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Dean, Faculty of Education – McGill University

McGill University is actively seeking to appoint an experienced and accomplished academic leader for the position of Dean of the Faculty of Education.

McGill University

Founded in 1821, McGill University is home to exceptional students, faculty, and staff from across Canada and around the world. It is consistently ranked as one of the top universities, both nationally and internationally. It is a world-renowned institution of higher learning with research activities spanning three campuses, 11 faculties, 14 professional schools, 300 programs of study and over 39,000 students, including more than 10,400 graduate students. For more information about McGill, please see: www.mcgill.ca.

The Faculty of Education

Globally renowned for academic and research excellence, McGill's Faculty of Education has been advancing human development since 1857 and continues to make meaningful positive impacts in today's society at the local, national and international levels. The Faculty is committed to Indigenous engagement and has positioned itself as a collaborative leader and partner, working with local and community partners to advance reconciliation, equity, diversity and anti-racism and decolonization. With award-winning leadership, the Faculty prides itself on innovation and discovery in the fields of teaching, learning and educational studies, educational and counselling psychology, and kinesiology and physical education. The Faculty offers a variety of on-campus undergraduate, graduate, and doctoral programs, local and international workshop series, and in-community Indigenous education.

The Faculty is organized into three academic units including the Department of Integrated Studies in Education, Educational & Counselling Psychology, and Kinesiology & Physical Education. In addition, the Faculty has a number of research and service centres, several of an interdisciplinary nature. The academic units of the Faculty of Education offer a variety of programs leading to a wide range of degrees in education at the undergraduate and graduate levels, as well as graduate certificates in the area of educational leadership.

The Position

Reporting to the Provost and Vice-Principal Academic, the Dean oversees all aspects of the Faculty's activities and is currently assisted by three Associate Deans: 1) Academic Programs; 2) Research and Innovation; and 3) Administration. Building upon the Faculty's acknowledged strengths, the Dean will also provide strong and dynamic academic leadership to lead innovation in student and faculty recruitment and academic program delivery. The Dean will provide leadership and support to departments and research institutes in order to advance scholarly and academic activities across a wide range of fields.

The Ideal Candidate

While the advisory search committee recognizes that no one candidate is likely to meet all the following qualifications in equal measure, they are desirable and will be used in the assessment of candidates for the position.

As the ideal candidate, you hold a PhD in a discipline within the Faculty of Education and are eligible for an appointment to the rank of full professor at McGill. You are an accomplished scholar and administrator who has demonstrated excellence in education and transformative accomplishments in research. With proven academic leadership experience and a record of building inclusive teams, you possess an open, collegial, transparent, and

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inspirational leadership style, with the ability to empower faculty, staff, and students across all units of the Faculty. You are an empathetic and strategic leader, with the ability to work collaboratively and collegially to achieve shared goals supporting the priorities of the Faculty. You have experience and proven commitment to Indigenous engagement and demonstrated success in advancing equity, diversity, inclusion, anti-racism and decolonization practices through initiatives with local communities and community partners. You possess an ability to see opportunities across disciplines and bring a truly broad interdisciplinary and collaborative perspective to the Dean role. You possess the ability to develop, in a consultative style, a clear vision for the future of the Faculty within the context of the University's strategic objectives and plans. You have an ability to work collaboratively with other provincial, national, and international universities and colleges, as well as with various community organizations, Indigenous communities and other equity-seeking groups, government and industry affiliates. You value and are committed to understanding, learning about and supporting a broad range of professional, research-based, and community-based programs across disciplines. You are passionate about promoting the successes of the Faculty, and have the ability to meet with donors, alumni, and stakeholders, to develop and maintain long term relationships, and to attract funding and other support for the Faculty.

As the ideal candidate, you will be bilingual or at a minimum have working proficiency in French, with a willingness to engage in the French community. You ideally have experience in or knowledge of the unique French speaking and multicultural context of Quebec and Montreal.

The Appointment

The appointment of the Dean is for a five-year renewable term. Consideration of applications will commence immediately and continue until the position is filled.

If you are interested in this opportunity, please apply online at www.kbrs.ca/career/17530. For more information, contact Katherine Frank (kfrank@kbrs.ca) or Lauren Wright (lwright@kbrs.ca).

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, or that may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#).

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Should you require an accommodation to participate fully in the recruitment process, please inform KBRS at accommodate@kbrs.ca.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.