



McGill

Quebec Études
Studies québécoises

Internship Opportunity

Fondation Émergence <https://www.fondationemergence.org>

Summer 2024

Application Deadline: March 18, 2024, 5:00 PM, Montreal time.

Position: Intern

Location: Online and at the Foundation's office in Montreal

Supervision: Laurent Breault

Fondation Émergence

Fondation Émergence aims to educate, inform, and raise awareness about the realities of individuals identifying with sexual diversity, as well as the plurality of gender identities and expressions. This includes, but is not limited to, lesbian, gay, bisexual, trans (binary and non-binary), queer, intersex, Two-Spirit (2S), asexual individuals, and the broader non-binary spectrum.

The Fondation Émergence is seeking one (1) student.

Project Overview

The Fondation Émergence is the initiator of the International Day Against Homophobia and Transphobia (May 17), celebrated across Canada. There is currently a lack of recognition and support for Francophone 2SLGBTQI+ organizations in Canada. The project aims to build a network of mutual support and advocacy for non-profit Francophone 2SLGBTQI+ organizations in Canada, to be mobilized on May 17, 2025.

Tasks and Responsibilities

The Foundation's intern works closely with the program coordinator to ensure the implementation and deployment of the "Raising Awareness of the Canadian Francophonie to 2SLGBTQI+ Realities" project. The goal is to establish a pan-Canadian partnership and mutual support network for Francophone 2SLGBTQI+ organizations.

- Regularly updates the program coordinator on the progress of the work plan.
- Conducts a review of various Francophone 2SLGBTQI+ organizations in Canada.
- Produces a map of Francophone 2SLGBTQI+ organizations in Canada.
- Contacts these organizations, conducts a survey to assess their needs and challenges.
- Writes a synthesis report of the needs and challenges of these organizations to advocate with various stakeholders.

Skills Developed During the Internship

- Collaboration
- Communication
- Creativity and innovation
- Problem-solving
- Technical skills

Language Requirement for the Internship

French

Profile and Desired Skills:

- Strong interest in advocating for the rights of lesbian, gay, bisexual, trans (binary and non-binary), queer, intersex, Two-Spirit (2S), asexual individuals, and the broader non-binary spectrum.
- Keen interest in educating, informing, and raising awareness about the realities of individuals within the 2SLGBTQI+ community.
- Excellent interpersonal skills, empathy, and ability to work both in a team and independently.
- Ability to work with diverse individuals and groups. Fluency in English required.
- Proactive, attention to detail, and rigorous.
- Excellent proficiency in written and spoken French and English.
- Strong communication and social media skills.
- Excellent analytical skills and organizational acumen.
- Great curiosity and a marked interest in various fields.

Financial Compensation from McGill's Internship Office

\$3,200 issued by the Faculty of Arts Internship Office as an award for the internship.

Total Hours of Involvement

200 hours

Work Schedule, Start, and End of the Internship

To be determined collaboratively with the intern and the internship supervisor. The intern must also adapt to the organization's more urgent needs.

Eligibility and Required Documents to Apply:

- Must be enrolled at McGill's Faculty of Arts in the Fall of 2024 on a full-time basis.
- Priority given to U0 or U1 students in the Faculty of Arts enrolled full-time in the winter 2024 session.
- GPA of 2.7 or higher.
- Updated CV.
- A letter of motivation.
- Willingness to participate in workshops and training sessions offered by the Arts Internship Office and comply with the regulations outlined in the Faculty of Arts Internship Handbook.

- Priority given to students enrolled in the Minor in Quebec Studies or those intending to enroll in the Minor in Quebec Studies (18 credits) in the Fall of 2024.

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To apply: Students must send all documents to the following two email addresses:

Pascal Brissette, Director of Quebec Studies Program

Pascal.brissette@mcgill.ca

Mr. Stéphan Gervais, Scientific Coordinator of Quebec Studies, Quebec Studies Program

stephan.gervais@mcgill.ca