



# Memorandum

**Provost Office**

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**TO:** Senate

**FROM:** Anthony C. Masi, Provost

**SUBJECT:** Appointment of Assessors under the *Policy on Harassment, Sexual Harassment and Discrimination Prohibited by Law*

**DATE:** 18 May 2011

**DOCUMENT #:** D10-67

**ACTION REQUIRED:**  INFORMATION  APPROVAL/DECISION

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**ISSUE:** Senate approval of assessors as required by the *Policy on Harassment, Sexual Harassment and Discrimination Prohibited by Law*

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**BACKGROUND & RATIONALE:** The *Policy on Harassment, Sexual Harassment and Discrimination Prohibited by Law* states that:

4.1 *The Provost shall consult with the university-level students' associations, staff associations and unions on the appointment of eight (8) assessors from the University community. The appointment of the Assessors shall be approved by Senate. The Assessors shall report directly to the Provost.*

4.2 *The Assessors shall be employees or appointees of the University. Four (4) shall be chosen from the members of academic staff and four (4) from the members of administrative and support staff. At least one of the Assessors shall be from Macdonald Campus. The Provost shall endeavor to have a diverse group of Assessors with an equal representation of the sexes.*

The current assessors are:

**Academic Staff**

Professor Prakash Panangaden (Science) - 2012  
Professor Catherine Walsh (Law) - 2013  
Professor Ghyslaine McClure (Engineering) - 2013  
Professor Maria Zannis-Hadjopoulos (Medicine) - 2013

**Administrative & Support Staff**

Ms. Heidi Emani (Enrolment Services) - 2011  
Mr. Karl Jarosiewicz (Web Services Group) - 2012  
Ms. Patricia Tuck (Psychology) - 2011  
Ms. Susan Gregus (Bioresource Engineering, Macdonald Campus) - 2013

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**Alternates:**

Ms. Lori Yersh (Development and Alumni Relations)  
Ms. Susan Czarnocki (Libraries)  
Professor Griet Vankeerberghen (Arts)

Since Ms. Heidi Emami and Ms. Patricia Tuck's terms will end on May 31, 2011, it is proposed that an administrative and support staff alternate be appointed as a regular assessor and Ms. Patricia Tuck's appointment be extended over the summer while another assessor is identified. Ms. Susan Czarnocki's appointment was part of the consultation process required in by section 4.1 of the *Policy on Harassment, Sexual Harassment and Discrimination Prohibited by Law* before approval at Senate on September 22, 2010, and therefore only needs Senate approval to sit as a regular assessor.

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**MOTION OR  
RESOLUTION  
FOR APPROVAL:**

*Be it resolved that Senate approves the appointment of Ms. Susan Czarnocki as an assessor representing administrative and support staff under the Policy on Harassment, Sexual Harassment and Discrimination Prohibited by Law for a three year term ending May 31, 2014.*

*Be it further resolved that Senate approves the extension of Ms. Patricia Tuck's appointment as an assessor representing administrative and support staff under the Policy on Harassment, Sexual Harassment and Discrimination Prohibited by Law until the required consultation process to identify her successor can be completed.*

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**PRIOR  
CONSULTATION:**

As required by section 4.1 of the *Policy on Harassment, Sexual Harassment and Discrimination Prohibited by Law* the following groups have been consulted prior to bringing these names to Senate in September: AGSEM, MAUT, MUNASA, MUNACA, MACES, MCSS, PGSS, SSMU and the seven trades and services unions

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**NEXT STEPS:**

N/A

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**APPENDICES:**

N/A

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