



# Memorandum

**Provost Office**

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**TO:** Senate  
**FROM:** Anthony C. Masi, Provost  
**SUBJECT:** Appointment of Assessors under the *Policy on Harassment, Sexual Harassment and Discrimination Prohibited by Law*  
**DATE:** 7 September 2010  
**DOCUMENT #:** D10-02  
**ACTION REQUIRED:**  INFORMATION  APPROVAL/DECISION

**ISSUE:** Senate approval of assessors as required by *the Policy on Harassment, Sexual Harassment and Discrimination Prohibited by Law*

**BACKGROUND & RATIONALE:** The *Policy on Harassment, Sexual Harassment and Discrimination Prohibited by Law* states that:

*4.1 The Provost shall consult with the university-level students' associations, staff associations and unions on the appointment of eight (8) assessors from the University community. The appointment of the Assessors shall be approved by Senate. The Assessors shall report directly to the Provost.*

*4.2 The Assessors shall be employees or appointees of the University. Four (4) shall be chosen from the members of academic staff and four (4) from the members of administrative and support staff. At least one of the Assessors shall be from Macdonald Campus. The Provost shall endeavor to have a diverse group of Assessors with an equal representation of the sexes.*

The current assessors are:

**Academic Staff**

Professor Prakash Panangaden (Science) (2010-2012)  
Professor Catherine Walsh (Law) (2010-2013)

**Administrative & Support Staff**

Ms. Heidi Emani (Enrolment Services) (2010-2011)  
Mr. Karl Jarosiewicz (Web Services Group) (2010-2012)  
Ms. Patricia Tuck (Psychology) (2010-2011)  
Ms. Susan Gregus (Bioresource Eng., Macdonald Campus) (2010-2013)

**Alternates:**

Ms. Lori Yersh (Development and Alumni Relations)  
Ms. Susan Czarnocki (Libraries)

As such, two additional representatives of the academic staff are required by the policy. Furthermore, one more alternate is recommended to ensure that a full slate of academic representatives are available should a member of the academic staff no longer be able to serve.

If there are any unexpected vacancies, an alternate may be asked to serve immediately. This follows the procedure used in previous years.

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**MOTION OR  
RESOLUTION  
FOR APPROVAL:**

*Be it resolved that Senate approves the appointment of Professor Ghyslaine McClure (Engineering) and Professor Maria Zannis-Hadjopoulos (Medicine) as assessors representing academic staff under the Policy on Harassment, Sexual Harassment and Discrimination Prohibited by Law for three year terms ending May 31, 2013.*

*Be it further resolved that Senate approves the appointment of Professor Griet Vankeerberghen (Arts) to serve as an alternate.*

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**PRIOR  
CONSULTATION:**

As required by section 4.1 of the *Policy on Harassment, Sexual Harassment and Discrimination Prohibited by Law* the following groups have been consulted prior to bringing these names to Senate: AGSEM, MAUT, MUNASA, MUNACA, MACES, MCSS, PGSS, SSMU and the seven trades and services unions

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**NEXT STEPS:**

N/A

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**APPENDICES:**

N/A

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