

Terri E. Givens, PhD
Professor

Terri Givens is an internationally recognized author, most recently of the book *Radical Empathy: Finding a Path to Bridging Racial Divides*. She was the founding director of the Center for European Studies at the University of Texas at Austin and led the university's internationalization efforts in Mexico and Latin America as Vice Provost. As Provost at Menlo College, she led faculty and staff in developing programs for first generation students, updating curriculum and developing the infrastructure for new evidence-based assessment and institutional effectiveness. She has forged ties with community organizations that focus on college opportunities for disadvantaged youth and diversity in Silicon Valley.

Education

Ph.D. Department of Political Science, University of California, Los Angeles, Filed December 1999, Conferred 2000. Fields: Comparative Politics and Methodology.

M.A. Department of Political Science, University of California, Los Angeles, 1996.

B.A. International Relations, Stanford University, 1987.

Professional Experience

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Professor, McGill University **July 2021 – Present**
Academic Appointment: Political Science
Provost's Academic Lead and Advisor: Anti-Black Racism

CEO/Founder, The Center for Higher Education Leadership **February 2018 – June 2021**

Senior Fellow, Center for the Analysis of the Radical Right (CARR) **October 2018 – October 2019**

Givens Consulting **July 2018 – Present**

Executive Director, Edgemakers Institute **July 2018 – October 2018**

Contracted to lead the Edgemakers Institute, a nonprofit organization with a mission to maximize student potential through research and development of the most effective methods of teaching innovation and creativity through collaboration with leading thinkers in education and technology.

Menlo College

Provost and Full Professor **July 2015 – June 2018**

Chief academic officer and Dean of Arts and Sciences for Menlo College, a small, private, non-profit Silicon Valley school with a mission to focus on business education with a strong liberal arts emphasis. The college is AACSB and WSCUC accredited, and we provide our students with a variety of personalized services, including a required internship program. We are proud of our diverse faculty and student body, and as Provost I have worked to develop closer ties to the community and Bay Area programs that support first-generation and low-income students in achieving their college aspirations.

University of Texas at Austin

2003 – 2015

Promoted to Full Professor

December 2014

Associate Professor. Department of Government.

2006 – 2015

- Tenured professor with appointment in European Studies, affiliated with Center for Women and Gender Studies, Center for African and African American Studies.
- Most recent research focuses on immigration politics and antidiscrimination policy at the national level in Britain, France and Germany, Belgium, and the Netherlands, policy developments at the European Union level.

Non-resident Fellow. Migration Policy Institute.

2009 – 2010

- Provide analysis of migration and immigrant integration policy in Europe. Assist in coordination of Transatlantic Council on Migration and other policy initiatives.

Distinguished Scholar. Strauss Center for International Law and Security.

2009 – Present

- Develop programs related to research on immigration policy and security.

Director. Texas Language Roadmap Project.

2008 – 2010

- Develop a state plan to increase language education opportunities in K-12 and higher education, working with business, state legislators, school districts and other stakeholders. Funded by National Security Education Program.

Vice Provost. Office of the Executive Vice President and Provost.

2006 – 2009

International Activities

- Chief international officer for one of the largest public universities in the United States. Direct and manage international office (~70 staff, 10 direct reports) including study abroad, international student and scholar services. Develop university's internationalization strategy. Regular travel to Europe and Latin America. Negotiation of international agreements. Host international visitors, including ambassadors, consuls general and higher education leaders.
- As the university's first vice provost for international activities, defined internationalization strategy, with an initial focus on Mexico and Latin America.

Undergraduate Studies

- Review and approval of undergraduate curriculum. Liaison with academic advising and athletics.
- Developed a new undergraduate major in international relations and global studies.
- Oversee campus wide faculty appointments to the 22 standing committees of the general faculty.
- Develop new procedures for review of undergraduate degree changes, including chairing the committee on undergraduate degree program review.

General

- Assist in management of multimillion-dollar university budget in weekly budget/commitments meetings.
- Advise Provost on issues related to legislative politics, faculty development, gender equity issues and minority recruitment.

Director. European Union Center for Excellence. 2008 – 2009

- Direct program that encourages dialogue on the common challenges facing the European Union and the U.S. and creates opportunities for Europeans and Americans to evaluate contending policy solutions.

Co-Director. Longhorn Scholars Program. 2006 – 2009

- Program to attract students from selected Texas high schools whose graduates have historically been underrepresented at the University of Texas at Austin.

Director. France-UT Institute. 2005 – 2007

- Interdisciplinary institute that supports projects of interest to U.S. and French researchers, funded by the French Embassy in Washington, D.C.

Director. Center for European Studies. 2004 – 2006

- Founding co-director of academic center. Developed new undergraduate degree in European Studies.

Assistant Professor. Department of Government. 2003 – 2006

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University of Washington **1999-2003**

Assistant Professor. Department of Political Science.

- Joint appointments in European Studies and International Studies.

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Nonprofit Sector **1987-1993**

- Between undergraduate and graduate school pursued a career in community service and nonprofit administration. Coursework in nonprofit administration at San Francisco State University. Research and data processing for the San Mateo County release on own recognizance program. Administrator for Sierra Club Foundation, a 501(c)(3), including grant processing, board relations and office management. Legislative relations for the California Optometric Association.

2011-2015

- Founded “Take Back the Trail” a free fitness program for women in East Austin

Publications

The Roots of Racism: A Transatlantic Approach to the Politics of Race Forthcoming, Bristol University Press, 2022.

“Immigrant Integration.” Chapter for *Introduction to International Migration: Population Movements in the 21st Century* with Ayca Arkilic and Elizabeth S. Davis, edited by Jeannette Money and Sarah P Lockhart, forthcoming Routledge Press, May 2021.

Radical Empathy: Finding a Path to Bridging Racial Divides. Bristol University Press/Policy Press, February 2021

Immigration in the 21st Century: The Comparative Politics of Immigration Policy, with Pete Mohanty and Rachel Navarre, Routledge Press, May 2020.

“Regional Governance of Migration Policy.” Chapter for *Oxford Handbook of Comparative Regionalism*, edited by Tanja Boerzel and Thomas Risse, 2015.

“High-Skilled Migration: A New Way Forward for Europe, The United States and the World” with Andrew Rottas in *Global Migration Issues: Myths and Realities*, Praeger, May 2015.

“The Impact of the European Union’s Racial Equality Directive on Anti-discrimination Policy and Black People in France” in *Visible Invisible Minority: Confronting Afrophobia and Advancing Equality for People of African Descent and Black Europeans in Europe* European Network Against Racism, Anti-racism in Focus 2, December 2014.

Legislating Equality: The Politics of Antidiscrimination Policy in Europe, with Rhonda Evans Case, Oxford University Press, April 2014.

“Comparative Perspectives: Race in Europe.” Chapter for *Oxford Handbook on the Politics of Race*, edited by David Leal and Mark Sawyer, November 2014, Oxford Handbooks Online: <http://www.oxfordhandbooks.com/view/10.1093/oxfordhb/9780199566631.001.0001/oxfordhb-9780199566631-e-4>

“Nationalism vs. Multiculturalism: European Identity and the Impact of the Radical Right on Antidiscrimination Policy in Europe.” Chapter for *Europe's Contending Identities: Supranationalism, Ethnoregionalism, Religion, and New Nationalism*, edited by Andrew C. Gould and Anthony Messina, Cambridge University Press, Spring 2014, 203-218.

“The Radical Right and Immigration in an Era of Economic Crisis” *Brown Journal of World Affairs* 19.2, Spring/Summer 2013.

“Party Politics and Public Opinion on Immigration and Anti-Discrimination Policy: Implications for Immigrant Integration” with Ernest McGowen. Chapter for *Immigration and Public Opinion* edited by David Leal and Randall Hansen. Routledge University Press, January 2013, 271-285.

“Gendered Jobs: Integrating Immigrants versus Controlling Immigration in the European Union” with Melanie Hughes, Susana Crage and Pete Mohanty. *Politics and Gender*, 9 (2013), 31–60.

“Effects of Migration.” Chapter for *Oxford Handbook of the Politics of International Migration*, edited by Dan Tichenor and Marc Rosenblum. March 2012.

Immigrant Politics: Race and Representation in Western Europe, edited volume with Rahsaan Maxwell. Lynne Rienner Publishers, March 2012.

Chapter 1: “Introduction” with Rahsaan Maxwell

Chapter 7: “Race and Politics in the European Parliament” with Rhonda Evans Case

“Der Stand der Antidiskriminierungsgesetze in Europa,” with Natalia Banulescu-Bogdan in Bertelsmann Stiftung (ed.) *Wer gehört dazu? Zugehörigkeit als Voraussetzung für Integration*” Verlag Bertelsmann Stiftung, 2011, 136-158.

“Legal Opportunity Structure: The Starting Line Group and the Politics of the Racial Equality Directive” with Rhonda Evans Case. *Journal of Common Market Studies*, March 2010.

“Crossing Political Divides: Media Use and Managing Complex Political Identities” with Lance Bennett in Stefaan Walgrave and Dieter Rucht, eds. *The World Says No to War: Demonstrations against the War on Iraq*, Minnesota University Press, 2010, 215-238.

“Immigration and Anti-discrimination Policy: Regulating the ‘New Face of Europe’” with Rhonda Evans Case, Adam Luedtke and Carrie Humphreys. *Migrants and Minorities: The European Response*, Cambridge Scholars Press, 2010.

Immigration Policy and Security: U.S., European, and Commonwealth Perspectives, edited volume with Gary Freeman and David Leal. Routledge, August 2008.

“Communication and Political Mobilization: Digital Media Use and Protest Organization among Anti-Iraq War Demonstrators in the U.S.” with Lance Bennett and Christian Breunig. *Political Communication*, 25:269-289, 2008.

“Immigration and Immigrant Integration in Europe: Empirical Research” *Annual Review of Political Science* edited by Nelson Polsby, June 2007 (volume 10).

“Immigration and Immigrant Integration: Context and Comparison” in *Changing Identities and Evolving Values: Is There Still a Transatlantic Community?* ed. Esther Brimmer, Washington, D.C.: Center for Transatlantic Relations, 2006.

Voting Radical Right in Western Europe, Cambridge University Press, October 2005.

“European Immigration Policies in Comparative Perspective: Issue Salience, Partisanship and Immigrant Rights” *Comparative European Politics*, February 2005, with Adam Luedtke. Selected by the editors as a top ten article published in the first five volumes of *Comparative European Politics*.

“The Politics of EU Immigration Policy: Institutions, Salience and Harmonization” *Policy Studies Journal*, February 2004, with Adam Luedtke.

“The Radical Right Gender Gap.” *Comparative Political Studies*, February 2004. Reprinted in *The Populist Radical Right*, edited by Cas Mudde, Taylor and Francis, October 2016.

“EU Immigration Policy: From Intergovernmentalism to Reluctant Harmonization,” in *The State of the European Union, Volume 6 (2003): Law, Politics and Society*. Oxford University Press, 2003, with Adam Luedtke.

“The Role of Socio-Economic Factors in the Success of Extreme Right Parties,” in *Shadows over Europe: The Development and Impact of the Extreme Right in Western Europe*, eds. Martin Schain, Aristide Zolberg and Patrick Hossay. Palgrave, 2002.

Reports and Short Articles

Regular columnist, *Inside Higher Ed*, including articles on academic administration, and career management. July 2009 – present (<http://www.insidehighered.com/advice/running>).

“From Jews to Syrians, America’s Long History of Rejecting Refugees ” H-Diplo/ISSF Policy Roundtable on Immigration and Refugee Policy in Donald Trump’s America. Published on 22 April 2017 | <https://issforum.org/ISSF/PDF/Policy-Roundtable-1-8.pdf>.

“How the Left Can Right Itself” *World Policy Journal*, 2017, Volume 34, Number 1: 26-29.

“Immigration Politics: Voting, Public Opinion and Party Politics” Inaugural edition of *Migration and Citizenship* Newsletter of American Political Science Association Organized Section on Migration and Citizenship, Winter 2012/2013

“Political Science in the 21st Century: Report of the Task Force on Political Science in the 21st Century” written with former APSA president Dianne Pinderhughes and Luis Fraga, September 2011.

“Immigration and National Security: Comparing the U.S. and Europe” *Whitehead Journal of Diplomacy and International Relations*, volume XI, number 1, Winter/Spring 2010.

“Interdisciplinarity in Undergraduate Education” *Innovation and Interdisciplinarity in the University*, Jorge Nicolas Audy, Marilia Costa Morosini, Editors. Porto Alegre, Brazil: EDIPUCRS, 2007.

“Public Opinion Toward Immigrants and Ethnic Minorities in Europe” *Bulletin, Runnymede’s Quarterly*, Runnymede Trust, No. 346, June 2006.

“Mentoring for African-American Political Scientists,” Report of the 2004 Committee on the Status of Blacks, *PS: Political Science and Politics*, April 2005 (with Kenny Whitby, Yvette Alex-Assensoh, Vince Hutchings, Kathie Golden, Sherri Wallace).

Awards and Fellowships

Fellow, Kolleg-Forschergruppe “Transformative Power of Europe,” Freie Universitaet, Berlin, Germany, June 2010 – October 2018
<https://www.polsoz.fu-berlin.de/en/v/transformeurope/index.html>

Public Policy Scholar, Woodrow Wilson International Center for Scholars, Washington, D.C. June-July 2012.

Visiting Scholar, Centre d’Etudes et de Recherches Internationales, Sciences-Po, Paris, France, June 7-18, 2010.

Honored as a Distinguished Scholar Alumni from Stanford University, May 2-3, 2010.

Selected as a German Marshall Fund Fellow at the Bellagio Dialogue on Migration, Rockefeller Foundation Study and Conference Center on Lake Como, Italy, June 24-July 8, 2006.

Fellowship to attend the Fulbright Scholar Program German Studies Seminar, “Muslim Minorities: Opportunities and Challenges in West European Societies. German and French Experiences.” Berlin and Strasbourg, May 13-27, 2006.

Fellowship to attend the first International, Interdisciplinary Conference of Black European Studies (BEST), University of Mainz, presented work on the politics of race in Europe. November 10-13, 2005.

Dean's Fellowship, College of Liberal Arts, UT-Austin, 2005.

Institute for the International Education of Students Freiburg Seminar, *U.S-Europe Relations post 9-11 and the Iraq War*, June 14– 20, 2004.

University of California, Berkeley, Chancellor's Postdoctoral Fellowship Program for Academic Diversity, two-year Fellowship, 2003 (declined).

Ford Foundation Postdoctoral Fellowship Program for Minorities, one-year Fellowship, 2002.

Center for West European Studies Travel Grant to attend the ECPR Standing Group on Analytical Politics and Public Choice’s Summer School: Analytical Approaches to European Integration: Decision-Making and Policy Implementation, 2002.

Junior Faculty Development Grant, University of Washington, 2002.

Max-Planck Institut fuer Gessellschaftsforschung, Research Grant, Cologne, Germany, 2001.

University of Washington European Union Center, Faculty Travel Grant, Denmark, 2001.

Course Development Grant, Comparative Law and Societies Study Center, University of Washington, 2001.

University of Washington Faculty Fellows Program grant to fund an undergraduate research assistant, 2000.

Course Development Grant, Center for Western European Studies, University of Washington, 1999.

Dissertation Research Fellowship, Comparative Immigration and Integration Program, University of California, Berkeley, 1998.

Visiting Research Fellow, Centre d'étude des politiques d'immigration, d'intégration et de la citoyenneté (Center for the Study of the Politics of Immigration, Integration and Citizenship), Paris, France, 1997.

Dissertation Research Fellowship, Comparative Immigration and Integration Program, University of California, Berkeley, 1997.

Grant for Summer Language Course at the Goethe Institute in the Federal Republic of Germany, German Academic Exchange Service (DAAD), 1995.

Pre-dissertation Fellowship, Center for German and European Studies, University of California, Berkeley, 1995.

Dorothy Danforth Compton Four-year Graduate Fellowship, University of California, Los Angeles, 1993.

Courses Taught

Undergraduate

Introduction to Comparative Politics

Western European Politics

Comparative Immigration Politics

European Union Politics

Graduate

Comparative Political Parties

Comparative Social Movements

Transatlantic Relations

Comparative Race Politics

Immigration Politics

Western European Politics

National Service

Chair, APSA Immigration Politics Section Book Award Committee, 2018
Chair, APSA Nominating Committee, 2017
Member, American Political Science Association, Ad Hoc Committee on Governance 2013-2016.
Member, National Conference of Black Political Scientists WEB Dubois Book Award Committee, 2013-2014
Member, American Political Science Association, International Committee 2012-pres
Member, American Journal of Political Science (AJPS) editor search committee, September 2012-2013.
Co-Chair, American Political Science Association Presidential Task Force “Political Science in the 21st Century” with Luis Fraga, 2008-2011 (appointed by Dianne Pinderhughes).
Editorial Board, Political Research Quarterly (Fall 2006-pres.)
American Political Science Association Gabriel A. Almond Award Committee (September 1, 2005 to August 31, 2006)
Program Committee, European Politics Section Chair, Midwest Political Science Association Conference, 2006
American Political Science Association Committee on the Status of Blacks in the Profession (January 2003 to December 2005)
Program Committee, European Union Studies Association Biennial Conference, 2005

University Service

Member, Lyndon B. Johnson Library and Museum Faculty Advisory Committee (2012)
Member, Gender Equity Advisory Committee (2010 – pres.)
European Studies Faculty and Executive Committee (2004-pres.)
Center for African and African-American Studies Faculty Affiliate (2004-pres.)
Center for Women and Gender Studies Faculty Affiliate (2004-pres.)
Faculty Women’s Organization, Executive Committee (2006-pres)
Member, ad hoc Consultative Committee for the Selection of the Dean of the College of Liberal Arts (2006)
Chair, Bridging Disciplines Program in International Studies (2005-2007)
Chair, Workshop on Race and Ethnicity Politics (2005-2007)
Minority Liaison Officer (2003-2007)
Government Department Executive Committee (2004-2005, 2006-2007)
Government Department Admissions Committee (2003-2005, 2012-2013)
Government Department Financial Aid Committee (2008-2009, 2010-2011, 2013-2014)
Government Department Comparative Search Committee (2003-2004)
Task force on European Studies (2003-2004)

Language Skills

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| French | Advanced reading and speaking skills, intermediate writing |
| German | Advanced reading and speaking skills, intermediate writing |

Community Service

KLRU (Public Television) Board of Directors 9/2007 – 9/2013
Member, Austin Mayor's Fitness Council 9/2011-6/2015
Austin Trail Foundation Board of Directors 11/2012-6/2015
YWCA Board of Directors 9/2013-6/2015
Boys and Girls Club of the Peninsula Board of Directors 1/2016-pres.
Institute of European Studies External Advisory Board 6/2016-pres.
Fit Kids Board of Directors 5/2018-pres.
Foundation for a College Education Board of Directors 6/2018-pres.