



# Memorandum

**Provost Office**

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**TO:** Senate  
**FROM:** Lydia White, Associate Provost (Policies, Procedures and Equity)  
**SUBJECT:** Appointment of Assessors under the *Policy on Harassment, Sexual Harassment and Discrimination Prohibited by Law*  
**DATE:** 16 May 2012  
**DOCUMENT #:** D11-68  
**ACTION REQUIRED:**  INFORMATION  APPROVAL/DECISION

**ISSUE:** Senate approval of Assessors as required by *the Policy on Harassment, Sexual Harassment and Discrimination Prohibited by Law*

**BACKGROUND & RATIONALE:** The *Policy on Harassment, Sexual Harassment and Discrimination Prohibited by Law* states that:

4.1 The Provost shall consult with the university-level students' associations, staff associations and unions on the appointment of eight (8) Assessors from the University community. The appointment of the Assessors shall be approved by Senate. The Assessors shall report directly to the Provost.

4.2 The Assessors shall be employees or appointees of the University. Four (4) shall be chosen from the members of academic staff and four (4) from the members of administrative and support staff. At least one of the Assessors shall be from Macdonald Campus.

4.2.1 The Provost shall endeavor to have a diverse group of Assessors with an equal representation of the sexes.

The current assessors are:

**Academic Staff**

Professor Prakash Panangaden (Science) (2010-2012)  
Professor Catherine Walsh (Law) (2010-2012)  
Professor Ghyslaine McClure (Engineering) (2010-2013)  
Professor Maria Zannis-Hadjopoulos (Medicine) (2010-2013)

**Administrative & Support Staff**

Ms. Elvie Coletta (Research and Restricted Funds) (2011-2014)  
Ms. Susan Gregus (Bioresource Eng., Macdonald Campus) (2010-2013)  
Ms. Susan Czarnocki (Libraries) (2011-2014)  
Mr. Andrew Staples (Institute of Islamic Studies) (2011-2014)

**Alternate**

Mr. David Syncox, Teaching and Learning Services (2011-2014)

The terms of Professors Panangaden and Walsh, come to an end on August 31. Professor Panangaden is willing to serve again; a replacement is required for Professor Walsh.

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**MOTION OR  
RESOLUTION  
FOR APPROVAL:**

*Be it resolved that Senate approve the reappointment of **Professor Prakash Panangader** (Science) for a two-year term ending August 31, 2014, and the appointment of **Professor Ronald Gehr** (Engineering) for a three-year term ending August 31, 2015, as Assessors under the Policy on Harassment, Sexual Harassment and Discrimination Prohibited by Law.*

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**PRIOR  
CONSULTATION:**

As required by section 4.1 of the *Policy on Harassment, Sexual Harassment and Discrimination Prohibited by Law* the following groups have been consulted prior to bringing these names to Senate: AGSEM, MAUT, MUNASA, MUNACA, MACES, MCSS, PGSS, SSMU and the seven trade and services unions.

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**NEXT STEPS:**

N/A

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**APPENDICES:**

N/A

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