

### Immigration Process Visiting Professors and Scholars

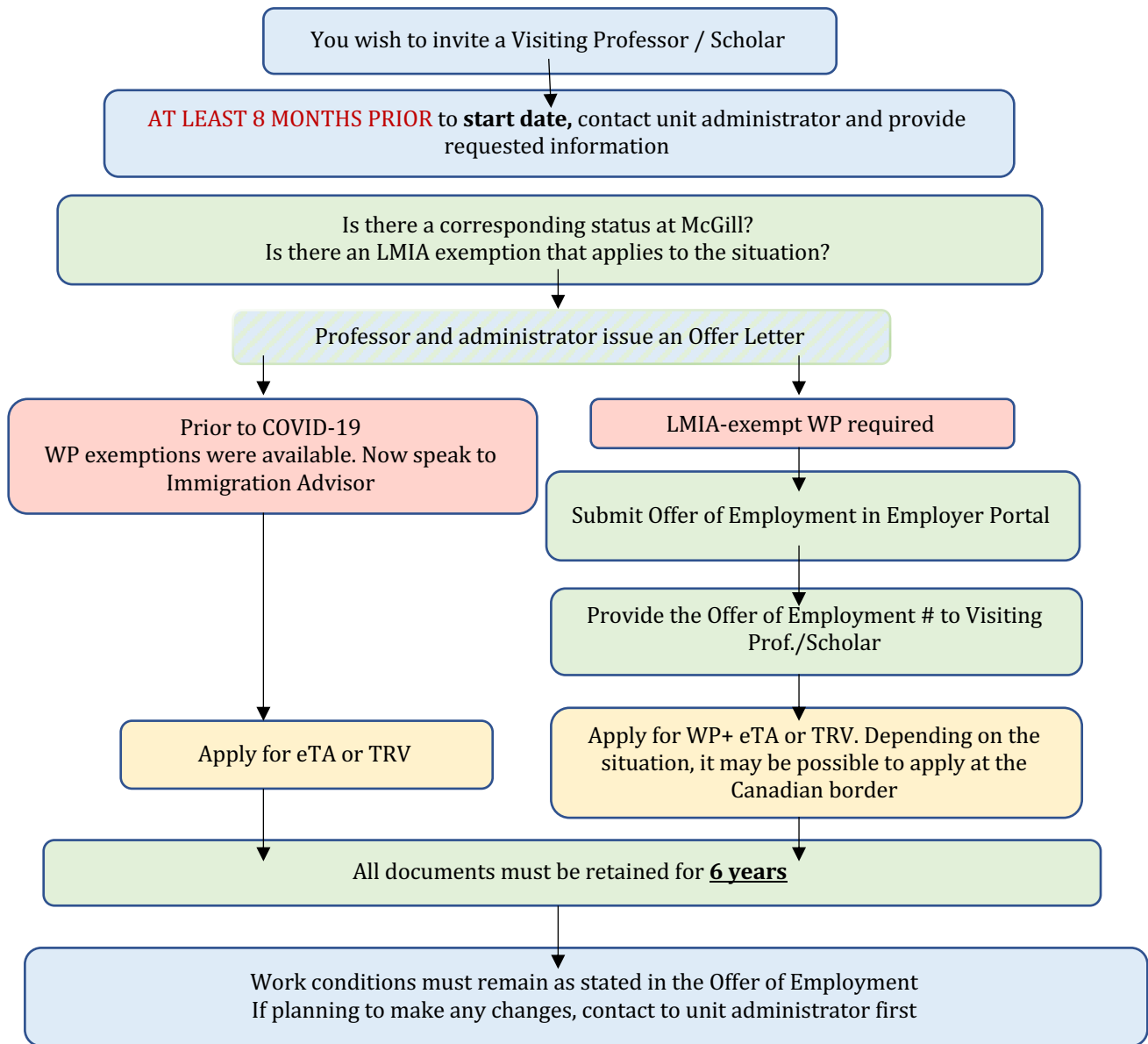
A work permit is **usually** required, even if the Visiting Professor /Scholar is not compensated by McGill. Failure to comply may result in fines and a university-wide ban on hiring non-Canadians.

**COLOUR LEGEND**

- Actions taken by McGill Professor
- Actions taken by unit administrator
- Actions taken by Visiting Prof./Scholar

**ACRONYMS**

**LMIA** Labour Market Impact Assessment  
**WP** Work Permit  
**TRV** Temporary Resident Visa



**At any point in the process, administrators may contact the Faculty of Science’s Immigration Advisor for support: Maxime Grenier-L. at [maxime.grenier@mcgill.ca](mailto:maxime.grenier@mcgill.ca)**