



# McGill

## *Canada Research Chair Tier 2 Internal Open Call*

***\*\*For nominations of candidates with McGill tenure-track or tenured appointments***

The Canada Research Chairs (CRC) Program provides an opportunity to nominate a diverse cadre of outstanding researchers for professorships in areas that align with [McGill's Strategic Research Plan](#). Chairholders are nationally recognized as exceptional researchers and innovators in their discipline.

In an effort to support and recognize research excellence among its emerging scholars, McGill University has designated three of its allocation of Tier 2 CRCs to individuals currently holding a tenure-track faculty, tenured faculty, or full-time ranked contract academic staff position at the University. McGill will internally allocate one Tier 2 CRC in each of the following:

- CIHR-related (Health Sciences)
- NSERC-related (Natural Sciences and Engineering)
- SSHRC-related (Social Sciences and Humanities)

Tier 2 CRCs are reserved for emerging researchers, that is, individuals who are no more than 10 years from having earned their highest degree. Nevertheless, a researcher who is more than 10 years post-highest degree may be considered for a Tier 2 CRC where they have experienced career interruptions due, for example, to maternity or parental leave, extended disability leave, clinical training, or family care responsibilities. Questions about Tier 2 CRC eligibility may be directed to the Associate Provost (Equity & Academic Policies). Decisions about CRC Tier 2 eligibility will be made in accordance with the CRC's [Tier 2 justification process](#).

### Nomination Process

A nomination must include the following documents:

From the nominee:

- A *curriculum vitae* (free-form or Canadian Common CV)
- A 250-word (max) lay summary of the nominee's research program
- A 2-page (max) statement of the research program and its innovative aspects
- A 600-word (max) summary of the nominee's HQP supervision and training achievements and activities

From the Faculty:

- A 1-page (max) letter of support summarizing the Faculty's rationale for the nomination
- As per CRC requirements, a 1-page (max) letter of institutional support from the Faculty/Faculties in which the candidate holds a tenure-track or tenured position, which explains: (a) how the institutional environment fosters the success of the nominee's research program, (b) the nature of the institutional commitment that will ensure the candidate's research success, and (c) how the candidate's research program aligns with McGill's [Strategic Research Plan](#).
- Supplemental information (maximum 4 pages) from external sources (e.g., referee reports from grants, submitted papers, tenure applications, award nominations, etc.) demonstrating that the nominee currently is, or has the potential of becoming, an internationally regarded leader in their discipline. Note that external letters solicited for this assessment process will not be accepted in this supplemental information.

**\*\* Faculties may not put forward more than one nomination each in each research area (i.e., CIHR, NSERC, or SSHRC).**

\*\* Applications must be submitted by email to [crc.provost@mcgill.ca](mailto:crc.provost@mcgill.ca) **by 26 November 2018**.

#### Selection Criteria and Process

Candidates selected for CRC nomination will be selected by an [internal committee](#).

Candidates will be assessed based on demonstrated evidence of potential to develop into an outstanding and original researcher of world-class calibre poised to become a leader in their field. The following criteria will be used as benchmarks for assessment:

- **Record of Research Dissemination and Impact**  
The candidate must have demonstrated research success via, for example, peer-reviewed publications (journals, monographs, books), refereed conferences, keynote or invited presentations, patents, copyrights, products, services, and/or technology transfer. The application must further provide evidence of the nature and scope of the candidate's research impact.
- **HQP Training Record**  
The candidate will be evaluated on the means they have used, and that they will use going forward, to create an environment that attracts, develops, trains, and retains outstanding and diverse researchers in areas and technologies critical to Canada's: cultural, social and economic growth, vital public policy issues, and quality of life. The application must provide evidence of training effectiveness, for example, by speaking to outcomes for the trainees under the candidate's supervision/training.
- **Program of Research**  
The proposed program of research must be original, innovative, and of high-quality. It should be clearly anchored to the research successes of the candidate to-date and to McGill's [Strategic Research Plan](#) (see bullet point immediately below). Further, the research program should demonstrate potential to improve Canada's ability to lead in research of high social, cultural, scientific, or technological impact.
- **Integration with the University's Strategic Research Plan**  
The candidate's research program must demonstrate alignment with and capacity to advance McGill's [Strategic Research Plan](#) in connection with both institutional core commitments and areas of excellence.

The internal review committee shall meet the week of December 10<sup>th</sup> to make decisions with regard to internally-designated CRCs. All candidates will thereafter be advised whether their application will be put forward for consideration by the CRC Programs.

The review committee shall be instructed to assess applications where candidates have had leaves causing career interruptions equitably, accounting for the candidate's career stage. Safeguards will be in place to ensure this information is treated fairly and confidentially.

Selected candidates will be nominated early in the Winter 2019 term if their allocation of a CRC would help McGill meet its CRC [equity, diversity & inclusion targets](#). Flexible nominations are also permitted to expedite the uptake of newly-allocated chairs in 2018. Otherwise, nominations shall be put forward in the Spring of 2019.

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## **COMMITMENT TO EQUITY AND DIVERSITY**

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*McGill University hires and promotes on the basis of merit and is strongly committed to equity and diversity within its community. We welcome and encourage candidacies from racialized persons/visible minorities, women,*

*Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to productively engage with diverse communities.*

*McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, or that may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.*

*McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, Professor Angela Campbell, Associate Provost (Equity and Academic Policies) by [email](#) or phone at 514-398-1660.*

**24-10-2018**