



## POSTGRADUATE CORE COMPETENCY PROGRAM

2011/2012 Academic year

Seminars & Workshops by Dr. Linda Snell

### Fall 2011

#### **Professionalism - Half Day *(cancelled)***

*'Professionalism in the Residents' Context'*

Thursday, September 29 & Thursday, October 06, 2011 from 1:00pm to 5pm

McIntyre Medical Sciences Building, Meakins Amphitheatre

Attendees: R2 – Mandatory session

Workshop Objectives: **CanMEDS Professional Role**

Upon completing this half-day, trainees will be able to: Define Professionalism; identify the attributes of professionalism in clinical context; describe the social contract between physician and society; describe how Codes of Ethics & the Charter on professionalism fit into resident's role as a professional and apply this to Residents professional/clinical settings.

### Winter 2012

#### **Negotiation & Conflict Resolution - Half Day**

Monday, January 23, 2012 from 1:00pm to 5pm; Montreal General Hospital

Attendees: All Residents

Workshop Objectives: **CanMEDS Communicator and Collaborator Roles**

During this half-day, trainees will learn approaches to addressing and resolving conflicts, and have the opportunity to apply these principles to their own context.

### Spring 2012

#### **Canadian Medical Protective Association - Half Day**

*'You are the Expert: Give your opinion on Negligence'*

Wednesday, March 21, 2012 from 1:00pm to 4pm

McIntyre Medical Sciences Building, Meakins Amphitheatre

Attendees: All Residents

Workshop Objectives: **CanMEDS Manager, Collaborator, and Professional Role**

This session consists of a three-hour case-based interactive session where trainees learn about important legal aspects of medical practice. Using illustrative case examples, speakers from the Canadian Medical Protective Association discuss professional and legal issues.

## Practice Management – Full Day

Collaborating with *Canadian Medical Association*

Tuesday, April 24, 2012 from 08H00 to 05h00

McIntyre Medical Sciences Building, Meakins Amphitheatre

Attendees: Senior Residents – R3 and up

Workshop Objectives: **CanMEDS Manager, Collaborator, and Scholar Roles**

This full day session provides an introduction to practice management issues. Day consists of informative lectures with numerous workshops including:

Financial Wellness (addressing debt, loan consolidation, RSPs, insurance requirements, tax and accounting); Practice Management (evaluating practice options, remuneration and alternate payment options, billing, setting up practice, staffing issues) and sessions on contract negotiation, institutional, academic/private practice, locums, OR time, preparing a curriculum vita, interview strategies, and time management.

## Resident Well-Being - Half Day

Thursday, May 03, 2012 from 1:00pm to 5pm

Royal Victoria Hospital: H4.56

Attendees: All Residents

Workshop Objectives: **CanMEDS Professional and Health Advocate Role**

During this half-day, trainees learn about well being and how to utilize tools and support systems to reduce and handle stressful times. This session focuses on several dimensions of wellness including: spiritual, intellectual, environmental/occupational, physical, social and emotional well-being.

## Resident Teaching Skills Half Day

*'Improving Residents' Teaching Skills'*

Thursday, May 24, 2012 from 1:00pm to 5pm

Medical Simulation Centre

Attendees: All Residents

Workshop Objectives: **CanMEDS Scholar and Communicator Role**

The goal of this half-day is to provide residents with a taste of teaching strategies during their residency. Workshops include: Improving Lecture Skills: Teaching a large group, Teaching Procedural Skills: From Principals to Practice, Feedback: An Effective form of Teaching, Innovative Approaches to Clinical Teaching, and Teaching when Time is Limited: The One-Minute Teacher



## POSTGRADUATE CORE COMPETENCY PROGRAM

2012/2013 Academic year

Seminars & Workshops by Dr. Sero Andonian

### Fall 2012

#### Negotiation & Conflict Resolution - Half Day

Thursday, October 25, 2012 from 1:00 pm to 5:00 pm

Medical Simulation Centre

Attendees: All Residents

Workshop Objectives: **CanMEDS Communicator and Collaborator Roles**

During this half-day, trainees will learn approaches to addressing and resolving conflicts, and have the opportunity to apply these principles to their own context.

#### Practice Management - Full Day

Collaborating with *Canadian Medical Association*

Thursday, November 01, 2012 from 8:00 am to 05: 00 pm

McIntyre Medical Sciences Building, Meakins Amphitheatre

Attendees: Senior Residents – R3 and up

Workshop Objectives: **CanMEDS Manager, Collaborator, and Scholar Roles**

This full-day session provides an introduction to practice management issues. Topics covered: Financial Wellness (addressing debt, loan consolidation, RSPs, insurance requirements, tax and accounting); Practice Management (evaluating practice options, remuneration and alternate payment options, billing, setting up practice, staffing issues) and sessions on contract negotiation, institutional, academic/private practice, locums, OR time, preparing a curriculum vita, interview strategies, and time management.

### Winter 2013

#### Resident Well-Being - Half Day

Tuesday, February 05, 2013 from 1:00 pm to 5:00 pm

McIntyre Medical Sciences Building, Meakins Amphitheatre

Attendees: All Residents

Workshop Objectives: **CanMEDS Professional and Health Advocate Role**

During this half-day, trainees learn about well being and how to utilize tools and support systems to reduce and handle stressful times. This session focuses on several dimensions of wellness including: spiritual, intellectual, environmental/occupational, physical, social and emotional well-being.

**Spring 2013**

**Canadian Medical Protective Association - Half Day**

*'You are the Expert: Give your opinion on Negligence'*

Thursday, March 28, 2013 from 1:00 pm to 4:30 pm

McIntyre Medical Sciences Building, Meakins Amphitheatre

Attendees: All Residents

Workshop Objectives: **CanMEDS Manager, Collaborator, and Professional Role**

This session consists of a three-hour case-based interactive session where trainees learn about important legal aspects of medical practice. Using illustrative case examples, speakers from the Canadian Medical Protective Association discuss professional and legal issues.

**Professionalism - Half Day**

Thursday, April 4, 2013 from 1:00 pm to 5:00 pm

Medical Simulation Centre

Attendees: All Residents

Workshop Objectives: **CanMEDS Professional Role**

Upon completing this half-day, trainees will be able to: Define Professionalism; identify the attributes of professionalism in clinical context; describe the social contract between physician and society; describe how Codes of Ethics & the Charter on professionalism fit into resident's role as a professional and apply this to Residents professional/clinical settings. Attendees will have the opportunity to apply these principles to their own context.

**Resident Teaching Skills – Half Day**

*'Improving Residents' Teaching Skills'*

Wednesday, May 29, 2013 from 1:00 pm to 5:00 pm

Medical Simulation Centre

Attendees: All Residents

Workshop Objectives: **CanMEDS Scholar and Communicator Role**

The goal of this half-day is to provide residents with a taste of teaching strategies during their residency.

Workshops include: Improving Lecture Skills: Teaching a large group, Teaching Procedural Skills: From Principals to Practice, Feedback: An Effective form of Teaching, Innovative Approaches to Clinical Teaching, and Teaching when Time is limited: The One-Minute Teacher

## POSTGRADUATE CORE COMPETENCY PROGRAM

2013/2014 Academic year

Seminars & Workshops by Dr. Sero Andonian

### Fall 2013

#### Patient Safety in Health Advocacy Role – Half Day

Thursday, September 12, 2013 from 1:00 pm to 5:00 pm

Medical Simulation Centre

Attendees: All Residents

Workshop Objectives: **CanMEDS: Health Advocate, Professional, Communicator, Collaborator Roles**

During this half-day, residents will explore health advocacy roles for patients and the community, and will have the opportunity to practice disclosure of adverse events in challenging scenarios, thus, strengthening their understanding and appreciation for patient safety during residency training and beyond.

#### Negotiation & Conflict Resolution - Half Day

Thursday, October 17, 2013 from 1:00 pm to 5:00 pm

Medical Simulation Centre

Attendees: All Residents

Workshop Objectives: **CanMEDS: Communicator and Collaborator Roles**

During this half-day, trainees will learn approaches to addressing and resolving conflicts, and have the opportunity to apply these principles to their own context.

#### Practice Management - Full Day

Collaborating with *Canadian Medical Association*

Thursday, November 28, 2013 from 8:00 am to 05: 00 pm

McIntyre Medical Sciences Building, Meakins Amphitheatre

Attendees: Senior Residents – R3+

Workshop Objectives: **CanMEDS: Manager, Collaborator, and Scholar Roles**

This full-day session provides an introduction to practice management issues. Topics covered:

Financial Wellness: debt, loan consolidation, RSPs, insurance requirements, tax and accounting

Practice Management: evaluating practice options, remuneration / alternate payment options, billing, setting up practice, staffing, and sessions on contract negotiation, institutional, academic/private practice, locums, preparing a curriculum vita, interview strategies, and time management.

## Winter 2014

### Resident Well-Being - Half Day

Tuesday, February 11, 2014 from 1:00 pm to 5:00 pm  
McIntyre Medical Sciences Building, Meakins Amphitheatre  
Attendees: All Residents

Workshop Objectives: **CanMEDS: Professional and Health Advocate Role**

During this half-day, trainees learn about well being and how to utilize tools and support systems to reduce and handle stressful times. This session focuses on several dimensions of wellness including: spiritual, intellectual, environmental/occupational, physical, social and emotional well-being.

### Canadian Medical Protective Association - Half Day

*'You are the Expert: Give your opinion on Negligence'*

Thursday, March 13, 2014 from 1:00 pm to 4:30 pm  
McIntyre Medical Sciences Building, Meakins Amphitheatre  
Attendees: All Residents

Workshop Objectives: **CanMEDS: Manager, Collaborator, and Professional Role**

A three-hour case-based interactive session where trainees will learn about important legal aspects of medical practice. Using illustrative case examples, speakers from the Canadian Medical Protective Association discuss professional and legal issues.

## Spring 2014

### Professionalism, Inter-professionalism, and E-Professionalism - Half Day

Thursday, April 3, 2014 from 1:00 pm to 5:00 pm  
Medical Simulation Centre  
Attendees: All Residents

Workshop Objectives: **CanMEDS: Professional, Communicator, and Collaborator Roles**

Upon completing of this half-day, trainees will be able to: define Professionalism; identify the attributes of professionalism in clinical context; describe how the McGill Code of Conduct fits into concepts of Professionalism, Inter-Professionalism and E-Professionalism all while practicing Professionalism in challenging scenarios.

### Resident Teaching Skills – Half Day

*'Improving Residents' Teaching Skills'*

May 28, 2014 from 9:00 am to 1:00 pm (morning session)  
Medical Simulation Centre  
Attendees: All Residents

Workshop Objectives: **CanMEDS: Scholar and Communicator Roles**

The goal of this half-day is to provide residents with a taste of teaching strategies during their residency. Workshops include: *Improving Lecture Skills: Teaching a large group, Teaching Procedural Skills: From Principals to Practice, Feedback: An Effective form of Teaching, Innovative Approaches to Clinical Teaching, and Teaching when Time is limited: The One-Minute Teacher.*

## POSTGRADUATE CORE COMPETENCIES PROGRAM

2014/2015 Academic year

Seminars & Workshops by Dr. Sero Andonian

### Fall 2014

#### *Patient Safety in Health Advocacy Role – Half Day*

Wednesday, September 10, 2014

1:00 pm to 5:00 pm

Medical Simulation Centre

Attendees: All Residents

Workshop Objectives: **CanMEDS: Health Advocate, Professional, Communicator, Collaborator Roles**  
During this half-day, residents will explore health advocacy roles for patients and the community, and will have the opportunity to practice disclosure of adverse events in challenging scenarios, thus, strengthening their understanding and appreciation for patient safety during residency training and beyond.

#### *Negotiation & Conflict Resolution - Half Day*

Thursday, October 30, 2014

1:00 pm to 5:00 pm

Medical Simulation Centre

Attendees: All Residents

Workshop Objectives: **CanMEDS: Communicator and Collaborator Roles**  
During this half-day, trainees will learn approaches to addressing and resolving conflicts, and have the opportunity to apply these principles to their own context.

#### *Practice Management - Full Day*

Collaborating with *Canadian Medical Association*

Thursday, November, 20, 2014

8:00 am to 4: 00 pm

McIntyre Medical Sciences Building, Meakins Amphitheatre/2<sup>nd</sup> floor

Attendees: Senior Residents – R2+

Workshop Objectives: **CanMEDS: Manager, Collaborator, and Scholar Roles**  
This full-day session provides an introduction to practice management issues. Topics covered:  
Financial Wellness: debt, loan consolidation, RSPs, insurance requirements, tax/accounting...  
Practice Management: evaluating practice options, remuneration/alternate payment options, billing, setting practice, staffing, and sessions on contract negotiation, institutional, academic/private practice, locums, preparing a curriculum vita, interview strategies, and time management.

## Winter 2015

### *Resident Well-Being - Half Day*

Tuesday, February 10, 2015

1:00 pm to 5:00 pm

McIntyre Medical Sciences Building, room 210/11

Attendees: All Residents

Workshop Objectives: **CanMEDS: Professional and Health Advocate Role**

During this half-day, trainees learn about well-being and how to utilize tools and support systems to reduce and handle stressful times. This session focuses on several dimensions of wellness including: spiritual, intellectual, environmental/occupational, physical, social and emotional well-being.

### *Canadian Medical Protective Association - Half Day*

Thursday, March 12, 2015

1:00 pm to 4:30 pm

McIntyre Medical Sciences Building, room 208/09

Attendees: All Residents

Workshop Objectives: **CanMEDS: Manager, Collaborator, and Professional Role**

A three-hour case-based interactive session where trainees will learn about important legal aspects of medical practice. Using illustrative case examples, speakers from the Canadian Medical Protective Association discuss professional and legal issues.

## Spring 2015

### *Professionalism, Inter-professionalism, E-Professionalism - Half Day*

Thursday, April 2, 2015

1:00 pm to 5:00 pm

Medical Simulation Centre

Attendees: All Residents

Workshop Objectives: **CanMEDS: Professional, Communicator, and Collaborator Roles**

Trainees will be able to: define Professionalism; identify the attributes of professionalism in clinical context; describe how the McGill Code of Conduct fits into concepts of Professionalism, Inter-Professionalism and E-Professionalism. They will also practice the concepts of Professionalism in challenging scenarios with standardized patients.

### *Resident Teaching Skills – Half Day*

#### *'Improving Residents' Teaching Skills'*

Tuesday, May 05, 2015

1:00 pm to 5:00 pm

Medical Simulation Centre

Attendees: All Residents

Workshop Objectives: **CanMEDS: Scholar and Communicator Roles**

The goal of this half-day is to provide residents with a taste of teaching strategies during their residency.

Workshops include: *Improving Lecture Skills: Teaching a large group, Interactive Learning: Strategies for an Active Classroom, Teaching Procedural Skills: From Principals to Practice, Feedback: An Effective form of Teaching, Innovative Approaches to Clinical Teaching, and Teaching when Time is limited: The One-Minute Teacher; Role Modeling: Capitalizing on a Powerful Opportunity.*



## POSTGRADUATE CORE COMPETENCIES PROGRAM

2015/2016 Academic year

CanMEDS Seminars & Workshops

### Fall 2015

#### *Negotiation & Conflict Resolution - Half Day*

Thursday, October 22, 2015

1:00 pm to 5:00 pm

Medical Simulation Centre

Attendees: Juniors: R1-R2's

Workshop Objectives: **CanMEDS: Communicator and Collaborator Roles**

During this half-day, trainees will learn approaches to addressing and resolving conflicts, and have the opportunity to apply these principles to their own context.

#### *Practice Management - Full Day*

Collaborating with *Canadian Medical Association*

Thursday, November, 26, 2015

8:00 am to 4:00 pm

McIntyre Medical Sciences Building, Meakins Amphitheatre/2<sup>nd</sup> floor

Attendees: Senior Residents – R4+ (Family Medicine: R2+)

Workshop Objectives: **CanMEDS: Manager, Collaborator, and Scholar Roles**

This full-day session provides an introduction to practice management issues. Topics covered:

Financial Wellness: debt, loan consolidation, RSPs, insurance requirements, tax/accounting...

Practice Management: remuneration/alternate payment options, billing, setting practice, contract negotiation, academic/private practice, locums, preparing a curriculum vita, interview strategies, and time management.

### Winter 2016

#### *Patient Safety in Health Advocacy Role – Half Day*

Thursday, January 28, 2016

1:00 pm to 5:00 pm

Medical Simulation Centre

Attendees: Juniors: R1-R2's

Workshop Objectives: **CanMEDS: Health Advocate, Professional, Communicator, Collaborator Roles**

During this half-day, residents will explore health advocacy roles for patients and the community, and will have the opportunity to practice disclosure of adverse events in challenging scenarios, thus, strengthening their understanding and appreciation for patient safety during residency training and beyond.

## ***Resident Well-Being - Half Day***

Tuesday, February 02, 2016

12:00 pm to 5:00 pm

McIntyre Medical Sciences Building

Attendees: All Residents

Workshop Objectives: **CanMEDS: Professional and Health Advocate Role**

During this half-day, trainees learn about well-being and how to utilize tools and support systems to reduce and handle stressful times. This session focuses on several dimensions of wellness including: spiritual, intellectual, environmental/occupational, physical, social and emotional well-being.

## ***Canadian Medical Protective Association - Half Day***

Thursday, March 24, 2016

1:00 pm to 4:30 pm

McIntyre Medical Sciences Building, room 210/11

Attendees: All Residents (strongly recommended for R1's)

Workshop Objectives: **CanMEDS: Manager, Collaborator, and Professional Role**

A three-hour case-based interactive session where trainees will learn about important legal aspects of medical practice. Using illustrative case examples, speakers from the Canadian Medical Protective Association discuss professional and legal issues.

## **Spring 2016**

### ***Professionalism, Inter-professionalism, E-Professionalism - Half Day***

Thursday, April 21, 2016

1:00 pm to 5:00 pm

Medical Simulation Centre

Attendees: R2+

Workshop Objectives: **CanMEDS: Professional, Communicator, and Collaborator Roles**

Trainees will be able to: define Professionalism; identify the attributes of professionalism in clinical context; describe how the McGill Code of Conduct fits into concepts of Professionalism, Inter-Professionalism and E-Professionalism. They will also practice the concepts of Professionalism in challenging scenarios with standardized patients.

### ***Resident Teaching Skills – Half Day***

#### ***Improving Residents' Teaching Skills***

Thursday, May 26, 2016

1:00 pm to 5:00 pm

Medical Simulation Centre

Attendees: Juniors: R1-R2's

Workshop Objectives: **CanMEDS: Scholar and Communicator Roles and Professional Role**

The goal of this half-day is to provide residents with a taste of teaching strategies. Workshops include: *Improving Lecture Skills: Teaching a large group, Interactive Learning: Strategies for an Active Classroom, Teaching Procedural Skills: From Principals to Practice, Feedback: An Effective form of Teaching, Innovative Approaches to Clinical Teaching, and Teaching when Time is limited: The One-Minute Teacher; Role Modeling: Capitalizing on a Powerful Opportunity.*