



Canada Excellence Research Chair (CERC) in RNA Therapeutics

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McGill University is seeking applicants to be nominated for a [Canada Excellence Research Chair \(CERC\) in RNA Therapeutics](#). The CERC program supports Canadian universities in their efforts to build on Canada's growing reputation as a global leader in research and innovation. The program supports world-renowned researchers and their teams to establish ambitious research programs at Canadian universities. These awards are among the most prestigious and generous available globally (<https://www.cerc.gc.ca/program-programme/cpan-pccs-eng.aspx>).

Investments in RNA research have been extraordinary in terms of dedicated research facilities in McGill's Faculty of Medicine and the Faculty of Science. McGill has over 40 research groups active in a range of RNA-related research and leads several multi-institutional initiatives. The *CERC in RNA Therapeutics* will build on the strength of these existing and developing programs, contributing to McGill's world-leading position in RNA research.

The CERC nominee will be a leader in RNA therapeutics, either from academia or industry, with an ambitious and innovative research program in RNA-related research. The *CERC in RNA Therapeutics* will hold a PhD or

equivalent degree and an established research program in therapeutic development, at an internationally recognized level. Research activities sought might include but are not limited to new applications and platforms of RNA therapeutics. In addition to developing a highly competitive research program at McGill, the chair-holder will be expected to participate at all aspects of McGill's academic mission, including teaching, supervision of graduate students, and service.

Applicants from the academic sector must currently be at the rank of Full Professor or be an Associate Professor who is expected to be promoted to Full Professor within 2 years of the nomination. Applicants from outside academia should have qualifications and a track record that will enable them to be appointed at the level of Full Professor within 2 years.

Equity, diversity, and inclusion (EDI) is a foundational principle in the CERC program and requires the participation and contributions of students, trainees, and researchers from underrepresented groups. These groups include, but are not limited to, racialized minorities, Indigenous Peoples, persons with disabilities, women, and individuals from LGBTQ2+ communities. The CERC nominee will thus be expected to possess the skills needed to recruit, teach, and mentor a diverse group of researchers and trainees, reflecting McGill's commitments to equity and diversity as set out in core institutional documents including McGill's [Equity, Diversity & Inclusion \(EDI\) Strategic Plan](#), [Taskforce on Indigenous Studies and Indigenous Education](#) and [Action Plan to Address Anti-Black Racism](#).

We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities. Salary will be commensurate with qualifications and experience. CERC guidelines state that researchers who are currently at another Canadian institution are eligible as candidates only if there is demonstrable net benefit to the country in moving the researcher from one Canadian institution to another.

Applications must be submitted on Workday. Use a personal email address when creating an account in Workday. Do not use @mail.mcgill.ca or @mcgill.ca email accounts to apply. Applications should include (i) a cover letter describing their research program and teaching interests (ii) a *curriculum vitae*, and (iii) names and contact information of 3 references.

Review of applications will begin within 30 days of the publication of this advertisement (March 25, 2022).

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, or that may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, accessibilityrequest.hr@mcgill.ca.

About Us



McGill

Located in one of the world's great multicultural and multilingual cities, McGill University is internationally recognized for its excellence as a leading institution of higher education and research.

For nearly 200 years, through the work of dedicated people, McGill has been breaking ground in diverse fields and contributing solutions to some of the world's most significant issues.

McGillians are proud to be part of a community that is both global and local. inspired by challenge and

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