



ASAP 2012 Update

Presentation to Senate

Prof. Anthony C. Masi, Provost
22 September 2011



McGill

Major Strategic Objectives

Strengths and Aspirations (2006) to ASAP 2012

1. *Academic renewal plan* → **Achieve new directions in Faculty hiring, development, and retention**
2. *UG composition and experience* → **Emphasize innovative delivery of educational programs and appropriate levels of student aid**
3. *Improved Grad Studies experience* → **Ensure innovation in graduate studies based on research strengths and competitive funding**
4. *Disciplines and inter-disciplinarity* → **Develop and implement transformative research initiatives based on competitive advantage**
5. *Quality support services* → **Develop a culture of “best practices” in academic endeavours**

Major Strategic Objectives

Strengths and Aspirations (2006) to ASAP 2012

6. *Professional development, productivity and satisfaction* → **Enhance career development opportunities for administrative and support staff**
7. *Performance management indicators* → **Implement academic analytics, processes, tools, and feedback loops**
8. **Provide service to Quebec, Canada and the global community by means of activities and international collaborations with measurable impact**
9. **Encourage diversity in origin and ideas among students, faculty, and staff**
10. **Attain pre-eminence in education for the professions**

ASAP 2012: Proposed Work Groups

1. *Academic renewal plan* → **Achieve new directions in Faculty hiring, development, and retention**
 - **proposed work group on “Academic renewal, hiring, retention, and leadership development”**

2. *UG composition and experience* → **Emphasize innovative delivery of educational programs and appropriate levels of student aid**
 - ongoing activities and work groups for SEM, Undergraduate Research, and other projects in areas student life and learning
 - **active consultation with these groups, activities and projects**

ASAP 2012: Proposed Work Groups

3. *Improved Grad Studies experience* → **Ensure innovation in graduate studies based on research strengths and competitive funding**
 - ongoing work groups for SEM, graduate studies skill sets, SRI POPs
 - **active consultation with SEM work group and graduate studies**

4. *Disciplines and inter-disciplinarity* → **Develop and implement transformative research initiatives based on competitive advantage**
 - VPRIR Work Group established for SRP Update. Associate Provost Jan Jorgensen will serve as SRP Work Group member and coordinate SRP with ASAP 2012.
 - **active consultation with the SRP work group and Deans**

ASAP 2012 Proposed Work Groups (cont'd)

4. *Quality support services* → **Develop a culture of “best practices” in support of academic mission**
 - coordinate with Library Strategic Plan, Student Services, etc.
 - **proposed work group on “Best practices in supporting McGill’s academic mission”**

6. *Professional development, productivity and satisfaction* → **Enhance career development opportunities for administrative and support staff**
 - **proposed work group on “Career development for administrative and support staff across the University”**

ASAP 2012 Proposed Work Groups (cont'd)

7. *Performance management indicators* → **Implement academic analytics, processes, tools, and feedback loops**
 - ongoing efforts to develop and implement Performance Management SRI POPS through collaborations with Provost, Executive Director, PIA, and IT personnel to develop strategic priorities.
 - **active consultation with PIA, CIO, and the SRI implementation leaders and Steering Committee**

8. **Provide service to Quebec, Canada, and the global community by means of activities and international collaborations with measurable impact**
 - **proposed work group on “Service to Quebec, Canada, and the global community”**

ASAP 2012 Proposed Work Groups (cont'd)

9. Encourage diversity in origin and ideas among students, faculty, and staff
 - Principal's Task Force on Diversity, Excellence and Community Engagement
 - Administrative Response
 - **active consultation with those who served on the Taskforce, and those engaged in developing the administrative response**

10. Attain pre-eminence in education for the professions
 - **proposed work group on "21st century education for the professions"**

ASAP 2012 Work Groups

1. Work Group on “**Academic renewal, hiring, retention, and leadership development**”
2. Work Group on “**Best practices in supporting McGill’s academic mission**”
3. Work Group on “**Career development for administrative and support staff across the University**”
4. Work Group on “**Service to Quebec, Canada, and the global community**”
5. Work Group on “**21st century education for the professions**”

Other planned forums and mechanisms for consultation

- **Series of Open Forums**
 - Jointly with V-P (RIR)
 - October to November
- **Faculty Council meetings**
 - November- January
- **Student Council meetings**
 - November to January
- **Employee groups**
- **Deans**
- **Academic Policy Group (APG)**
- **Interest groups and other committees in the McGill community**
- **On-line submissions**

Measures of Success

- *ASAP 2012* will:
 - **set academic strategies** for the next five years
 - be **the driver** for the University's **sustainable multiyear financial plan and budget allocations**
 - be **endorsed and embraced** by McGill community
 - provide a roadmap that **advances and sustains McGill's leadership** among the world's great universities

Your feedback

- Please continue to provide your comments by:
 - using the feedback form at <http://www.mcgill.ca/provost/asap2012/feedback>
 - sending an email to whitepaper@mcgill.ca



ASAP 2012 Update

**Discussion and
feedback:**

Comments?

Suggestions?

Questions?

ASAP 2012 Links to SRI Projects (1 of 2)

White Paper Strategic Objectives	SRI Projects
1. New directions in faculty hiring, development, retention	CE1F: Enhancing Academic Performance
2. Innovation in UG programs	CE2B: Academic Program Delivery
3. Innovation in graduate studies	MIX 1A, 1D, 2A: Increased enrolment; Enrolment mix and Time-to-completion
4. Transformative research initiatives	TRI1B: Cross-faculty, multi-PI initiatives
5. Culture of best practices in academic endeavours	PEG1B: Distributed services; CE7D: Facilities management; PEG1D: Talent management

ASAP 2012 Links to SRI Projects (2 of 2)

White Paper Strategic Objectives	SRI Projects
6. Career development opportunities	CE1F: Enhancing Academic Performance, PEG 1D: Talent Management
7. Academic analytics, processes, tools, and feedback loops	CE1F: Enhancing Academic Performance
8. Service to Quebec, Canada and global community	TRI5A and TRI 7A: Business, corporation and foundation interactions.
9. Diversity of origin and opinion	Principal's Task Force on DECE
10. Preeminence in education for professions	CE1F: Enhancing Academic Performance