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Meeting of November 1, 2016 at 9:00 a.m.  
James Administration Building, Room 302

**Present:** Julie Cumming, Nicholas Dunn, David Eidelman, Eleanor Elstein, John Galaty, Peter Grütter, Kenneth Hastings, Bruce Lennox, Antonia Maioni, Christopher Manfredi (Chair), Dilson Rassier, Erin Sobat, Natalie Waters.

**Regrets:** Daniel Bernard, Masad Damha, Antonia Di Paola, Anja Geitmann, Terry Hébert, Josephine Nalbantoglu, Morty Yalovsky.

**Guest:** Angela Campbell.

# 1. FOR THE APPROVAL OF SENATE

## 1.1 APPOINTMENT TO SENATE STANDING COMMITTEE

### 1.1.1 Committee on Enrolment and Student Affairs

#### RECOMMENDATION

*Approve the appointment of **Alastair Hibberd** (Integrated Studies in Education) to the **Committee on Enrolment and Student Affairs** for a term beginning immediately and ending August 31, 2017.*

#### MEMBERSHIP:

Deputy Provost (Student Life and Learning), Chair: Professor Ollivier Dyens  
Associate Provost (Graduate Studies) or delegate: Professor Laura Nilson  
The Dean of Students or delegate: Professor Christopher Buddle

Three delegates of deans from among the large faculties:

Ms. Nicole Allard (Director, Advising Services, SCIENCE) – 2018  
Professor Elaine Davis (Anatomy and Cell Biology, MEDICINE) – 2019  
Professor Ian Strachan (Associate Dean, Graduate Education, FAES) – 2019

One delegate of a dean from among the small Faculties:

Professor Vrinda Narain (LAW) – 2019

One representative of Senate from the administrative and support staff, on the recommendation of Senate Nominating Committee:

Dr. Chidinma Offoh-Robert (Director, McGill Engineering Student Centre) – 2019

Three representatives of Senate from the academic staff on the recommendation of the Senate Nominating Committee:

Professor Lucyna Lach (School of Social Work, ARTS) – 2017  
Professor Caroline Riches (Integrated Studies in Education, EDUCATION) - 2018  
Professor David Covo (School of Architecture, ENGINEERING) – 2019

One representative named by the Alumni Association: Ms. Dorothy Thomas Edding – 2019

Student members:

Graduate: Alastair Hibberd (MA, Integrated Studies in Education)  
Undergraduate: Charles Keita (Arts)  
Undergraduate: Alexandre Perron (Management)  
Macdonald Campus: Nihal Mandanna C.P. (Global Nutrition)

Secretary: Mr. Jonathan Nordland

### 1.1.2 Committee on Student Services

#### RECOMMENDATION

*Approve the appointment of **Cynthia Tang** (Social Studies of Medicine) to the **Committee on Student Services** for a term beginning immediately and ending August 31, 2017.*

#### MEMBERSHIP:

Deputy Provost (Student Life and Learning): Professor Ollivier Dyens  
Executive Director, Services for Students: Ms. Robyn Wiltshire (Interim)  
Associate Dean (Student Affairs), Macdonald Campus: Professor Jim Fyles (Co-Chair)

Two Directors of Student Services:

Ms. Vera Romano

Mr. Ian Simmie

Two Associate Deans (Student Affairs and/or Graduate and Postdoctoral Studies) or equivalent:

Professor Gillian Lane-Mercier (Langue et littérature françaises, ARTS; Associate Dean, Academic Administration and Oversight) – 2017

Professor Tamara Western (Associate Dean (Academic), Faculty of Science) - 2018

Three Representatives appointed by Senate:

Professor Nathalie Cooke (English, ARTS) – 2019

Professor Axel Hundemer (Mathematics and Statistics, SCIENCE) – 2019

Professor Dusica Maysinger (Pharmacology and Therapeutics, MEDICINE) – 2019

Three Graduate Students:

Jenny Ann Pura (Experimental Surgery)

Andrew Dixon (Neuroscience)

Cynthia Tang (PhD, Social Studies of Medicine)

Two undergraduate students:

Elaine Patterson (Arts)

Erin Sobat (Arts)

Macdonald Campus: Nihal Mandanna C.P. (Global Nutrition)

Four representatives of undergraduate Student Societies (three of whom shall be from Arts, Science, Engineering, Management, or Education):

Dorothy Apedaile (Science)

Muhammad (Ahmer) Wali (Medicine)

William Cleveland (Arts)

Amanda Montaque (Education)

Resource persons with voice, but no vote:

Manager, Finance and Systems, Office of the Executive Director, Services for Students:

Idun Liu

Manager - Student Assessment, Student Services: Lina Di Genova

Secretary: Ms. Kyla Rae Hosie

## 1.2 APPOINTMENTS TO COMMITTEES ARISING OUT OF UNIVERSITY REGULATIONS

### 1.2.1 Committee on Student Discipline

#### RECOMMENDATIONS

*Approve the appointments of **Jenny Ann Pura** (Experimental Surgery), **Nihal Mandanna C.P.** (Global Nutrition) and **Jamiey Kelly** (Human Resources Management) to the **Committee on Student Discipline** for terms beginning immediately and ending August 31, 2017.*

#### MEMBERSHIP:

The Dean of Students – Professor Christopher Buddle  
The Associate Dean of Students – Glenn Zabowski

Professor Jocelyne Feine (DENTISTRY) – 2017  
Professor Emine Sarigöllü (MANAGEMENT) – 2017  
Professor David Ragsdale (Neurology, MEDICINE) – 2018 – *Vice-Chair*  
Professor Richard Leask (Chemical Engineering, ENGINEERING) – 2018 – *Chair*  
Professor Antonia Arnaert (Nursing, MEDICINE) – 2018  
Professor Heather Goad (Linguistics, ARTS) – 2019  
Professor Miranda Hickman (English, ARTS) – 2019  
Professor Brett Meyer (Electrical and Computer Engineering, ENGINEERING) – 2019  
Professor Michael Ngadi (Bioresource Engineering, FAES) – 2019  
Professor Gonzalo Cosa (Chemistry, SCIENCE) – 2019

Two legal assessors:

Professor Richard Janda – 2018  
Dr. Olga Stelmakh – 2019

Three PGSS Students:

Nicholas Dunn (PhD, Philosophy)  
Patrick Theodore (MBA, Management)  
Jenny Ann Pura (Experimental Surgery)

Five SSMU Students:

Itai Gibli (Arts)  
Daniel Zackon (Arts)  
Ellen Chen (Law)  
Geneviève Favre-Savoie (Law)  
Allen Chen (Dentistry)

Two Macdonald Campus Students:

Karen Lam (Nutrition) - 2017  
Nihal Mandanna C.P. (Global Nutrition)

Two Continuing Studies Students:

Jamiey Kelly (Human Resources Management)  
TBD

Secretary: Ms. Edith Breiner

## 1.2.2 Appeal Committee for Student Discipline and Grievances

### RECOMMENDATION

*Approve the appointment of **Justin Leung** (Management) to the **Appeal Committee for Student Discipline and Grievances** for a term beginning immediately and ending August 31, 2017.*

### MEMBERSHIP:

Chair: Professor Lisa Travis (Linguistics, ARTS) – 2019

Eight Members of the Academic Staff:

Professor Richard Hovey (DENTISTRY) – 2019

Professor Sara Laimon (Music) – 2018

Professor Nicole Ives (School of Social Work) – 2018

Professor Ajjamada Kushalappa (Plant Science, FAES) – 2018

Professor Sarah Woolley (Biology, SCIENCE) – 2018

Professor Geneviève Bassellier (MANAGEMENT) – 2019

Professor Marie Brossard-Racine (Physical and Occupational Therapy, MEDICINE) – 2019

Professor Peter Caines (ENGINEERING) – 2019

Legal Assessors:

Professor Frédéric Bachand (LAW) – 2018

Ms. Marika Giles Samson (LAW) – 2018

Three Graduate Student members:

Anoop Saxena (PhD, Educational and Counselling Psychology)

Alexandra Cooke (PhD, Experimental Medicine)

Justin Leung (M.M., Management)

Three Undergraduate Student Members:

Chloe Rourke (Arts and Science)

Adelina Mladenova (Science)

Benjamin Brunot (Law)

Secretary: Ms. Bonnie Borenstein

### 1.3 Revisions to Committee Terms of Reference

#### 1.3.1 Joint Board-Senate Committee on Equity

|  |   |
|--|---|
| <b>ISSUE:</b>                            | Proposed amendment to the Terms of Reference of the Joint Board-Senate Committee on Equity (JBSCE). The JBSCE’s Terms of Reference were established in 1994 and revised in 2013.  |
| <b>BACKGROUND &amp; RATIONALE</b>        | <p>Proposed revisions to the JBSCE’s Terms of Reference were presented to Senate on April 20, 2016, for its consideration. However, Senate referred this item back to the JBSCE and to the Senate Nominating Committee for further review and consideration.</p> <p>The discussion at Senate focused on whether the list of underrepresented groups should remain in the Terms of Reference. Senators generally expressed that the mention of underrepresented groups in the Terms of Reference should be retained.</p> |
| <b>PRIOR CONSULTATION</b>                | JBSCE membership, Senate Nominating Committee   |
| <b>SUSTAINABILITY CONSIDERATIONS</b>     | N/A   |
| <b>IMPACT OF DECISION AND NEXT STEPS</b> | Submission for approval to the Nominating, Governance and Ethics Committee of the Board of Governors, and the Board of Governors.   |
| <b>MOTION OR RESOLUTION FOR APPROVAL</b> | <i>Be it resolved that Senate, on the recommendation of the Senate Nominating Committee, approve and recommend to the Board of Governors for approval, the proposed revisions to the terms of reference of the Joint Board-Senate Committee on Equity, as presented in Appendix A of D16-21.</i>  |
| <b>APPENDICES</b>                        | Appendix A: Current and Proposed Joint Board-Senate Committee on Equity’s Terms of Reference  |

**D16-21 APPENDIX A:**

**Joint Board-Senate Committee on Equity  
Terms of Reference**

| <b>CURRENT<br/>Terms of Reference</b>  | <b>PROPOSED<br/>Terms of Reference</b>  |
|--|---|
| <p>The Joint Committee on Equity shall recommend University policy regarding under-represented groups, including women, visible minorities, Aboriginal peoples, persons with disabilities and persons of minority sexual orientation or minority gender identity. To this end it shall review the recruitment and status of the under-represented groups at the University and recommend ameliorations to Senate and the Board of Governors.</p>   | <p><del>McGill's</del> The Joint Board-Senate Committee on Equity shall recommend University policy <u>that strives to promote fair access to academic and employment opportunities, and full participation in the McGill community, for all individuals, particularly for those from <del>regarding</del> social groups that have historically encountered or continue to face underrepresented, systemic barriers. Such groups include, but are not restricted to: including women, racialized and ethnic persons, visible minorities, Aboriginal Indigenous</u> peoples, persons with disabilities, <del>and</del> persons of <del>minority</del> diverse sexual orientations or <del>minority</del> gender identities <u>and/or persons with significant care responsibilities</u>. To this end, it shall <del>review</del> <u>assess</u> the recruitment and status <u>support</u> of the under-represented <u>such</u> groups at the University and recommend ameliorations, <u>including through developments to regulations and policies</u>, to Senate and the Board of Governors.</p> |
| <p>Composition</p> <p>The Provost or delegate, Chair</p> <p>The Director of the Office for Students with Disabilities</p> <p>The Associate Vice-Principal (Human Resources) or a delegate</p> <p>The Coordinator of the First People's House</p> <p>Manager of the Social Equity and Diversity Education Office</p> <p>Chairs of Subcommittees</p> <p>One representative of the academic community appointed by Senate</p> <p>One representative of the non-academic community appointed by Senate</p> <p>One representative of the Board of Governors</p> <p>SSMU Equity Commissioner</p> <p>PGSS Equity Commissioner</p> <p>One Macdonald Campus student</p> <p>One Continuing Studies student</p> | <p>Composition</p> <p>The Provost or delegate, Chair</p> <p>The Director of the Office for Students with Disabilities</p> <p>The Associate Vice-Principal (Human Resources) or a delegate</p> <p>The Coordinator of the First People's House</p> <p>Manager of the Social Equity and Diversity Education Office</p> <p>Chairs of Subcommittees</p> <p>One representative of the academic community appointed by Senate</p> <p>One representative of the non-academic community appointed by Senate</p> <p>One representative of the Board of Governors</p> <p>SSMU Equity Commissioner</p> <p>PGSS Equity Commissioner</p> <p>One Macdonald Campus student</p> <p>One Continuing Studies student</p>  |

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**For ease of reading, the proposed Terms of Reference without revisions tracked would be the following:**

McGill's Joint Board-Senate Committee on Equity shall recommend University policy that strives to promote fair access to academic and employment opportunities, and full participation in the McGill community, for all individuals, particularly for those from social groups that have historically encountered or continue to face systemic barriers. Such groups include, but are not restricted to: women, racialized and ethnic persons, Indigenous peoples, persons with disabilities, persons of diverse sexual orientations or gender identities and/or persons with significant care responsibilities. To this end, it shall assess the recruitment and support of such groups at the University and recommend ameliorations, including through developments to regulations and policies, to Senate and the Board of Governors.

#### Composition

The Provost or delegate, Chair  
The Director of the Office for Students with Disabilities  
The Associate Vice-Principal (Human Resources) or a delegate  
The Coordinator of the First People's House  
Manager of the Social Equity and Diversity Education Office  
Chairs of Subcommittees  
One representative of the academic community appointed by Senate  
One representative of the non-academic community appointed by Senate  
One representative of the Board of Governors  
SSMU Equity Commissioner  
PGSS Equity Commissioner  
One Macdonald Campus student  
One Continuing Studies student

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