



# Memorandum

Office of the Provost and VP (Academic)  
James Administration Building, Room 504  
Tel: 514-398-4177 | Fax: 514-398-4768

**TO:** Senate

**FROM:** Angela Campbell, Associate Provost (Policies, Procedures and Equity)

**SUBJECT:** Appointment of Assessors under the *Policy on Harassment, Sexual Harassment and Discrimination Prohibited by Law*

**DATE:** September 21, 2016

**DOCUMENT #:** D16-04

**ACTION REQUIRED:**  INFORMATION  APPROVAL/DECISION

**ISSUE** Senate approval of assessors as required by *the Policy on Harassment, Sexual Harassment and Discrimination Prohibited by Law* (“the Policy”).

**BACKGROUND & RATIONALE**

The Policy states that:

**5.1.1** The Provost shall consult with the university-level student associations, staff associations and unions on the appointment of at least eight (8) Assessors from the University community. The appointment of the Assessors shall be approved by Senate. The Assessors shall report directly to the Provost.

**5.1.2** The Assessors shall be employees or appointees of the University. Half shall be chosen from the members of academic staff and half from the members of administrative and support staff (excluding staff in academic administrative appointments). At least one of the Assessors shall be from Macdonald Campus.

**5.1.2.1** The Provost shall endeavour to have a diverse group of Assessors reflective of the diversity of the University Community.

Current harassment assessors appointed under the Policy are:

**Academic Staff**

- Professor Luis Agellon (Agricultural and Environmental Sciences) (2016-2019)
- Professor Lara Braitsein (Religious Studies) (2013-2016)
- Mr. Eamon Duffy (Libraries) (2016-2018)
- Professor Ronald Gehr (Engineering) (2012-2017)

**Non-Academic Staff**

- Ms. Anne-Marie Durocher (Research and Innovation) (2016-2019)
- Me Ali Martin-Mayer (Law) (2016-2019)
- Ms. Adrienne Piggott (Information Systems Resources) (2014-2017)
- Mr. John Poliquin (Human Resources) (2016-2019)
- Mr. Romesh Vadivel (Enrollment Services) (2016-2018)

The present resolution proposes the term of a new assessor to begin on 1 October 2016 to replace Professor Robert Leckey, recently appointed as Dean of the Faculty of Law. The proposed assessor is **Professor Natalie Oswin**. Prof. Oswin is a member of the Department of Geography whose teaching and research focuses on the geography of sexualities. To this end, her work draws on postcolonial and queer theories. Prof. Oswin has been a member of the Senate Subcommittee on Women and the McGill Subcommittee on Queer People. She will be an important addition to the team of assessors appointed under the Policy.

---

<b>PRIOR CONSULTATION</b>	As required by section 5.1.1 of the Policy the following groups were consulted prior to bringing these names to Senate to approval: AGSEM, AMURE, AMUSE, MAUT, MUNASA, MUNACA, MACES, MCLIU, MCSS, PGSS, SACOMSS, SEDE, SSMU and the five trades and services unions.
<b>SUSTAINABILITY CONSIDERATIONS</b>	From a social sustainability perspective, the appointment and training as harassment assessors of community members sensitive to equity and diversity considerations will ensure the effective application of the Policy.
<b>IMPACT OF DECISION AND NEXT STEPS</b>	Training for new and current members to ensue.
<b>MOTION OR RESOLUTION FOR APPROVAL</b>	<i>Be it resolved that Senate approve the appointment of <b>Professor Natalie Oswin</b> for a three-year term beginning 1 October 2016 and ending 30 September 2019, as an assessor under the Policy on Harassment, Sexual Harassment and Discrimination Prohibited by Law.</i>
<b>APPENDICES</b>	N/A

---