

McGILL UNIVERSITY SENATE

Report of the Nominating Committee

# Meeting of March 6, 2012 at 9:00 a.m. Room 301, James Administration Building

- **Present:** Anthony C. Masi (Chair), David Eidelman, Martin Grant, Terrence Hebert, Joan Hobbins, Jacques Hurtubise, Juliet Johnson, Andrew Kirk, Martin Kreiswirth, Arun Misra, Kevin McDonough, Roland Nassim, Kathryn Peterson, Edith Zorychta.
- Call-in: Chandra Madramootoo.
- **Regrets:** Emily Yee Clare, Christopher Manfredi, Heather Munroe-Blum, Honora Shaughnessy.

Note to Senators:

• Each listing in Section 1 presents a recommendation of the Nominating Committee for Senate approval. The names shown indicate the membership of the committee that would result from Senate approval.

# 1 FOR THE APPROVAL OF SENATE 1.1 APPOINTMENTS TO COMMITTEES

# **University Appeals Committee**

#### RECOMMENDATION

Approve the appointments of Professor Susan Gaskin (Civil Engineering) and Professor John Silvius (Biochemistry) to the University Appeals Committee for three-year terms beginning April 1, 2012 and ending March 31, 2015 and so recommend to the Board of Governors.

Professor Lionel Smith (Law) – 2013 Professor Torrence Kirby (Religious Studies) – 2014 Professor Michel Biron (Arts) – 2014 Professor Graham Bell (Science) – 2014 Professor Susan Gaskin (Civil Engineering) – 2015 Professor John Silvius (Biochemistry) – 2015

An Extract from the Regulations Regarding the Employment of Academic Staff:

- 8.1 There shall be an Appeals Committee for hearing appeals from final decisions of the Principal refusing to recommend tenure or a reappointment. The Appeals Committee, consisting of six members with a term of office of three-years, commencing on the 1st April, shall be appointed by the Board of Governors from a panel constituted as provided in Section 8.2.
- 8.2.1 Prior to the 1st of March in each year, the President of the McGill Association of University Teachers, or his or her designate, and the Principal shall jointly submit to the Senate Nominating Committee a slate of names of full-time academic staff of a number at least one and a half times the number of vacancies on the Appeals Committee to be filled that year.
- 8.2.2 The Senate Nominating Committee shall then strike a panel of nominees by reducing the slate to the number of vacancies to be filled.
- 8.2.3 The panel thus struck shall be submitted to Senate for approval prior to its submission to the Board of Governors.
- 8.2.4 In the event of rejection, in whole or in part, by Senate or the Board of Governors, the procedure set out in Section 8.2.1 and following shall recommence.
- 8.3 Notwithstanding Section 8.1, the Appeals Committee, when first constituted, shall consist of two members appointed for a term of three-years, two for a term of two years, and two for a term of one year.
- 8.4.1 The Appeals Committee shall elect a chair and a vice-chair from amongst its members annually. The office of the Secretary-General shall provide a secretary for the Appeals Committee.

# **Committee on Staff Grievances and Disciplinary Procedures**

### RECOMMENDATION

Approve the appointment of Professor Jim Brawer (Anatomy) and Me Daniel Boyer (Libraries) to the Committee on Staff Grievances and Disciplinary Procedures for three-year terms beginning September 1, 2012 and ending August 31, 2015 and so recommend to the Board of Governors.

Professor Axel Van den Berg (Arts) – 2013 Professor Niky Kamran (Science) - 2013 Professor Paul Clarke (Medicine) – 2013 Professor Gillian Lane-Mercier (Arts) – 2014 Professor Nancy Ross (Science) – 2014 Professor Torrence Kirby (Religious Studies) – 2014 Professor Jim Brawer (Anatomy) – 2015 Me Daniel Boyer (Libraries) – 2015

Extract from the Regulations Regarding the Employment of Academic Staff:

- 10.1 There shall be a Committee on Staff Grievances and Disciplinary Procedures to hear grievances and hold hearings on disciplinary measures at the request of staff members. Said committee shall consist of eight members with a term of office of three-years commencing on the 1st day of September.
- 10.2 Notwithstanding Section 10.1, the Committee on Staff Grievances and Disciplinary Procedures shall, when first constituted, consist of two members appointed for a term of three-years, two for a term of two years, and two for a term of one year.
- 10.3 The Committee on Staff Grievances and Disciplinary Procedures shall be appointed by the Board of Governors from a panel drawn up as follows:
- 10.3.1Prior to the 1st day of April each year, the President of the McGill Association of University Teachers or the President's designate and the Principal or the Principal's designate shall submit to the Senate Nominating Committee a jointly approved slate of names of full-time staff members. This slate shall include at least one and a half times as many names as there are vacancies on the Committee on Staff Grievances and Disciplinary Procedures to be filled that year.
- 10.3.2 From this slate, the Senate Nominating Committee shall strike a panel of nominees equal to the number of vacancies to be filled and shall also designate the chair and vice-chair of the Committee on Staff Grievances and Disciplinary Procedures.
- 10.3.3 The panel thus struck shall be submitted to Senate and to the Board of Governors for approval.
- 10.3.4 In the event of rejection of the panel in whole or in part by Senate or the Board of Governors, the procedure set out in Section 10.3.1 shall recommence.

# **Intellectual Property Appeals Committee**

### RECOMMENDATION

Approve the appointment of Professor Tina Piper (Law) and Professor Frank Ferrie (Engineering) to the Intellectual Property Appeals Committee for three-year terms beginning September 1, 2012 and ending August 31, 2015 and so recommend to the Board of Governors.

Professor Stephen Yue (Engineering) – 2013 Professor Bernard Robaire (Medicine), Chair – 2013 Professor Kenneth Ragan (Science) – 2014 Professor Nigel Roulet (Science) – 2014 Professor Tina Piper (Law) – 2015 Professor Frank Ferrie (Electrical and Computer Engineering) – 2015 Student: Marie-Elyse Lafaille-Magnan – 2012

Excerpt from the *Policy on Intellectual Property:* 

- 11.1 Intellectual Property Appeals Committee: There shall be an Intellectual Property Appeals Committee that shall hear appeals from decisions of the Vice-Principal (Research) or his or her delegate. The Intellectual Property Appeals Committee shall consist of six members appointed for three-year terms commencing September 1st, staggered, and one student member, appointed for a term of one year.
- 11.2 Appointment of Committee:
- 11.2.1 Prior to the 1st day of April each year, the President of the McGill Association of University Teachers or the President's designate and the Principal or the Principal's designate shall submit to the Senate Nominating Committee a jointly approved slate of names of academics and members of administrative and support staff of the University and/or Board members. This slate shall include at least one and a half times as many names as there are vacancies on the Intellectual Property Appeals Committee to be filled that year.
- 11.2.2 Prior to the 1st day of April of each year, the Executive Chairperson of the Post-Graduate Students' Society of McGill University, and the Principal or the Principal's designate, shall submit to the Senate Nominating Committee a jointly approved list of two names of graduate students, and the name of one undergraduate student.
- 11.2.3 From the slate proposed under section 11.2.1, and except in respect of the vacancy created by the end of the term of the student member, the Senate Nominating Committee shall strike a panel of nominees equal to the number of vacancies to be filled and shall also designate the chair and vice-chair of the Intellectual Property Appeals Committee. The Intellectual Property Appeals Committee shall include academics involved in teaching or research in a suitably broad range of those disciplines generally generating commercialization projects. The Senate Nominating Committee shall also recommend the appointment of one student member from the slate proposed under section 11.2.2.
- 11.2.4 The chair and vice-chair shall be persons qualified by education and experience to make decisions on matters that may be submitted to the Intellectual Property Appeals Committee.
- 11.2.5 The panel thus struck shall be submitted to Senate and to the Board of Governors for approval.
- 11.2.6 In the event of rejection of the panel in whole or in part by Senate or the Board of Governors, the procedure set out in sections 11.2.1 and 11.2.2 shall recommence.

### **Statutory Selection Committee Slates**

RECOMMENDATION Appoint the full professors from the various faculties below to serve 3-year terms on Statutory Selection Committee Slates beginning September 1, 2012 and ending August 31, 2015.

## FAES

Pierre R.L. Dutilleul – 2013 Roger K. Prichard – 2013

Luis B. Agellon – 2014 Inteaz Alli – 2014 Suzelle Barrington – 2014

<u>Vijaya Raghavan – 2015</u> Jim Fyles, M – 2015

Arts Nathalie Cooke – 2013 Linda Davies – 2013

Amelia Jones – 2014 Thomas Lamarre – 2014 Margaret Kilgour – 2014

<u>Mark Brawley – 2015</u> <u>Diane Desrosiers – 2015</u> <u>Philip Oxhorn – 2015</u>

# Dentistry

Jake Barralet – 2013

Gary J. Bennett – 2014

<u>Maryam Tabrizian – 2015</u> <u>Marc McKee – 2015</u>

### Education

Nancy Heath – 2013 Susanne Lajoie – 2013

Roger Azevedo – 2014 Ratna Ghosh – 2014 Jacob Burack – 2014

<u>Roy Lyster – 2015</u> <u>Claudia Mitchell – 2015</u> <u>Ralf St.Clair – 2015</u>

# Engineering

David Lowther – 2013 Denis Mitchell – 2013

Vincent H. Chu – 2014 James Finch – 2014 Geza Joos – 2014

Bantwal Rabindranath Baliga – 2015 Benoit Champagne – 2015 Raynald Gauvin – 2015

# Law

Colleen Sheppard – 2013 Stephen Smith – 2014 Margaret Somerville - 2015

### Management

Vedat Verter – 2013

Vihang Errunza – 2014 Reuven Brenner – 2014 Laurette Dubé – 2014

<u>Nancy Adler – 2015</u> <u>Henry Mintzberg – 2015</u> <u>Alain Pinsonneault – 2015</u>

### Medicine

Theresia Walburga Gyorkos – 2013 Feige Kaplan – 2013

Douglas Arnold – 2014 Jean-Francois Boivin – 2014

<u>Salvatore Carbonetto – 2015</u> <u>Danielle Malo – 2015</u> <u>Bruce Mazer – 2015</u> <u>Eric Shoubridge – 2015</u>

# Music Steven Huebner – 2013 Joel Wapnick – 2013

William Caplin – 2014 Kevin Dean – 2014

<u>Hans-Ola Ericsson – 2015</u> <u>Wieslaw Woszczyk – 2015</u> <u>Peter Schubert – 2015</u>

# **Religious Studies**

Gerbern Oegema – 2013 Arvind Sharma – 2014 Torrance Kirby – 2015

### Science Vicky Kaspi – 2013 David Wolfson – 2013

Graham Bell – 2014 Marty Lechowicz – 2014

Laurie Hendren – 2015 Nigel Roulet – 2015 Dave Stephens – 2015 Debbie Moskowitz – 2015

# Ad Hoc Committee on the Recording and Transmission of Senate Meetings

RECOMMENDATIONS

Appoint the two student members of Senate and one alternate listed below to serve on the Ad Hoc Committee until its conclusion.

Appoint the three other elected members of Senate and one alternate listed below to serve on the Ad Hoc Committee until its conclusion.

## MEMBERSHIP

The Principal (or delegate), Chair: Chandra Madramootoo

Two Student Members of Senate: <u>Alex Pritz (MCSS)</u> Lily Han (PGSS)

Alternate: Adam Bouchard (PGSS)

Three non-student Elected Members of Senate:

Mark Michaud (Administrative and Support Staff) David Lowther (Faculty of Engineering) Christina Wolfson (Faculty of Medicine)

Alternate: Marc Richard (Libraries)

Two Technical Advisors:

One representative from the Faculty of Law, on the recommendation of the Dean of Law One representative from Network and Communications Services, on the recommendation of the Director of Network and Communication Services

TERMS OF REFERENCE

The Ad Hoc Committee on the Recording and Transmission of Senate Meetings is an ad hoc committee of Senate charged with exploring options and advising Senate with respect to the recording and transmission of Senate meetings.

The Committee shall report to Senate taking into account:

- 1. perceived and established interests of the McGill community in virtual access to Senate deliberations (in open session);
- 2. technical options that are available, including various methods of recording, transmitting, and preserving the recording of Senate meetings;
- 3. options that are available for editing, including the option to select the parts of Senate meetings that would be recorded and/or transmitted;
- 4. recording and transmission practices and procedures in comparable bodies;
- 5. potential impacts on individual Senators and the overall conduct of discussion and debate at Senate meetings; and
- 6. potential costs incurred in the recording and transmission of Senate meetings and how these costs should be covered.

The Committee shall:

- 1. consult with Senators and members of the McGill community as it considers appropriate;
- 2. report to Senate, in writing, with any recommendations related to recording and/or transmitting Senate meetings; and
- 3. submit a report to the Steering Committee and to Senate when its work is complete.

# **1.2 APPROVAL OF SELECTION PROCESS FOR ADVISORY COMMITTEE**

### Advisory Committee for the Selection of a Principal and Vice-Chancellor

Excerpt from the McGill University Statutes:

- 1.3.4 For greater certainty, but without limiting the generality of its authority, the Board of Governors shall have the following specific powers and duties:
- 1.3.4.1 It shall appoint the Principal after consultation with a committee comprised as follows: the Chair of the Board of Governors (or other member of the Board designated by the Board of Governors) as chair; the Chancellor; two members appointed by the Board of Governors; two members appointed by the Senate; one member appointed by the Students' Society of McGill University and one member appointed by the Post-Graduate Students' Society of McGill University; two members appointed by the Council of the McGill Association of University Teachers; two members appointed by the Board of Directors of the Alumni Association; two members may be named. Such alternates shall serve only in the event that the designated members are unable to serve and shall be permanent replacements. The quorum of this committee shall be seven. The Board of Governors shall select the Principal only from those names submitted to it by this committee.

Following extensive discussion, the Nominating Committee recommended that the two representatives of Senate and one alternate on the Advisory Committee for the Selection of a Principal and Vice-Chancellor be appointed by election, with the Secretariat responsible for carrying out the election. The Nominating Committee wanted the election conducted in a manner that would ensure that people selected to be Senate representatives had the broad support of Senate. The Nominating Committee suggested that the call for nominations be sent in advance of the Senate meeting, so that, if Senate approved the recommendation, the election itself could be completed in a timely manner following the Senate meeting.