



TO: Senate
FROM: Cameron Butler, Senator (MCSS)
SUBJECT: Question Regarding Equity-related Resources
MEETING DATE: November 20th, 2013

PREAMBLE: Whereas McGill has established equity as a university value through the Employment Equity Policy, the Policy on Harassment, Sexual Harassment, and Discrimination by Law, and the Charter of Student's Rights and Responsibilities, in which article 2.1 states that "every student has a right to equal treatment by the University; this right must not be impaired by discrimination based on race, colour, ethnic or national origin, civil status, religion, creed, political convictions, language, sex, sexual orientation, social condition, age, personal handicap or the use of any means to palliate such a handicap,"

Whereas in the 2009 Student Diversity Survey, 42% of students reported experiencing discrimination from fellow students and 33% reported experiencing discrimination from employees,

Whereas experiences of discrimination from fellow students and staff leads to students being uncomfortable engaging in the classroom or participating in campus events,

QUESTION: What steps has McGill taken to address equity issues on campus, particularly in terms of student experiences and engagement with campus life?

What additional steps does McGill plan to take, both immediately during the 2013-2014 academic year as well as on a long-term basis, to further address equity-related issues at the university?

What work is being done to address the lack of equity-related resources at the Macdonald campus in particular, given its much smaller size and minimal access to resources available at the downtown campus?
