



Meeting of March 8, 2016 at 9:00 a.m.
James Administration Building, Room 302

Present: Rosemary Cooke, Antonia Di Paola, John Galaty, Anja Geitmann, Sean Ferguson, Peter Grütter, Bruce Lennox, Josephine Nalbantoglu, Christopher Manfredi (Chair), Hudson Meadwell, Jim Nicell, Chloe Rourke, Alenoush Saroyan, Natalie Waters.

Regrets: Daniel Bernard, Masad Damha, David Eidelman, Terry Hébert, Devin Mills, Morty Yalovsky.

1. FOR THE APPROVAL OF SENATE

1.1 APPOINTMENTS TO SENATE STANDING COMMITTEES

None.

1.2 APPOINTMENTS TO COMMITTEES ARISING FROM UNIVERSITY REGULATIONS

1.2.2 University Tenure Committees (Senate List)

RECOMMENDATION

Approve the appointment of **Professor Steven Shaw** (*Educational and Counselling Psychology, EDUCATION*) to the Statutory Selection Committees (Senate Pool) for a term beginning September 1, 2016 and ending August 31, 2019.

MEMBERSHIP (PRESENTED BY FACULTY)

Agricultural and Environmental Sciences:

- | | |
|---------------------------|-------------------------------|
| 1. Michael Ngadi – 2018 | 6. Viacheslav Adamchuk – 2019 |
| 2. Robin Beech – 2018 | 7. Brian Driscoll – 2019 |
| 3. Grace Marquis – 2018 | 8. Kristine Koski – 2019 |
| 4. Philippe Seguin – 2018 | 9. Joann Whalen – 2019 |
| 5. Petra Rohrbach – 2018 | |

Arts:

- | | |
|---------------------------|-----------------------------|
| 1. Fernanda Macchi – 2017 | 6. Sandra Hyde – 2019 |
| 2. Erik Kuhonta – 2017 | 7. Catherine Leclerc – 2019 |
| 3. Maria Popova – 2018 | 8. Elaine Ménard – 2019 |
| 4. Laila Parsons – 2018 | 9. Yael Halevi-Wise - 2019 |
| 5. Brian Cowan – 2019 | |

Dentistry:

- | | |
|------------------------------|--------------------------------|
| 1. Peter Chauvin – 2018 | 4. Simon Tran – 2018 |
| 2. Petra Schweinhardt – 2018 | 5. Christophe Bedos – 2019 |
| 3. Laura Stone – 2018 | 6. Mary Ellen Macdonald – 2019 |

Education:

- | | |
|--------------------------------|------------------------------|
| 1. Teresa Strong-Wilson – 2018 | 6. Gordon Bloom – 2019 |
| 2. Shaheen Shariff – 2018 | 7. Julie Côté – 2019 |
| 3. Krista Muis – 2018 | 8. David Pearsall – 2019 |
| 4. Aziz Choudry – 2018 | 9. <u>Steven Shaw – 2019</u> |
| 5. Bronwen Low – 2018 | |

Engineering:

1. Milica Popovich – 2017
2. Dennis Giannacopoulos – 2018
3. Hannah Michalska – 2018
4. Colin Rogers – 2018
5. Vikram Bhatt – 2018
6. Mark Coates – 2019
7. H. Timothy Lee – 2019
8. In-Ho Jung – 2019
9. Phillip Servio – 2019

Law:

1. Payam Akhavan – 2017
2. Yaëll Emerich – 2018
3. Frédéric Mégret – 2018
4. René Provost – 2019
5. Richard Janda – 2019

Libraries:

1. Cynthia Leive – 2018
2. Louis Houle – 2018
3. Daniel Boyer – 2018
4. Jane Aitkens – 2019
5. Carole Urbain – 2019
6. Joseph Hafner – 2019

Management:

1. Francesca Carrieri – 2018
2. Kunsoo Han – 2018
3. Saurabh Mishra – 2018
4. Corey Phelps – 2018
5. Omar Toulan – 2018
6. Animesh Animesh – 2019
7. Liette Lapointe – 2019
8. Ruslan Goyenko – 2019
9. Ashesh Mukerjee – 2019

Medicine:

1. Alyson Fournier – 2018
2. Simon Rousseau – 2018
3. Alan Spatz – 2018
4. Suzanne King – 2018
5. Josée Dostie – 2019
6. Wassim Kassouf – 2019
7. Tomi Pastinen – 2019
8. Samantha Gruenheid – 2019
9. Bernard Brais – 2019

Music:

1. Roe-Min Kok – 2017
2. Lisa Barg – 2018
3. Martha DeFrancisco – 2018
4. Michael McMahon – 2018
5. Philippe Depalle – 2018
6. Peter Schubert – 2018
7. Kevin Dean – 2018
8. Christopher Paul Harman – 2019
9. John Hollenbeck – 2019

Science:

1. Prakash Panangaden - 2017
2. David Alan Stephens - 2017
3. Gregory Brown - 2017
4. Joelle Pineau - 2018
5. Gregor Fussman – 2018
6. Tamara Western – 2018
7. Janine Mauzeroll – 2019
8. Bernhard Lehner – 2019
9. Brigitte Vachon – 2019

1.2.3 University Appeals Committee

RECOMMENDATION

*Approve the appointment of Professor **Gillian Lane-Mercier** to the **University Appeals Committee** for a term beginning September 1, 2016 and ending August 31, 2019.*

MEMBERSHIP:

Prof. Peter Grütter (Physics, SCIENCE) – 2017

Prof. Frank Ferrie (Electrical and Computer Engineering, ENGINEERING) – 2017

Prof. John Silvius (Biochemistry, MEDICINE) – 2018

Prof. Jane Everett (French Language and Literature, ARTS) – 2018

Prof. Marilyn Fitzpatrick (Educational and Counselling Psychology, EDUCATION) – 2018

Prof. Marilyn Scott (Parasitology, FAES) – 2018

Prof. Tim Moore (Geography, SCIENCE) – 2018

Prof. Robert Leckey (LAW) – 2019

Prof. Andrew Kirk (Electrical and Computer Engineering, ENGINEERING) – 2019

Prof. Gillian Lane-Mercier (French Language and Literature, ARTS) – 2019

Secretary: Ms Bonnie Borenstein

1.2.4 Intellectual Property Appeals Committee

RECOMMENDATIONS

*Approve the appointments of Professor **Richard Gold** and Ms. **Alexandra Kohn** to the **Intellectual Property Appeals Committee** for terms beginning September 1, 2016 and ending August 31, 2019.*

MEMBERSHIP:

Professor Gregory Dudek (Computer Science, SCIENCE) – 2017

Professor Heather Durham (Neurology and Neurosurgery, MEDICINE) – 2017

Professor Frank Ferrie (Electrical and Computer Engineering, ENGINEERING) – 2018

Professor Barbara Hales (Pharmacology and Therapeutics, MEDICINE) – 2018

Professor Richard Gold (LAW) – 2019

Ms. Alexandra Kohn (Head, Office of Copyright Compliance, LIBRARIES) – 2019

Student member: Aaron Gluck-Thaler – 2016

1.2.4 Committee on Staff Grievances and Disciplinary Procedures

RECOMMENDATION

*Approve the appointment of Professor **Alenoush Saroyan** to the **Committee on Staff Grievances and Disciplinary Procedures** for a term beginning September 1, 2016 and ending August 31, 2019.*

MEMBERSHIP:

Professor Axel Van den Berg (Sociology, ARTS) – 2017

Professor Gloria Tannenbaum (Pediatrics, MEDICINE) – 2017

Professor Fabrice Labeau (Electrical and Computer Engineering, ENGINEERING) – 2017

Professor Joaquin Madrenas (Microbiology and Immunology, MEDICINE) – 2017

Professor Stefano Algieri (Music Performance, MUSIC) – 2018

Ms. Joan Hobbins (LIBRARIES) – 2018

Professor Wes Folkerth (English, ARTS) – 2018

Professor Alenoush Saroyan (Educational and Counselling Psychology, EDUCATION) – 2019

Secretary: Ms. Bonnie Borenstein

1.2.4 Panel for the Investigation of Research Misconduct

RECOMMENDATIONS

*Approve the appointments of Professors **Paul Clarke, Jeffrey Myers, Catherine Potvin and Silvia Vidal** to the **Panel for the Investigation of Research Misconduct** for terms beginning September 1, 2016 and ending August 31, 2019.*

MEMBERSHIP:

Professor Tim Geary (Parasitology, FAES) – 2017
Professor Alejandro Rey (Chemical Engineering, ENGINEERING) – 2017
Professor Omar Toulan (MANAGEMENT) – 2017
Professor Alan Evans (Biomedical Engineering, MEDICINE) – 2018
Professor Claudia Mitchell (DISE, EDUCATION) – 2018
Professor Hope Weiler (Dietetics and Human Nutrition, FAES) – 2018
Professor Paul Clarke (Pharmacology and Therapeutics, MEDICINE) – 2019
Professor Jeffrey Myers (DENTISTRY) – 2019
Professor Catherine Potvin (Biology, SCIENCE) – 2019
Professor Silvia Vidal (Human Genetics, MEDICINE) – 2019

Secretary: Ms. Bonnie Borenstein

1.3 SENATE APPOINTEES TO ADVISORY COMMITTEES

1.3.1 Advisory Committee for the Selection of a Vice-Principal (Research and International Relations)

RECOMMENDATIONS

Approve the appointment of the following professors as members of the Advisory Committee for the Selection of a Vice-Principal (Research and International Relations):

- *Bernard Robaire (Pharmacology and Therapeutics, MEDICINE)*
- *Vicki Kaspi (Physics, SCIENCE)*
- *Shelley Clarke (Sociology, ARTS)*
- *Showan Nazaht (Materials Engineering, ENGINEERING; cross appointment with DENTISTRY)*

Approve the appointment of the following professors as alternate members of the Advisory Committee for the Selection of a Vice-Principal (Research and International Relations):

- *Salwa Karboune (Food Science, FAES)*
- *Nathalie Tufenkji (Chemical Engineering, ENGINEERING)*

1.3.2 Advisory Committee for the Selection of a Vice-Principal (Administration and Finance)

RECOMMENDATIONS

Approve the appointment of the following professors as members of the Advisory Committee for the Selection of a Vice-Principal (Administration and Finance):

- *Amélie Quesnel-Vallée (Sociology, ARTS)*
- *Valérie Orsat (Bioresource Engineering, FAES)*
- *Lawrence Chen (Electrical and Computer Engineering, ENGINEERING)*
- *Terry Hébert (Pharmacology and Therapeutics, MEDICINE)*

Approve the appointment of the following professors as alternate members of the Advisory Committee for the Selection of a Vice-Principal (Administration and Finance):

- *Tim Moore (Geography, SCIENCE)*
- *Hudson Meadwell (Interim Dean of Arts)*

1.4 REVISIONS TO COMMITTEE TERMS OF REFERENCE

1.4.1 Joint Board-Senate Committee on Equity

ISSUE:

Proposed amendment to the Terms of Reference of the Joint Board-Senate Committee on Equity (JBSCE). The JBSCE's Terms of Reference were established in 1994 and revised in 2013.

BACKGROUND AND RATIONALE:

The JBSCE's Terms of Reference, as presently framed, may result in restrictions that are inconsistent with the JBSCE's core mandate, which is to ensure the inclusion and full participation in the University community of individuals from historically disadvantaged or underrepresented social groups. This proposal seeks to modify the JBSCE's Terms of Reference so that they more accurately reflect the JBSCE's mission and the range of constituents who may benefit from its activities. In particular, the proposal refrains from enumerating the specific groups the JBSCE recognizes, which is especially important given that a Subcommittee on Family Care was recently created but does not easily find representation in the JBSCE's current Terms of Reference. This proposal's goal is to ensure that its Terms of Reference duly reflect the JBSCE as a site for considering, representing and supporting the interests of all equity-seeking individuals and groups.

SUSTAINABILITY CONSIDERATIONS:

N/A

IMPACT OF DECISION AND NEXT STEPS:

Submission for approval to the Board of Governors on 21 April 2016.

PRIOR CONSULTATIONS:

McGill Principal, Provost & Vice-Principal (Academic), Faculty Deans, MAUT, JBSCE membership, Senate Nominating Committee.

MOTION/RESOLUTION FOR APPROVAL:

Be it resolved that Senate, on the recommendation of the Senate Nominating Committee, approve and recommend to the Board of Governors for approval, the proposed revisions to the terms of reference of the Joint Board-Senate Committee on Equity, as presented in Appendix A of D15-52.

D15-52 APPENDIX A:

**Joint Board-Senate Committee on Equity
Terms of Reference**

<p align="center">CURRENT Terms of Reference</p>	<p align="center">PROPOSED Terms of Reference</p>
<p>The Joint Committee on Equity shall recommend University policy regarding under-represented groups, including women, visible minorities, Aboriginal peoples, persons with disabilities and persons of minority sexual orientation or minority gender identity. To this end it shall review the recruitment and status of the under-represented groups at the University and recommend ameliorations to Senate and the Board of Governors.</p> <p>Composition</p> <p>The Provost or delegate, Chair The Director of the Office for Students with Disabilities The Associate Vice-Principal (Human Resources) or a delegate The Coordinator of the First People's House Manager of the Social Equity and Diversity Education Office Chairs of Subcommittees One representative of the academic community appointed by Senate One representative of the non-academic community appointed by Senate One representative of the Board of Governors SSMU Equity Commissioner PGSS Equity Commissioner One Macdonald Campus student One Continuing Studies student</p>	<p>McGill's The Joint Board-Senate Committee on Equity shall recommend University policy <u>that strives to promote fair access to academic and employment opportunities, and full participation in the McGill community, for all individuals, particularly for those from</u> regarding underrepresented <u>or historically disadvantaged social groups</u> including women, visible minorities, Aboriginal peoples, persons with disabilities and persons of minority sexual orientation or minority gender identity. To this end, it shall review <u>assess</u> the recruitment and status <u>support</u> of the under-represented <u>such</u> groups at the University and recommend ameliorations, <u>including through developments to regulations and policies,</u> to Senate and the Board of Governors.</p> <p>Composition</p> <p>The Provost or delegate, Chair The Director of the Office for Students with Disabilities The Associate Vice-Principal (Human Resources) or a delegate The Coordinator of the First People's House Manager of the Social Equity and Diversity Education Office Chairs of Subcommittees One representative of the academic community appointed by Senate One representative of the non-academic community appointed by Senate One representative of the Board of Governors SSMU Equity Commissioner PGSS Equity Commissioner One Macdonald Campus student One Continuing Studies student</p>

For ease of reading, the proposed Terms of Reference without revisions tracked would be the following:

McGill's Joint Board-Senate Committee on Equity shall recommend University policy that strives to promote fair access to academic and employment opportunities, and full participation in the McGill community, for all individuals, particularly for those from underrepresented or historically disadvantaged social groups. To this end, it shall assess the recruitment and support of such groups at the University and recommend ameliorations, including through developments to regulations and policies, to Senate and the Board of Governors.

Composition

The Provost or delegate, Chair

The Director of the Office for Students with Disabilities

The Associate Vice-Principal (Human Resources) or a delegate

The Coordinator of the First People's House

Manager of the Social Equity and Diversity Education Office

Chairs of Subcommittees

One representative of the academic community appointed by Senate

One representative of the non-academic community appointed by Senate

One representative of the Board of Governors

SSMU Equity Commissioner

PGSS Equity Commissioner

One Macdonald Campus student

One Continuing Studies student