



## PGME Moonlighting Policy

Medical residents cannot perform moonlighting in the same hospital as the one where they are on rotation at the same time.

The Law (Loi sur les services de santé et les services sociaux (LSSSS) is strict on this point. One cannot have two statutes in the same hospital and the resident statute prevails in this instance).

### ELIGIBILITY

1. R5's in Internal Medicine (whether they are pursuing in internal medicine or another subspecialty) and Pediatrics (specialty and subspecialties) with a certification, which gives them the right to submit for a regular permit.
2. R6's and over with a certification from the Royal College (general surgery, obstetrics-gynecology, etc.).
3. R3's in family medicine with a regular permit.
4. Physicians with a regular permit returning to residency after a certain number of years in practice.

### REQUIREMENTS

1. Obtain a regular permit from the Collège des médecins du Québec
2. Pay the annual dues to the Collège des médecins du Québec
3. Obtain separate professional liability insurance (CMPA). The FMRQ collective agreement coverage is insufficient.
4. Register with the RAMQ (Régie de l'assurance maladie du Québec) in order to bill for services.

### WHERE TO MOONLIGHT

1. Moonlighting is possible
  - a. In hospitals where a PEM is not filled, in the specialty indicated on the resident's regular permit (internal medicine for instance)  
The resident who is in cardiology for instance can perform medical acts or make consultations in cardiology but he cannot moonlight on a cardiology PEM, nor can he bill cardiology codes.
  - b. In private offices, where they do not need a PEM.
  - c. On their own PEM if they are doing a "formation complémentaire/fellowship" and wish to moonlight on weekends or during their vacation for instance. This is only possible however if the PEM they were awarded is already vacant and if the hospital has awarded them privileges to that effect.

### FMRQ WEB SITE

You can also access most of this information on the FMRQ website at <http://fmrq.qc.ca/en/moonlighting-locum-replacement>

The section is divided into subsections for eligibility, procedure and where to perform moonlighting.