



Memorandum

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TO: Senate

FROM: Angela Campbell, Associate Provost (Policies, Procedures and Equity)

SUBJECT: Appointment of Assessors under the *Policy on Harassment, Sexual Harassment and Discrimination Prohibited by Law*

DATE: May 11, 2016

DOCUMENT #: D15-60

ACTION REQUIRED: INFORMATION APPROVAL/DECISION

ISSUE Senate approval of assessors as required by *the Policy on Harassment, Sexual Harassment and Discrimination Prohibited by Law* (“the Policy”).

BACKGROUND & RATIONALE

The Policy states that:

5.1.1 The Provost shall consult with the university-level student associations, staff associations and unions on the appointment of at least eight (8) Assessors from the University community. The appointment of the Assessors shall be approved by Senate. The Assessors shall report directly to the Provost.

5.1.2 The Assessors shall be employees or appointees of the University. Half shall be chosen from the members of academic staff and half from the members of administrative and support staff (excluding staff in academic administrative appointments). At least one of the Assessors shall be from Macdonald Campus.

5.1.2.1 The Provost shall endeavour to have a diverse group of Assessors reflective of the diversity of the University Community.

Current harassment assessors appointed under the Policy are:

Academic Staff

Professor Lara Braitsein (Religious Studies) (2013-2016)
Professor Daneille Donnelly (FAES) (2013-2016)
Mr. Eamon Duffy (Libraries) (2016-2018)
Professor Ronald Gehr (Engineering) (2012-2017)
Professor Robert Leckey (Law) (2014-2017)

Non-Academic Staff

Me Charmaine Lyn (Medicine) (2013-2016)
Ms. Adrienne Piggott (Information Systems Resources) (2014-2017)
Mr. Andrew Staples (Institute of Islamic Studies) (2011-2016)
Mr. David Syncox (Teaching and Learning Services) (2013-2016)
Mr. Romesh Vadivel (Enrollment Services) (2016-2018)

Five of these assessors (Donnelly, Leckey, Lyn, Staples, Syncox) require replacements as their terms end in June 2016. Three new assessors (Ms. Anne-Marie Durocher, Me Ali Martin-Mayer and Mr. John Poliquin) were approved by Senate at its April 2016 meeting.

The present proposal seeks approval of the appointment of **Professor Luis Agellon**, Faculty of Agricultural and Environmental Sciences, as a harassment assessor. Professor Agellon would replace Danielle Donnelley. Under the Policy it is essential that at least one member of the assessor team be from the Macdonald campus. The appointment of Professor Agellon as an assessor would ensure continued fulfillment of this requirement.

Nomination of a new assessor to replace Robert Leckey, in view of his recent decanal appointment, will occur in September 2016.

PRIOR CONSULTATION	As required by section 5.1.1 of the Policy the following groups were consulted prior to bringing these names to Senate to approval: AGSEM, AMURE, AMUSE, MAUT, MUNASA, MUNACA, MACES, MCLIU, MCSS, PGSS, SACOMSS, SEDE, SSMU and the five trades and services unions.
SUSTAINABILITY CONSIDERATIONS	From a social sustainability perspective, the appointment and training as harassment assessors of community members sensitive to equity and diversity considerations will ensure effective application of the Policy.
IMPACT OF DECISION AND NEXT STEPS	Training for new and current members to ensue.
MOTION OR RESOLUTION FOR APPROVAL	<i>Be it resolved that Senate approve the appointment of Professor Luis Agellon for a three-year term beginning 1 July 2016 and ending 30 June 2019, as an assessor under the Policy on Harassment, Sexual Harassment and Discrimination Prohibited by Law.</i>
APPENDICES	N/A