



Inside the Issue - March 2021

REPORTS

Look inside to find activity reports from the education, strategic planning, and communications sub-committees.

EDUCATIONAL RESOURCES

Find links to resources for working towards equity, diversity and inclusion in a healthcare/educational context.



HIGHLIGHTS

Showcasing what has happened and what is coming up to bring awareness, and to support EDI initiatives in the field.

DID YOU KNOW?

Every month we'll bring you a new, interesting fact from the world of EDI.

A MESSAGE FROM YOUR COMMUNICATIONS SUB-COMMITTEE

Next month will be our final newsletter for the 2020-2021 academic year. We invite you to share with us any resources you come across that you would like featured in this issue (please send an email to isabella.poitras@mail.mcgill.ca). We appreciate your feedback and thank you for taking the time to read.

- Annika Hanson, Dr. Elin Thordardottir & Isabella Poitras

INTERNATIONAL WOMEN'S DAY

March 8th is recognized as International Women's Day (IWD). In the UK, the US, and Australia, March is recognized as Women's History Month. We invite you to check out this year's theme here: [#ChooseToChallenge](#) and to check out these resources for how to spark discussion about IWD in the classroom <https://cfc-swc.gc.ca/commemoration/iwd-jif/kit-trousse-en.html>

We also encourage you to read Kathleen Newman-Bremang's article celebrating Canadian Black women [here](#)



EDUCATIONAL RESOURCE

Check out this recent article by Willis, Mehta, and Davis which provides concrete ideas for actively checking and reducing bias against historically marginalized groups in STEM settings

[Article: Twelve Principles Trainees, PIs, Departments, and Faculties Can Use to Reduce Bias and Discrimination in STEM](#)

DID YOU KNOW?

That as of 2019, 96% of ASHA S-LP members and certificate holders identified as female? Or that "92% of ASHA's certificate-holders identify as white and 8% as belonging to a racial minority group"? Check out this [ASHA Leader Publication](#) for more on demographic disparity and the importance of cultural competency in our field.



MEET THE COMMITTEE

The EDI committee is a collaboration of SCSD faculty, and research and applied students. All members of the SCSD community are welcome to join. Our next meeting will take place on Friday March 26 3:30-4:30. Keep an eye on your inbox for the meeting Zoom link.



Chair: *Dr. Laura Gonnerman*

Education Sub-Committee: *Dr. Noémie Auclair-Ouellet (lead), Sophie Vaillancourt, Kelly Root, Aaron Glick, Lana Weshah, Aryana Napoleon Patenaude, Stephanie Deschamps*

Strategic Plan Sub-Committee: *Dr. Aparna Nadig (lead), Dr. Karsten Steinhauer, Dr. Tanya Matthews, Dr. Nicole Li-Jessen*

Communications Sub-Committee: *Isabella Poitras (lead), Annika Hanson, Dr. Elin Thordardottir*

EDUCATION COMMITTEE REPORT

- Noémie Auclair-Ouellet compiled the results from the surveys on Equity, Diversity and Inclusion in the curriculum. The report will be presented at the March Faculty Meeting and at the next EDI committee meeting.
- Laura Gonnerman and Noémie Auclair-Ouellet met with Shanice Yarde to discuss survey results and plan a second workshop for SCSD Faculty. The workshop will cover reviewing teaching material and incorporating Equity, Diversity and Inclusion in teaching. People from Teaching and Learning Services may contribute to the workshop. A second meeting is scheduled on March 19th to finalize planning. The workshop is scheduled for April 6th.

STRATEGIC PLANNING COMMITTEE REPORT

- This month, the focus of the strategic planning committee was admissions for the incoming MScA Fall 2021 cohort, but the SCSD Commitment to Equity Diversity and Inclusion section of the website was updated and can be found [here](#)
- Coming soon: Updated information for prospective students/applicants on EDI at SCSD.