

# Memorandum

**Office of the Provost and VP (Academic)**

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**TO:** Senate

**FROM:** Professor Angela Campbell, Associate Provost (Equity & Academic Policies)

**SUBJECT:** Appointment of Assessors under the *Policy on Harassment & Discrimination Prohibited by Law*

**DATE:** May 15, 2019

**DOCUMENT #:** D18-67

**ACTION REQUIRED:** ☐ INFORMATION ☒ APPROVAL/DECISION

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**ISSUE** Senate approval of the nomination of two new Assessors under the *Policy on Harassment & Discrimination Prohibited by Law* (“the Policy”)

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**BACKGROUND  
& RATIONALE**

The Policy states that:

**5.1.1** The Provost shall consult with the university-level student associations, staff associations and unions on the appointment of at least ten (10) Assessors from the University community. The appointment of the Assessors shall be approved by Senate. The Assessors shall report directly to the Provost.

**5.1.2** The Assessors shall be employees or appointees of the University. Half shall be chosen from the members of academic staff and half from the members of administrative and support staff (excluding staff in academic administrative appointments). At least one of the Assessors shall be from Macdonald Campus.

**5.1.2.1** The Provost shall endeavour to have a diverse group of Assessors reflective of the diversity of the University Community.

Current harassment assessors appointed by Senate under the Policy are:

**Academic Staff**

Luis Agellon (Agricultural and Environmental Sciences) (2016-2019) – term ending

Sara Laimon (Schulich School of Music) (2018-2021)

Erica Moodie (Medicine) (2019-2021)

Petra Rohrbach (Agricultural and Environmental Sciences) (2017-2020)

Brian Rubineau (Desautels Faculty of Management) (2017-2020)

Tracy Webb (Science) (2017-2020)

**Administrative and Support Staff**

Anne-Marie Huynh (University Advancement) (2017-2020)

Myriam Larose (Faculty of Arts and Faculty of Science) (2019-2022)

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Cindy Mancuso (Student Services) (2018-2021)  
 Chidinma Offoh-Robert (Engineering) (2019-2021)  
 John Poliquin (Human Resources) (2016-2019) – term ending

Two assessors are required to replace assessors whose terms are ending this spring. Senate is thus asked to approve the nomination of the following individuals to serve as assessors under the Policy:

- **Dr. Niladri (Nil) Basu** (CRC) is an Associate Professor in the Faculty of Agricultural and Environmental Sciences and a member of McGill's Center for Indigenous Peoples' Nutrition and Environment (CINE). His work focuses on community, occupational, and environmental health, bringing together multiple stakeholders, including government and communities, with a view to supporting environmental justice concerns, particularly among vulnerable populations (e.g., low- and middle-income populations; Indigenous Peoples; newborns). He is the Chair of McGill's Research Ethics Board IV and regularly teaches on the responsible conduct of research.
- **Dr. Alexander Liepins** is a Skills Development Officer in Teaching and Learning Services, responsible for developing and delivering student learning and development programming, including workshops for incoming students on their rights and responsibilities. For the last year, he has convened a cross-campus team charged with developing the content and overseeing the delivery of online modules for students, faculty, and staff on sexual violence education and awareness, as part of McGill's broader commitment to sexual violence prevention and response.

<b>PRIOR CONSULTATION</b>	As required by section 5.1.1 of the Policy the following groups were consulted prior to bringing these names to Senate to approval: AGSEM, AMURE, AMUSE, MAUT, MUNASA, MUNACA, MACES, MCLIU, MCSS, PGSS, SACOMSS, SEDE, SSMU and the five trades and services unions.
<b>SUSTAINABILITY CONSIDERATIONS</b>	The Policy will be reviewed in 2019-2020 to ensure the sustainability of the current model, which relies on the appointment and training of assessors from the McGill community.
<b>IMPACT OF DECISION AND NEXT STEPS</b>	Training for new and current assessors to ensue. Review of the policy in the coming academic year.
<b>MOTION OR RESOLUTION FOR APPROVAL</b>	<i>Be it resolved that Senate approve the appointments of <b>Niladri Basu</b> and <b>Alexander Liepins</b> as assessors under the Policy on Harassment and Discrimination Prohibited by Law, each for three-year terms beginning 1 June 2019 and ending 31 May 2022.</i>
<b>APPENDICES</b>	N/A