

**REPORT TO SENATE AND THE BOARD OF GOVERNORS
ANNUAL TENURE MEETING
McGILL UNIVERSITY**

In accordance with Section 5.60 of the "Regulations Relating to the Employment of Academic Staff" and Section 3.60 of the "Regulations Relating to the Employment of Librarian Staff", members of the Departmental Tenure Committees, University Tenure Committees, University Tenure Committee for Recruitment, tenure candidates, the MAUT President, and other interested parties were invited to a meeting to discuss general criteria and the operation of the tenure system. Two meetings were held, one on January 18, 2008, and one on January 30, 2008.

The Principal, Professor Heather Munroe-Blum, opened the sessions, reinforcing the importance of the tenure process and its reflection of McGill's high standards and discipline. The Principal emphasized that both teaching and research are critically important and that those seeking tenure should ensure to seek and gain the feedback and support they need from the senior administration, deans and departmental chairs. The Provost, Professor Anthony C. Masi, delivered a presentation about the meaning of tenure, tenure's privileges and responsibilities and tenure decisions.

The Associate Provost (Policies and Procedures), Professor William Foster, then highlighted a number of substantive and procedural issues of particular importance to candidates.

A question period followed.