



Minutes of meeting of Senate held on Wednesday, May 19, 2010 at 2:30 p.m. in the Robert Vogel Council Room (Room 232, Leacock Building.)

PRESENT	Hashimoto, Kyoko	Ngadi, Michael
Aitken, Ellen	Hendren, Laurie	Pekeles, Gary
Allison, Paul	Hepburn, Allan	Perrault, H�el�ene
Assayag, Deborah	Hobbins, Joan	Peterson, Kathryn
Barney, Darin	Ismail, Ashraf	Pierre, Christophe
Bartlett-Esquilant, Gillian	Janda, Richard	Piper, Andrew
Blachford, Gregg	Johnson, Juliet	Potter, Judith
Boss, Valentin	Jordan, Steven	Richard, Marc
Boulet, Benoit	Jutras, Daniel	Rozen, Rima
Bray, Dorothy	Kreiswirth, Martin	Sieber, Renee
Brophy, James	Kurien, John	Simeone, Daniel
Butler, Ian	Leask, Richard	Snider, Laurie
Covo, David	Levin, Richard	Todd, Peter
Dooley, Rebecca	Ling, Andrew	Van Eyk, Helen
Drouillard, J�er�mie	Low, Bronwen	Wade, Kevin
Etemad, Hamid	Lowther, David	Wapnick, Joel
Everett, Jane	Madramootoo, Chandra	Weinstein, Marc
Fried, Gerald	Marshall, David	White, Lydia
Gonnerman, Laura	Martin, James G.	Woolf, Sarah
GowriSankaran, Kohur	Masi, Anthony	Zhang, Ji
Gr�utter, Peter	McLean, Don	Zorychta, Edith
Halavrezos, Alexandros	Moore, Timothy	Strople, Stephen
Harpp, David	Neilson, Ivan	<i>(Secretary)</i>

REGRETS: Mostafa Altalibi, Adelle Blackett, Eric Caplan, Renzo Cecere, Roshi Chadha, Stuart Cobbett, George Ciobanu, Claudio Cuello, Alexander DeGuisse, Catherine Desbarats, Elaine Doucette, Brian Driscoll, Dahlia El Shafie, Jan Ericsson, Fran Ezzy-Jorgensen, Doaa Farid, Kappy Flanders, Keith Franklin, Engelbert Gayagoy, Martin Grant, Faizel Gulamhussein, Johanne Hebert, Alexandra Kindlat, Torrance Kirby, Diane Koen, Paul Lasko, David Lipsitz, Manosij Majumdar, Christopher Manfredi, Mitran Mehta, Morton Mendelson, Heather Munroe-Blum, Mike Richards, Bernard Robaire, Alenoush Saroyan, Honora Shaughnessy, Arnold Steinberg, Christina Wolfson.

SECTION I

1. Report of the Steering Committee

The report of the Steering Committee (09-10:09) was received.

Item 1. Approval of Minutes of Senate. On motion duly proposed and seconded, the minutes of the April 28, 2010 meeting were approved.

Item 2. Speaking Rights. On motion duly proposed and seconded, Senate granted speaking rights to Professor Robert McKenzie for Item IIB6 (Regulations Concerning the Investigation of Research Misconduct Annual Report); Professor William Foster for Item IIB5 (Regulations Concerning the Investigation of Research Misconduct), Item IIB6 (Non-Tenure Track Academic Staff), and Item IIB7 (Appointment of Assessors for Harassment, Sexual Harassment, and Discrimination Prohibited by Law); Professor Malcolm Baines for Item IIB6 (Non-Tenure Track Academic Staff); and Kathleen Massey for Item IIB11 (Enrolment Management).

On motion duly proposed and seconded, Senate granted speaking rights from the floor to Mr. Jeffrey Ives, the Director of the Office of the Budget for Item IIB1 (McGill University Budget 2010-2011).

Item 3. Alternate Chair. Senate Steering approved Dean Jutras to serve as Chair for the May 19, 2010 meeting of Senate.

Item 4. Question Deferral. The Chair informed Senate that the Steering Committee deferred Senator Drouillard's question regarding innovation on campus.

2. Adoption of the Agenda

On motion duly proposed and seconded, the agenda was approved

3. Recognition of Senators

The Provost thanked outgoing Senators Don McLean, Kohur GowriSankaran, Adelle Blackett, Benoit Boulet, Ian Butler, Jan Ericsson, Steve Jordan, Bronwen Low, David Lowther, Michael Ngadi, Frances Ezzy-Jorgensen, and the student Senators Rebecca Dooley, Ivan Neilson, Sarah Woolf, David Lipsitz, Donat Shaner, Mitran Mehta, David Marshall, George Ciobanu, Alexandros Halavrezos, Faizel Gulamhussein, Jérémie Drouillard, Mostafa Altalibi, Andrew Ling, Engelbert Gayagoy, Alexandra Kindrat, Doaa Farid, Alexander DeGuise, Dahlia El Shafie, Daniel Simeone for their services on Senate. The Provost also thanked retiring Professor William Foster for his many years of help to the Senate.

SECTION II

PART A – Questions and Motions by Members

None.

PART B – Motions and Reports from Organs of the University Government

Confidential Session

1. McGill University Budget 2010-2011 (D09-66)

Senate moved into confidential session to discuss the McGill University Budget 2010-2011 (D09-66). The Provost presented the budget as recommended by the Board Finance Committee at its meeting of May 10, 2010 (this minute is not published or circulated but is attached to the permanent minutes of Senate as Appendix “A”).

Senate returned to open session.

Open Session

2. Reports of the Academic Policy Committee

a) 420th Report of the Academic Policy Committee (D09-67)

The Provost presented the 420th report of the Academic Policy Committee.

On a motion duly proposed and seconded, Senate approved Item 1A, Bachelor of Arts and Sciences; Sustainability, Science and Society.

On a motion duly proposed and seconded, Senate discussed Item 1B, Proposed Pilot for Extended Course Evaluation Dates.

Senator Zorychta commented that students are predisposed to negative course evaluations if they have received a negative mark. She asked if the issue of giving the course evaluations after the course results were known was addressed in the pilot. The Provost answered that the issue was addressed and there is no quantitative evidence that students are predisposed to negative course evaluations when they know their marks are poor. Furthermore, the pilot project is an opportunity to gather empirical evidence regarding the entire course evaluation process.

Senator Hendren asked if course marks could be withheld until after the evaluations are completed, recognizing that this may present a problem with graduation timelines. The Provost reiterated his response to Senator Zorychta, and asked for a chance to study the data that the pilot produces. Senator Hendren replied that she did not think that the data derived from the small

units involved could be extrapolated across the University. The Provost responded that while one cannot generalize from a small sample, the pilot provides information to support further inferences.

Senator Aitken told Senate that the course evaluation asks Faculty of Religious Studies students if they have seen their grade. So far, responses on the evaluation have demonstrated that there is no correlation between negative grades and negative responses.

Item 1B, Proposed Pilot for Extended Course Evaluation Dates was approved.

On a motion duly proposed and seconded, Senate approved item 1C, the McGill Institute of Global Food Security/Institut de sécurité alimentaire mondiale de McGill.

b) Academic Policy Committee Update on Self-funded Programs (D09-74)

The Provost presented the Academic Policy Committee Update on Self-funded Programs.

The Provost presented the report as summarized in document D09-74.

Senator Janda argued that since MELS has committed to deducting the amount the University will charge in tuition per student from the government's grant, McGill will have to subsidize the new MBA program from other programs. Using APC's own language, this creates an unacceptable subsidization of a program by the University as a whole. Senator Janda suggested that the University may not be able to provide a quality MBA program because the numbers presented indicate that McGill cannot have a quality, sustainable program without negative financial implications on the rest of the University. The Provost replied that the University has had no formal communication from the Ministry other than their media report. Furthermore, this was not a question APC was asked to address. The University must internally subsidize programs that the government does not adequately fund, but no first class university in the world depends wholly on government for funding. Therefore, McGill must seek out as many streams of funding as possible. The Provost did not accept that McGill is unable to provide a quality MBA program.

Senator Richard asked if the practice described on page two of shifting MELS funding throughout the University was particular to the McGill budgeting process. The Provost replied that only one other University budgets in this way.

Senator Woolf asked if the provincial government were to fund the MBA program at a level that could provide quality, would the University reverse its decision to self-fund the program.

Senator Drouillard asked which financial institution was providing lines of credit to students entering the MBA program. He also asked for further explanation about exit scholarships for those entering the public service.

Senator Neilson asked to what extent the report was intended to speak on behalf of APC, Senate or the McGill community. He pointed out that assertions that the University is autonomous and private are contested by the recent actions of the government. Thus, he asked to what extent this report could be seen as confrontational with the government.

Senator Simeone asked if MBA students were to be weighted differently by the government, would the University consider going back to the traditional funding model.

Senator Marshall asked if such important matters of principle with such financial components could be brought before Senate for approval in the future.

Senator Todd replied that Caisse Populaire Desjardins provides lines of credit to MBA students and although exit scholarships for public service are still in the formative stages, they would take the form of payouts over time to students who seek employment in sectors with certain salary caps. On the issue of funding and weighting of students, Senator Todd said that the amount of money the University receives is fixed, thus an increase in the weight of one student group would necessarily take money away from another. Since MBA students go on to make more money than most other student groups, it is unfair that they be subsidized by students whose earning potential is not as high.

The Provost replied that any conversation about switching the MBA program back to a publically-funded program if the government supplied sufficient funds is highly speculative. Student weighting is subject to enormous shifts from one year to another and based on politics that undermine long-term planning. The Provost went on to say that tuition fee rates are the responsibility of the Board of Governors. He also asserted that McGill is not the only university in Quebec to affirm its autonomy since the charters of most universities were established before any public subsidy was introduced. Furthermore, this report does not speak for the University, Senate, or the administration, but rather it is an answer to a specific set of questions brought before APC to be reported to Senate.

Senator Woolf said that the wording of the document suggests that the self-funding of the MBA program is temporary and could be revisited should government funding change. The Provost replied that the report was an answer to specific questions about a specific program at a specific moment in time. There was no speculation about future events beyond the explication of principles. He also said that he doubted there would be any turning back from the direction the University has taken concerning this program.

Senator Ling noted that the report recognized that the middle class was disadvantaged at gaining access to the MBA program. He recommended that the University consider the effects of tuition on the middle class not only regarding the MBA program, but more broadly as tuition fees increase. The Provost answered that the Deputy-Provost is aware of these issues and that the effects related to this specific program are to be monitored as the MBA unfolds.

3. Motion to Amend the Statutes of McGill University (D09-65)

On a motion duly proposed and seconded, the motion to amend the *Statutes of McGill University*, as described in document D09-65 was approved.

4. Report of the Senate Nominating Committee (D09-69)

On a motion duly proposed and seconded, the membership of the Committee on Libraries was approved.

On a motion duly proposed and seconded, the membership of the Committee on Student Discipline was approved.

On a motion duly proposed and seconded, the Chair of the Committee on Student Grievances was approved.

On a motion duly proposed and seconded, the membership of the Statutory Selection Committee for a Professor in the Department of Biomedical Engineering was approved.

On a motion duly proposed and seconded, the membership of the Statutory Selection Committee for a Professor in the Faculty of Law was approved.

On a motion duly proposed and seconded, the membership of the Statutory Selection Committee of a Professor in the Department of Geography was approved.

On a motion duly proposed and seconded, the membership of the Statutory Selection Committees slate was approved.

On a motion duly proposed and seconded, the membership of the Advisory Committee for the Selection of a Dean of the Faculty of Music was approved.

On a motion duly proposed and seconded, the membership of the Advisory Council on the Charter of Students' Rights was approved.

On a motion duly proposed and seconded, the membership and Chair of the Intellectual Property Appeals Committee were approved.

On a motion duly proposed and seconded, the membership of the University Appeals Committee was approved.

5. Regulations Concerning the Investigation of Research Misconduct Annual Report (D09-68)

The Research Integrity Officer, Professor Robert McKenzie, presented the annual report on the Regulations Concerning the Investigation of Research Misconduct. Professor McKenzie spoke about proposed changes to the Regulations Concerning the Investigation of Research Misconduct, which were necessary to improve fairness towards the respondent.

On a motion duly proposed and seconded, the proposed amendments to the Regulations Concerning the Investigation of Research Misconduct, as described in document D09-68, were approved.

6. Non-tenure track academic staff (D09-70)

a) Report of the Working Group on Non-Tenure Track Academic Staff

The Provost presented the Report of the Working Group on Non-Tenure Track Academic Staff. The Provost explained that the report and the amendments to the regulations were the culmination of three years of work, and established regulations pertaining to non-tenure track academic staff.

b) Adoption of Regulations Relating to the Employment of Contract Academic Staff and consequential amendments to the Regulation Relating to the Employment of Academic Staff.

On a motion duly proposed and seconded, Senate discussed the Adoption of Regulations Relating to the Employment of Contract Academic Staff and consequential amendments to Regulation Relating to the Employment of Academic Staff as set out in document D09-70.

Senator Richard asked the Provost to clarify if librarians will retain their rights as academic staff under the new regulations. The Associate Provost (Policies and Procedures) replied that there was no intention to split librarians from the academic staff. The removal of the word librarians in section C was intended to clarify that librarians were academic staff instead of a separate group to academic staff.

Professor Baines said that these regulations are actually the culmination of a series of working groups and consultations over the past 20 years. The approval of this document will finally allow a group of some 4000 employees to be governed by consistent regulations.

Senator Gowrisankaran perceived an inconsistency between sections 5.1.1 and 5.4.3.1 insofar as non-tenure track professors were able to become full professors. The Provost replied that there are instances where non-tenure track professors are able to hold the rank of full professors. The same steps to becoming a full professor for tenure track academic staff and non-tenure track

academic staff apply, that being the recommendation of a Statutory Selection Committee to the Board of Governors.

Senator Simeone motioned that section 7.5 (i) b be amended from seven days to fourteen. The motion was seconded and discussed by Senate.

The Provost said that summer session is very different than regular session in regard to the timing, numbers of students, and whether or not the University can afford to put on a course. In addition, the regulations brought forward are a package and are to be accepted and voted upon as such.

The motion by Senator Simeone was defeated by a majority vote.

On a majority vote the Regulations Relating to the Employment of Contract Academic Staff and consequential amendments to the Regulation Relating to the Employment of Academic Staff, as described in document D09-70 were approved.

7. Appointment of Assessors for Harassment, Sexual Harassment, and Discrimination Prohibited by Law (D09-71)

The Provost presented the recommendations for the appointment of assessors for Harassment, Sexual Harassment, and Discrimination Prohibited by Law.

On a motion duly proposed and seconded, Senate approved the recommendations for the Appointment of Assessors for Harassment, Sexual Harassment, and Discrimination Prohibited by Law as described in document D09-71.

8. Staffing Report (including Sabbatical Leaves and Leaves of Absence) (D09-72)

The Provost presented the Staffing Report (including Sabbatical Leaves and Leaves of Absence) as described in document D09-72 for information.

Senator Sieber asked if M class employees were broken down between temporary and permanent categories. The Provost answered that the report did not include that information this time. The report was intended to be broad, and does not include every detail of the University's staffing.

Senator Peterson indicated that it would be useful to have this information to give a clearer picture of resource allocation in various units. The Provost replied that it would be included in future reports.

9. Student Services Fee Schedule 2010-2011 (D09-73)

The Provost presented the Student Services Fee Schedule 2010-2011 as described in document D09-73 for information.

No questions were asked.

10. Athletics and Recreation Fee 2010-2011 (D09-75)

The Provost presented the Athletics and Recreation Fee 2010-2011 report as described in document D09-75 for information.

Senator Neilson noted that the Athletics board did not review the report. The Provost noted that the constitution and mandate of the Athletics Board is under review.

11. Enrolment Management (D09-45)

On invitation of the Chair, the Registrar, Ms Kathleen Massey, presented the Report on Enrolment Management as described in document D09-45 for information. The Registrar noted that the University saw a 2.2% increase in total enrolment last year with a 5.6% increase in doctoral enrolments. She also informed Senate that all the information in the report is available online.

Senator Dooley asked the Registrar to elaborate on why the University had a 3.1% increase in undergraduate enrolment and also to explain the enrolment impact of the Principal's Task Force on Diversity, Excellence and Community Engagement new taskforce.

Senator Drouillard asked why the Faculty of Management experienced a 6.1 percent drop in enrolment last year.

Senator Harpp asked if the 55% rate of female undergraduate students represented all undergraduate students. He also asked if the rates of female students were significantly lower at the graduate level.

The Registrar said that the increase of undergraduate registrations reflects an increase in students from the United States. She speculated that this could be a function of the economy. Regarding the Principal's Taskforce, the Registrar saw opportunities in respect to enrolment and retention that would be reported in future.

Senator Todd said that the drop in Management students can be explained as a function of exceptional enrolment in previous years being compared against normal enrolment last year.

The Registrar noted that the reported gender breakdown of enrolment was a representation of the University as a whole. These numbers have not changed significantly over time at either the university or individual faculty level. She said that further information can be made available by the Office of the Registrar.

Senator Janda asked if there was any intention of developing more statistics regarding the make-up of the student body beyond gender, nationality, and geographic origins. The Registrar said that there is other information available about the composition of the student body.

Adjournment

There being no other business to deal with at the meeting, on motion duly proposed and seconded, the meeting was adjourned at 4:50 p.m.

END