



Inside the Issue - November 2020

REPORTS

Look inside to find activity reports from the education, strategic planning, and communications sub-committees.

DID YOU KNOW?

Every month we'll bring you a new, interesting fact from the world of EDI.



EDUCATIONAL RESOURCES

Find links to evidence-based resources for working towards equity, diversity and inclusion in a healthcare/educational context.

HIGHLIGHTS

Showcasing what has happened and what is coming up to bring awareness, and to support EDI initiatives in the field.

A MESSAGE FROM YOUR COMMUNICATIONS SUB-COMMITTEE

The Communications Sub-Committee is pleased to bring you the first issue of the EDI newsletter. The purpose of this newsletter is to bring reports from EDI Sub-Committees, educational resources and community highlights to the SCSD community. Send an email to isabella.poitras@mail.mcgill.ca if you would like to have a resource featured in an upcoming issue.

*- Annika Hanson, Dr. Elin Thordardottir, Isabella Poitras & Mariska Burger
EDI Communications Sub-Committee*



COMMUNITY HIGHLIGHTS

Finding it difficult to appreciate art during the COVID-19 pandemic? Museums come to you! The links below will direct you to virtual museum exhibitions featuring Indigenous art.

Canadian History Museum:

<https://www.historymuseum.ca/capedorsetprints/>

Quebec Museum Routes

<https://itineraires.musees.qc.ca/en/first-nations-inuit-cultures>

EDUCATIONAL RESOURCES

In case you missed it... check out this McGill resource for faculty:

<https://www.mcgill.ca/equity/initiatives-education/equity-education/workshops-faculty>

Check out this Interactive Map <https://native-land.ca> to see which traditional Indigenous land you reside on

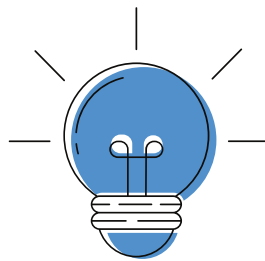
DID YOU KNOW?

November 8th is Indigenous Veteran's Day!

Follow the link to find out more

<https://www.veterans.gc.ca/eng/remembrance/people-and-stories/indigenous-peoples>

From the Government of Canada



MEET THE COMMITTEE

The EDI committee is a collaboration of SCSD faculty, and research and applied students. All members of the SCSD community are welcome to join. Our next meeting takes place on November 23rd at 1 pm. Please feel welcome to join us! Meet our current members:

Chair: *Dr. Laura Gonnerman*

Education Sub-Committee: *Dr. Noémie Auclair-Ouellet (lead), Sophie Vaillancourt, Kelly Root, Aaron Glick, Mahalia Tahririha*

Strategic Plan Sub-Committee: *Dr. Aparna Nadig (lead), Mahalia Tahririha, Dr. Karsten Steinhauer, Dr. Tanya Matthews, Dr. Nicole Li-Jessen*

Communications Sub-Committee: *Isabella Poitras (lead), Mariska Burger, Annika Hanson, Dr. Elin Thordardottir*

EDUCATION COMMITTEE REPORT

from Dr. Noémie Auclair-Ouellet

- The Education Sub-Committee is preparing surveys to send to students and Faculty about anti-racism curriculum
- They are discussing ways to review material from the resource room and make good decisions about what material to purchase
- They have uploaded different resources/material on the EDI OneDrive and shared a link to Staff and Faculty anti-racism workshop offered by McGill during the fall.

STRATEGIC PLANNING COMMITTEE REPORT

from Dr. Aparna Nadig

- EDI Admissions targets – a first step is reviewing the SCSD Diversity Survey data that is given to admitted students annually. A report on 2017-2019 Diversity Survey data has just been received from the SACE office. The Strategic Planning Committee will be discussing the findings and recommendations at the next EDI meeting and upcoming Faculty meetings. They also want to collect information on underrepresented groups from the applicant pool (to examine potential disparities between applicants and admitted students). They are following up to see if there will be Faculty of Medicine and Health Sciences-wide effort or if they need to put something into place specifically for SCSD for the fall 2022 applicants.
- Implicit Bias Training for admissions reviewers – SCSD MScA admissions reviewers have been invited to join an Implicit Bias Training for the School of Medicine Admissions Reviewers.
- The Strategic Planning committee wants to work toward offering bursar(ies) for underrepresented students in the MScA program. They are brainstorming new options and researching current funding options to make them more accessible via our website.