
IFEOLUWATARI (TARI) AJADI

CURRICULUM VITAE

EDUCATION

DOCTOR OF PHILOSOPHY IN POLITICAL SCIENCE – DALHOUSIE UNIVERSITY, 2018–2023

- Supervisor: Dr. Kristin Good
- Committee members: Dr. Ingrid Waldron & Dr. Kiran Banerjee
- Concentration: Canadian Politics, Comparative Politics
- Tentative dissertation title: *Power In Presence: Black Social Movements in Policing and Public Health in Nova Scotia and Ontario*

MASTER OF ARTS IN POLITICAL SCIENCE – DALHOUSIE UNIVERSITY, 2017-2018

- Supervisor: Dr. Katherine Fierlbeck
- Concentration: Health Policy
- Thesis title – What Gets Counted Gets Done: A policy analysis of the barriers and opportunities for provincial governments in collecting disaggregated race-based health data

BACHELOR OF ARTS AND SCIENCES – QUEST UNIVERSITY CANADA, 2011-2015

- Study focus: Politics, Journalism, Literature

TEACHING AND RESEARCH INTERESTS

Black studies; Canadian politics; social movements; public policy; public health; policing; international development; health equity; Critical Race Theory

PUBLICATIONS

PEER-REVIEWED JOURNAL ARTICLES (PUBLISHED)

Pohl, E., Ajadi, T., Soucy, T., Carroll, H., Earl, J., Verduyn, C., & Connolly, M. (2022). "Knowing nothing about EDI:" A collaborative autoethnography exploring how an anti-racist project was created, publicized, and silenced. *International Journal for Students as Partners*, 6(1), Article 1. <https://doi.org/10.15173/ijsap.v6i1.4882>

McGibbon, E., Fierlbeck, K., & Ajadi, T. (2021). Health Inequity and Institutional Ethnography: Mapping the Problem of Policy Change. *Witness: The Canadian Journal of Critical Nursing Discourse*, 3(2), Article 2. <https://doi.org/10.25071/2291-5796.117>

Ajadi, T. & Rodgers, J. (2021). Assessing the Representation of People of African Descent on Nova Scotia's Community Health Boards. *Healthy Populations Journal*.

Smith, H., & Ajadi, T. (2020). Canada's feminist foreign policy and human security compared. *International Journal*. <https://doi.org/10.1177/0020702020954547>

PEER-REVIEWED CHAPTERS AND ARTICLES (ACCEPTED)

McGibbon, E., Fierlbeck, K., & Ajadi, T. (2023). Institutional Ethnography as Critical Policy Analysis: Catalyzing Justice in Policymaking. *Critical Studies*, 17(1), 1-22.

Ajadi, T., & Good, K. (2021). Confronting Anti-Black Racism in cities. In Good, K & Nelles, J, (Eds.) *Canadian Urban Governance in Comparative Perspective: Subnational and International Comparisons*. University of Toronto Press.

PEER-REVIEWED ABSTRACTS

Ajadi, T. (2019, January). Using Critical Race Theory to Evaluate Provincial Health Data Collection Policies. In *International Journal of Qualitative Methods* (Vol. 18).

NON-REFEREED PUBLICATIONS

"Defunding the Police: Defining the Way Forward for HRM" (with El Jones, Harry Critchley and Julia Rodgers – Halifax Board of Police Commissioners, January 2022

"Opinion: The two pandemics of anti-Black racism and COVID-19 are tied together" (with Debra Thompson) - *The Globe and Mail*, May 22, 2021

"Building resilience and community agency during a pandemic" - *Nova Scotia Advocate*, June 11, 2020

"Kicking off Black History Month with a talk on anti-Black racism at Dalhousie" – *The Coast*, January 30, 2020

"Assessing Progress on Racial Health Inequities in Canada during the Decade for People of African Descent" – *Canadian Diversity*, Facing The Change: Canada And The International Decade for People of African Descent, Volume 16, No. 3, 2019

"Thinking Differently About Black History Month" - *Canadian Government Executive*, March/April 2019 Issue

"Without pot-possession pardons, system still skewed against blacks" - *The Chronicle-Herald*, February 16, 2018

"Hey Canada! It's Your Future Calling; We Need To Talk" - *The Tyee*, October 28, 2015

"The Power of Precedents" - *University Affairs*, March 12, 2015

2014 Canadian University Report Profiles - *The Globe and Mail*, October 22, 2013

"Are These Your Children?" - *The Tyee*, August 21, 2013

"The Race Conversation Vancouver Needs To Have" - *The Tyee*, August 7, 2013

SELECTED PRESENTATIONS, INVITED TALKS, AND GUEST LECTURES

"Policing The Uptown: Understanding Black-led coalitions contesting police brutality in Halifax" - University of Waterloo Speaker Series, March 17th 2023

"Solidarity in Uncertainty: Why unions are vital in our fight for health equity" (Keynote address) - CUPE Nova Scotia Annual Convention, May 31 2021

"To Defund or Refund: A Case Study of Policy Narratives Surrounding Municipal Police Forces in Halifax, Nova Scotia" - Canadian Political Science Association 2021 Conference, June 7-10 2021

"Workshop 3: Toward an Anti-Racist and Decolonized Urban Politics Subfield: A Wrap-Up Roundtable Session" - Canadian Political Science Association 2021 Conference, June 7-10 2021

"Bubble Advantage - Understanding the Social Construction of Target Populations During the 2020 Creation of the Atlantic Bubble (with Julia Rodgers)" - Canadian Political Science Association 2021 Conference, June 7-10 2021

"Roundtable - Teaching While Learning: Graduate Student Experiences as Educators" - Canadian Political Science Association 2021 Conference, June 7-10 2021

"Black Lives Matter - A Discussion" (Guest Lecture) - Global Politics and Society (POLI/SOSA 1500), Dalhousie University, November 18th 2020

"Racism, Policing And Cities" (Guest Lecture) - Municipal Law and the City (POLI 2230), Dalhousie University, November 16th 2020

"Power In Presence: an exploration of Black social movements in health and policing" - Brock University Department of Political Science Speaker Series, November 15th 2020 (invited talk)

"Streams of equity: assessing discourses of democratic racism and their effect on health data protocols" – International Research Society for Public Management 2020, 22-24 April 2020, Tampere, Finland (cancelled due to COVID-19)

"The Legacy of MLK: Peacemaking & Justice Making in a Time of Trouble" (Panel session), Black Student Advising Centre MLK Day Events, January 20, 2020, Halifax, Nova Scotia

"Understanding Ethnocultural Inclusion in 2019: Should We Move Beyond The Traditional Visible Minority Concept? (Part 2)" - 3rd Annual Forum on Measuring Identities: Inclusion, Association of Canadian Studies, November 21-22 2019, Gatineau, Quebec

"Climate Change and the 2019 Federal Election" (Panel session) – Centre for the Study of Security and Development, Dalhousie University, October 11, 2019, Halifax, Nova Scotia

"Assessing the Representation of Equity-Seeking Groups on Nova Scotia's Community Health Boards (with Julia Rodgers)" – Atlantic Provinces Political Science Association Conference, October 18-20, Acadia University, Wolfville, Nova Scotia

"Feminist Foreign Policy and Moral Loopholes: Examining Canada's Feminist International Assistance Policy from an ethical perspective" - Atlantic Provinces Political Science Association Conference, October 18-20, Acadia University, Wolfville, Nova Scotia

"Future of Work - Challenges to Post-Secondary Education" (Panel session) - Palmer Conference 2019, August 14-15 2019, University of Prince Edward Island, Charlottetown, Canada

"Future of Work - Media Panel" (Panel session) - Palmer Conference 2019, August 14-15 2019, University of Prince Edward Island, Charlottetown, Canada

"Institutional Ethnography as Feminist Policy Analysis: A Canadian Case Study" (with Dr. Elizabeth McGibbon & Dr. Katherine Fierlbeck) - International Conference on Public Policy 2019, June 25th-29th 2019, Concordia University, Montreal, Canada

"Mapping Health Equity Discourse in Canadian Public Policy: Ruling Relations and the Dynamics of Oppression" (with Dr. Elizabeth McGibbon & Dr. Katherine Fierlbeck) - International Conference on Public Policy 2019, June 25th-29th 2019, Concordia University, Montreal, Canada

"Technological Representation: exploring e-voting as a factor in increasing diversity on municipal councils" (with Dr. Lori Turnbull) - Canadian Political Science Association 2019 Conference, June 2-4, 2019, University of British Columbia, Vancouver, Canada

"Streams of equity: investigating avenues for policy change on issues of racial health equity" - Canadian Political Science Association 2019 Conference, June 2-4 2019, University of British Columbia, Vancouver, Canada

"Democratic racism and priority-setting: investigating barriers to policy progress on racial health equity" - Bell Chair in Canadian Parliamentary Democracy Graduate Student Conference 2019 - January 17, 2019, Carleton University, Ottawa, Canada

"The Epistemology of Ignorance and Racial Health Inequities in Canada" (with Harry Critchley), Public Issues and Public Reason: A Conference of Applied Ethics and Critical Social Sciences - November 9th, 2018, Carleton University, Ottawa, Canada

AWARDS AND FELLOWSHIPS

2022 Queen's Predoctoral Fellowship in Black Studies, Queen's University (\$37,000)

2020-2022 Killam Predoctoral Scholarship, Dalhousie University (\$60,000)

2020 OpenThink Fellowship, Dalhousie University

2019 Essay Award - Jean Monnet European Union Centre for Excellence, Dalhousie University

2018-2019 MacEachen Institute Junior Fellow - MacEachen Institute for Public Policy and Governance, Dalhousie University

2018-2022 Nova Scotia Research and Innovation Graduate Scholarship, Doctoral level (\$60,000)

2014 3M National Student Fellow, Society for Teaching and Learning in Higher Education (\$5000)

2018-2022 Student Research Scholar, Healthy Populations Institute, Dalhousie University

Valedictorian for Class of 2015, Quest University Canada

Presidential Scholarships, Quest University Canada, 2011-2015 (\$88,000)

GRANTS

Evaluating University Equity, Diversity, and Inclusion Commitments in Theory and Practice

- Team: **Ajadi, T (Principal Investigator)**, Pohl, E (Principal Investigator), Connolly, M (Collaborator), 2022-2023, \$10,000. Funded by Society for Teaching and Learning in Higher Education.

A culturally-specific COVID -19 response strategy for African Nova Scotians in the Prestons

- Team: Waldron, I. (Principal Investigator), Hamilton-Hinch, B. (Co-Applicant), Iduye, D. (Co-Applicant), Fierlbeck, K. (Co-Applicant) & **Ajadi, T.** (Collaborator), 2020-2021, \$75,000. Funded by Nova Scotia COVID-19 Health Research Coalition.

Don't count us out!

- Team: Dryden, O. (Principal Investigator), Hamilton-Hinch, B. (Co-Applicant), Iduye, D. (Co-Applicant), Waldron I. (Co-Applicant), **Ajadi, T** (Collaborator) & Kephart, G. (Collaborator), 2020-2021, \$40,000. Funded by Nova Scotia COVID-19 Health Research Coalition.

The state of Black health in Nova Scotia

- Team: Waldron, I. (Principal Applicant), Hamilton-Hinch, B. (Co-Applicant), Iduye, D. (Co-Applicant), Fierlbeck, K. (Co-Applicant), **Ajadi, T** (Collaborator), Watson, C.(Collaborator), 2020-2021, \$21, 680 from SSHRC & \$12,500 in-kind. Funded by a SSHRC Connection Grant

WORK EXPERIENCE

JUNIOR ANALYST, SOCIAL AND ABORIGINAL STATISTICS DIVISION, STATISTICS CANADA – SEPTEMBER 2019-SEPTEMBER 2020

- Responsibilities: Writing a conceptual framework for how Statistics Canada should collect data on social inclusion; presenting findings to Advisory Committee and the public; mobilizing knowledge about the importance of measuring social inclusion.

LECTURER, FACULTY OF MANAGEMENT & FACULTY OF ARTS AND SOCIAL SCIENCES, DALHOUSIE UNIVERSITY, HALIFAX, NOVA SCOTIA – SEPTEMBER 2019-PRESENT

- Responsibilities: Developed class content and taught undergraduate students about public policy formation in Canada; developed class content and taught undergraduate students about neoliberalism and globalization in international development.

- Classes taught: MGMT 3802 – Public Policy; INTD 2002.02 – Introduction to Development II

TEACHING ASSISTANT, DALHOUSIE UNIVERSITY, HALIFAX, NOVA SCOTIA – SEPTEMBER 2017-PRESENT

- Departments: MacEachen Institute for Public Policy and Governance, School of Public Administration, Department of Political Science, Department of International Development Studies
- Responsibilities: Develops lectures and resources for classes and workshops; evaluates student assignments; Assists students with queries during office hours and over email
- Classes assisted or taught: POLI 2215 – Indigenous Politics in Canada, POLI 1103Y – Intro to Government and Politics, INTD 3107X/Y – Experiential Learning: Canada, PUAD 5120 – Introduction to Public Policy; MGMT 5125 – Policy Form & Analysis

RESEARCH ASSISTANT, HALIFAX, NOVA SCOTIA – NOVEMBER 2017-PRESENT

- Primary investigators: Dr. Lori Turnbull; Dr. Elizabeth McGibbon and Dr. Katherine Fierlbeck
- Universities: Dalhousie University, St. Francis Xavier University
- Responsibilities: Conducts qualitative research on Canadian public policy issues using NVivo, interviews, scoping reviews and other techniques
- Achievements: Papers accepted to the Canadian Political Science Association Conference and the International Public Policy Association Conference; scoping reviews of Canadian academic and grey literature on health equity as well as diversity on municipal councils completed.

CONSTITUENCY ASSISTANT TO THE PARLIAMENTARY SECRETARY FOR HEALTH AND COMMUNITY SERVICES – GOVERNMENT OF NEWFOUNDLAND LABRADOR, ST. JOHN'S, NEWFOUNDLAND AND LABRADOR – JANUARY 2016-AUGUST 2017

- Direct supervisor: Bernard Davis, Minister of Advanced Education, Skills and Labour (since 2018)
- Responsibilities: Engaged with constituents and public servants to solve complex governance issues; managed communications, speeches and campaigns for legislator; promoted government policy and legislator via social media

LEADERSHIP & BOARD MEMBERSHIP

AFRICAN NOVA SCOTIAN HEALTH STRATEGY ADVISORY COMMITTEE, HALIFAX, NOVA SCOTIA – NOVEMBER 2018-PRESENT

- Partner organizations: Nova Scotia Health Authority, Health Association of African Canadians, Association of Black Social Workers, IWK Health Centre
- Responsibilities: Crafted recommendations for health system reform for African-Canadians; developed executive summary for African Nova Scotian Health Strategy; consulted with

community members to develop job description for managerial position within Nova Scotia Health Authority; provides strategic advice to African Nova Scotian Health Consultant

STEERING COMMITTEE MEMBER, NOVA SCOTIA POLICING POLICY WORKING GROUP, HALIFAX, NOVA SCOTIA – MARCH 2020-PRESENT

- Description: The Nova Scotia Policing Policy Working Group (NS PPWG) is a coalition of organizations and citizens concerned with advancing legislative and policy reform relevant to policing in the province.

BOARD MEMBER, HEALTH ASSOCIATION OF AFRICAN CANADIANS, HALIFAX, NOVA SCOTIA – NOVEMBER 2018-PRESENT

BOARD MEMBER, EAST COAST PRISON JUSTICE SOCIETY, HALIFAX, NOVA SCOTIA – SEPTEMBER 2020-PRESENT

MEMBER, DECADE FOR PEOPLE OF AFRICAN DESCENT COALITION, HALIFAX, NOVA SCOTIA – NOVEMBER 2018-PRESENT

SELECTED MEDIA APPEARANCES

PODCASTS

"Real Talk: Racial Health Inequities In Canada" – Sickboy Podcast, July 20, 2020

"Colonialism: Global Development's Painful Origins" – GDP - The Global Development Primer, November 7, 2019

"The Iron Lady's Legacy on Development: Thatcherism, Neoliberalism, and Austerity" – GDP - The Global Development Primer, March 3, 2020

RADIO APPEARANCES

CBC Information Morning

The Sheldon McLeod Show

NEWSPAPER ARTICLES

Snan, "How anti-Black racism affects the health of Nova Scotians of African descent", *The Chronicle-Herald*, June 6, 2020

Ziafati, "Advocate pleased Halifax council changed tack on armoured vehicle", *The Chronicle-Herald*, June 9, 2020