be a student) and the legal assessor, shall be convened by the Chair of the Committee to determine whether the appeal should be heard on its merits. Such meeting shall take place within 40 days of the | 83 Subcommittee of the Appeal Committee [44] (a) A Subcommittee of the Appeal Committee, consisting of three members of the Committee (one of whom shall be a student) and the Legal Assessor, shall be convened by the Chair of the Appeal Committee to determine whether the appeal should be heard on its merits. | |

(b) Such meeting shall take place within 40 days of the

notification of appeal under Article 42(b),

unless the parties agree otherwise or in circumstances in which delay is unavoidable. The months of July and August shall not be taken into account when calculating the above delays. The sub-committee shall base its decision on the record as defined in Article 42(b) and oral representations by the parties. The decision of the sub-committee is not subject to appeal.

- notification of appeal under Article **82**, unless the parties agree otherwise or in circumstances in which delay is unavoidable.
- (c) The Subcommittee shall base its decision on the record as defined in Article 82 and oral representations by the parties.
- (d) The decision of the Subcommittee is not subject to appeal.
- 45 (a) If the sub-committee grants leave to appeal, the appeal shall be heard by the Appeal Committee as defined in Article 25(a). The Appeal Committee shall conduct this hearing represented by five of its voting members: the Chair, two academic staff, and two students (one graduate and one undergraduate). The Appeal Committee shall be convened within 40 days of the decision of the sub-committee unless the parties agree otherwise, or in circumstances in which delay is unavoidable. The months of July and August shall not be taken into account when calculating the above delays. In its consideration of the appeal, the Appeal Committee shall hear oral submissions by the parties and may review any relevant information in the written record and/or in the audiotape recording of the original hearing as directed by the parties. Witnesses shall not be called except those authorized by the sub-
- (b) If the Appeal Committee determines that the decision of the Hearing Committee was reasonable, the original decision shall remain undisturbed.

committee to produce new evidence.

- **84** Hearings of Appeals [45]
- (a) If the Subcommittee grants leave to appeal, the appeal shall be heard by a Hearing Committee of the Appeal Committee as defined in Article 25.
- (b) The Appeal Committee shall be convened within 40 days of the decision of the Subcommittee, unless the parties agree otherwise, or in circumstances in which delay is unavoidable.
- (c) In its consideration of the appeal, the Appeal Committee shall hear oral submissions by the parties and may review any relevant information in the written record and/or in the audio record of the original hearing as directed by the parties. Witnesses shall not be called except those authorized by the Subcommittee to produce new evidence.
- (d) If the Appeal Committee determines that the decision of the Hearing Committee was reasonable, the original decision shall remain undisturbed.
- (e) In the event that the Subcommittee finds that substantial new evidence has been discovered or if it rules that exceptional circumstances of the case require it, the Appeal Committee shall rehear the case in its entirety and shall have all the powers of the original Hearing Committee. In such cases, the

| (c) In the event that the sub-committee finds that substantial new evidence has been discovered or if it rules that exceptional circumstances of the case require it, the Appeal Committee shall re-hear the case in its entirety and shall have all the powers of the original Hearing Committee. In such cases the parties shall have a minimum of 14 days to prepare. | arties shall have a minimum of 14 days to prepare. | |
|---|---|--|
| | tatus Pending Appeal Decision [43] | |
| 43 (a) No suspension, dismissal or expulsion ordered by the Hearing Committee shall take effect until the appeal is disposed of and it shall be noted on the transcript that the appeal is pending. However, if the appeal is denied, dismissal or expulsion is retroactive to the date of the original decision, and suspensions shall take effect from the date of the Appeal Committee decision. | o suspension, dismissal or expulsion ordered by the Hearing Committee shall take effect until the opeal is disposed of and it shall be noted on the anscript that the appeal is pending. However, if the opeal is denied, dismissal or expulsion is etroactive to the date of the original decision, and aspensions shall take effect from the date of the oppeal Committee decision. | |
| (b) Notwithstanding Article 43(a), in the instance where an exclusion from the campus has been ordered under 21(a), 21(b), 54.1(d), or 68.1(f), and the CSD has upheld the order after a hearing, the exclusion shall remain in effect for the duration of an appeal. | otwithstanding sub-article (a), in the instance here an exclusion from the campus has been rdered under 21(b), 21(c) or 51(d), and the CSD has pheld the order after a hearing, the exclusion shall emain in effect for the duration of an appeal. | |
| | ecision of Appeal Committee [46] | |
| 46 Within the jurisdiction of the University, the decision of the Appeal Committee is final. | /ithin the jurisdiction of the University, the ecision of the Appeal Committee is final. | |
| | elays ne months of July and August shall not be taken nto account when calculating the delays specified in 4(b). | |

V: DISCIPLINARY RECORDS, Section D: Definition and Administration of **CONFIDENTIALITY AND REPORTING Penalties** [...] (88d) now gives a complainant the right to be 91 Disciplinary Records and Confidentiality **Disciplinary Records and Confidentiality** [91(a)-(e)] informed of the general outcome. This is true for both (a) The Dean of Students shall keep a file in respect (a) The Dean of Students shall keep a file in respect of academic and non-academic offences. of each student. He or she shall enter thereon each student charged under this Code. He or she all matters required by this Code to be entered shall enter thereon all matters required by this Code in relation to the student and shall inform the to be entered in relation to the student and shall appropriate authorities of all penalties imposed inform the appropriate authorities of all penalties so that the penalties may be enforced. imposed so that the penalties may be enforced. (b) Where a student is exonerated or admonished (b) Where a student is exonerated or admonished for for the commission of an offence under this the commission of an offence under this Code, the Code, the matter, as documented in the file matter, as documented in the file held as per subheld as per Article 91(a), shall not be deemed a article (a), shall not be deemed a disciplinary record and shall not be reported to persons outside the disciplinary record and shall never be reported to persons outside the University, except as University, except as provided by sub-article (e). provided by Article 91(e). (c) Where a student is reprimanded for the commission (c) Where a student is reprimanded for the of an offence under this Code, the matter, as commission of an offence under this Code, the documented in the file held as per sub-article (a), matter, as documented in the file held as per shall be deemed a disciplinary record, which shall be Article 91(a), shall be deemed a disciplinary reportable to persons outside the University, but record, which shall be reportable to persons only with the student's prior consent for each outside the University, but only with the report. student's prior consent for each report. (d) The files shall be kept in strictest confidence and (d) The files shall be kept in strictest confidence shall be communicated only to the student and shall be communicated only to the student concerned and to other persons within the concerned and to other persons within the University having legitimate interest or duty to take University having legitimate interest or duty to communication of them. The complainant who take communication of them. brought forward the allegation shall be informed by the Dean of Students of the disposition of the case. The complainant may not appeal the decision of the Disciplinary Officer and must treat the information (e) Nothing contained herein shall be interpreted as confidential. as preventing a disciplinary officer or member of the CSD from responding to a court order (e) Nothing contained herein shall be interpreted as

| requiring the disclosure of information or statements obtained in the course of an interview or hearing conducted under this Code. | preventing a Disciplinary Officer or member of the CSD from responding to a court order requiring the disclosure of information or statements obtained in the course of an interview or hearing conducted under this Code. | |
|--|---|--|
| 91 (f) An annual report of the activities of the CSD shall be prepared by the Dean of Students, presented to Senate, and made available to the University community through the campus press. However in any narrative description no mention shall be made of the names of the parties nor of any information which might lead to their identification. | An annual report of the Activities of the CSD [91(f)] An annual report of the activities of the CSD shall be prepared by the Dean of Students and presented to Senate and to the Board for information. No mention shall be made of the names of the parties nor of any Information that might lead to their identification. | |